

## Administrative Compensation Outcomes 2016-17

Area	Title	FTE	FY17 Beginning Salary	MOE Increase	Increase toward Minimum	Other Adjustment	FY17 Final Salary	FY17 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Alumni & Development	Alumni Relations Assistant	1.00	38,380	768	0	914	40,062	4.38%	A12	29,289	37,343	45,398
Alumni & Development	Assist Dir Alumni Relations	1.00	50,301	1,006	0	0	51,307	2.00%	B24	45,184	57,610	70,036
Alumni & Development	Assist Vice Pres Development	1.00	140,003	2,800	0	0	142,803	2.00%	E82	108,627	143,931	179,235
Alumni & Development	Assoc Director Alumni Relation	1.00	54,106	1,082	0	0	55,188	2.00%	B24	45,184	57,610	70,036
Alumni & Development	Asst AD - Special Events	1.00	45,000	0	4,500	0	49,500	10.00%	C41	54,134	71,727	89,321
Alumni & Development	Asst Director Annual Giving	1.00	45,000	0	4,500	0	49,500	10.00%	C41	54,134	71,727	89,321
Alumni & Development	Asst Director Special Events	1.00	47,741	955	0	0	48,696	2.00%	B22	34,112	43,493	52,874
Alumni & Development	Asst to the Vice President	1.00	46,822	0	0	0	46,822	.00%	B22	34,112	43,493	52,874
Alumni & Development	AVP- Alumni Relations	1.00	118,450	2,369	0	0	120,819	2.00%	E82	108,627	143,931	179,235
Alumni & Development	Dev & Alumni Communication Mg	.50	28,755	575	0	0	29,330	2.00%	B23	39,648	50,552	61,455
Alumni & Development	Dev & Alumni Communications Mg	.50	25,000	500	0	0	25,500	2.00%	B23	39,648	50,552	61,455
Alumni & Development	Dir Corporate & Foundation Rel	1.00	85,850	1,717	0	0	87,567	2.00%	C43	63,219	83,766	104,312
Alumni & Development	Dir Development NHS	1.00	55,000	1,100	0	0	56,100	2.00%	C41	54,134	71,727	89,321
Alumni & Development	Dir Development Spec Projects	1.00	85,850	1,717	0	0	87,567	2.00%	C43	63,219	83,766	104,312
Alumni & Development	Director of Annual Giving	1.00	83,200	1,664	0	1,000	85,864	3.20%	C43	63,219	83,766	104,312
Alumni & Development	Director of Development	1.00	87,550	1,751	0	0	89,301	2.00%	C43	63,219	83,766	104,312
Alumni & Development	Director of Development	1.00	95,000	1,900	0	0	96,900	2.00%	C43	63,219	83,766	104,312
Alumni & Development	Donor Relations Coordinator	1.00	43,709	874	0	0	44,583	2.00%	B22	34,112	43,493	52,874
Alumni & Development	Research & Prospect Manager	1.00	52,535	1,051	0	2,000	55,586	5.81%	B24	45,184	57,610	70,036
Alumni & Development	Senior Director of Development	1.00	97,850	0	0	0	97,850	.00%	C43	63,219	83,766	104,312
Alumni & Development	Senior Director of Development	1.00	97,850	0	0	0	97,850	.00%	C43	63,219	83,766	104,312
Alumni & Development	VP Developmt/Alumni Relations	1.00	205,000	4,100	0	0	209,100	2.00%	E83	124,922	165,521	206,121
Athletics	Assist Athletic Trainer	1.00	36,894	0	2,754	0	39,648	7.46%	B23	39,648	50,552	61,455
Athletics	Assist Athletics Coach	.50	17,450	0	0	0	17,450	.00%	C4()	31,438	40,870	50,301
Athletics	Assist Football Coach	1.00	42,332	847	0	0	43,179	2.00%	C4()	32,721	42,537	52,353
Athletics	Assist Football Coach	1.00	26,652	0	2,665	0	29,317	10.00%	C4()	32,721	42,537	52,353
Athletics	Assist Football Coach	1.00	40,000	0	0	0	40,000	.00%	C4()	32,721	42,537	52,353
Athletics	Assist Media Relations Dir	1.00	27,810	0	2,781	0	30,591	10.00%	A13	30,897	39,393	47,890
Athletics	Assist Soccer Coach	.50	15,150	303	0	0	15,453	2.00%	C4()	21,468	28,445	35,421
