### September 17, 2019 Student Forum

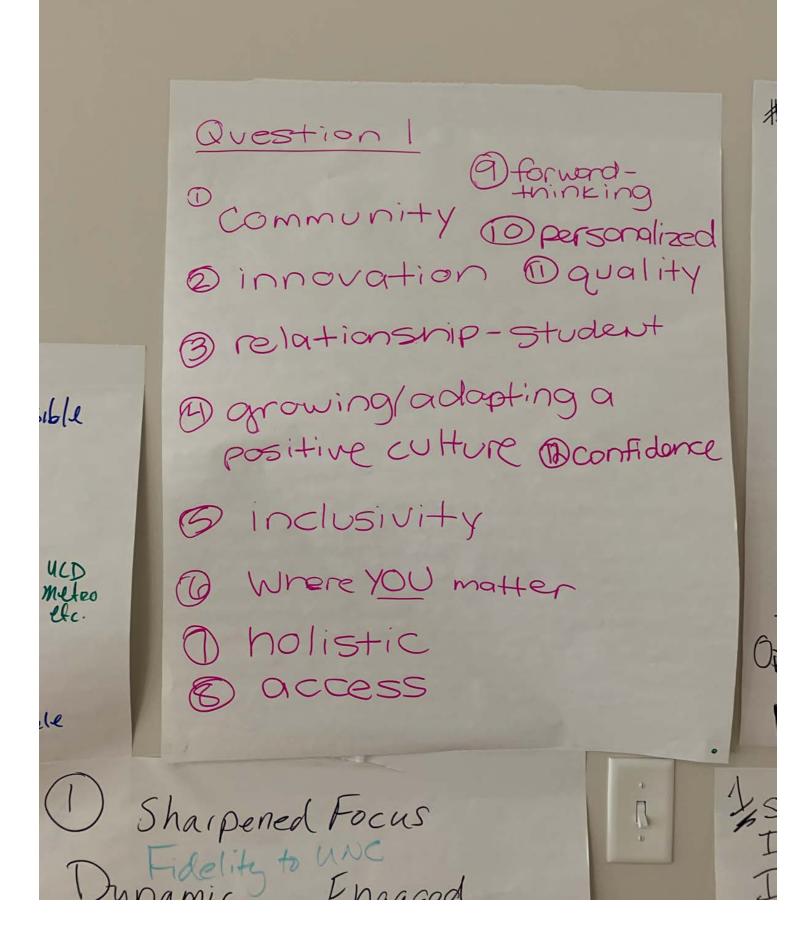
Define VNC - UNC-Using letters - Find/Piscover Yourself, - Inclusive - Integrated who you are - Accessible - Rochwit, Hanket, Attract - Engagement - Community - UNCO Xemphasite

= set us awart

State of the Act Emblocing Cultures to Foster Communities Mized Ytilk Heep Your Goal in MIND (Students) + Increase Rententian and Graduation Rates Continous Improvement donce Innovation heep Personal Touch (Faculty/Student Ratios) Stay Connected (UNC departments & Not sparal) Open Communication Enployes/Faculty being informed/involved in activities Meet/Support Students where they are at STUDENT-CENTERED
TUCLUSIVE/DIVERSE (Student AND FACULTY STORT
TOUCHUSIVE/DIVERSE (Student AND FACULTY STORT

Open Communication Enployes/Faculty being informed/involved Meet/Support Students where they are at STUPENT-CENTERED

INCLUSIVE/DIVERSE (Student AND FACULTY STATE INNOVATIVE CUMMUNITY ENGAGED/LEADER Greeley RESPONSIVE ("QUICKER") PROACTIVE BEYOND UNC VS. UNCO International Reach EMBRACE TEACHER-SCHOLAR MODEL LIFELONG LEARNING ORG... F/S etc. FACULTY APPROACHABILITY RELATIONSHIPS AFFORDABLE/VALUE DÉVELOP CULTURAL RELEVANCE "RALLY" STUDENTS/FACULTY ... ATHLETIS



UCD Where YOU matter M meteo holistic ordable Dynamic Engaged Distinction Academic Quality Adaptive Accountability High Expectations Persistence Supportive Grit Inclusivet Collaborative Contemporary Resourced Sustainable

2 3 #1 (4) Accessible · life long learning and Critical thinking 6 How duffered from CSU/CU meter 0 · Close to Home - (Community) (accessible) - 1st gin - affordable · What we're strong at mot what we're not Sharper (Rigor) - academic Repudation Dynamic (Stroen centered) Distinction Adaptive High Expect

## to define UNC in 2030

nkforce)

A Winning Football team.

Employee satisfaction at an all-time high.

No more "us us them" (staff/faculty relationships)

Collaborative community for faculty & staff.

Proud to be a UNC Bear.

1st generation students 1st choice.

O Innovative

A great place to work.

Welcoming + inclusive

Graduating students who command
top jobs.

Great faculty to student ratio.

