

PASC Business Meeting Minutes

March 21, 2018

11:00 – 12:00 PM

UC Council Room

- Meeting Called to Order – 11:00 am – **Kimbrough-Hayward**
- Marshall Parks representing Human Resources
 - Possible changes to PERA regarding proposed cost of living increases & employer contributions & timeframe of Highest Average Salary (possibly going from 3 years to 7 years)
 - RFP for structure of the Optional Retirement Plans resulted in about 6 entities that will be invited to campus to discuss next phase of ORP structure
 - Graduate Tuition Assistance for Employees/Dependents potentially cut as a cost savings measure
- Presidential Search Update – **Kimbrough-Hayward**
 - Search Committee will be having 2nd round of interviews in April
 - Kimbrough requested any questions council members would like to be asked be sent to her by 3/30
- Committee Reports
 - Executive Committee (**Kimbrough-Hayward, Mahoney, Mueller, Rogers**)
 - Kimbrough is requesting that Michelle Quinn do another quest speaker presentation in April; current guest speakers from GPS+ requested to present in the fall
 - Kimbrough and Kinney (CSC) met with Dr. Rodriguez to finalize program for Annual Banquet
 - Election nominations extended through 3/30
 - Communications (**Crews, Kelly, Turnbeaugh, Watson & Vacant**)
 - Newsletter submissions due; next issue will be out within the next week
 - Community Engagement & Recognition (**Stovall, Powells, Rogers, Mathes, Stern**)
 - Bear Pantry Spring Food Drive underway 3/26-4/10; barrels will be placed in 9 locations; Kelly will make signage for barrels
 - Bear Pantry has set up a Crowd Funding link to be used for cash donations to Bear Pantry
 - Special Events & Fundraising (**Hoffner, Mahoney, Burkholder & 2 Vacancies**)
 - Volunteers still needed to assist with banquet; folks urged to sign up through SignUp Genius
 - Grants & Scholarships (**Mueller, Kimbrough-Hayward, Henderson, Ellis & Vacant**)
 - Spring scholarships awarded
- Ad Hoc Committee Membership
 - Total Compensation: Kelly, Kimbrough-Hayward, Mahoney (Chair), Rogers, and Turnbeaugh
 - Committee will review IM&T's leave policy & discuss at next meeting
 - Campus Community and Climate: Crews, Kelly, Kimbrough-Hayward, Mahoney, and Stovall (Chair)
 - Consistent Inclusive Hiring Practices & an AAEO expansion were discussed
 - Transportation & Parking Study: Kimbrough

- Focus groups & Steering Committee met 3/8/18
- Gathering data, setting goals moving forward, determining whether more work is need OR better parking management is needed
- Next meeting 4/9/18
- Campus Committee Liaisons – **Kimbrough-Hayward**
 - Board of Trustees – **Kimbrough-Hayward**
 - No report
 - Student Senate – **Turnbeaugh & Mueller/Kimbrough-Howard**
 - No report
 - Classified Staff Council (CSC) – **Mahoney and Chapman**
 - Joint PASC/CSC banquet meetings continue
 - Annual Yard Sale coming up
 - Faculty Senate – **Rogers**
 - President Norton attended March Faculty Senate meeting to discuss sale of Bishop-Lear to Osteopathy College
 - Salary Equity Committee - **Rogers**
 - No report
 - Sustainability Committee – **Powells**
 - No report
 - IM & T – **Mueller**
 - Discussion on most recent data breach and setting up more layers of security
- March Guest Speaker: 4/8 Tentatively Michelle Quinn
- Next Business Meeting: April 18, 2018 - UC Council Room
- Adjourn – 12:17 pm

Council Members Present:

Jimmy Henderson
 Aimee Rogers
 Dan Turnbeaugh
 Shawna Watson
 Meagan Burkholder
 Meagan Crews
 Melissa Hoffner
 Bryson Kelly
 Shawanna Kimbrough-Hayward
 Elizabeth Mahoney
 Pepper Mueller
 Flora Powells
 Alethea Stovall

Council Members Absent:

Kyle Mathes
 Teneisha Ellis

Guests

Patricia Chapman (CSC Rep)
 Marshall Parks (HR)