Athletics	Assist Softball Coach	.50	16,450	329	0	0	16,779	2.00%	C4()	22,924	29,802	36,679
Athletics	Assist Str & Cond Coach	1.00	36,050	7	3,598	0	39,655	10.00%	B23	39,648	50,552	61,455
Athletics	Assist Womens Swmg Divg Coach	1.00	25,750	0	2,575	0	28,325	10.00%	C4()	31,438	40,870	50,301
Athletics	Assist Women's Volleyball Coac	1.00	35,000	700	0	0	35,700	2.00%	C4()	23,552	30,618	37,684
Athletics	Assist Wrestling Coach	1.00	40,000	800	0	0	40,800	2.00%	C4()	27,073	35,195	43,317
Athletics	Assistant Athletic Trainer	1.00	35,820	0	3,582	0	39,402	10.00%	B23	39,648	50,552	61,455
Athletics	Assistant Baseball Coach	.85	15,003	0	1,500	0	16,503	10.00%	C4()	25,716	33,431	41,146
Athletics	Assistant Business Manager	1.00	34,505	0	0	0	34,505	.00%	A13	30,897	39,393	47,890
Athletics	Assistant Coach	1.00	25,750	515	0	0	26,265	2.00%	C4()	23,532	30,591	37,650
Athletics	Assistant Coach Track & Field	1.00	37,333	747	0	0	38,080	2.00%	C4()	25,024	32,531	40,039
Athletics	Assistant Football Coach	1.00	26,652	0	2,665	0	29,317	10.00%	C4()	32,721	42,537	52,353
Athletics	Assistant Football Coach	1.00	29,144	0	2,914	0	32,058	10.00%	C4()	32,721	42,537	52,353
Athletics	Assistant Football Coach	1.00	38,533	771	0	0	39,304	2.00%	C4()	32,721	42,537	52,353
Athletics	Assistant Football Coach	1.00	43,921	878	0	0	44,799	2.00%	C4()	32,721	42,537	52,353
Athletics	Assistant Football Coach	1.00	80,000	1,600	0	0	81,600	2.00%	C4()	49,013	63,717	78,421

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Athletics	Assoc Men's Basketball Coach	1.00	70,000	0	0	0	70,000	.00%	C4()	49,387	68,294	76,200
Athletics	Associate Baseball Coach	1.00	29,746	595	0	0	30,341	2.00%	C4()	25,716	33,431	41,146
Athletics	Associate Head Coach	1.00	30,677	614	0	0	31,291	2.00%	C4()	22,924	29,802	36,679
Athletics	Asst AD - Special Events	1.00	50,000	866	4,134	0	55,000	10.00%	C41	54,134	71,727	89,321
Athletics	Asst AD-Business	1.00	49,862	714	4,272	0	54,848	10.00%	C41	54,134	71,727	89,321
Athletics	Asst Athletic Trainer	1.00	30,900	0	3,090	0	33,990	10.00%	B23	39,648	50,552	61,455
Athletics	Asst Dir for Facilities	1.00	28,000	586	1,289	0	29,875	6.70%	A12	29,289	37,343	45,398
Athletics	Asst Director of Compliance	1.00	50,000	1,000	0	0	51,000	2.00%	B23	39,648	50,552	61,455
Athletics	Asst Director of Marketing	1.00	32,966	659	0	0	33,625	2.00%	A13	30,897	39,393	47,890
Athletics	Asst Men's Basketball Coach	1.00	55,000	0	0	0	55,000	.00%	C4()	30,739	40,730	50,720
Athletics	Asst Men's Basketball Coach	1.00	25,000	0	2,500	0	27,500	10.00%	C4()	30,739	40,730	50,720
Athletics	Asst. Athletic Director	1.00	51,500	1,030	0	0	52,530	2.00%	B31	45,184	57,610	70,036
Athletics	Asst. Athletic Trainer	1.00	36,893	793	2,755	0	40,441	9.62%	B23	39,648	50,552	61,455
Athletics	Asst. Basketball Coach	1.00	51,500	0	0	0	51,500	.00%	C4()	30,739	40,730	50,720
Athletics	Asst. Basketball Coach	1.00	29,451	0	0	0	29,451	.00%	C4()	28,326	37,532	46,738
Athletics	Asst. Basketball Coach	1.00	38,431	0	0	0	38,431	.00%	C4()	28,326	37,532	46,738
Athletics	Asst. Basketball Coach	1.00	43,921	379	4,013	0	48,313	10.00%	C4()	47,934	63,513	79,092
Athletics	Asst. Coach Men's Basketball	1.00	46,350	0	0	0	46,350	.00%	C4()	30,739	40,730	50,720
Athletics	Asst. Director of Compliance	1.00	32,000	650	504	0	33,154	3.61%	B21	32,504	41,443	50,382
