



UNIVERSITY OF
NORTHERN COLORADO

Board of Trustees Regular Meeting Minutes
November 11, 2022
Pikes Peak Ballroom

I. Call to Order

Chair called the meeting to order at 8:41 a.m.

II. Attendance

Trustees Present: Trustee Babbs, Faculty Trustee Vaughan, Trustee Martinez, Chair Monfort, Trustee Dutta, Trustee Jordan, Trustee Barela Rivera, Student Trustee Harvey

Trustees Absent: Vice Chair Sinden

Other Attendees: Allison Steg Haskett, Kirstin Fleming, Jennifer Almquist, Dale Pratt, President Feinstein, Dawit Senbet, Darren Dunn, Tobias Guzmán, Cedric Howard, Jacquelynn Rich Fredericks, Jay Dinges, Jason Runnells, Carmen Van Pelt

III. Governance Reports – 8:41 a.m.

A. President's Report: The President thanked the Board for attending the Women's Volleyball game on 11/10 and expressed appreciation for attending the breakfast with some of UNC's Student Veterans, with special thanks to Trustees Angela Vaughan and Stephen Jordan, both Veterans. The President discussed upcoming events to honor Veterans, recent campus constituent receptions at his home, town halls related to financial health and budget outlook, and he and Dr. Cedric Howard's "Pizzas with the President." President Feinstein spoke about attaining HSI status, with enrollment above 25%, saying that UNC's strategic plan priority is to focus on servingness and creating a welcoming students first environment, not merely enrollment. President Feinstein recognized Dr. Tobias Guzmán's work stewarding UNC towards becoming Colorado's next HSI, updated the Board about the progress of the College of Osteopathic Medicine, discussed finance and audit committee updates from the previous day's meeting, and noted that the Higher Learning Commission will make an accreditation visit in 2024/2025.

B. Faculty Senate: No report.

C. Student Senate: Student Trustee Christa Harvey reported on the Student Senate's work on a formal restructure of its constitution and bylaws.

D. Classified Staff Council: Vice Chair Veronica Secord thanked the Board for the January and July pay increases, and discussed the Council's scholarships, which are available for employees and their dependents, collaboration with the Professional Administrative Staff Council, and the two Councils' shared Halloween party. Ms. Secord discussed the campus's iconic maple tree being cut



down, and shared that CSC collected donations of meals and gifts for the purpose of sponsoring five employees in need.

- E. Professional Administrative Staff Council: Chair Cheyenne Hassebrock thanked the Board for investments in exempt staff on campus, for 16 hours of volunteer time, and for salary increases as compensation is a primary employee concern in light of high costs of living and new FAMLI leave contributions. Ms. Hassebrock discussed the Halloween party held with the Classified Staff Council, said that interest in flexible work arrangements are of value to staff, mentioned an upcoming collaboration with the Bear Pantry, and noted the benefits of a potential campus childcare facility.
- F. Board Chair: No report.

IV. Public Comment – 8:58 a.m.

- A. An opportunity for public comment was provided at 8:58 a.m. None were given.

V. Information Items – 8:59 a.m.

- A. Finance and Audit Committee Report: Trustee Babbs provided the Finance and Audit Committee Report at 8:59 a.m.
 - 1. Trustee Babbs provided a synopsis of topics from the Committee’s agenda and discussion from its 11/10 meeting.
- B. Colorado Trustee Network: Trustee Jordan provided information regarding the Colorado Trustee Network and upcoming events at 9:02 a.m.
 - 1. Trustee Jordan reminded fellow Trustees that CTN provides professional development opportunities for new Trustees, that the organization offers a consistent presence, and that CTN undertook a trial merger with the Colorado Education Initiative in the form of a shared staff person. Trustee Jordan invited Trustees to CTN’s November 30 reception, and stated that the Colorado Commission of Higher Education’s new plan would include a goal to determine return on investment for each major.
- C. Rowing, Not Drifting 2030 Phase II: President Feinstein provided information regarding Phase II of the Strategic Plan at 9:08 a.m.
 - 1. President Feinstein discussed the work of the University’s new Institutional Planning Group led by Provost Fleming.
 - 2. President Feinstein shared that success under the RND Strategic Plan will be measured with metrics, qualitative measures, and sample progress reports.
 - a. Discussion ensued.
 - 3. Key Action 1: SEM Tactics Presentation: Dr. Cedric Howard presented at 9:21 a.m.
 - a. Dr. Howard acknowledged members of the SEM Tactics Committee and provided a slide show presentation. Discussion ensued.