Valuable educational experience

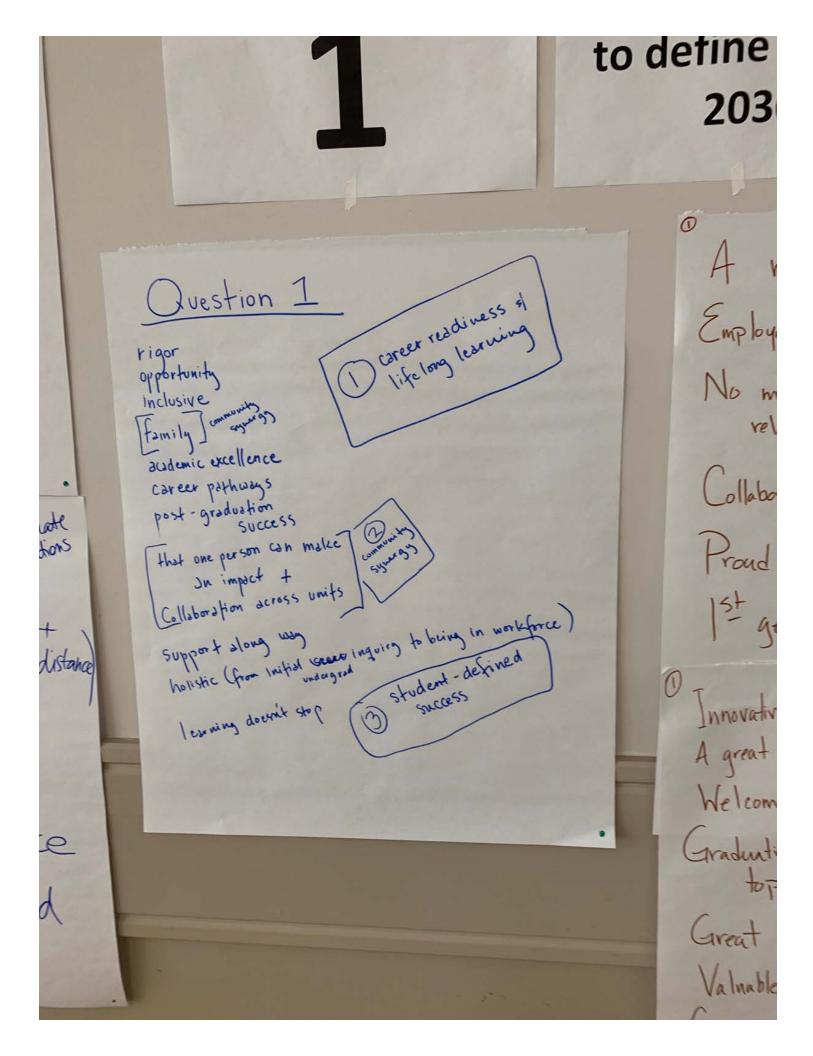
Crown jewel of Colorado

Colorado's first choice for teacher ad.

Budget is not an issue.

· How defference of Characters of Home access to Home access to the Rigor - ac.

( Stroen centered



Embrace being an underdog - Inclusive carpus directes
- Inclusive carpus directes
- Lichard Student formations - hybrid (traditional + online distance)
- competitive
- innovative - programs of excellence locally + engaged

Financially stable Accessible (online) Innovative Competitive salaries Know our identity the proud (student focused, small class size, every person matters) Clear direction + vision Embrace being an underdog MCIUSIVE = carrier betweens INCRIA (traditional +

ri opin fina con

).Inclusive · Retention · Continuity · Roadmap/Toolkit Network for Success Hispanic-Serving nstitution · (ommunity)

DIVERSE

COMMUNITY & CONNECTION [on-campos of in Northern Colorado]

INNOVATIVE & SUPPORTIVE [using & revolutionizing]

Resources/products] AFFORDABLE, ACCESSABLE, ATTAINABLE INCLUSIVE: WELCOMING TO ALL (completion/retention) FOCUSED ON STUDENTS & LEARNING Manageable size of student population QUALITY OUTR QUANTITY

#2 Rigor & Greeley (?) Community Building Petention - Fractical advice and menopship - All N - Faculty 4 steps - temsition from H.S. Successful coming in the DOOR
-skills for how to "do" college - Job Radiness Build Cariosity Open (affordable) Resources - any continues





2

# How to ensure future students' success

- 2) · Identify (1st factors for student withdrawa) · Bridge student alumni relationships
  - · Increase financial support for students
  - · Annual Financial Check-up for Students
  - · Leverage technology to increase student connectivity & continuity.