Athletics	Asst. Football Coach	1.00	44,274	885	0	0	45,159	2.00%	C4()	32,103	42,537	52,970
Athletics	Asst. Football Coach	1.00	58,127	1,163	0	0	59,290	2.00%	C4()	48,089	63,717	79,346
Athletics	Asst. Men's Basketball Coach	1.00	32,960	0	0	0	32,960	.00%	C4()	30,739	40,730	50,720
Athletics	Asst. Soccer Coach	1.00	33,577	0	0	0	33,577	.00%	C4()	21,468	28,445	35,421
Athletics	Asst. Volleyball Coach	1.00	41,383	828	0	0	42,211	2.00%	C4()	29,465	38,305	47,144
Athletics	Bear Vision Director	1.00	42,159	843	0	0	43,002	2.00%	B23	39,648	50,552	61,455
Athletics	Cheer Coach	.50	12,875	0	1,288	0	14,163	10.00%	B21	32,504	41,443	50,382
Athletics	Co-Head Athletic Trainer	1.00	36,893	793	2,755	0	40,441	9.62%	B23	39,648	50,552	61,455
Athletics	Dir of Communications	1.00	42,200	844	0	0	43,044	2.00%	B23	39,648	50,552	61,455
Athletics	Dir of Marketing and Fan Exper	1.00	44,285	886	0	0	45,171	2.00%	B23	39,648	50,552	61,455
Athletics	Dir. of Athletics	1.00	168,096	3,362	0	0	171,458	2.00%	E82	108,627	143,931	179,235
Athletics	Dir. of Strength & Conditionin	1.00	57,000	1,140	0	0	58,140	2.00%	B23	39,648	50,552	61,455
Athletics	Director of Administration	1.00	41,008	0	4,101	0	45,109	10.00%	B31	45,184	57,610	70,036
Athletics	Director of Equipment Oper	1.00	40,000	800	0	0	40,800	2.00%	B23	39,648	50,552	61,455
Athletics	Director of Operations	1.00	25,750	0	2,575	0	28,325	10.00%	B21	32,504	41,443	50,382
Athletics	Director of Operations	1.00	25,750	0	2,575	0	28,325	10.00%	B21	32,504	41,443	50,382
Athletics	Director of Sponsorships	1.00	47,650	0	4,765	0	52,415	10.00%	C41	54,134	71,727	89,321
Athletics	Director of Sport Performance	1.00	45,000	0	0	0	45,000	.00%	B23	39,648	50,552	61,455
Athletics	Director of Volleyball Ops	1.00	26,250	0	2,625	0	28,875	10.00%	B21	32,504	41,443	50,382
Athletics	Equipment Manager	1.00	27,575	0	2,758	0	30,333	10.00%	B21	32,504	41,443	50,382
Athletics	Head Baseball Coach	1.00	50,519	1,010	0	0	51,529	2.00%				
Athletics	Head Coach Swimming & Diving	1.00	51,893	1,038	0	0	52,931	2.00%				
Athletics	Head Coach Track & Field/CC	1.00	50,420	1,008	0	0	51,428	2.00%				
Athletics	Head Football Coach	1.00	150,000	0	0	0	150,000	.00%				
Athletics	Head Men's Basketball Coach	1.00	155,000	0	0	0	155,000	.00%				
Athletics	Head Men's Golf Coach	1.00	32,857	657	0	0	33,514	2.00%				
Athletics	Head Soccer Coach	1.00	51,127	1,023	0	0	52,150	2.00%				
Athletics	Head Softball Coach	1.00	51,923	1,038	0	0	52,961	2.00%				
Athletics	Head Volleyball Coach	1.00	102,500	2,050	0	0	104,550	2.00%				

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Athletics	Head Women's Basketball Coach	1.00	128,750	2,575	0	0	131,325	2.00%				
Athletics	Head Wrestling Coach	1.00	63,227	1,265	0	0	64,492	2.00%				
Athletics	Men's Tennis Head Coach	1.00	35,000	700	0	0	35,700	2.00%				
Athletics	Senior Assoc. Athl. Director	1.00	90,177	0	0	0	90,177	.00%	C43	63,219	83,766	104,312
Athletics	Senior Women's Administrator	1.00	73,171	1,463	0	6,000	80,634	10.20%	C43	63,219	83,766	104,312
Athletics	Video Coordinator	1.00	30,900	0	3,090	0	33,990	10.00%	B23	39,648	50,552	61,455
Athletics	Woman's Golf Coach	1.00	35,827	0	0	0	35,827	.00%				
Athletics	Women's Tennis Head Coach	1.00	38,366	767	0	0	39,133	2.00%				
