



Fiscal Year 2025-26 Preliminary Budget Review

May 9, 2025

Executive Summary

Revenue factors and assumptions:

- Undergraduate Net Tuition and Fee Revenue higher by 3.9% from the FY25 forecast
 - Enrollment assumptions:
 - 1,275 new first-time freshmen (NFT)
 - 505 new transfers
 - 75% NFT Fall to Fall retention rate
 - Rate increases:
 - 3.5% resident tuition, 4% non-resident, 0% WUE
 - 4% increase for mandatory student fees (Services, Capital, Technology)
- Graduate Net Tuition and Fee Revenue is higher by 1.7% compared to the FY25 forecast
 - Enrollment assumptions:
 - Decrease of 2.7% from Fall 2024
 - Rate increases:
 - 5% tuition increase
 - 4% increase for mandatory student fees (Services, Capital, Technology)
- Room and Board Net Revenue is up 11.5% compared to the FY25 forecast
 - Occupancy assumptions:
 - 64% opening occupancy
 - Rate increases:
 - 7% for residence halls
 - 10% for Arlington Park apartments
 - 1.5% - 4.4% for meal plans
- Increase in state funding of \$1.6 million or 2.3%

Expense factors and assumptions:

- Personnel expenses increase by 1.2% from the FY25 forecast
 - Faculty: Promotional increases, plus a 3% mid-year (Jan. '26) compensation pool
 - Professional Administrative staff: 3% mid-year (Jan. '26) compensation increase
 - Classified staff: 2.5% compensation increase at July 1, 2025, plus incremental "Step" increases, per COWINS agreement
 - Equal Pay for Equal Work adjustments, as needed, and related compression
 - Vacancy savings based on recent turnover trends
 - Additional vacancy savings projected as a result of attrition, organizational changes in consideration, and ongoing Cabinet review and approval required to fill new and vacant positions
 - Fringe benefits: cumulative impact of medical benefit premium increases and estimated additional increases in FY26
- Non-Personnel, Debt Service/Notes Payable, and Multiyear projects:
 - Increases in costs such as property insurance premiums, computer software, supplies, and Cost of Sales, plus growing COM operations
 - Continuation of Banner SaaS (ERP) implementation project
 - Anticipated savings related to cautious expense management – travel, professional development, purchased services, etc.

Preliminary Operating Budget

Table 1: FY26 Preliminary Operating Budget (\$ in millions)

