

UNIVERSITY OF
NORTHERN COLORADO

BOARD OF TRUSTEES AGENDA ITEM

Meeting Date: June 11, 2021

Action Item Discussion Item Information Item

Name of Item: **Faculty Requests for Unpaid Leaves**

Responsible Staff Member: President Feinstein and Provost Anderson

Summary of Issue: Approval of faculty requests for unpaid leaves.

2-3-1004(1) Leave of Absence.

A leave without pay may be granted by the University upon request of a faculty or staff member. Leaves without pay will be approved by the department chair, the dean, the CAO, the President, and the BOT. A leave without pay may be granted an individual for the pursuit of a degree program, leaves for the betterment of society including election to a city, State, or national office, etc. Time spent on leave without pay granted prior to tenure shall not, in itself, affect a faculty member's rank, but will not be counted as time toward eligibility for consideration for tenure. With respect to appointment term, promotion period, and salary schedule, the individual's position shall be the same as it would be if the individual had not been on leave. A period of time spent on leave without pay will, however, affect an individual's service credit toward PERA benefits as well as the survivor and disability protection of the employee. A "Certification of Leave of Absence" form must be completed prior to the "Leave of Absence." It is important that appropriate provisions are made with the appropriate University offices for continuation of fringe benefits, if desired, prior to the beginning of the leave without pay. The employee on leave shall be responsible for payment of all amounts necessary to continue such benefits.

Leaves without pay may be granted for periods up to one year and may be renewable for a period of no more than one fiscal additional year.

Recommended Action by BOT: Approval No Action Needed

Change to Board Policy Manual: Approval No Action Needed

If yes, Section:

Administrative Recommendation (Motion):

 6/3/2021
Signature of Vice President Date

Signature of President Date



UNIVERSITY OF
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Office of the Provost

**Faculty Requests for Unpaid Leave
2021-22**

Monfort College of Business:

Brandon Soltwisch, Associate Professor, Management – Spring 2022 Semester Leave

Summary: Dr. Soltwisch has been awarded a Fulbright Fellowship.

College of Performing and Visual Arts:

Gal Faganel, Professor, Music – Academic Year 2021-22

Summary: The leave will allow Dr. Faganel to serve as a visiting professor of cello at the University of North Texas.