

## PASC Business Meeting Minutes

April 18, 2018

11:00 – 12:00 PM

UC Council Room

- Meeting Called to Order – 11:00 am – **Kimbrough-Hayward**
- Executive Committee (**Kimbrough-Hayward, Mahoney, Mueller, Rogers**)
  - Welcome new council members for 2018-19
    - Introductions; new council members were asked to talk about their interest in serving on PASC
    - Transition meeting will be in June; please let Kimbrough-Hayward know what works for June
    - Kimbrough-Hayward thanked those who made it to the Meet & Greet with Dr. Feinstein
    - PASC will donate \$500 to Student Nurse Association for 9Health Fair
- Marshall Parks representing Human Resources
  - Long Bill changes to PERA regarding proposed employee contributions—a total of 3% over the next two years; Long Bill also includes increased employer costs. Long Bill is set for review May 15<sup>th</sup>.
  - RFP for structure of the Optional Retirement Plans
    - ORP Group will have in-person meetings with 3 vendors to discuss finalizing, changing, etc. the current ORP structure
  - CHEIBA sent RFPs for dental coverage
    - Looking at Anthem & Delta; changes will take affect 1/1/19
  - Budget Update
    - Reviewing a 60-day delay in hiring—60 days from the date of vacancy to when position can be posted
    - Appeal process for positions needing to be filled in a shorter amount of time
    - Voluntary FTE reductions
      - Forms going out to campus for staff to volunteer an FTE reduction (one-time)
- Committee Reports
  - Communications (**Crews, Kelly, Turnbeaugh, Watson & Vacant**)
    - No report
  - Community Engagement & Recognition (**Stovall, Powells, Rogers, Mathes, Stern**)
    - Bear Pantry Spring Food Drive extended to 4/20; Rogers will make arrangements to have barrels picked up on 4/20
    - Pizza Party to be scheduled
  - Special Events & Fundraising (**Hoffner, Mahoney, Burkholder & 2 Vacancies**)
    - No report
  - Grants & Scholarships (**Mueller, Kimbrough-Hayward, Henderson, Ellis & Vacant**)
    - Two \$250 PD scholarships & three \$150 book scholarships awarded for spring
- Ad Hoc Committee Membership
  - Total Compensation: Kelly, Kimbrough-Hayward, Mahoney (Chair), Rogers, and Turnbeaugh
    - No report

- Campus Community and Climate: Crews, Kelly, Kimbrough-Hayward, Mahoney, and Stovall (Chair)
  - Council members invited to next meeting with Dr. King at the DOS's Office in the UC on 4/19 @ 11am
- Transportation & Parking Study: Kimbrough
  - No report
- Campus Committee Liaisons – **Kimbrough-Hayward**
  - Board of Trustees – **Kimbrough-Hayward**
    - No report
  - Student Senate – **Turnbeaugh & Mueller/Kimbrough-Howard**
    - No report
  - Classified Staff Council (CSC) – **Mahoney and Chapman**
    - Yard Sale 5/12 in Gunter gym
  - Faculty Senate – **Rogers**
    - No report
  - Salary Equity Committee - **Rogers**
    - No report
  - Sustainability Committee – **Powells**
    - No report
  - IM & T – **Mueller**
- May Guest Speaker: 5/2 K. Rodriguez & M. Parks to talk about Hiring Practices; UC Council Room
- Next Business Meeting: 5/16 - UC Council Room
- Adjourn – 12:05 pm

#### **Council Members Present:**

Jimmy Henderson  
 Aimee Rogers  
 Dan Turnbeaugh  
 Shawna Watson  
 Meagan Burkholder  
 Meagan Crews  
 Shawanna Kimbrough-Hayward  
 Pepper Mueller  
 Flora Powells  
 Alethea Stovall  
 Kyle Mathes  
 Alex Stern

#### **Council Members Absent:**

Teneisha Ellis  
 Melissa Hoffner  
 Bryson Kelly  
 Elizabeth Mahoney

#### **Guests**

Patricia Chapman (CSC Rep)  
 Kim Mahovsky (Faculty Senate)

Marshall Parks (HR)

Whitney Dyer (New PASC)

Cathy Heise (New PASC)

Chad Pohja (New PASC)

Melissa Hoffman (New PASC)