Board of Trustees	Asst. to VP/General Counsel	1.00	69,035	1,381	0	0	70,416	2.00%	B24	45,184	57,610	70,036
Board of Trustees	Internal Auditor	1.00	62,496	1,250	0	0	63,746	2.00%	C41	54,134	71,727	89,321
Board of Trustees	VP General Counsel	1.00	185,343	3,707	0	0	189,050	2.00%	E83	124,922	165,521	206,121
Campus Community & Climate	VP Campus Community & Climate	1.00	185,000	0	0	0	185,000	.00%	E83	124,922	165,521	206,121
Finance & Administration	Academic Report Writer	1.00	55,334	1,107	0	0	56,441	2.00%	C41	54,134	71,727	89,321
Finance & Administration	Admin Other Full Benf	1.00	60,000	1,200	0	0	61,200	2.00%				
Finance & Administration	Administrative Aide	1.00	34,068	681	0	0	34,749	2.00%	A12	29,289	37,343	45,398
Finance & Administration	Administrative Specialist	.50	25,000	500	0	0	25,500	2.00%	B22	34,112	43,493	52,874
Finance & Administration	Assistant Controller	1.00	88,580	1,772	0	0	90,352	2.00%	C51	66,977	88,745	110,513
Finance & Administration	Asst Clery Compliance Officer	1.00	40,000	800	0	0	40,800	2.00%	B23	39,648	50,552	61,455
Finance & Administration	Asst Director of Support Svcs	1.00	79,000	1,580	0	0	80,580	2.00%	C52	70,736	93,725	116,714
Finance & Administration	Asst Legal Counsel & CPO	1.00	121,424	2,428	0	0	123,852	2.00%	E82	108,627	143,931	179,235
Finance & Administration	Asst VP Facilities Management	1.00	140,209	2,804	0	0	143,013	2.00%	E82	108,627	143,931	179,235
Finance & Administration	Asst. Dir. Conference	1.00	51,133	1,023	0	0	52,156	2.00%	B23	39,648	50,552	61,455
Finance & Administration	Asst. Dir. of HR & Payroll	1.00	86,373	1,727	0	0	88,100	2.00%	C51	66,977	88,745	110,513
Finance & Administration	Asst. to the Vice President	1.00	72,739	1,455	0	0	74,194	2.00%	B24	45,184	57,610	70,036
Finance & Administration	Asst. VP for IT	1.00	160,425	3,209	0	0	163,634	2.00%	E82	108,627	143,931	179,235
Finance & Administration	AVP for Finance	1.00	128,561	2,571	0	0	131,132	2.00%	E82	108,627	143,931	179,235
Finance & Administration	Benefit Coordinator	1.00	51,562	1,083	2,572	0	55,217	7.09%	C41	54,134	71,727	89,321
Finance & Administration	Budget & Research Analyst	1.00	84,167	1,683	0	0	85,850	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Budget Analyst	1.00	74,000	1,480	0	0	75,480	2.00%	C43	63,219	83,766	104,312
Finance & Administration	Budget and Research Analyst	1.00	72,100	1,442	0	0	73,542	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Budget/Research/Sys. Analyst	1.00	85,228	1,705	0	0	86,933	2.00%	C43	63,219	83,766	104,312
Finance & Administration	Building Trades Manager	1.00	70,186	1,404	0	0	71,590	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Bursar	1.00	82,326	1,647	0	0	83,973	2.00%	C52	70,736	93,725	116,714
Finance & Administration	Bus.Mgr. of Ticket Operations	1.00	49,559	381	4,575	0	54,515	10.00%	C41	54,134	71,727	89,321
Finance & Administration	Business Manager	1.00	54,193	1,084	0	0	55,277	2.00%	C41	54,134	71,727	89,321
Finance & Administration	Business Manager	1.00	52,015	1,083	2,119	0	55,217	6.16%	C41	54,134	71,727	89,321
Finance & Administration	Business Manager	1.00	59,903	0	0	0	59,903	.00%	C41	54,134	71,727	89,321
Finance & Administration	Business Mgr.	.75	47,972	959	0	0	48,931	2.00%	C41	54,134	71,727	89,321
Finance & Administration	Business Systems Analyst	1.00	77,250	1,545	0	0	78,795	2.00%	C41	54,134	71,727	89,321
