



UNC

Student Senate

Order of Business

41st Administrative Minutes

SPECIAL TOWN HALL

I. Introduction

II. Admin Introduction

- a. Tobias Guzman: interim VP of Student Affairs, Chief Diversity Officer
 - i. Oversee housing, counseling center, dining rooms, etc.
 - ii. Apologize for communication and take responsibility for it not being an adequate communication.
- b. Megan Johnson, director of dining
 - i. Communication gap
- c. Andy Feinstein, President
- d. Williams, Executive Chef
 - i. Apologize about the way communication went out
- e. Dan Maxey
- f. Tuck, Assistant VP of Student Affairs
- g. Stephanie Stevens, Assistant Dean

III. Discussion

- a. Annabel- Do you realize that by taking away TK in violation of ADA 504 access within institution? 20 minutes, 1.6 miles. Mental and physical disabilities. Not all people can get across campus. Could no longer receive federal funding.
 - i. Tobias- not sure of the answer. Need to look at it more. **Will send it to Tobias.** Two-week span answer.
 - ii. Feinstein- current struggles? Cannot take meds on time. Must take medication with food. Food insecurity --> cannot afford additional food sources.
 1. Lack of job postings on Colorado website, rise wages.
- b. Annabel, Statement- west campus is treated better. They are more affluent. Central Campus is low income. Make people on Central Campus matter less.
- c. Crystal- deliveries—you said you would explain better. Never fully explained after that.
 - i. Tobias- an email you would send request to then it would be filled for the weekend. May be another service and not just email. We need to be taking all the things we intend to be doing and be better at telling students what we are doing. We are hoping for student suggestions.
 - ii. Megan- explanation of form. Expanded the hours for the opening. Fridge at Fraiser.
- d. Crystal- tried to get a job without work study.
 - i. Will hire with or without work study. Try to hire everybody.

- ii. There are positions. Concessions- \$500 for student organizations to work concessions. Jan Nelson coordinates that. Jan.nelson@unco.edu
- e. Nathan- PVA student (Music Ed): schedule is packed to become a teacher. 11 classes- only one is on West Campus. Limited windows of time to eat- live on Central Campus, eating all meals at TK. Schedule ability to eat only two meals at the dining hall. Impossible! 5 swipes at retail dining: lost 11 meals. Covers 1/3 of the meals lost by the TK dining hall. How are you going to make up the remaining 10 and making them accessible.
 - i. Tobias- lunch and dinner focus? 400 students who live on central campus. Housing and dining plan: students choose where they live. Right now, would the 400 students utilize a grab n' go at TK?
 1. Marching band representative- at least 30 people ask about that option already. Great percentage in favor.
 2. Money? Minimum wage and no benefits, some of it is money. Should not be able the rate of people going I should have the right to use my meal plan no matter what.
 - a. Nothing to do with money, just personnel. Not enough to keep up with dining and food standards.
 3. Used TK constantly- grab n' go is viable
 4. Bailey PVA- closing of TK. Grad students fundraised money for students to at least have snacks available in Fraiser. Over \$1,000 raised.
 5. Cat- most would use grab n' go. No social aspect—must go eat in dorms instead.
 6. Weekend meal: how to fit it all in our mini fridges. What happens if it goes bad?
 7. Emmy- Grab n' go best solution for what the admin can do.
 8. Honza- to-go meals are all cold. Would like to see warm meals as well so there's accommodations for everybody.
- f. Nathan- Five swipes were extended to every person with a meal plan. Means they must compete with other people and lines. TK Grab n' Go.
- g. Very limited menu: bare menu options.
 - i. Hot option for breakfast. Still working on expanding options.
- h. Chloe- gluten-free, dairy-free: not a single food item on Einstein's menu. Meal plan does not include gluten-free bread. Has that been an idea yet?
 - i. Look into it for you. They won't upcharge you. Can't get the gluten-free option now.
- i. Subway workers: originally it was not. Sent in group chat
- j. Nathan- implemented after the deadline for changing our meal plans. With the inability to downgrade to help cover costs for supplemental food- any plan to reimburse or change their meal plans?
 - i. Was not part of this decision. Sinking money into nothing.
 - ii. How we handled this was not good, we could do better, you deserve better. Figure out that everyone is taken care of within UNC's bounds.