2

Understand our students (non-traditional)

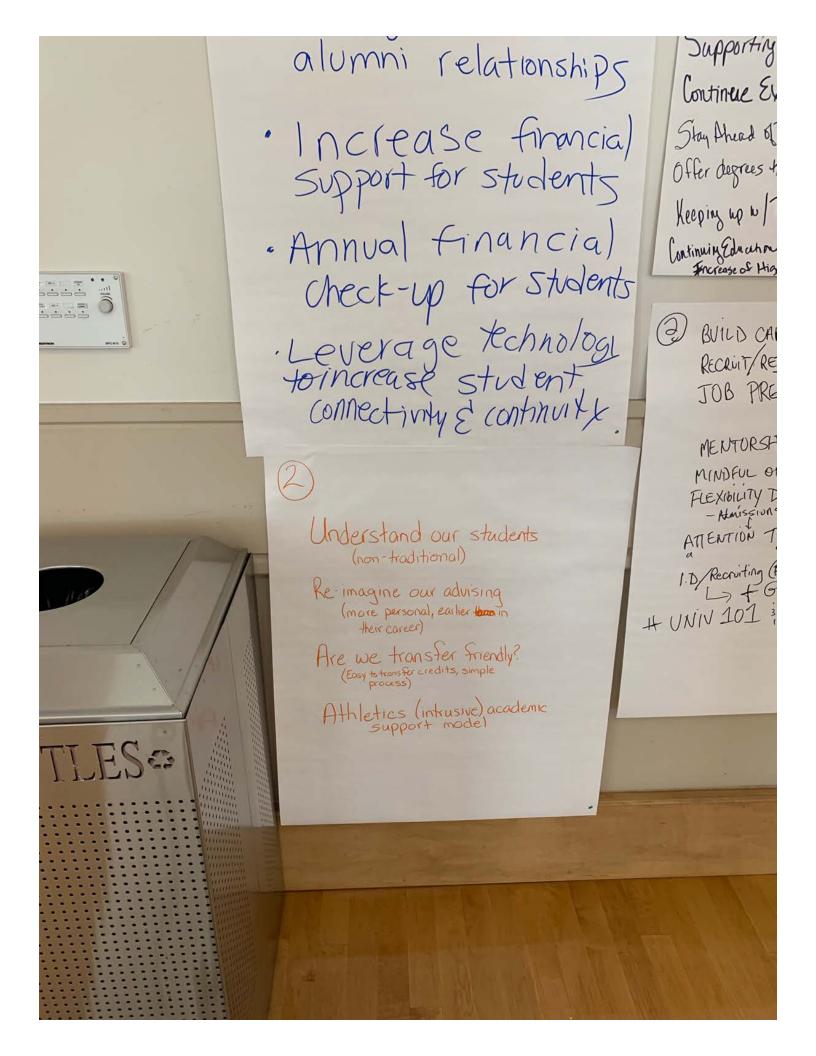
Re-imagine our advising

#2 Keeping a
Listen CAC
Continue Open
Engage Studen
Expand Communic
in the Classin
Be more conn
Affordable Tu
Supporting Aca
Continue Exter
Stay Ahead of Tre
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BUILD C RECOUNT/ JOB P

> MENTO MINDER FLEXIBIT - NA ATTENT

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risk factors nt withdrawal dent ationships financia) students nancia) for students technology ;tudent, continuity # Z Keeping a Recognized Brand Listen (Actively) (Engage) Continue Open Dialogue-Students needs changet so should we Engage Students out side of Class room Expand Communication to include 'Calendar of Enous' Special Events' in the Classroom | Buildings Be more connected to see how students comminion/ recient Attordable Tuition Supporting Academically Continue External Contacts togre Students Esternal Opportung Stay Ahead of Trends (Antiopate) Convert
Offer degrees that Align w/ job market ) Convert Keeping up w Technology needs in Classroom (Equipment) BUILD CAPACITY OF FACULTY STAF (E.S.)

RECOLUTY RETAIN QUALITY F33

JOB PREPAREDINESS (Frankfions, Prudum)

MENTORSHIP. Career, life Apprentiship

MINDFUL OF FUNRE ST. DEMOGRAPHIC

15K factors + Withdrawal dent ationships ? firmcia students inancia) for Students 2 technology student. 1 & continuity

our students tional)

ur advising hal, earlier than in in in ster Friendly?

In ster Friendly?

In credits, simple

(intrusive) academic

Expand Communication to include carcinary of 2000. Special coops in the Classicon | Buildings

Be more connected to see how students comminicate feciency into

Affordable Thirtion

Supporting Academically

Continue External Contacts toggine Students External Opportung

Stong Ahead of Trends (Antispate)

Offer degrees that Align we job market (Convet

Offer degrees that Align we job market)

Keeping up to Technology needs in Classicom (Equipment)

Continuing Education for Adult (Robast Connected Online)

Frozense of High School Enrollment (Dual Enrollment)

BUILD CAPACITY OF FACULTY STAF (F.S.)

RECLUIT/RETAIN QUALITY F3 S

TOB PREPAREDNESS (Transfrons, Prudum)

Ly Connect w/ Moustry

Ly Connect w/ Moustry

MENTORSHIP. Career3 Life

MINDFUL OF FUTURE ST. DEMOGRAPHIC

HEXIBILITY DEFINING ST. SUCCESS

THEXIBLITY DEFINING ST. SUCCESS

ATTENTION TO MON-COGNITIVE VARIABLES

ATTENTION TO MON-C

2) Simplify burocracy ( employ excellent faculty & staff Support courage Building respectful relationships between faculty & departments to better support students Intentional advising & guidance Intentional education & evaluation A consistent inrollment plan grounded in our (UNC) identity (What is our identity?) 25 Frident Success - You Are not a there - college is job @ personal development

