Slide 1: Putting all the pieces together Robyn K. Dean

Slide 2: Where we've been/going... 1st presentation (May) Overview of all of DC-S 2nd presentation (August) Following listserv's practical skills (demands & controls) Teaching new skills (demand constellations & values) 3rd: Putting it all together & answering "so what?"

Slide 3: First Presentation: DC-S Overview Embrace (and abandon): Practice profession of interpreting Demands and controls Taxonomy

Slide 4: First Presentation: DC-S Overview Embrace (and abandon): Practice profession of interpreting Demands and controls Taxonomy Professional Responsibility A conversation about values

Slide 5: First Presentation: DC-S Overview Embrace (and abandon): Practice profession of interpreting Demands and controls Taxonomy Professional Responsibility A conversation about values Proposed Constructs (Professional Development) Identifying & articulating demands, controls, consequences (values) and resulting demands Putting it all together = DCCRD

Slide 6: So What? Why we need decision-making models? Codes of Ethics (Quote) Incommensurable values (prioritizing one over another) Slide 7: So What? Why we need decision-making models? Codes of Ethics (Quote) Incommensurable values (prioritizing one over another) Reflective Practices Supervision & Case Conferencing Supervision becomes self-supervision

Slide 8: So What? Why we need decision-making models? Codes of Ethics (Quote) Incommensurable values (prioritizing one over another) Reflective Practices Supervision & Case Conferencing Supervision becomes self-supervision Internalizing D-C-C-RD: Demand-Control-Consequence-Resulting Demand

Slide 9: Reflective Practices Supervision Case Conferencing Peer Guidance Professional Consultation Mentoring Distilled to: Talking about your work with others for the purposes of improvement (ethics)

Slide 10: Cokely, 2000

"The choices that we make, and the actions that follow from those choices, can uphold or deny the dignity of other people, can advocate or violate the rights of other people, can affirm or disavow the humanity of other people. Given the potential consequences of our choices and the resultant actions, it is reasonable to expect that we constantly re-examine those values, principles, and beliefs that underscore and shape the decisions we make and the actions we undertake."

Slide 11: Identifying/Articulating Ds & Cs Case Presentation Examples Interpreters do not know how to talk about their work in constructive and confidential ways We are not taught how! Some cases all the time is spend on reframing and structuring the case Packet Example #1 Packet Example #2 Packet Example #3

Slide 12: Building Demand Constellations Some cases benefit from an examination of a control decision Interpreters can easily tell you what they did but not why they did it Malclom Gladwell, Blink Donald Schon, The Reflective Practitioner Packet Example #1 Packet Example #2

Slide 13: Structuring done? Now analysis! Discussion of consequences and values Values as the complimenting ethical book end Resulting demands as "reprioritizing" Packet Example #1 Packet Example #2 Packet Example #3

Slide 14: Teaching through demonstration

Slide 15: Next Listserv Activity & Discussion Please Join us!