- k. Spencer- on behalf of the pride of the Rockies Marching band. Vision impairments- winter coming with low visibility will make it longer and unsafe. The bus not running soon enough. Inconvenient to walk that far. Bear's Bistro closed as well. Spending more money for off-campus eating. Gourmet to-go. Did not know about staffing shortages until it was shut down. Freshmen- required to have meal plan with minimum of 10 meals a week.
 - i. More options for students
 - ii. Lines are bad at retail options, still hard to make classes with line length
 - iii. Leaving during class time in order to make it to A RETIAL OPTION FO RMUNCH
 - iv. Food at Einstein's or subway versus what you would get at TK or dining hall option
 - v. Meal swipes – 7 to 8 \$ per swipe; not getting money's worth
 - vi. Use up swipes fast.
 - vii. Klawz corner- many hours students can't attend.
- l. Ethan- senior music education and RA in Mesa. The reason Christy had to fundraise is because we have recitals every Tuesday nights. Goes all through dinner. Could go to TK to get something faster.
 - i. Change some of our processes. Do some of these things better. Not trying to make a profit margin.
- m. Preemptive measures?
- n. Raise pay? Equity across campus- surprised because PVA raised it.
- o. Why not increase wage. Students technically pay wages.
- p. Retail dining is also severely understaffed.
- q. **ANSWER on what is going to happen? By end of the week.**
- r. NSO online was an early decision- should have been adjusted for dining services to appeal to student workers.
 - i. Tobias- not my intent. Unintended consequences. DRC- lag on services and not enough attention to NSO.
- s. Do better with social media.
- t. Allie Williamson- invisible disability, under poverty level. Half of comp is food. ED- universe telling me not to eat- without easy access to food. \$46.51 to order food-- \$100 month. What to do to compensate RAs that are on Central Campus—paying to work?
 - i. Homeless for 2 years in high school, worked really hard to get here. Go back to Bear Pantry when work hard for meal plan.
 1. Suggestions: throw away over ½ food. Allow students that work there to take food that will be thrown away.
 2. Mental health- told if I wasn't going to come to work, I would be fired. Felt forced to quit. Disrespectful environment- homophobic slurs.
- u. Conner- food desert created. Redlining analogy. TK to-go good idea.
- v. Chaya- PVA underfunded in first place, no consideration for PVA in pre-emptive measure. Meme page- employees shame students.
- w. Honza- community-based focused, university life is also having friends, TK to-go option -> won't have community based. Tables outside? Weather issue. All employees decided

to move to Holmes. Why not move employees from Holmes to TK? Gave them other options in retail, Holmes, catering, and concessions. Apology.

- x. Jessie- RA in Mesa, disabilities. Very specific things that would interfere with medications. Food options at Mesa- extra ingredients versus medical necessity. RAs don't get to choose where to live. Work more hours, but receive less food. Student employees were told that TK was full in positions.
 - i. TK was first and only space to fill positions, but all the other positions were short.
- y. Savannah- not a concrete plan to get students fed.
- z. Williams (Chief Chef)
 - i. Food safety standards super serious. Never have/have not.
- aa. Emmy- open it up more to the community businesses
- bb. Spencer- always having a dining hall open. Always somewhere to go. Inaccessibility and inadequate equipment to cook food in the resident halls. Neighborhoods- less resources on Central Campus. Seating arrangement in Holmes is difficult, especially for students with disabilities. Sodexo- want informed on who and what companies are making decisions and their role in the university.
- cc. Tyler- worker at Subway: the rushes are really bad. A lot of questions, some that are getting answered.
- dd. Karissa- dining room Boomerang