

FY26 Preliminary Budget Review



May 9, 2025

Tuition & Fee Rates

Room & Board Rates

Tuition & Fee Rates

FY25 UG, Resident, Full-Time Tuition: \$9,047 per year

FY26 with Governor's Proposal for UG, Resident Tuition Cap of 3.5%: **\$9,365**

- \$318 increase for the academic year

FY25 UG, Resident Tuition + Fees = \$11,900

- Tuition +3.5%, Fees +4% = \$12,332 per year
- \$432 increase for the academic year

FY26 Non-Resident & WUE

- Non-Resident 4% increase
- WUE 0% increase planned continuing with gradual comparative decrease

FY26 Graduate & Extended Campus

- Tuition +5%, Fees +4%

FY26 Room & Board

Proposed Room & Board Rate Increases

- Residence Hall Rates: +7%
- Arlington Park Apartment Rates: +10%
- Meal Plan Rates (e.g. 250 to 300 meals/semester): +4.2% to 4.4%
 - Sodexo cost increase: +3.8%
- Typical Room & Board Plan – Total Increase = \$833.50 per year
 - Tier 3 (e.g., Belford, President's Row, Lawrenson)
 - = \$8,185.50 per year, + \$535.50
 - 250 Meals/Semester + \$400 Dining Dollars
 - = \$7,326 per year, + \$298

FY25 Undergraduate Tuition & Fee Rates

With Room & Board:

Resident UG Tuition & Fees	Fiscal Year 2024-25				
	Tuition	Fees	Total Tuition & Fees	Room & Board (double & 19 meal plan)	Total Tuition, Fees, Room & Board
Colorado School of Mines	\$18,930	\$2,984	\$21,914	\$17,532	\$39,446
University of Colorado-Boulder	\$12,312	\$1,690	\$14,002	\$17,794	\$31,796
University of Colorado-Colorado Springs	\$10,316	\$1,858	\$12,174	\$17,698	\$29,872
University of Colorado-Denver	\$11,700	\$1,023	\$12,723	\$15,942	\$28,665
Colorado State University	\$10,609	\$2,773	\$13,382	\$14,740	\$28,122
Metropolitan State University of Denver*	\$9,135	\$1,990	\$11,125	\$15,942	\$27,067
University of Northern Colorado	\$9,047	\$2,853	\$11,900	\$14,009	\$25,909
Colorado State University-Pueblo	\$8,846	\$3,228	\$12,074	\$12,096	\$24,170
Western Colorado University	\$7,308	\$4,459	\$11,767	\$11,142	\$22,909
Colorado Mesa University	\$9,436	\$1,200	\$10,636	\$12,209	\$22,845
Fort Lewis College	\$7,776	\$2,183	\$9,959	\$11,334	\$21,293
Adams State University	\$6,120	\$3,703	\$9,823	\$10,440	\$20,263

*housing is with CU-Denver

Source: Institution websites

FY26 Undergraduate Tuition & Fee Rates

UNC: Tuition +3.5%, Fees +4%

Others: Tuition +3.5%, Fees +4%

Resident UG Tuition & Fees	Fiscal Year 2025-26 Estimate			
	Tuition	Fees	Total Tuition & Fees	% Increase FY25-FY26
Colorado School of Mines	\$19,593	\$3,103	\$22,696	3.6%
University of Colorado-Boulder	\$12,743	\$1,758	\$14,501	3.6%
Colorado State University	\$10,980	\$2,884	\$13,864	3.6%
University of Colorado-Denver	\$12,110	\$1,064	\$13,173	3.5%
University of Colorado-Colorado Springs	\$10,677	\$1,932	\$12,609	3.6%
Colorado State University-Pueblo	\$9,156	\$3,357	\$12,513	3.6%
University of Northern Colorado	\$9,365	\$2,967	\$12,332	3.6%
Western Colorado University	\$7,564	\$4,637	\$12,201	3.7%
Metropolitan State University of Denver	\$9,455	\$2,070	\$11,524	3.6%
Colorado Mesa University	\$9,766	\$1,248	\$11,014	3.6%
Fort Lewis College	\$8,048	\$2,270	\$10,318	3.6%
Adams State University	\$6,334	\$3,851	\$10,185	3.7%

A tuition increase of 3.5% plus a fees increase of 4% = \$432, or \$14.40 per credit hour

