Slide 1:

Putting all the pieces together

Robyn K. Dean

Slide 2:

Where we've been/going...

1st presentation (May)

Overview of all of DC-S

2nd presentation (August)

Following listsery's practical skills (demands & controls)

Teaching new skills (demand constellations & values)

3rd: Putting it all together & answering "so what?"

Slide 3:

First Presentation: DC-S Overview

Embrace (and abandon):

Practice profession of interpreting

Demands and controls

Taxonomy

Slide 4:

First Presentation: DC-S Overview

Embrace (and abandon):

Practice profession of interpreting

Demands and controls

Taxonomy

Professional Responsibility

A conversation about values

Slide 5:

First Presentation: DC-S Overview

Embrace (and abandon):

Practice profession of interpreting

Demands and controls

Taxonomy

Professional Responsibility

A conversation about values

Proposed Constructs (Professional Development)

Identifying & articulating demands, controls, consequences (values) and resulting demands

Putting it all together = DCCRD

Slide 6:

So What?

Why we need decision-making models?

Codes of Ethics (Quote)

Incommensurable values (prioritizing one over another)

Slide 7:

So What?

Why we need decision-making models?

Codes of Ethics (Quote)

Incommensurable values (prioritizing one over another)

Reflective Practices

Supervision & Case Conferencing

Supervision becomes self-supervision

Slide 8:

So What?

Why we need decision-making models?

Codes of Ethics (Quote)

Incommensurable values (prioritizing one over another)

Reflective Practices

Supervision & Case Conferencing

Supervision becomes self-supervision

Internalizing D-C-C-RD:

Demand-Control-Consequence-Resulting Demand

Slide 9:

Reflective Practices

Supervision

Case Conferencing

Peer Guidance

Professional Consultation

Mentoring

Distilled to: Talking about your work with others for the purposes of improvement (ethics)

Slide 10:

Cokely, 2000

"The choices that we make, and the actions that follow from those choices, can uphold or deny the dignity of other people, can advocate or violate the rights of other people, can affirm or disavow the humanity of other people. Given the potential consequences of our choices and the resultant actions, it is reasonable to expect that we constantly re-examine those values, principles, and beliefs that underscore and shape the decisions we make and the actions we undertake."

Slide 11:

Identifying/Articulating Ds & Cs

Case Presentation Examples

Interpreters do not know how to talk about their work in constructive and confidential ways We are not taught how!

Some cases all the time is spend on reframing and structuring the case

Packet Example #1

Packet Example #2 Packet Example #3

Slide 12:

Building Demand Constellations
Some cases benefit from an examination of a control decision
Interpreters can easily tell you what they did but not why they did it
Malclom Gladwell, Blink
Donald Schon, The Reflective Practitioner
Packet Example #1
Packet Example #2

Slide 13:

Structuring done? Now analysis!
Discussion of consequences and values
Values as the complimenting ethical book end
Resulting demands as "reprioritizing"
Packet Example #1
Packet Example #2
Packet Example #3

Slide 14:

Teaching through demonstration

Slide 15:

Next Listserv Activity & Discussion Please Join us!