

UNIVERSITY OF
NORTHERN COLORADO

BOARD OF TRUSTEES AGENDA ITEM

Meeting Date: February 10, 2023

Action Item Discussion Item Information Item

Name of Item:	Board Policy Manual Amendments
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Responsible Staff Member: Jacquelynn Rich Fredericks

Summary of Issue: The following updates are recommended to the Board Policy Manual

Section 2-3-401(3)(a) Workload Assignments. Amending the language to this part will clarify the longstanding practice to allocate faculty time 60-20-20 between instruction (9 workload units), scholarship (three workload units), and service (3 workload units). Written explication around UNC's practice may also have benefits to how UNC is able to count research dollars toward attainment of Carnegie R-2 Research Classification status. The proposed update to this part is recommended by the Faculty Senate.

Recommended motion: Moved that Board Policy Manual 2-3-401(3)(a) be updated as recommended to reflect standard allocation of faculty time between instruction, scholarship, and service.

Sections 1-1-403 Application and Admission; 1-1-404 Equal Opportunity for Students; 1-1-413 Campus Activities, 1-1-508(2) Non-Discrimination Policy (x2), and 2-1-108(12) Student Senate Vice President for Diverse Relations. Each of these parts of the Board Policy Manual refer to lists of protected categories. None of the lists explicitly enumerates "ethnicity" as a protected category. This inclusion in UNC's commitment to non-discrimination is important for UNC to be compliant with the Commission on Osteopathic College Accreditation ("COCA") for the College of Osteopathic Medicine.

Recommended motion: Moved that Board Policy Manual Sections 1-1-403, 1-1-404, 1-1-413, 1-1-508(2) (x2), and 2-1-108(12) be updated as recommended to include "ethnicity" as a separately protected category.

Recommended Action by BOT:	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> No Action Needed
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Change to Board Policy Manual:	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> No Action Needed
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If yes, Section: 2-3-401(3); 1-1-403, 1-1-404, 1-1-413, 1-1-508(2), and 2-1-108(12)

Administrative Recommendation (Motion): Approve

Jacquelynn Rich Fredericks 2/16/23
Signature of Vice President Date

[Signature]
Signature of President

2/17/2023
Date

Excerpt from the Board Policy Manual (~~deletions~~/additions)

2-3-401(3) Workload Assignments

(a) Assignments. A full-time faculty workload (1.0 Full-Time Equivalent -- FTE) consists of thirty (30) workload units per academic year. The default assignment for a typical tenure-track and tenured faculty in each semester consists of nine (9) workload units of Instruction, three (3) workload units of Scholarship, and three (3) workload units of Service. The default assignment for a typical contract renewable faculty in each semester consists of twelve (12) workload units of Instruction and three (3) workload units of Service. Unit leaders ~~Department chairs/school directors~~ are responsible for assigning workloads including deviations from the typical workload. ~~School directors and chairs of departments with multiple program areas will assign workload~~ under the following guidelines:

Clean copy version:

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