

UNIVERSITY OF
NORTHERN COLORADO

BOARD OF TRUSTEES AGENDA ITEM

Meeting Date: November 11, 2022

☒ Action Item ☐ Discussion Item ☐ Information Item

**Name of
Item:**

Approval of Multi-Year Employment Contract for Coach Smiley

Responsible Staff Member: Jacquelyn Rich Fredericks; Darren Dunn

Summary of Issue: Recommended approval of multi-year employment agreement for Head Men's Basketball Coach Smiley.

Pursuant to the Section 24-19-104(1.5)(a), C.R.S., each institution of higher education may have not more than six government-supported employee contracts having a duration not more than five (5) years in length. The University respectfully requests that the Board of Trustees approve issuance of one of those allowable contracts to Coach Smiley, on the terms and conditions set forth in the Agreement. The Agreement includes a term stating that the University may terminate the Agreement without penalty if sufficient funds are not appropriated, as is required by Section 24-19-104(1.5)(a)(II), C.R.S. To approve a multiyear contract, the Board must make an affirmative finding on the public record that this Agreement is necessary in order to hire the employee in light of prevailing market conditions and competitive employment practices.

To approve this Agreement, the Board of Trustees should move that "pursuant to Section 24-19-104(1.5)(A)(I), C.R.S. 'the contract ... is necessary for the hiring or retaining of the employee in light of prevailing market conditions and competitive employment practices.'"

Recommended Action by BOT: ☒ Approval ☐ No Action Needed

Change to Board Policy Manual: ☐ Approval ☒ No Action Needed

If yes, Section:

Administrative Recommendation (Motion): Approve

Jacquelyn Rich Fredericks 11/4/22
Signature of Vice President Date

Signature of President

Date