



**Steering Committee for the Oversight of  
HLC and Legislative Academic Compliance**

**Minutes**

**October 25, 2018 | 10:30 a.m.-12:00 p.m. | Carter Hall 4<sup>th</sup> Floor Board Room**

✚ **Members Present:** Ann Bentz, Kim Black, Charlie Couch, Larry Loften, Anne Toewe, Rachel Walton, Olga Baron, Lisa Grimes, Sean Broghammer

**Members Absent:** Linda Black, Marty Somero, Gardiner Tucker, Nancy Rubin

**Also Present:** Shannon Evenson (Associate Director of Financial Aid), Renee Welch (Director of Career Services), Cindy Wesley (Associate Graduate Dean for Academics)

✚ **Approval of Minutes from September 27, 2018 - approved**

✚ **Chair's Report**

- Lisa Grimes will be responsible for meeting minutes and calendar invites
- Ann will continue to do agenda
- Welcome/introduce Renee Welch, Director of Career Services

✚ **House Bill 1128 (Strengthening Protections for Consumer Data Privacy) – Lisa Grimes**

- Overview of HB 1128
  - Data retention requirements
  - Types of data covered (now includes student ID numbers)
  - Went into effect September 1, 2018
- Lisa has met with Matt Langford and Phillip Wyperd to develop a policy/procedure
- Impacts virtually every unit on campus
- Questions regarding authority to implement and enforce
  - Collective effort possibly spearheaded by Bret Naber (CIO)
  - Bret met with Dan Satriana to discuss risk assessment
- Lisa will research how other institutions are addressing this
- Lisa will continue to update committee

✚ **Career Services/Internship Legalities – Renee Welch, Director of Career Services**

- Types of internships
  - For credit (paid and unpaid)
  - Not for credit (paid and unpaid)
  - Different protections, responsibilities, and risks depending on type
    - Student, UNC, and employer
- We currently have a decentralized system with lack of policies/processes
  - Inconsistency across campus
  - Different course classifications, different hours per credit hour
  - No common set of standards for managing for credit internships
  - Not all students have the opportunity to apply for all internships
  - No process for students to report complaints, misconduct
  - No policy to vet employers
  - Nothing establishing legitimacy of experience

- Need for centralization of scheduling or office to create more uniformity/consistency and oversight
  - Need for control and awareness of opportunities and issues
  - Communication protocol (how to notify students of opportunities)
  - Issue with referrals and recommendations (violations of equal opportunity and non-discrimination)
  - Plan for all opportunities to go through a central system
  - Minimize UNC's liability
- Renee will
  - Talk with Olga re international students
  - Talk with Dan re what constitutes discrimination
  - Talk with Lisa re legal aspects of PLT presentation
- Ann will check with Theo about Renee attending a PLT meeting

#### ✚ Title IX Update – Larry Lofton

- Title IX Undercover Research - Chronicle of Higher Education Article
  - [https://www.chronicle.com/article/Researchers-Posing-as/244270?cid=at&utm\\_source=at&utm\\_medium=en&elqTrackId=317e642c8b24457e9b30cc352d2720cb&elq=a1bfc46d7177410a9c5208e9fd5097f7&elqaid=20127&elqat=1&elqCampaignId=9391](https://www.chronicle.com/article/Researchers-Posing-as/244270?cid=at&utm_source=at&utm_medium=en&elqTrackId=317e642c8b24457e9b30cc352d2720cb&elq=a1bfc46d7177410a9c5208e9fd5097f7&elqaid=20127&elqat=1&elqCampaignId=9391)
- Title IX covers gender-based harassment, discrimination, assault
  - Number 1 reported issue on UNC campus is catcalling (harassment)
- How students can report?
  - Asking how to report does not constitute reporting
  - Online, phone, in person
  - Can report anonymously
  - Formally – Title IX office and campus police
  - Confidential – ASAP, counseling center, psychological services center
  - Telling virtually any employee counts (students see employees as the institution)
    - Title IX office has met with every school and college at some level
    - Continued misconceptions and push back from faculty
- What happens when a student reports?
  - Investigation does not automatically start
  - Title IX can only investigate if they have enough information
  - Victim is not obligated to participate
- What if the student reporting was under the influence?
  - Much more concerned about sexual assault than alcohol consumption
  - Not going to punish the student for alcohol (will provide education and resources)
- Title IX vs Student Conduct
  - Title IX doesn't make sanction decisions, just investigates (fact finder)
  - Scope of behavior
- Training
  - Minimal component of onboarding new employees
  - Currently on a 3-year cycle of reviewing Title IX with faculty
  - Plans to utilize Canvas for ongoing training; will be able to track who has and has not completed the training
  - Continuing issues with campus decentralization
  - We don't all need to be experts, we just need to know who the experts are
- Ann will check with Theo about Larry attending an AALT meeting

#### ✚ Student Complaints – Tuck

- Not addressed

✚ **Next Meeting: December 6, 2018 (10:30 a.m. – 12:00 p.m.) Carter Hall 4<sup>th</sup> Floor Board Room**