Finance & Administration	Chief Information Security Off	1.00	94,142	1,883	0	0	96,025	2.00%	C43	63,219	83,766	104,312
Finance & Administration	Chief of University Police	1.00	114,029	2,281	0	0	116,310	2.00%	E81	101,973	135,114	168,256
Finance & Administration	Conference Coordinator	1.00	34,925	699	0	0	35,624	2.00%	A12	29,289	37,343	45,398
Finance & Administration	Conference Coordinator	1.00	34,925	699	0	0	35,624	2.00%	A12	29,289	37,343	45,398
Finance & Administration	Contract Coordinator	1.00	58,207	1,164	0	0	59,371	2.00%	C41	54,134	71,727	89,321
Finance & Administration	Controller	1.00	116,699	2,334	0	0	119,033	2.00%	D72	95,319	126,297	157,276
Finance & Administration	Coordinator Conference Servic	.63	34,794	696	0	0	35,490	2.00%	B23	39,648	50,552	61,455
Finance & Administration	Data Analyst & Report Writer	1.00	62,000	1,240	0	0	63,240	2.00%	C41	54,134	71,727	89,321
Finance & Administration	Data Analyst & Report Writer	1.00	58,151	1,163	0	0	59,314	2.00%	C41	54,134	71,727	89,321

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Finance & Administration	Data Scientist/IR Analyst	.83	67,635	1,353	0	0	68,988	2.00%	C43	63,219	83,766	104,312
Finance & Administration	Database Administrator	1.00	81,887	1,638	0	0	83,525	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Dir Parking and Transit Svcs	1.00	82,291	1,646	0	0	83,937	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Dir. Institutional Reporting	1.00	110,000	2,200	0	0	112,200	2.00%	D63	82,010	108,663	135,316
Finance & Administration	Dir. of App. and Databases	1.00	111,240	2,225	0	0	113,465	2.00%	D63	82,010	108,663	135,316
Finance & Administration	Dir. of Core Services	1.00	113,535	2,271	0	0	115,806	2.00%	D63	82,010	108,663	135,316
Finance & Administration	Dir. UNC Card Office	1.00	79,045	1,581	0	0	80,626	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Director - University Center	1.00	76,263	1,525	0	0	77,788	2.00%	C51	66,977	88,745	110,513
Finance & Administration	Director of Environ. Health	1.00	91,214	1,824	0	0	93,038	2.00%	C51	66,977	88,745	110,513
Finance & Administration	Director of Human Resources	1.00	126,391	2,528	0	0	128,919	2.00%	E82	108,627	143,931	179,235
Finance & Administration	Employee Service Coordinator	.50	26,328	527	0	0	26,855	2.00%	B21	32,504	41,443	50,382
Finance & Administration	Employee Service Coordinator	.50	24,823	496	0	0	25,319	2.00%	B21	32,504	41,443	50,382
Finance & Administration	Employment Hiring Specialist	1.00	50,500	1,083	3,634	0	55,217	9.34%	C41	54,134	71,727	89,321
Finance & Administration	Environ Hlth & Safety Spec	1.00	48,175	0	0	0	48,175	.00%	B23	39,648	50,552	61,455
Finance & Administration	Environ Hlth/Safety Specialist	1.00	48,058	961	0	0	49,019	2.00%	B23	39,648	50,552	61,455
Finance & Administration	Financial Analyst	.67	51,471	1,029	0	0	52,500	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Human Resources Generalist	1.00	41,200	0	4,120	0	45,320	10.00%	C41	54,134	71,727	89,321
Finance & Administration	IT Supervisor	1.00	87,287	1,746	0	0	89,033	2.00%	C42	59,461	78,786	98,111
Finance & Administration	IT Supervisor	1.00	87,287	1,746	0	0	89,033	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Manager Custodial Services	1.00	57,679	1,189	1,782	0	60,650	5.15%	C42	59,461	78,786	98,111
