# NORTHERN COLORADO

# MINUTES BOARD OF TRUSTEES RETREAT July 16, 2019 2001 Blake Street, Denver, CO

A meeting of the University of Northern Colorado Board of Trustees was held Tuesday, July 16, 2019 beginning at 9:00 p.m. at 2001 Blake Street.

<u>Trustees present:</u> Chair Dick Monfort, Vice Chair Paul Washington, Christine Scanlan, Janice Sinden, Kevin Ahern, Steve Jordan, Tony Salazar, Fritz Fischer, and Malaika Michel-Fuller

Officers and Administrators present: President Andy Feinstein, Vice President and General Counsel Dan Satriana, Senior Vice President Michelle Quinn, Provost Mark Anderson, Vice President for University Advancement Allie Steg Haskett, and Vice President for Student Success & Campus Community and Climate Katrina Rodriguez

#### CALL TO ORDER

Chair Dick Monfort called the meeting of the Board of Trustees to order

### **EXECUTIVE SESSION (Personnel and/or legal issues)**

Trustee Jordan moved to go into executive session pursuant to C.R.S. section 24-6-402(3)(b)(I) for the purpose of discussion of the evaluation and compensation of the President. Trustee Ahern seconded the motion. The motion carried unanimously.

Trustee Jordan moved to go out of executive session. Trustee Sinden seconded the motion. The motion carried unanimously.

Senior Vice President Michelle Quinn, Provost Mark Anderson, Vice President for University Advancement Allie Steg Haskett, and Vice President for Student Success & Campus Community and Climate Katrina Rodriguez joined the meeting.

## STRATEGIC ENROLLMENT AND STUDENT SUCCESS (SESS) PLAN UPDATE (Anderson)

- Strategic Enrollment in Higher Education is understanding the market, who our students are and establishing structures and processes that meet the needs of those students
- Forecasted growth in the number of graduating high school students in all regions and populations by ethnicity was discussed
- Six-year graduation rate for all UNC students across academic rank, GPA and ACT show that 6-year graduation rates for all students is 48% (white ~50%, Latinx ~44% and African Americans ~40%)

- Challenges are year-to-year retention, decreasing the equity gap, improving student outcomes (4-year and 6-year graduation rates) and improving academic performance
- Math and English performance are markers for persistence
- The SESS Plan priorities:
  - Aligning admissions efforts by recruiting, selecting and onboarding students that UNC is best positioned to support
  - Formal and sustainable partnerships with community colleges and deliberate strategies to grow transfer enrollment
  - Integrated network to partnering with students to ensure success
  - o Focused proactive strategies for coaching students with the greatest risk of attrition
- We have established four action teams which are co-chaired faculty and student affairs which are evaluating multiple target areas to support student success
- Activities:
  - Effective on-boarding of students
  - Early and proactive engagement
  - Monitoring attendance and changes in behaviors
  - Support of the faculty and staff through professional development
- There was further discussion regarding activities that would support student success

#### **ADJOURNMENT**

The meeting of the UNC Board of Trustees adjourned at 12:00 p.m.

Respectfully submitted by:

Victoria Niccum Recording Secretary