FY26 Graduate Tuition & Fee Rates

UNC: Tuition +5%, Fees +4%

Others: Tuition +5%, Fees +4%

Graduate Tuition & Fees (Resident, low tier, 18CR per academic year)	Fiscal Year 2025-26 Estimate		
	Lowest Tier Tuition	Fees	Total
Colorado School of Mines	\$ 20,072	\$ 3,103	\$ 23,175
University of Colorado-Boulder	\$ 14,062	\$ 1,731	\$ 15,793
University of Colorado-Colorado Springs	\$ 13,425	\$ 1,691	\$ 15,117
University of Northern Colorado	\$ 12,150	\$ 2,540	\$ 14,690
Colorado State University	\$ 12,069	\$ 2,588	\$ 14,656
Colorado Mesa University	\$ 10,689	\$ 749	\$ 11,438
Adams State University	\$ 8,392	\$ 2,830	\$ 11,222
University of Colorado-Denver	\$ 8,770	\$ 903	\$ 9,673
Fort Lewis College	\$ 7,655	\$ 1,362	\$ 9,016
Metropolitan State University of Denver	\$ 7,305	\$ 1,539	\$ 8,843
Colorado State University-Pueblo	\$ 6,141	\$ 2,142	\$ 8,283

A tuition increase of 5% plus a fees increase of 4% = \$673 or \$37.39 per credit hour

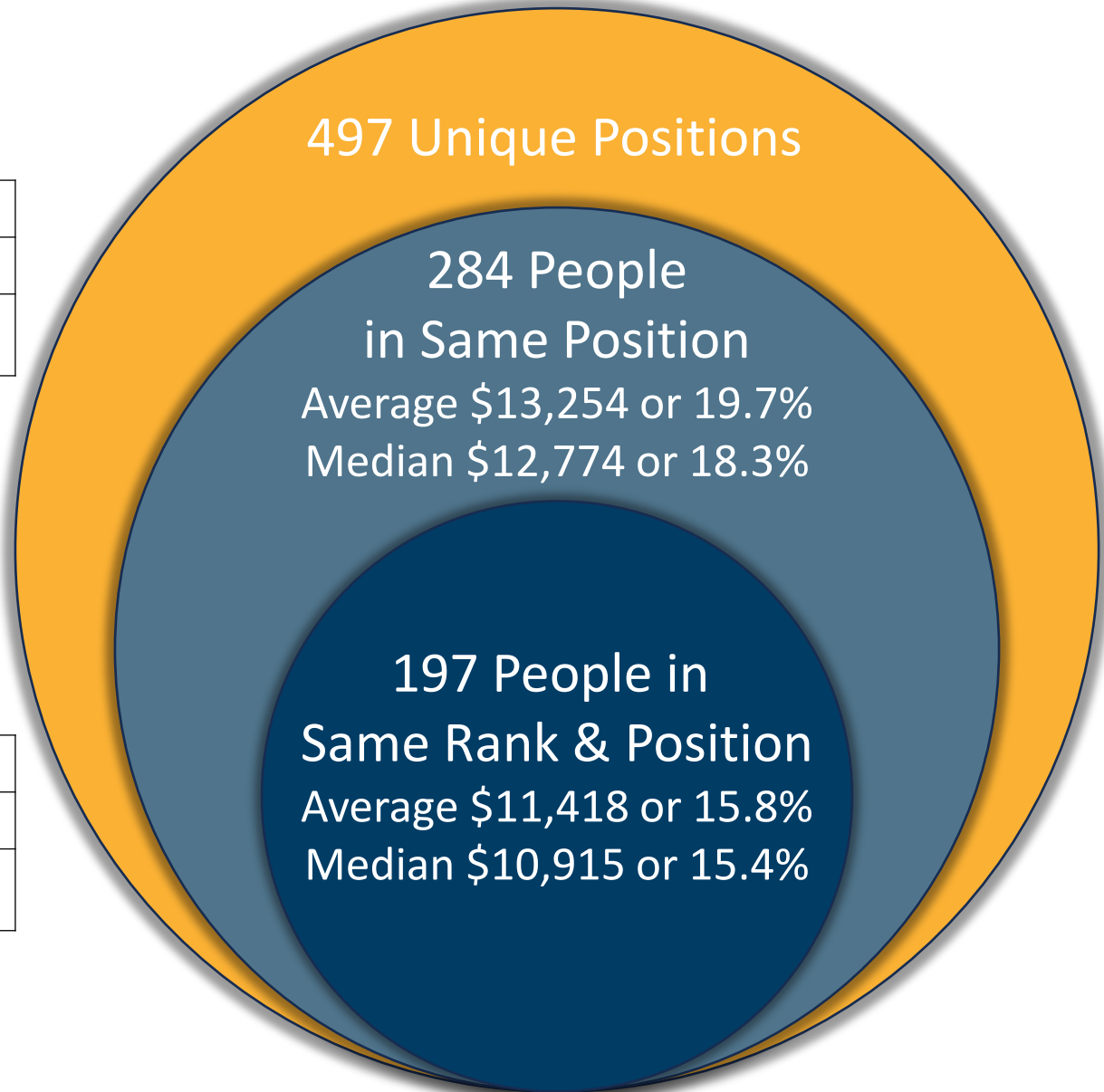
FY22 to FY25 Faculty Compensation Changes by Rank



