PASC Meeting Minutes May 13, 2003 Council Room

PRESENT: Christina Aguilera, Kim Black, Sean Broghammer, DJ Cox, Chris Dowen, Tammie Etl,

Nancy Gray, Jen Griffin, Melissa Hoffner, Sherri Moser, Marshall Parks, Scott

Schuttenberg, and Rich Trahan

1. Christina Aguilera called the meeting to order at 3:30 p.m.

- 2. Minutes were approved for February and April.
- 3. Officer and Representative Reports:

President's Council – President Kay Norton met with faculty to give a budget overview and discuss her preliminary report to the Faculty Senate regarding a potential reduction in force. It is likely that there will be more cuts after the state releases its quarterly revenue report on June 20. The budget also assumes a 10 percent tuition increase, which may not come to fruition. For each percentage point below 10, an additional \$280,000 must be cut.

Budget Meetings – for a full report on the University of Northern Colorado's current budget status please visit http://www.unco.edu/news/budget.htm

Scott will prepare a ballot for the upcoming PASC elections. They will be available at the luncheon.

Tammie will facilitate the June 17th meeting as Christina and Scott will not be able to attend.

Treasurer's Report – The current balance for the PASC general account is \$4,558.61.

4. Committee Reports and Representative Reports:

PASC Banquet, Recognition & Awards – The years of service awards will be presented by VP Fran Schoneck and VP Marlene Strathe will present the Employee of the Year award. All awards have been purchased and invitations will be sent out by Melissa.

PASC Salary Equity – Chris distributed a 2003 Salary Equity Committee Summary. It was recommended that Human Resource's Director, Marshall Parks, work with Tom Gavin to flesh out the exempt salary process questions. It was also recommended that PASC should take the following positions:

- A. Endorsement of the same peer group created by Gavin and recently approved by the Faculty Senate Salary Equity Committee and Faculty Senate.
- B. Ask that PASC be referenced in the University Regulations as being included in decision-making processes that affect exempt staff. PASC need not be the decision makers, but rather an official voice for exempt staff.

Student and Exempt Staff Scholarships – Kim reported that the recipient of the PASC Student Scholarship is Josh Ball. One application has been submitted for the Professional Development Scholarship.

Communications Committee – All updates for the web should be sent via email to Scott or Ben Johnson.

Faculty Senate – Election results included Dick Dietz, Chair, and Jack Tempkin, Vice Chair. The Senate passed an overload policy.

SRC – The committee passed the final student budget.

SPEEC – The first meeting for the newly elected SPEEC members will be in June.

- 5. New Business: PASC agreed to sell candles for \$8. Orders must be submitted to Sherri Moser by May 30th.
- 6. Adjournment:

Respectfully submitted, Tammie Etl, Secretary

Next meeting date: Tuesday, June 17, 3:30 p.m., University Center