	FY21 Actual	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Forecast	FY26 Prelim Budget	% Inc/(Dec)
OPERATING REVENUES							
Undergraduate Tuition and Fees	87.1	82.4	75.8	77.2	78.6	81.2	3.3%
Undergraduate Institutional Grants and Scholarships	(22.7)	(22.4)	(17.7)	(21.5)	(22.3)	(22.7)	1.7%
Undergraduate Net Tuition and Fee Revenue	64.4	60.0	58.1	55.6	56.3	58.5	3.9%
Graduate Tuition and Fees	33.7	33.7	29.9	29.7	30.8	31.3	1.8%
Graduate Institutional Scholarships and Waivers	(4.6)	(4.5)	(4.7)	(5.3)	(5.4)	(5.5)	2.0%
Graduate Net Tuition and Fee Revenue	29.0	29.2	25.2	24.4	25.4	25.8	1.7%
Room and Board	22.6	24.3	24.5	26.9	29.4	32.6	11.1%
Room and Board Waivers	(0.8)	(0.9)	(0.9)	(1.0)	(1.1)	(1.1)	-0.2%
Net Room and Board Revenue	21.7	23.4	23.6	25.9	28.3	31.5	11.5%
NET STUDENT REVENUES	115.1	112.7	106.9	105.9	109.9	115.8	5.4%
State Funding	19.8	51.7	56.9	63.1	69.0	70.6	2.3%
Federal CARES Act Funding	27.6	16.7	-	-	-	-	0.0%
Subtotal State and Federal Funding	47.4	68.4	56.9	63.1	69.0	70.6	2.3%
Foundation Restricted Gifts for Operations	2.9	4.9	5.5	5.9	8.4	15.1	80.3%
Foundation Restricted Capital Gifts	3.6	1.9	0.7	0.3	0.8	-	-100.0%
Foundation Unrest (design. for scholarships)	1.6	1.6	1.6	1.6	2.2	2.0	-9.5%
Subtotal Foundation	8.1	8.4	7.8	7.8	11.4	17.1	50.5%
Other Auxiliary Services (Athletics, Food serv., Senior meals)	4.1	7.9	9.4	8.1	7.9	7.9	0.7%
Other Revenue (Orientation, Serv. Chgs., misc.)	4.2	4.1	4.5	4.6	5.0	4.7	-6.9%
Net Non-Operating Rev. (Interest, rebates, broadband lease, oil & gas)	1.4	5.8	3.6	6.4	2.7	2.9	8.5%
Subtotal Other Revenue	9.7	17.9	17.5	19.1	15.6	15.5	-0.4%
NET OPERATING REVENUES	180.4	207.4	189.0	196.0	205.9	219.0	6.4%
OPERATING EXPENSES							
Faculty Salaries	40.4	39.4	38.9	40.1	40.5	42.8	5.6%
Professional Admin Salaries	28.9	31.9	36.8	40.6	42.7	41.5	-2.8%
Classified Salaries	15.5	14.1	13.4	14.2	15.1	15.0	-0.7%
Graduate Stipends	4.6	4.6	4.8	5.0	4.7	4.9	5.2%
Student and Other Wages	3.4	3.7	3.5	3.5	4.1	3.6	-12.0%
Fringe Benefits	26.2	25.3	26.2	28.1	30.2	31.0	2.9%
Subtotal Personnel Expenses	119.0	119.1	123.5	131.5	137.2	138.8	1.2%
Cost of Sales	1.8	2.8	10.5	13.0	14.0	13.5	-3.8%
Utilities	4.9	6.1	7.0	6.3	6.3	6.5	4.7%
Travel	1.1	3.6	4.0	3.9	4.4	4.3	-2.7%
Services, Supplies, and Other Non-personnel	23.8	31.1	28.8	27.8	33.0	33.0	0.1%
Subtotal Non-personnel Expenses	31.6	43.6	50.2	50.9	57.6	57.3	-0.5%
Debt Service on Bonds and Notes Payable	12.9	11.1	10.9	11.5	12.6	12.6	-0.5%
Multiyear Projects	2.6	3.0	1.9	2.8	3.7	3.5	-6.0%
Subtotal Debt & Notes Payable, Multiyear	15.5	14.1	12.8	14.3	16.3	16.0	-1.7%
TOTAL OPERATING EXPENSES	166.2	176.8	186.5	196.7	211.2	212.2	0.5%
NET OPERATING INFLOW / (OUTFLOW)	14.2	30.6	2.6	(0.7)	(5.4)	6.8	227.4%
Transfers from Operation to Capital	(9.8)	(7.2)	(6.6)	(4.1)	(4.5)	(3.9)	-14.0%
NET OPERATING RESULTS AFTER TRANSFERS	4.4	23.4	(4.0)	(4.7)	(9.9)	2.9	129.8%
Balance Sheet/Timing Changes	(1.0)	(6.2)	0.2	0.4	6.1	(0.2)	-103.6%
NET CHANGE IN OPERATING CASH	3.5	17.2	(3.8)	(4.3)	(3.8)	2.7	171.4%

Preliminary Operating Budget

Table 2: Summary of Personnel Expense Changes (\$ in millions)