Support courage Building respectful relationships between faculty & departments to better support students Intentional advising & guidance Intentional education tevaluation A consistent inrollment plan grounded in our (UNC) identity (What is our identity?) 25 Frident Success - You Are not a # here - college is job ( personal Levelopment - Foculty GUPPORA Le invest in qualities instruction - advising for students - Early / Low Stakes Ascessment - Help Students of Resiliences Mental Health

#### Question 2

- remove barriers to information
- mentorsnip program
- Cultural compouncy in faculty/staff
- UNITE/CHE model exponsion
- financial Stability of UNC
- distance & proactive in implementing change \* more training for - robust/proactive advising
- investment in Staffdvelopment, including conference attendance
- sense of belonging for both
- Staff/Faculty AND students
- feeling appreciated/valued

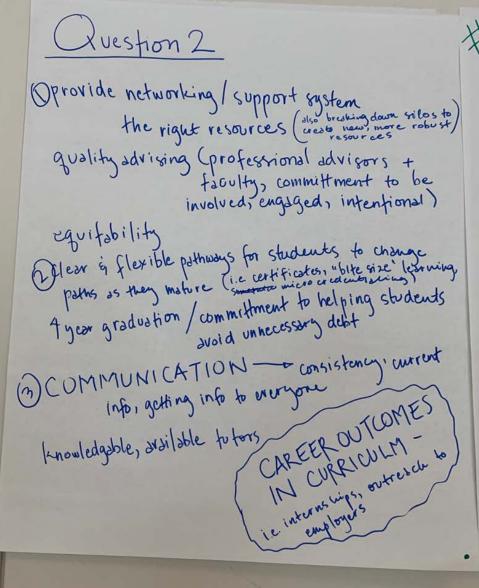
- Student-centered

- dispariic & proactive in imple menting change \* more training for - robust/proactive advising investment in staffdueloprost, including conference attendance - sense of belonging for both Stafffaculty AND studenty feeling appreciated/valued. - Student-centered professional support - professional advising (centralized approach)

sous on (centralized approach)

career preparedness 2 meaningful employment lech - Streamlined 2 align & efficient processes
productives (internal structures) Fours

mple-In Case Of Fire Elevators Are Out Of Service toprost, ndona 20th ptne red. ered Cumpus-wide integrated first year experience. support drising Better align student services w/ Student needs (e.g. offices open past roach) 5pm to accommodate working students) both traditional & non-traditional students) aredness Technology + Campus amenities are employ rent Culting edge + reliable. Better Staff + family training for + processes integrated 4ndent services. Fours on retaining Students AND structures) Staff/faculty.



# PROMO

Finance

Finance

Finance

Finance

Finance

Finance

\* From

\* Investing

\* Proport

\* Proport

\* Proport

\* Proport

\* Proport

\* Proport

\* Increase



onal advisors +
commitment to be
paged, intentional)

Idents to change
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wiero credents aring students
soary debat

Consistency current

Consistency current

Consistency current

Consistency current

Consistency current

# PROMOTE STUDENT KNOWLEDGE

- Financial aid, Billing, Degree Navigation

Resources, Support etc.

) SET STUDENTS OF FOR SUCCESS

\* INVESTMENT IN STUDENT-FACING

POSITIONS

\* PROACTIVE VS. REACTIVE

- LONG-TERM FOCUSED

"It's every employees jub to ensure student success."

"We are all on the Same team." (him same good.)

\* Increased/Improved Communication

E. COLLABORATION

\* TOENTITY - BASED WORK

\* INTEGRATED NETWORK

CE CARE



Juestian 3 highlight our minimizing stude Strength in minimizing stude debt. Skill-based student workshops for finances another topics more flexibility/options for 5tuc ents to aemplete education in less time w/less debt o flexibility for adult learners o flexibility a support for working - focus on what we do well (strength identifying majors that lead to specific coreers & Marketing to highlight these Majors/developing new concerpaths through the majors continued stakeholder engagement

#3

· on line/hybrid crasses

- Joacher Joesny du much mare w -or - exter pay

· Innovative pedagogy

- need some ted tearning to ma It easy on teach TAOL \* 1

· fuition under controc

Mentorship for professors for kindness/student raport

Personal & connected to student -ADVISING - assistance to support - minDfulness

dent

-ud-

55

22

ingthe)

to

## Question\*3

Tech

Engage students where they are (phones) w/ content of the use that to pull them into class - o integrate tech w/ pedagogy

ONLINE opportunities (need to be more strategic, intentional about what / how uncoffers)

Dust-enrollment as pipeline to Enrollments/Tuition

UNC

OER's Copen ed resources to recruit non-res students

lowers cost) & more intentionality

of textbooks meterials

Own our backyard & make UNCamper-desiredly option for Greeley high school Hudents, residents,

Leverage Aims to UNC & other CC's to:

- add microcredentials for profession
- madd tech (coffusive content to degree programs

