



**UNC Student Senate Resolution 19-04 | DACA and DREAMER Resolution**

*WHEREAS*, the University of Northern Colorado upholds the values of creating a safe, equitable, and inclusive campus community and climate; and

*WHEREAS*, the elected officials of the Student Senate of the University of Northern Colorado recognize the responsibility of maintaining a safe and inclusive campus for all students; and

*WHEREAS*, the Student Senate, despite any federal changes, is a student organization who supports all DACA and DREAMer students, regardless of documentation status; and

*WHEREAS*, The University of Northern Colorado are committed to supporting the educational endeavors of all DREAMer/Undocumented students by providing financial and academic resources, advisors, professional and personal development workshops, and a supportive network of faculty and staff; and

*WHEREAS*, Student Senate concurs with the stance expressed by the Board of Trustees, along with the endorsed Resolution Regarding Continued Support for DACA Program and ASSET bill signed by the Board of Trustees on the 12th day of December 2016, that reads:

“NOW THEREFORE, BE IT RESOLVED this 12th day of December 2016, that the Trustees of the University of Northern Colorado **reaffirm our commitment to promote an environment that values the dignity and worth of each University family member so that each of them can flourish and contribute positively to the nation in which we live.**”; and

*WHEREAS*, the President of the University of Northern Colorado states that

“DACA aligns with our university values as a welcoming and inclusive campus,” and that he cares “deeply about students and their success. The opportunities to excel at UNC should not be impinged by birthplace or other factors outside of students’ control.”; and

*WHEREAS*, Student Senate will continue to support the expressed Board of Trustees Non-Discrimination Policy in Section 1-1-508(2) in the Board Policy Manual that reads:

“**The University will not engage in unlawful discrimination against any person with respect to employment or the provision of educational services because of race, color, religion, sex, age, national origin, disability, sexual orientation (heterosexuality, homosexuality, bisexuality, transgender status, or another individual’s perception thereof), gender identity, gender**

In Favor: 13	Opposed: 0	Abstentions: 1	Pass
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expression, or veteran status, as prohibited under the applicable provisions of the Title VI of the Civil Rights Act of 1964. Title VII of the Civil Rights Act of 1964, Executive Order 11246, Title IX of the Education Amendments of 1972, the Rehabilitation Act of 1973, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act of 1990, the Family Medical Leave Act of 1993, the Uniformed Services Employment and Reemployment Rights Act, the Vietnam Veterans’ Readjustment Assistance Act of 1974 and the Colorado Anti-Discrimination Act. It is the University’s policy to prohibit discrimination in employment or the provision of educational services on the basis of political affiliation. **The University will take affirmative action to ensure that applicants for employment, its employees, applicants for student admission, and its students are treated by the University without regard to race, color, religion, sex, age, national origin, disability, sexual orientation, gender identity, gender expression, veteran status, or political affiliation.** Affirmative action will include training programs, outreach efforts, recruiting activity and other positive steps in accordance with the laws of the United States and the State of Colorado. The University will post notices setting forth the provisions of this University’s Equal Opportunity Policy.”; and

***THEREFORE, BE IT RESOLVED THAT*** the Student Senate at the University of Northern Colorado will adopt this standing resolution, continue to advocate for **all** past, current, and future students regardless of documentation status, and foster an inclusive and equitable environment for all students to be successful in.

***Proudly Submitted,***

*Jose Hernandez, University of Northern Colorado Performing and Visual Arts Student Senator*

*Jonathan Mata, University of Northern Colorado Humanities and Social Sciences Student Senator*

*Ely Roldan, University of Northern Colorado College of Education and Behavioral Sciences Student Senator*

*Michaella Tancayo, University of Northern Colorado Student Body President*

*Rudy Vargas, Enrollment Coach & University Recruiter*

In Favor: 13	Opposed: 0	Abstentions: 1	Pass
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