

PASC Business Meeting Minutes

February 21, 2018

11:00 – 12:00 PM

UC Council Room

- Meeting Called to Order – 11:04 am – **Kimbrough-Hayward**
- Renee Welch representing University Assessment Council discussed the University's new Institutional Learning Outcome assessment survey that will be sent out to Campus this fall.
- Marshall Parks representing Human Resources
 - Possible changes to PERA regarding proposed cost of living increases & employer contributions
 - RFP out to look at changing the structure of the Optional Retirement Plans
- Presidential Search Update – **Kimbrough-Hayward**
 - Search Committee will be bringing candidate(s) to campus in March
- Committee Reports
 - Executive Committee (**Kimbrough-Hayward, Mahoney, Mueller, Rogers**)
 - Issue with PASC email regarding who has access; working with IM&T to fix
 - Silent Auction for the Employee Recognition Banquet; Mueller is requesting PASC members garner at least on auction item; will forward list from last two years out to Council
 - Elections will begin in March with Call for Nominations; 13 open council seats for 2018-20
 - Communications (**Crews, Kelly, Turnbeaugh, Watson & Vacant**)
 - Still missing member pictures for website—please get those to Kelly
 - Watson/Kelly will continue advertising for Banquet
 - Kelly will put election info in upcoming Newsletter
 - Watson working on various Qualtrics—for banquet and elections
 - Community Engagement & Recognition (**Stovall, Powells, Rogers, Mathes, Stern**)
 - Bear Pantry Spring Food Drive is in planning stages
 - Special Events & Fundraising (**Hoffner, Mahoney, Burkholder & 2 Vacancies**)
 - Continues to work with CSC on the annual banquet
 - Grants & Scholarships (**Mueller, Kimbrough-Hayward, Henderson, Ellis & Vacant**)
 - Several applications in PASC email will be reviewed for spring
- Ad Hoc Committee Membership
 - Total Compensation: Kelly, Kimbrough-Hayward, Mahoney (Chair), Rogers, and Turnbeaugh
 - Met with Marshall Parks to discuss plan for moving forward during University Leadership Transition
 - Parks recommended Committee continue working on various initiatives
 - Flex-time was discussed; Parks will send IM&T's policy as a good example of where to begin
 - Campus Community and Climate: Crews, Kelly, Kimbrough-Hayward, Mahoney, and Stovall (Chair)

- Meeting with Drs. King & Rodriguez to discuss Inclusive Hiring Practices to ensure every level of hiring on campus is consistent (from student to all levels of professional staff/faculty)
- Campus Committee Liaisons – **Kimbrough-Hayward**
 - Board of Trustees – **Kimbrough-Hayward**
 - Next meeting 3/2
 - Student Senate – **Turnbeaugh & Mueller/Kimbrough-Howard**
 - No report
 - Classified Staff Council (CSC) – **Mahoney and Chapman**
 - Joint PASC/CSC banquet meetings continue
 - Faculty Senate – **Rogers**
 - President Norton attended January Faculty Senate meeting to discuss temporary transition in Provost's Office with Dr. Welch on medical leave and Dr. Sileo stepping in during the interim
 - Chair Luttmann stepped down; Dr. Murray is now Chair
 - Salary Equity Committee - **Rogers**
 - No report
 - Sustainability Committee – **Powells**
 - Powells was attending a CETL Presentation with Sustainability Committee; will report at next PASC meeting
 - IM & T – **Mueller**
 - No report
- March Guest Speaker: Michelle Quinn, March 7, UC Council Room
- Next Business Meeting: March 21, 2018 - UC Council Room
- Adjourn – 11:55 am

Council Members Present:

Jimmy Henderson
 Aimee Rogers
 Dan Turnbeaugh
 Shawna Watson
 Meagan Burkholder
 Meagan Crews
 Melissa Hoffner
 Bryson Kelly
 Shawanna Kimbrough-Hayward
 Elizabeth Mahoney
 Pepper Mueller
 Teneisha Ellis

Council Members Absent:

Kyle Mathes
 Flora Powells
 Alethea Stovall

Guests

Kim Mahovski (Faculty Rep)

Patricia Chapman (CSC Rep)

Marshall Parks (HR)

Renee Welch (UAC)