Faculty Salaries	
FY25 Forecast	40.5
Reinstating FY25 positions that were put on hold	0.6
Net Changes for Adjunct, Overload, PSAs	0.4
Promotions	0.1
Equal Pay Equal Work (EPEW)	0.0
Midyear - 3% Compensation Pool	0.5
Net Vacancy Savings	(0.6)
FY26 Net Staffing Plan Changes	1.3
FY26 Preliminary Budget	42.8
Professional Admin Salaries	
FY25 Forecast	42.7
Reinstating FY25 positions that were put on hold	-
Net changes VP pool elimination, PSA, Other Wages, etc.	(0.1)
Compression	0.0
Equal Pay Equal Work (EPEW)	0.2
Midyear - 3% Compensation Pool	0.6
Net Vacancy Savings	(1.6)
FY26 Net Staffing Plan Changes	(0.4)
FY26 Preliminary Budget	41.5
Classified Salaries	
FY25 Forecast	15.1
2.5% ATB Increase (COWINS Agreement)	0.4
Step Increases (COWINS Agreement)	0.1
Sodexo Reimbursement	0.0
Net Vacancy Savings	(0.1)
FY26 Net Staffing Plan Changes	(0.4)
FY26 Preliminary Budget	15.0
Fringe	
FY25 Forecast	30.2
Health, Life, & Dental Insurance Increase (Faculty, Prof. Admin., Classified)	1.2
Fringe for Compensation Adjustments (Faculty, Prof. Admin., Classified)	0.4
Change in Fringe for Sodexo Reimbursement	0.0
Net Vacancy Savings Change	(1.1)
FY26 Net Staffing Plan Changes	0.3
FY26 Preliminary Budget	31.0
Other	
Graduate Stipends	4.9
Student and Other Wages	3.6
FY26 Preliminary Personnel Total	138.8

Preliminary Operating Budget

Table 3: Multiyear Projects (\$ in thousands)

	FY24 Actual	FY25 Forecast	FY26 To Be Expended
Core Projects			
Integrated Student Support Plans			
Student Success Collaborative	115.2	120.5	126.2
Student Food Insecurity Project	1.8	-	-
LEAP	43.8	32.0	40.0
Subtotal Integrated Student Support Plans	160.7	152.5	166.2
Academic Portfolio			
Accreditation	188.3	193.2	175.0
Program Review & Assessment	13.1	14.4	20.0
Subtotal Academic Portfolio	201.4	207.6	195.0
Research Scholarship and Creative Works			
Grant Match Funds	186.8	244.3	181.4
Match for Federal Work Study	129.6	110.0	130.0
Faculty Start-Up Packages	135.8	85.8	195.6
Faculty Awards & Development	186.1	156.4	201.0
Center for Inclusion in STEM	23.6	20.0	30.0
Academic Revitalization & Innovation	319.3	179.7	182.4
El Oso Center	5.0	25.0	45.0
ORSP & Animal Care Facility	190.8	353.8	414.4
Unrestricted Research Incentive	264.6	335.0	355.0
Subtotal Res. Scholarship and Creative Works	1,441.5	1,510.1	1,734.7
Total Core Projects	1,803.7	1,870.2	2,095.9
Support Plan Investments			
Ellucian Banner SaaS	-	1,329.3	1,180.8
Website Rebuild and Marketing Strategy	364.2	354.6	61.2
All Other Information Management Plan	557.2	118.2	110.4
Total Support Projects	921.4	1,802.2	1,352.4
Other Multiyear Projects			
Athletics NCAA Distribution	70.0	10.0	15.0
Total Other Multiyear Projects	70.0	10.0	15.0
Grand Total	2,795.1	3,682.4	3,463.3

Preliminary Operating Budget

Table 4: College of Osteopathic Medicine (\$ in millions)

	FY22 Actual	FY23 Actual	FY24 Actual	FY25 Forecast	FY26 Outlook
OPERATING REVENUE					
Tuition and Fees	-	-	-	-	-
Institutional Aid / Scholarships / Waivers	-	-	-	-	-
Net Student Revenue	-	-	-	-	-
Donor Funds	0.4	0.7	1.5	3.7	8.4
TOTAL OPERATING REVENUE	0.4	0.7	1.5	3.7	8.4
OPERATING EXPENSES	-	-	-	-	-
Faculty Salaries	-	-	-	0.0	2.7
Professional Administrative Salaries	0.0	0.4	0.5	1.1	1.7
Fringe	0.0	0.1	0.2	0.4	1.2
Student and Other Wages	-	-	0.0	-	0.1
Subtotal Personnel Expenses	0.0	0.6	0.7	1.5	5.8
Recruiting, Consulting, Accreditation, GME and Other	0.2	0.2	0.6	2.2	2.6
TOTAL OPERATING EXPENSES	0.2	0.7	1.3	3.6	8.4
TOTAL OPERATING INFLOW/(OUTFLOW)	0.2	-	0.2	0.1	-
Transfers to Capital	0.2	-	0.2	0.1	-
NET OPERATING RESULTS AFTER TRANSFERS	-	-	-	-	-