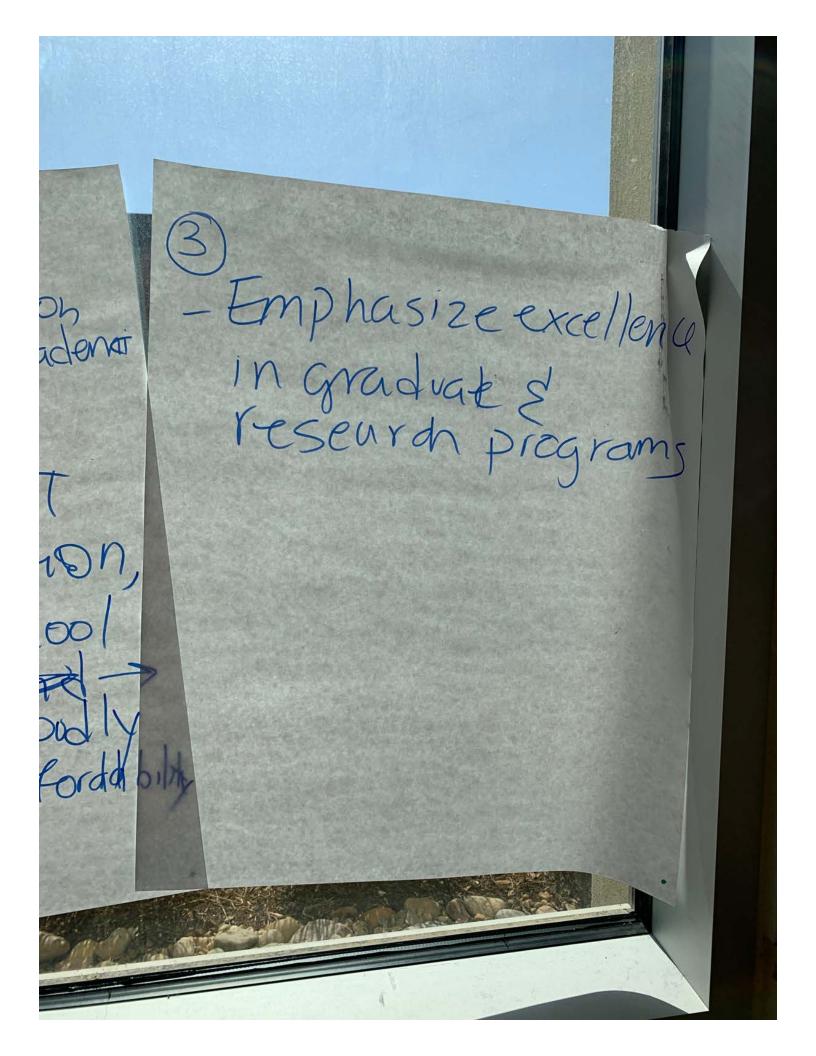
-alternative/addition to MA's

EMOTIONAL SUPPORT TOOLS ... PETS L=> Open Mindedness PROMOTE FEEL OF UNCO TAIROUGH EVENTS OVTREACH tocal -> International Kechitment -> Girdance Councilors Marketing W/ Programs... faculty local H.S. Paculty -Committeent to growth Promote Unico low student-debt, job Promote students after graduation So where one they now? engelies engeltestinonials Out Advertise \$

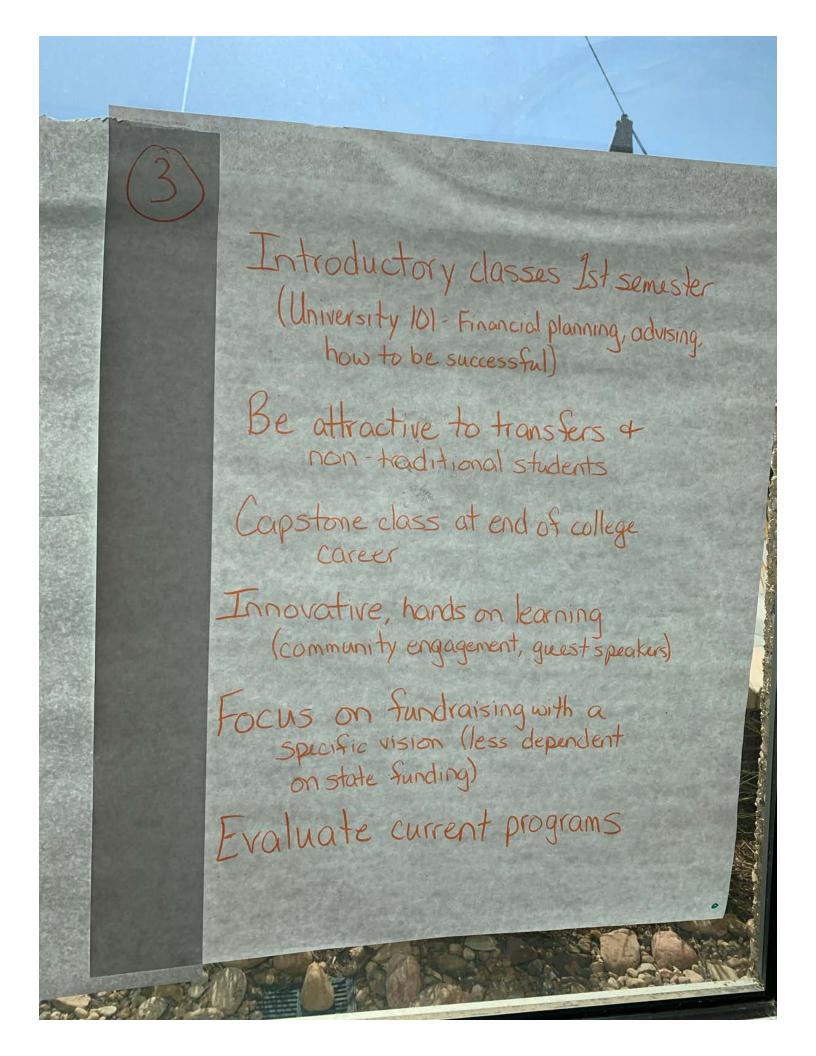
Primary -> tertiary care for students
"Low barrier" models & services to support w/Faculty 570f Interdict -residence halls - peer mentoring Support - MOTKShops, programs, One-on-ones, Check-Ins
- Centers/coalitions across units

