

UNIVERSITY OF  
**NORTHERN COLORADO**

**MINUTES**  
**BOARD OF TRUSTEES MEETING**  
**June 14, 2019**  
**Panorama Room, University Center**

A meeting of the University of Northern Colorado Board of Trustees was held Friday, June 14, 2019 beginning at 8:35 a.m. in the Panorama Room of the University Center.

Trustees present: Chair Dick Monfort, Christine Scanlan, Janice Sinden, Kevin Ahern, Steve Jordan, Joan Clinefelter, Malaika Michel-Fuller

Officers and Administrators present: President Andy Feinstein, Vice President and General Counsel Dan Satriana, Senior Vice President Michelle Quinn, Provost Mark Anderson, Vice President for University Advancement Allie Steg Haskett, and Vice President for Student Success & Campus Community and Climate Katrina Rodriguez

**CALL TO ORDER**

Chair Dick Monfort called the meeting of the Board of Trustees to order

**APPROVAL OF AGENDA**

Trustee Ahern moved to approve the agenda. Trustee Jordan seconded the motion. Motion carried unanimously.

**APPROVAL OF MINUTES**

Trustee Ahern moved to approve the minutes from the March 8<sup>th</sup>, April 10<sup>th</sup>, 2019 meetings and the FY20 meeting schedule. Trustee Jordan seconded the motion. Motion carried unanimously.

**BOARD CHAIR'S REPORT/TRUSTEE REMARKS**

None

**PRESIDENT'S REPORT**

- Recently visited the Tointon Institute for Educational Change, Fort Lewis College, Adams State, donor dinner and Western Colorado University
- Work continues related to the FY20 budget, divisions met cost-savings targets and we anticipate eliminating the deficit in FY21
- DHE will meet with CEOs and CFOs regarding state funding formulas in July

## **INFORMATION ITEMS:**

### **PASC Report (Kimbrough-Hayward)**

- Shawanna Kimbrough-Hayward introduced Bryson Kelly who will be the new PASC Chair

### **CSC Report (Kinney)**

- PASC and CSC hosted the annual Employee Banquet in March
- Held the employee yard sale and auction which supports employee events and book scholarships for staff and dependents
- Maggie Kinney's term has ended as CSC Chair, elections will be held in July

### **Student Senate Report (Michel-Fuller)**

- Student Senate elections held in April
- Malaika Michel-Fuller will serve as student trustee in FY19-20

### **Faculty Senate Report (Murry)**

- Faculty elections completed, Stan Luger will serve as chair of Faculty Senate in FY19-20
- Faculty retreat will be held on August 21

### **Personnel Items (Satriana)**

- New exempt hirings since the March 8<sup>th</sup> meeting

## **ACTION ITEMS:**

### **FY20 Budget (Quinn)**

- FY20 budget was reviewed
- In developing the FY2019-20 budget there was focus on:
  - cost savings for campus and the \$10M structural deficit, which we anticipate will be eliminated in FY21
  - realistic new enrollment, retention and discounting targets to maximize net tuition revenue
  - campus communications, feedback and a less centralized decision-making model
- We will see \$4.6M in state funding (13% increase, less the discontinuance of SB 18-262 funding)
- The \$3.9M in savings identified in FY19 and the FY20 budget adjustments will reduce the structural deficit to less than \$4M

Trustee Sinden moved to approve the FY20 Budget as recommended. Trustee Ahern seconded the motion. Motion carried unanimously.

### **Capital Plan Approvals (Quinn)**

- The capital plan is submitted to the Department of Higher Education for capital construction priorities in FY20-21
- Cash funded projects (which are donor funded include a sports performance facility (weight room) and Gray Hall gym renovation
- DHE requires a letter from the Board Chair that supports the priorities of the institution

Trustee Ahern moved to approve the Capital Plan Approvals as recommended. Trustee Jordan seconded the motion. Motion carried unanimously.

#### **Seventh Supplemental Resolution to the Master Enterprise Bond Resolution (Quinn)**

- With current market conditions there is an opportunity to refinance UNC's 2011 bonds, which would be a savings of \$200K in interest
- This allows the institution to issue 2019 bonds under the master resolution and the establishment of a pricing committee who makes this determination
- With approval from the Board it will allow UNC to engage with bond counsel, independent municipal financial advisor, underwriter, and Moody's rating update
- Nominated Chair Monfort and Trustee Ahern for Pricing Committee and delegation of final authority related to the resolution

Trustee Sinden moved to approve the Seventh Supplemental Resolution to the Master Enterprise Bond Resolution as recommended. Trustee Scanlan seconded the motion. Trustee Jordan moved Pricing Committee nominations for Chair Monfort and Trustee Ahern. Trustee Scanlan seconded the motion. Motions carried unanimously.

#### **Faculty Promotion and Tenure Recommendations (Anderson)**

- Faculty promotion, tenure and rank recommendations undergo a multi-level review process by peers, Chairs, Deans and the Provost
- There was discussion regarding the faculty nomination process, levels of review and communication between the Board, Provost and President prior to the Board's approval

Trustee Scanlan moved to approve the Faculty Promotion and Tenure Recommendations as recommended. Trustee Jordan seconded the motion. Motion carried unanimously.

#### **Emeritus Faculty Recommendations (Anderson)**

- Presented Emeritus faculty recommendations
- Board policy states that faculty with ten or more years of university service will automatically be recommended for Emeritus status
- Faculty with less than ten years of service can be nominated for Emeritus status, which is then evaluated by academic affairs and recommendations are given to the President

Trustee Ahern moved to approve the Emeritus Faculty Recommendations as recommended. Trustee Sinden seconded the motion. Motion carried unanimously.

#### **Board Policy Manual Amendment – Section 1-1-411 (Satriana)**

- Student health care policy changes make the language clearer in the Board Policy Manual as to which students are required to have health insurance
- International students are also required to have health insurance, but may be offered a waiver

Trustee Sinden moved to approve the Board Policy Manual Amendment, Section 1-1-411 as recommended. Trustee Ahern seconded the motion. Motion carried unanimously.

**Board Policy Manual Amendment – Section 2-3-1003(4) (Satriana)**

- Faculty work schedules are different than non-faculty
- The proposed amendments in the parental leave policy take into account faculty work schedule congruent with the Family Medical Leave Act (FMLA)
- Language clarifies the leave policy and provides direction to the colleges on how this will be implemented

Trustee Sinden moved to approve the Board Policy Manual Amendment, Section 2-3-1003(4) as recommended. Trustee Scanlan seconded the motion. Motion carried unanimously.

**PUBLIC COMMENTS****EXECUTIVE SESSION (Personnel and/or legal issues pursuant to C.R.S. 24-6-402 et seq.)**

None.

**ADJOURNMENT**

The meeting of the UNC Board of Trustees adjourned at 9:35 a.m.

Respectfully submitted by:

Victoria Niccum  
Recording Secretary