Finance & Administration	Mgr Infrastructure & Acad Tech	1.00	72,000	1,440	0	0	73,440	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Mgr of Payroll	1.00	53,171	1,083	963	0	55,217	3.85%	C41	54,134	71,727	89,321
Finance & Administration	Mgr. Landscaping and Grounds	1.00	82,209	1,644	0	0	83,853	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Network Engineer	1.00	74,950	0	0	0	74,950	.00%				
Finance & Administration	Payment & PCard Manager	1.00	58,995	1,180	0	0	60,175	2.00%	C41	54,134	71,727	89,321
Finance & Administration	Project Coordinator	1.00	69,797	1,396	0	0	71,193	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Project Coordinator	1.00	74,426	1,489	0	0	75,915	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Project Coordinator Fac Mngt	1.00	71,100	1,422	0	0	72,522	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Project Manager	1.00	93,810	1,876	0	0	95,686	2.00%	C43	63,219	83,766	104,312
Finance & Administration	Purchasing Assistant	1.00	37,877	758	0	0	38,635	2.00%	B22	34,112	43,493	52,874
Finance & Administration	Research Analyst	1.00	69,417	1,388	0	0	70,805	2.00%	C41	54,134	71,727	89,321
Finance & Administration	Resource Conservation Mgr.	1.00	83,439	1,669	0	0	85,108	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Security Engineer	1.00	71,613	0	0	0	71,613	.00%				
Finance & Administration	Senior Analyst	1.00	82,700	1,654	0	0	84,354	2.00%	C43	63,219	83,766	104,312
Finance & Administration	Software Applications Trainer	1.00	45,450	909	0	0	46,359	2.00%	B22	34,112	43,493	52,874
Finance & Administration	Special Asst to Senior VP	1.00	117,019	2,340	0	0	119,359	2.00%	C42	59,461	78,786	98,111
Finance & Administration	Sr. VP for Fin & Admin and CFO	1.00	222,556	4,451	0	0	227,007	2.00%	E92	165,209	218,902	272,595
Finance & Administration	Systems Architect Mgr	1.00	74,340	0	0	0	74,340	.00%				
Finance & Administration	UC Operations & Technology MGR	1.00	42,840	857	0	0	43,697	2.00%	B22	34,112	43,493	52,874
President	Assistant to the President	1.00	140,744	2,815	0	0	143,559	2.00%	E82	108,627	143,931	179,235
President	Exec. Asst. to the President	1.00	72,139	1,443	0	0	73,582	2.00%	B24	45,184	57,610	70,036
President	President	1.00	310,116	6,202	0	0	316,318	2.00%				
Provost-Academic Colleges	Academic Advisor	.83	40,000	800	0	0	40,800	2.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Academic Advisor	.83	42,778	856	0	0	43,634	2.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Admin Other Full Benf	1.00	35,000	0	0	0	35,000	.00%				
Provost-Academic Colleges	Admin. Aide College of PVA	1.00	49,173	983	0	0	50,156	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Administrative Aide	1.00	35,000	700	0	0	35,700	2.00%	A12	29,289	37,343	45,398
Provost-Academic Colleges	Administrative Specialist	1.00	53,516	1,070	0	0	54,586	2.00%	B22	34,112	43,493	52,874



Area	Title	FTE	FY17 Beginning Salary	MOE Increase	Increase toward Minimum	Other Adjustment	FY17 Final Salary	FY17 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost-Academic Colleges	Administrative Specialist	1.00	40,008	800	0	0	40,808	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Administrative Specialist	1.00	45,000	0	0	0	45,000	.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Administrative Specialist	1.00	47,402	948	0	0	48,350	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Administrative Specialist	1.00	41,656	833	0	0	42,489	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Administrative Specialist	1.00	45,000	900	0	0	45,900	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Assist Dean	1.00	114,917	2,298	0	0	117,215	2.00%	D63	82,010	108,663	135,316
