

## PASC Business Meeting Minutes

September 19, 2016

11:00 – 12:00 PM

University Center Conference Room

1. Business Meeting Call to Order – 10:25 am-(PASC group photo ended earlier so Business meeting started)-**Mahoney**
2. August minutes and September agenda approved with 0 corrections or additions – **Mahoney**
3. Status of Accounts – **Pendleton**
  - \$10,693.14
  - \$424.97
  - \$3455.99
4. PASC Chair Update – **Mahoney**
  - Giving tab is live on PASC website. Elizabeth sent an email out to the listserv asking people to consider donating to UNC/PASC
  - The Campus Climate Survey was released September 20<sup>th</sup>. Everyone is encouraged to complete the survey
  - Newsletter submission deadline is the 20<sup>th</sup> of each month; Communications Committee plans to publish newsletter the last Wednesday of each month
5. PASC Sub-Committee Reports
  - Executive Committee (Mahoney/Christie/Pendleton/Rogers) - **Mahoney**
    - PASC members are asked to try logging in to SharePoint; if unable to log in, email Mahoney
  - Communications Committee (Mahoney/Gismot/Weber/M. Brinton/Kelly) – **Kelly**
    - Kelly presented new Newsletter format
  - Community Engagement & Recognition Committee (Wieser/Christie/Coalwell/Brinton) - **Wieser**
    - Two volunteer opportunities coming up: (Wieser will send more info out on both)
      - a. Weld Project Connect (10/14)
      - b. Bears Pay it Forward (11/5)
  - Grants & Scholarships Committee (Rodriguez/Turnbeaugh/Rosales/Pendleton/Howard) - **Rodriguez**
    - Application deadline for upcoming grants and scholarships is 10/15
  - Special Events & Fundraising Committee (Rogers/Hoffner/Betz/Mueller/Kimbrough) – **Betz/Hoffner**
    - Boss's Day options will be Santiago's burritos and Johnson's Corner cinnamon rolls; each are \$4 apiece. Orders taken until 10/11; delivery will be 10/17 (Boss's Day). A signup will go around for volunteers to help deliver
    - Annual Chili Cook-Off will be hosted this year with the Athletic Department and will be at the 11/5 football game during the tailgating event
6. Campus Committee Representative Reports
  - **Board of Trustees – Mahoney**
    - No report
  - **Faculty Senate - T. Brinton**
    - Bias Response and academic integrity were discussed at last senate meeting
    - Faculty rep to PASC was discussed
  - **Classified Staff Council – Mueller**
    - Dr. Rodriguez presented the Campus Climate Survey to CSC
  - **Student Senate - Coalwell** (fall 2016 rep)

- Voted to pass a gender identity statement to be added to the University's Notice of Non-Discrimination verbiage
- **Bookstore & University Center – Pendleton**
  - No report
- **Campus Recreation - Turnbeaugh/Kelly**
  - No report
- **Sustainability – Weber**
  - McKinstry Company, sustainability company, will be coming to campus
- **IM&T – Kimbrough**
  - No report
- **Salary Equity - Rogers**
  - New Chair/Co-Chair selected
  - Working on a new Compensation Identity Plan as the current one has ended

#### 7. Guest Speakers

- Dave Nalley, UNC's Resource Conservation Manager and Kaleigh Berry with Student LEAF presented on UNC's and LEAF's sustainability measures. UNC is working with PeoplePowerPlanet to encourage staff to get involved in sustainability measures that can happen on an individual basis. Staff are encouraged to join at [www.peoplepowerplant.com/highered/unco/about](http://www.peoplepowerplant.com/highered/unco/about).
- Jeremy Davis, Office of Student Life, presented on Catalyst. Catalyst is a professional development opportunity for folks to delve into Social Justice. It will be January 13-15<sup>th</sup> in Estes Park. Applications to apply to be a Catalyst attendee will be available online on 9/23/17
- Marshall Parks, Director of Human Resources presented on the new overtime requirements within the Fair Labor Standards Act. Letters/emails are going to both supervisors and employees with information on overtime eligibility and tracking requirements. Roughly 280 staff will be eligible for overtime at a cost of approximately \$300-350k to UNC. A health insurance update was provided. Premiums are set to increase between 1-2%; co-pays may increase slightly to allow for smaller premium increase; limited dental options are being discussed—requests for bids may be sent in order to broaden current limited dental options within current plan; a premium holiday may be possible—HR will know more in October

8. Next Meeting 10/5/2016: Guest Speaker Vice President Dr. Katrina Rodriguez will speak at 10am; PASC subcommittee meetings set for 11am.

9. Adjourn – 11:50am

#### Council Members Present:

Elizabeth Mahoney

Matthew Brinton

Aimee Rogers

John Wieser

Eva Rodriguez

Robin Weber

Chelsea Coalwell

Tiffany Pendleton

Melissa Hoffner

Sergio Rosales

Trisha Brinton

Bryson Kelly

Pepper Mueller

Kim Betz

Gabe Christie

Leah Howard

Shawanna Kimbrough

Council Members Absent:

Nate Gismot

Dan Turnbeaugh

Others:

Keyleigh Gurney (CSC rep to PASC)