(Not "SNK II SWIM") - hiring  $\triangle$ - support - 1 COMMUNICATION - A content teaching > educators - Dept. chair training - Accountability

2 Capitalize and focus on career preparation and readiness in a cadena programs Nearethe best nursing, education, music also school in Colorado and talk about it loodly Advertise affordal



Private / public partnerships Promote our strengths become an HSI



leverage private public relationships - maximize WUE ensolhents - Intentional Recruitment NICHE of international + NON-traditional students build capacity to use ocaleric technology online operational - align institutional investments
(capital infrastructure) w/ student
Consider mental health comment woods
as Benefit for UNC insurance sigen students ationships 奶 Keeply up w|Trends to Anticipate Changes in work force Looking to Adult Learners to provide new education opportunities what to be online - part of UNC community Offer programs in trades > to start earning of for students, the they might come back laker to build their educations Collaboration Programs - Arms ZUNC -> Articulation Agreements, K12 Offer Cartificatio, Badgo, Professival Renewal Partner w | Local Busineso (Industry) > training for employees ents Creating Opportunition for Students to neet face to face > instead of Community Engagnest to allow students to learn social skills DMK Education Events to help Faculty States to help studits w/ Mentul Concerns (Fairs, Forums, Education) al Partner with State for Mental Health Issues Events w | Faculty Staff | Students to target issues - heer all perspectives Train Facilitators to help w/ Training of Technology inside classroom / lab > up to dake programs UNE Assordability monker to & Colorado

- More/better dual enrollment - Better/tailored/faster Kansfer welconings/ advising = CHLD CARE - reduce housing costs 4-Mole Jobs on campus -Incorporate Wellness in culticula - Blatter ton Flowibilians midentified Gor working studentials

International (Edomestic) ENROLLMENT MANAGEABILITY > Support Extended campus Locations Tracking with student populations [Ex. the nursing students who don't get] Into the nursing program... options 7 Rely on transfer pipeline \* MORE ON LINE COURSES CATER MORE TO NON-TRADITIONAL STUDENTS - Online LACS, courses - Night/Weekend classes - Just more options \* INCREASE IN PACLUTY/STAFF to Facilitate Student Connection, individual assistance, Mental health Support etc. X CROSSTRAINING & COMMUNICATION in Staff; needs managerial support to engage in this. \* Informal proper PIPELINE for UNC Districts in Greeley to UNC

- Survey students they coming the spiring-arethey coming = Publish turnon rates sooner so students can decide Maximize our marketing dollars Invest in current and new faculty and staff vpgrade orientation - Neutral budgets each year

Focus on core competencies & stop trying

and new faculty and staff
· upgrade orientation Neutral Dudgets each year Focus on core competencies & stop trying to be everything to everyone. For example nursing, teacher prepleducation #0 Make the tough decisions &+ embrace \*AC Change. X IN Training faulty Staff on the implications + benefits of being an HSI. Re-evaluate NSO + FIE.

3 Champses Ke-gualuate ATHLETICS - Mentorship & Support of Maining of Advisors MARKETINCIONO Re-Evaluate STUDENT SERVICES & Administration (top-heavy, AVB...) House 45 Inequities across colleges

