



UNIVERSITY OF  
**NORTHERN COLORADO**

**Board of Trustees Presidential Evaluation Committee**  
**Meeting Minutes February 9, 2023**  
**Multipurpose Hall**

**I. Call to Order**

Trustee Martinez called the meeting to order and provided commentary and context for the Committee's purpose and status of evaluation at 3:47 p.m. Trustee Martinez turned the floor over to Vice President, General Counsel, and Secretary to the Board Jacquie Rich Fredericks at 3:54 p.m.

**II. Attendance**

Trustees Present: Trustee Babbs, Trustee Jordan, Trustee Dutta, Student Trustee Harvey, Faculty Trustee Vaughan, Trustee Anton, Trustee Martinez

Trustees Absent: Chair Monfort, Trustee Barela Rivera

Other Attendees: Allison Steg Haskett, Tobias Guzmán, Dale Pratt, President Feinstein, Cedric Howard, Kirsten Fleming, Darren Dunn, Dawit Senbet, Jennifer Almquist, Matthew Marino (RubinBrown), Kelly Witte (RubinBrown), Jacquelynn Rich Fredericks, Aaron Vigil, Jason Runnells, Carmen Van Pelt, and public members of the campus community.

**III. Information and Action Items – 3:54 p.m.**

A. Status Update re Dr. Hoyt's on-campus interviews

1. General Counsel Rich Fredericks discussed the sampling of participants, including Cabinet, shared governance partners, and external constituents, who totaled more than 100 participants. A privileged list was provided for reference.
2. Trustee Martinez offered comments about how the process was thoughtfully put together with the Office of the President and noted that the results that the Board sees will be de-identified so that no comment is particularly attributed.

B. Status Update re Communication Plan at 3:58 p.m.

1. Trustee Martinez expressed the PEC's desire to be transparent and shared a desire to build out future communications to the campus.
2. General Counsel Rich Fredericks gave a status update about the to-date campus communications including the close work



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between the Office of the President and the Board Office on behalf of the PEC, including references to the comprehensive evaluation process in the State of the University, through campus partner emails encouraging participants to have their voices heard, as well as via external constituent communications by Vice President Steg Haskett and Kayla Tibbals' teams.

- a. Efforts were made to reiterate to all participants that this is not about a single year but rather a review of the President's leadership over the past five (5) years – a broader context
3. Dana Hoyt (AASCU) to give a verbal update regarding initial impressions from her in-person interviews, which are taking place on campus. The survey will be open from February 20 through March 3.
4. The timing of the survey was adjusted slightly from prior plans by the PEC to avoid over-surveying the same groups. The Committee plans to share more with the campus community in June after hearing further from Dr. Hoyt.
  - a. Brief additional discussion ensued about avoiding over-surveying in future cycles and coordinating with timing with other campus partners
  - b. Brief additional remarks about strong early participation in the survey

**IV. Adjournment**

1. Trustee Martinez adjourned the meeting at 4:19 p.m.