Faculty Population FY22 to FY25

284 People in Same Position		
Increase from FY22 to FY25		
\$13,254	19.7%	Average
\$12,774	18.3%	Median

197 People in Same Position and Rank		
Increase from FY22 to FY25		
\$11,418	15.8%	Average
\$10,915	15.4%	Median



Faculty Population FY22 to FY25

Average Annual % Increase by Rank

Instructor	3.1%
Lecturer	3.9%
Sr. Lecturer	8.0%
Assistant Professor	5.5%
Associate Professor	7.3%
Professor	5.6%

284 People
in Same Position
Average \$13,254 or 19.7%
Median \$12,774 or 18.3%

Rank	N=	Average 2022 Salary	Average 2025 Salary	Average \$ Change 22-25	Average % Change 22-25	Median 2022 Salary	Median 2025 Salary	Median \$ Change 22-25	Median % Change 22-25
Instructor	3	\$ 46,294	\$ 50,601	\$ 4,308	9.5%	\$ 44,500	\$ 48,773	\$ 4,293	9.6%
Lecturer	5	50,348	56,321	5,973	12.0%	50,460	56,485	6,018	10.6%
Sr. Lecturer	16	51,142	63,365	12,222	25.3%	49,972	58,964	11,711	21.2%
Asst Professor	26	58,902	68,663	9,760	17.2%	56,875	67,440	9,426	17.6%
Assoc Professor	86	65,534	80,250	14,716	23.5%	61,906	76,158	13,733	22.1%
Professor	148	82,795	96,298	13,503	17.8%	79,194	91,444	12,921	16.3%
Total	284								

Note: During this period, the methodology for the time in rank reference for parity comparisons was revised for Associate Professors from 5 years to 3 years.)

Faculty Population FY22 to FY25

Rank	N=	Average 2022 Salary	Average 2025 Salary	Average \$ Change 22-25	Average % Change 22-25	Median 2022 Salary	Median 2025 Salary	Median \$ Change 22-25	Median % Change 22-25
Instructor	3	\$ 46,294	\$ 50,601	\$ 4,308	9.5%	\$ 44,500	\$ 48,773	\$ 4,293	9.6%
Lecturer	4	50,320	56,280	5,960	12.0%	51,640	58,414	5,883	10.5%
Sr. Lecturer	12	52,997	65,028	12,031	23.2%	50,237	61,726	11,711	21.2%
Asst Professor	21	61,244	70,546	9,302	15.6%	57,700	67,482	8,982	16.7%
Assoc Professor	46	70,029	83,282	13,253	20.0%	64,240	77,398	11,886	17.9%
Professor	111	88,325	99,705	11,381	13.5%	81,880	95,204	11,728	13.7%
Total	197								

Average Annual % Increase by Rank	
Instructor	3.1%
Lecturer	3.8%
Sr. Lecturer	7.3%
Assistant Professor	5.0%
Associate Professor	6.3%
Professor	4.3%

197 People in
Same Rank & Position
Average \$11,418 or 15.8%
Median \$10,915 or 15.4%

Note: During this period, the methodology for the time in rank reference for parity comparisons was revised for Associate Professors from 5 years to 3 years.)

Turnover & Vacancy Savings

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Turnover Rates

	FY22	FY23	FY24	FY25 YTD
FT Faculty Turnover	39	31	47	24
PA Staff Turnover	130	125	97	53
CL Staff Turnover	66	56	26	22
Total Turnover	235	212	170	99
Avg Employees	1,232	1,229	1,235	1,231
Turnover rate	19.1%	17.2%	13.8%	8.0%

(9 months thru March)	FY23	FY24	FY25 YTD
FT Faculty Turnover	29	45	24
PA Staff Turnover	94	67	53
CL Staff Turnover	26	22	22
Total Turnover	149	134	99
Avg Employees	1,226	1,238	1,231
Turnover rate	12.2%	10.8%	8.0%

Vacancy Savings

Vacancy Savings Rates (Actual Salary Savings vs. Budget Salaries)

	FY23	FY24	FY25	3 Yr Avg	10 Yr Avg
FT Faculty	8.6%	6.3%	4.0%	6.3%	6.6%
PA Staff	6.6%	7.8%	6.1%	6.8%	6.4%
CL Staff	9.8%	6.3%	4.3%	6.8%	8.6%
Average	8.3%	6.8%	4.8%	6.7%	7.2%
<u>FY25 Q3 After Position Hold/Review</u>					
FT Faculty			4.5%		
PA Staff			7.4%		
CL Staff			5.6%		
Average			5.8%		

Note: 1% Vacancy Savings = \$0.8M to \$1.0M in the years shown.

Thank You!