VI. Action Items – 10:17 a.m.

- A. Tuition Revenue Pledge at 10:20 a.m.
 - 1. Brief Discussion
 - 2. Moved by (record unintelligible), seconded by (record unintelligible).
 - 3. Motion passed unanimously, with an aye from Trustee Jordan, with reservations.
- B. Approval of Multi-year Contract for Men’s Basketball coach at 10:24 a.m.
 - 1. Brief Discussion
 - 2. Moved by Trustee Barela Rivera, seconded by Trustee Babbs.
 - 3. Brief Discussion
 - 4. Motion passed unanimously.
- C. Approval of J. Barkley Tenure at 10:29 a.m.
 - 1. Moved by Trustee Jordan, seconded by Trustee Martinez.
 - 2. Motion passed unanimously.
- D. Approval of Unpaid Leave at 10:29 a.m.
 - 1. Moved by Trustee Jordan, seconded by Trustee Barela Rivera.
 - 2. Motion passed unanimously.
- E. Emergency Nurse Practitioner Program at 10:30 a.m.
 - 1. Moved by Trustee Jordan, seconded by Trustee Babbs.
 - 2. Motion passed unanimously.
- F. Associate of General Studies under CORE Initiative at 10:32 a.m.
 - 1. Moved by Trustee Jordan to approve granting of Associate of General Studies and Arts only. Seconded by Trustee Martinez.
 - 2. Motion passed unanimously.
- G. Bylaws Amendments at 10:42 a.m.
 - 1. Moved by Trustee Jordan, with comments. Seconded by Trustee Barela Rivera.
 - 2. Motion passed unanimously.
- H. Presidential Review Committee Appointment at 10:44 a.m.
 - 1. Trustee Dutta volunteered to join the Committee.
 - 2. Moved by Trustee Barela Rivera, seconded by (record unintelligible).
 - 3. Motion passed unanimously.
- I. Resolution Honoring Trustee Sinden at 10:53 a.m.
 - 1. Resolution read by Chair.
 - 2. Comments provided by President Feinstein.
 - 3. Moved by Trustee Jordan, seconded by Trustee Barela Rivera.
 - 4. Motion passed unanimously.

VII. Executive Session

- A. Chair Monfort requested a motion to go into Executive Session.
 - 1. Moved by Trustee Jordan, seconded by Trustee Martinez.
 - 2. Motion passed unanimously.



- B. Chair Monfort called the Board of Trustees into executive session pursuant to §§ 24-6-402(3)(a)(II), –(b)(I), and –(d), C.R.S., to receive annual Board training regarding conflicts of interest, fiduciary duties, and Colorado Sunshine Laws at 11:00 a.m.

LUNCH BREAK – 11:45 a.m. to 12:45 p.m.

- C. General Counsel Rich Fredericks provided public record affirmation regarding Executive Session at 12:49 p.m.

VIII. Special Presentation and Faculty Spotlight – Dr. Britney Kyle

- A. President Feinstein introduced Dr. Britney Kyle at 12:49 p.m.
- B. At 12:51 p.m., Dr. Kyle provided a presentation on the Bioarchaeology of Mediterranean Colonies Project: What Happens When Cultures Collide.
- C. Discussion ensued.

IX. Action Items, Continued – 1:22 p.m.

- A. Native American Graves Protection and Repatriation Act Policy
 1. Comments by President Feinstein, General Counsel Rich Fredericks, and Dr. Kyle
 2. Motion by Trustee Jordan, seconded by Trustee Barela Rivera
 3. Motion passes unanimously.

X. Adjournment

- A. Chair Monfort adjourned the meeting at 1:32 p.m.