Qu

- Finish org design

Be mindful of change fatigue / we are all working for

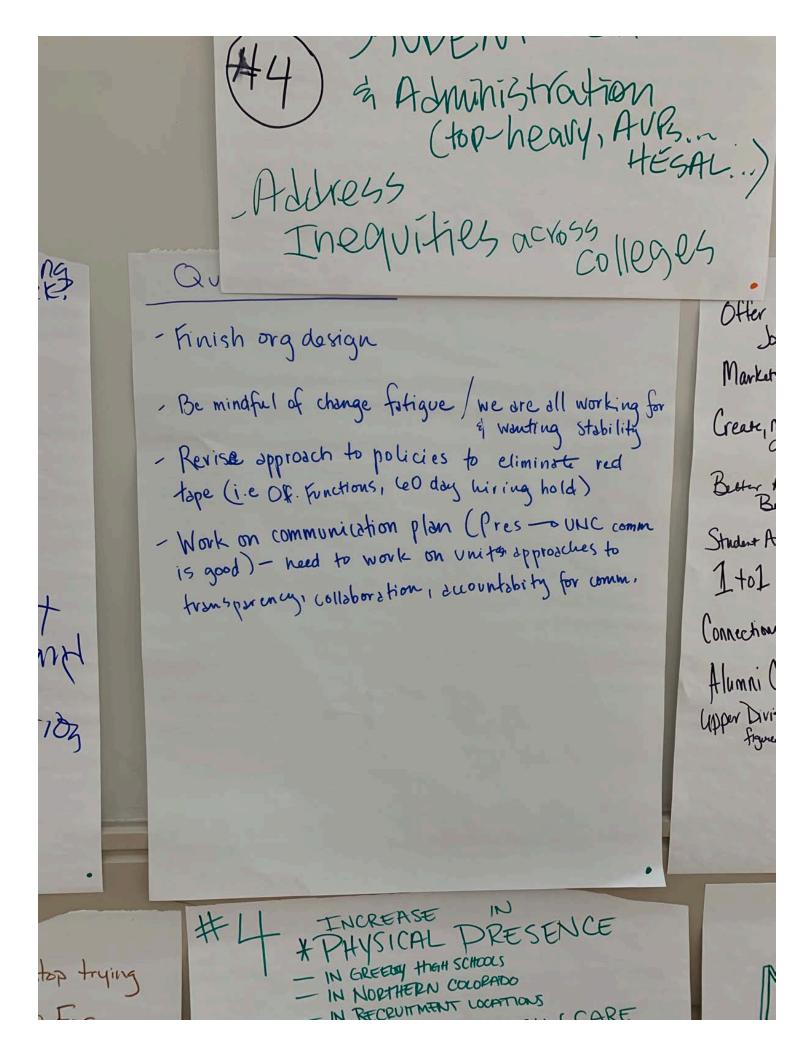
- Revise approach to policies to eliminate red
tree (i.e Of Functions, leo day hiring hold)

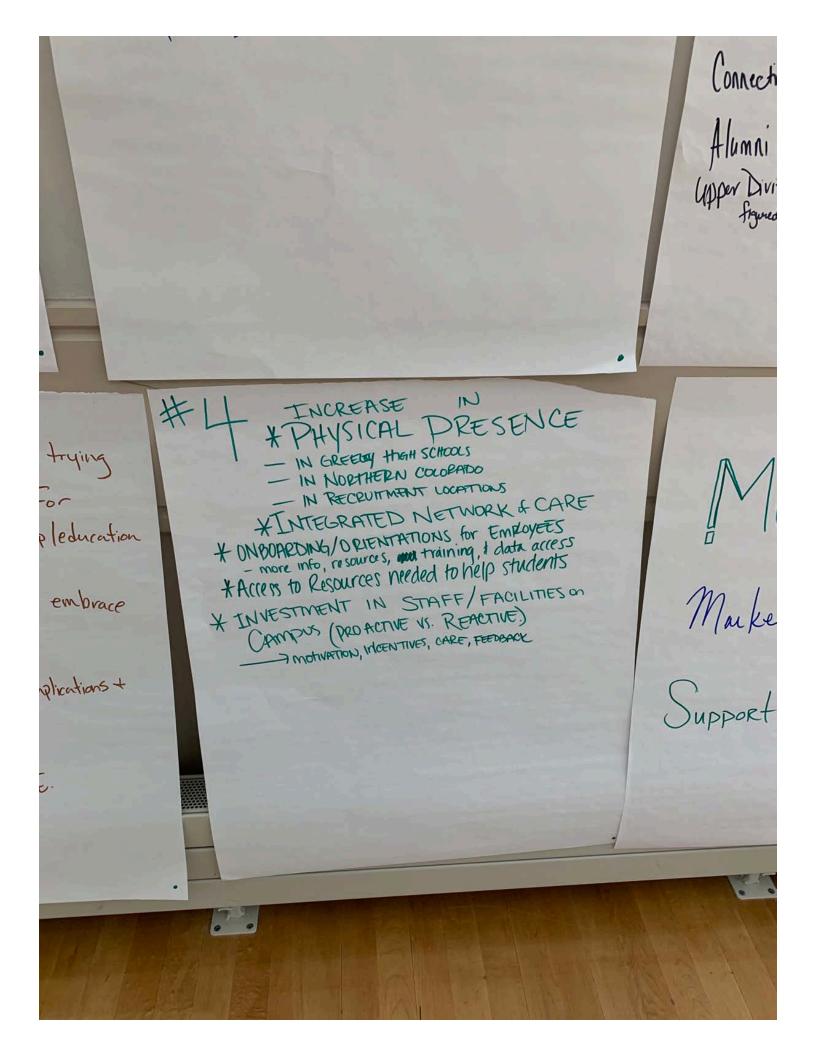
Ofter attractive, Job Market tren Marketing Resources Crease, maintain of a Collegious

Post

Be

Bester Advising F Bester Leb





Invest in your people
(Employee satisfaction/retention =
Student satisfaction/retention)

