

UNIVERSITY OF
NORTHERN COLORADO

BOARD OF TRUSTEES AGENDA ITEM

Meeting Date: November 11, 2022

☒ Action Item ☐ Discussion Item ☐ Information Item

Name of Item:

Appointment of the Presidential Evaluation Committee

Responsible Staff Member: Jacquelyn Rich Fredericks

Summary of Issue: Recommended formal appointment of the inaugural Presidential Evaluation Committee.

Pursuant to Board Bylaws 8 and 11 (eff. 11/11), the Board – in partnership with and as requested by the President – will formalize a process for annual Presidential review, as well as for periodic comprehensive review. The Board desires to discharge its own important duty to the University and to its CEO, and to enhance the professional development of the President in his work on behalf of the University. The Board will establish a two-part process including an annual assessment and a periodic comprehensive review that engages the University community in that process.

- In August, the Board issued a documented quote. AASCU was the successful vendor and the Board, in consultation with the President, selected Dr. Dana Hoyt as its consultant.
- On September 23, Dr. Hoyt facilitated shared goal setting with the full Board and the President.
- On November 3, 2022, the Presidential Evaluation Committee reviewed the President's goals and proposed metrics in partnership with the Chief of Staff and conferred about building out a comprehensive review process.
- Today, the Board amended its Bylaws at Paras. 8 and 11 to expressly codify the President and Board's joint work to formalize a process that provides feedback to the University's CEO on a regular basis.
- Now, the Board wishes to formalize the appointment of its Presidential Evaluation Committee, pursuant to Bylaws 8 and 11. Trustees Martinez and Jordan have volunteered to serve in this important role. Trustee Sinden, who has also supported this work, is concluding her service to the University. Accordingly, the Board would like to appoint a third voting Trustee to the Presidential Evaluation Committee to work with Dr. Hoyt and the President over the coming months to formalize and implement a process for a comprehensive Presidential evaluation, incorporating the input of various campus partners.

Moved that Trustees Martinez, Jordan, and _____ will form the initial Presidential Evaluation Committee pursuant to Board Bylaws Para. 8 and 11. The Committee will work with the President and Dr. Hoyt to develop a process that considers campus partner input and provides feedback as requested by the President.

Recommended Action by BOT: ☒ Approval ☐ No Action Needed

Change to Board Policy Manual: ☐ Approval ☒ No Action Needed

If yes, Section:

Administrative Recommendation (Motion): Approve

Jacquelyn Rich Fredericks 11/5/22
Signature of Vice President Date

Signature of President Date



Board of Trustees Presidential Evaluation Committee Meeting Schedule

Members: Trustees, Martinez, Jordan, and Sinden

Purpose: Pursuant to Board Bylaws 8 and 11 (eff. 11/11), the Committee – in partnership with and as requested by the President – will develop a process for annual Presidential review, as well as for an initial comprehensive review. The comprehensive review will include input from campus partners, and will be developed in consultation with an external consultant.

Meetings: (all meetings are set for 11 a.m. MT and are anticipated to take place virtually)

- Monday, November 28, 2022
- Monday, December 19, 2022
- Monday, January 23, 2023

The Committee anticipates hosting Dr. Hoyt of AASCU Consulting on-campus during the week of February 6, 2023, to meet with various campus partners, after which the Committee may meet in-person on Thursday, February 9, 2023, prior to the regular full Board meeting on Friday, February 10, 2023.