



# Presidential Evaluation

DRAFT

April 10, 2023

**UNC**



# For Discussion

- Annual Evaluation Timeline
- Periodic Comprehensive Evaluation Timing
- Next Steps



# Annual Evaluation Timeline\*

July 1, 2023	Periodically	May 2024	June 2024	June 30, 2024	July 1, 2024	September 2024
<ul style="list-style-type: none"><li>• Review Period Begins for FY24</li></ul>	<ul style="list-style-type: none"><li>• President shares updates in standing report at each regular Board meeting</li></ul>	<ul style="list-style-type: none"><li>• President submits FY24 Self-Assessment Report and preliminary FY24 Presidential Metrics to Board Chair</li><li>• President proposes FY25 Goals and Metrics</li><li>• Board Chair circulates report to Trustees for their review and input</li></ul>	<ul style="list-style-type: none"><li>• FY24 Self-Assessment Report is discussed, including proposed FY25 goals, and initial verbal feedback is provided in executive session</li></ul>	<ul style="list-style-type: none"><li>• FY24 Review Period Concludes</li><li>• Board provides written report to President</li></ul>	<ul style="list-style-type: none"><li>• Review Period Begins for FY25</li></ul>	<ul style="list-style-type: none"><li>• Chair provides summary of FY24 written report in public meeting</li><li>• President provides final FY24 Presidential Metrics</li></ul>

*\*Sample using FY24 dates*



# Periodic Comprehensive Evaluation

## Timing

- Proposed text: “May be conducted every 3 years, or more or less frequently as deemed necessary by the Board.”
- “*Comprehensive assessments* typically occur every three to five years and should be designed to achieve a greater level of understanding about the chief executive’s growth, leadership qualities, and performance. These evaluations are often used to inform contract renewal and compensation discussions and may include 360-degree input from various stakeholders, including board members, direct reports, faculty leaders, and other key participants.” Stover, H. (2022, April 6). *Assessing Your Chief Executive Officer*. Association of Governing Boards.