Post tuition + Sinancial aid sooner

Be great at telling our story unified
(consistent messaget vision)

Financially stable

trattire, relavant New Orgree programs that anticipate largest trends | needs Ofter attractive, relavant New degree programs that anticide by Market trends | needs Marketing Resources (Creating Awareness of Jense of Community to all Create, maintain & improve external relations to make UNC | Greekey Bester Advising Pratices to help w/ Studit Success / Retention Bester Celesionships / Ruthink 4 yr Plan Student Awareness for Advising I to I Advising > Butter Connections (Personal Touch) Connections to Campus - Marketing Alumni Connections to Students (Gust Lectures/Involvement/Students) Upper Division Orientation > Affente 2nd year -> Now you have figured one college Now What? Nick Dix idea is Good one!

Direction to Hudents (Gust Lectures / Involvementy studies)
is in Orientation > Afferthe 2<sup>nd</sup> year -> Now you have
ned one college Nowwhat? Nick Dix idea is Good one!

- alumni
engagement
- For students
- Scholarships
- Retain anality
people/teaches

Muceting - Stlom WHAT WE are
already doing

Support for faculty
to Help US
Do on best
for Students technology

Internal + external AMS Connections UNC narketing - Schools - Charber of Corneree - finish the good work
that's under way
(SESS, org redeign, otc). 1) Improve perception of Greeley

"First Impression"

Integration of F3. Sin Community Support for EXTERNAL finding DEVELOPMENT forecaming Events

- Community ENGRGE ALUMNI- Great Certure Sponsors Faculty Capacity Increased to neet changing

Support

DEVELOPMENT

ale - meaninful faculty Engagement - campus vide COmmunity engaged learning Raise UNC profile in Internal + external UNC narketing ر (مر - Schools - Charber of Commerce - finish the good work that's under way (SESS, org redesign, etc).

## Question 4 getting more external funding of support for gotting it. continual investment in student Success learning communities greater advocacy on the state level academic portfolios/making sure flexibility is agreed

#5

## Tersonal connection

- -Student to faculty Ratio
- Mentorship & advising
- Research help
- Career ADVICE placemed
- Caring about Students

#5 MARKETING YOU ARE NOT A #) ATUNC ACCE 451BLE - FLEXIBLE 1st gin - WETCOMING = 151 Working -Student-Focused - More Intimato Mmer enrichment programs
-develop Glege readiness
International Outreach

Embrace Face to Face interaction ## with low Faculty Student ratio -5/V - More tostering communication ummer that focuses on our nich ntmat programs Ex. Tehr Ed Focus on our small school culture and integrated team approach

>More from "customer" to "360" hole person perspective maissing in Education · Integrate ion of disciplines tending of class. > i.e. Emplish the thropology to Chemistry -> Students are Pantwers in Escening/

-> "Buffet approach to

Student plan of stud

XINDIVIDUAL Focused · One-on-one connection/personal touch

—> But withe resources to suppore \* Focus on University IDENTITY: define our strengths and identity instead of comparison I'm marketing/conversation/attitude "TELL OUR STORY." \* Renovation (¿potential expansion) of problems. -> GROWTH MINDSET X COMMUNITY CONNECTION

- on comples - otherstates.

- Greeley - other countries \* RECRUTIMENT

Collaborate more with the city/area-cross promotion

Leverage sports camps for enrollment

Leverage Aims 2 UNC program

Understand who are our competitors

corporate partnerships
note conjective programs
(teacher ed)
sheet industry helds
(kinal schools)

regeted + effective
beanding

Collaborate more with the city/area-cross promotion
Leverage sports camps for enrollment
Leverage Aims 2 UNC program
Understand who are our competitors

evenot

) - Jorge Strategic
corporate bardnerships
- promote conjective programs
(feacher ed)
to neet industry needs
(feural schools)
- targeted + effective
branding

targeted + effective branding Question 5 ty of Greeley Hument to - personalized & supporting our 1st Gen Students & non-traditional working students gen, working - greater cultural compatency to support our diverse student esources/approxi books - outreach dual enrollment naller Univ. to local/regional nigh as individuals, like knowing serools, similar Aims to UNC ne) tibutions faulty rescarce i ou ence 

Bear Pride UNE from such to be more evailable in our local storys Quest #5 BENT Both UNC & city of Greekey Build alumni attenment to Bea Welcoming community-WORKIN MORRIS TOWN STRANGO in ankro Own ear & build our commitments to IsI gen, working towards being an HSI, really align our resources/approxi to the Gudenter we sure. Embrace our sixe à henefits of à smaller Univ. to loca -students are not a th but lemourn as individuals, smaller classes access to opportunities like knowing genoo 19 = UNGO near biotections (reifersting one person makes a difference) Illuminate articulate UNC's numerous contributions coof frings students success, faulty rescarce people who make & difference

## tnan tors

We do Small Well - Personalized

Do the things we do well + enhance those

Be true to what we are + not try to be who we we not

Affordability

Must the muds of our community + students

Bethe college to win

Bear Pride

UNC Gen pues to be more available in our local stores

compe

