

Leave of Absence Without Pay

RECOMMENDATION

It is recommended that the Board of Trustees approve the Faculty Request for Unpaid Leave for Anton Dzhamay.

BACKGROUND

College of Natural & Health Sciences:

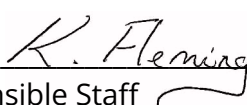

Anton Dzhamay, Professor, Mathematical Sciences – Spring 2024

Summary: The leave will allow Dr. Dzhamay to serve as a Visiting Research Fellow at Yanqi Lake Beijing Institute of Mathematical Sciences and Applications (BIMSA) for the spring semester 2024.

2-3-1004(1) Leave of Absence.

A leave without pay may be granted by the University upon request of a faculty or staff member. Leaves without pay will be approved by the department chair, the dean, the CAO, the President, and the BOT. A leave without pay may be granted an individual for the pursuit of a degree program, leaves for the betterment of society including election to a city, State, or national office, etc. Time spent on leave without pay granted prior to tenure shall not, in itself, affect a faculty member's rank, but will not be counted as time toward eligibility for consideration for tenure. With respect to appointment term, promotion period, and salary schedule, the individual's position shall be the same as it would be if the individual had not been on leave. A period of time spent on leave without pay will, however, affect an individual's service credit toward PERA benefits as well as the survivor and disability protection of the employee. A "Certification of Leave of Absence" form must be completed prior to the "Leave of Absence." It is important that appropriate provisions are made with the appropriate University offices for continuation of fringe benefits, if desired, prior to the beginning of the leave without pay. The employee on leave shall be responsible for payment of all amounts necessary to continue such benefits.

Leaves without pay may be granted for periods up to one year and may be renewable for a period of no more than one fiscal additional year.

 _____	11/20/23 _____	 _____	11/30/23 _____
Responsible Staff	Date	President	Date

_____	_____
Board Action	Date



MEMO

To: Kamel Haddad, NHS Dean

From: Jodie Novak

CC: Anton Dzhamay

Date: 9.26.2023

RE: Request for leave without pay for Spring 2024 for Anton Dzhamay

Dr. Anton Dzhamay has been offered a 5-year Visiting Research Fellow position at Lake Beijing Institute of Mathematical Sciences and Applications (BIMSA). This invitation is based on Dr. Dzhamay's strong record in research and the alignment of his research with the goals of BIMSA. Anton, with UNC's approval, was a Visiting Research Fellow for Spring 2023 and experienced a productive spring and summer in scholarly activity.

The second year of this opportunity again reflects well on UNC and supports Anton to focus on his research with a group of collaborators that he works with regularly. I anticipate this will be another productive period of scholarly work for Anton and recommend that we approve a leave of absence without pay for Spring 2024. While the offer is for an additional 3 years, Anton is currently asking for leave only for Spring 2024.