

UNC Faculty and Administrator Salaries Compared to CUPA Averages FY 2012 - FY 2016

FACULTY BY RANK	FY 2012 (Fall 2011)				FY 2013 (Fall 2012)				FY 2014 (Fall 2013)				FY 2015 (Fall 2014)				FY 2016 (Fall 2015)			
	UNC Number	UNC Average	CUPA Average	UNC % of CUPA	UNC Number	UNC Average	CUPA Average	UNC % of CUPA	UNC Number	UNC Average	CUPA Average	UNC % of CUPA	UNC Number	UNC Average	CUPA Average	UNC % of CUPA	UNC Number	UNC Average	CUPA Average	UNC % of CUPA
Professor	166	78,369	97,490	80.4%	165	85,094	95,779	88.8%	171	87,725	99,082	88.5%	178	89,678	99,162	90.4%	168	91,014	100,693	90.4%
Associate Professor	102	60,299	73,971	81.5%	113	63,580	72,909	87.2%	132	65,606	75,820	86.5%	131	66,325	75,666	87.7%	137	67,527	77,240	87.4%
Assistant Professor	132	51,487	60,331	85.3%	132	53,581	60,364	88.8%	134	55,202	63,175	87.4%	121	56,582	61,663	91.8%	110	57,041	62,462	91.3%
Instructor	39	44,517	45,484	97.9%	73	41,728	45,950	90.8%	66	43,040	47,960	89.7%	73	42,251	49,558	85.3%	54	46,174	48,896	94.4%
Total	439	63,080	76,232	82.7%	483	64,894	73,219	88.6%	503	67,393	76,704	87.9%	503	68,752	76,823	89.5%	469	71,022	78,911	90.0%

ADMINISTRATORS BY LEVEL	FY 2012 (Fall 2011)				FY 2013 (Fall 2012)				FY 2014 (Fall 2013)				FY 2015 (Fall 2014)				FY 2016 (Fall 2015)			
	UNC Number	UNC Average	CUPA Average	UNC % of CUPA	UNC Number	UNC Average	CUPA Average	UNC % of CUPA	UNC Number	UNC Average	CUPA Average	UNC % of CUPA	UNC Number	UNC Average	CUPA Average	UNC % of CUPA	UNC Number	UNC Average	CUPA Average	UNC % of CUPA
President	1	212,500	372,869	57.0%	1	227,500	370,640	61.4%	1	291,375	383,626	76.0%	1	300,116	396,889	75.6%	1	310,116	418,278	74.1%
Executive	4	165,225	208,047	79.4%	4	177,182	225,460	78.6%	4	188,170	215,691	87.2%	5	202,747	234,400	86.5%	5	211,008	242,933	86.9%
Senior Management	24	117,660	154,454	76.2%	18	120,490	156,513	77.0%	17	130,814	158,097	82.7%								
Other Administrators	63	66,494	86,724	76.7%	69	67,513	89,951	75.1%	63	74,702	84,137	88.8%	50	109,276	123,146	88.7%	54	110,586	126,309	87.6%
Admin. Levels Only	91	84,328	109,920	76.7%	91	82,813	109,074	75.9%	84	91,461	105,370	86.8%	55	117,773	133,260	88.4%	59	119,097	136,193	87.4%
Admin. Levels & Pres.	92	85,721	112,778	76.0%	92	84,385	111,917	75.4%	85	93,813	108,643	86.3%	56	121,029	137,968	87.7%	60	122,280	140,894	86.8%

Notes:

- (1) UNC uses CUPA surveys of the 10 Peer institutions identified in the NCHEMS study for position matches; doctoral surveys are used for positions with no NCHEMS match.
- (2) Vacant positions are not reported.
- (3) Executive administrators include vice presidents; Senior Management includes administrators who report directly to the President or who report to a Vice President and have supervisory duties.
- (4) Beginning FY 2013, adjunct faculty with .75 or greater FTE are included in faculty.
- (5) FY 2013 faculty figures were adjusted from preliminary report due to missing data.
- (6) Beginning FY 2015, Senior Management and Other Administrators are combined.
- (7) Beginning FY 2015, Other Administrators include only administrators reported on the CUPA Administrative Salary Survey (excluding president and VPs); prior to that, other departmental and program director positions on the CUPA Professional Salary Survey were included.
- (8) Beginning FY 2016, adjunct faculty and faculty administrators are not reported as faculty.