Provost-Academic Colleges	Assist to Prgrm Coordinator	.50	24,851	497	0	0	25,348	2.00%	A12	29,289	37,343	45,398
Provost-Academic Colleges	Assoc. Dir. of Jazz Studies	1.00	50,849	1,017	0	0	51,866	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Associate Dean	1.00	95,000	1,900	0	0	96,900	2.00%	D63	82,010	108,663	135,316
Provost-Academic Colleges	Associate Dean	1.00	110,202	2,204	0	0	112,406	2.00%	D63	82,010	108,663	135,316
Provost-Academic Colleges	Associate Director	1.00	85,226	1,705	0	0	86,931	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Associate Director-SBDC	1.00	41,160	823	0	410	42,393	3.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Asst Dir. for Community Arts	1.00	51,047	1,021	0	0	52,068	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Asst. Director DOIT Center	1.00	69,464	1,389	0	0	70,853	2.00%				
Provost-Academic Colleges	Business & Technology Manager	.80	43,022	860	0	0	43,882	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Business Consult/Mrktg Assist	1.00	30,750	615	0	308	31,673	3.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Business Consultant	1.00	30,750	615	0	308	31,673	3.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Business Manager	1.00	58,231	1,165	0	0	59,396	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Business Manager	1.00	64,726	1,295	0	0	66,021	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Business Mgr. College of NHS	1.00	65,563	1,311	0	0	66,874	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Business Mgr. PVA	1.00	64,379	1,288	0	0	65,667	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	College Dir. of Technology	1.00	84,123	1,682	0	0	85,805	2.00%	C52	70,736	93,725	116,714
Provost-Academic Colleges	Coordinator Do It Center	1.00	46,118	922	0	0	47,040	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Coordinator Prof Psych Ext Stu	.40	25,635	513	0	0	26,148	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Criminal Justice Advisor	1.00	44,983	904	201	0	46,088	2.46%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Dean Ed.& Behavioral Sciences	1.00	157,554	3,151	0	0	160,705	2.00%	D72	95,319	126,297	157,276
Provost-Academic Colleges	Dean Hum.& Soc.Sciences	1.00	145,000	2,900	0	0	147,900	2.00%	D72	95,319	126,297	157,276
Provost-Academic Colleges	Dean Natural & Health Sciences	1.00	160,123	3,202	0	0	163,325	2.00%	D72	95,319	126,297	157,276
Provost-Academic Colleges	Dean of the College of Busines	1.00	220,000	0	0	0	220,000	.00%	D72	95,319	126,297	157,276
Provost-Academic Colleges	Dean Performing and Visual Ar	1.00	157,348	3,147	0	0	160,495	2.00%	D72	95,319	126,297	157,276
Provost-Academic Colleges	Digital Comm Developer	.50	31,500	630	0	0	32,130	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Dir of Education/Business Cons	1.00	30,750	615	0	308	31,673	3.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Dir Small Business Dev Ctr	1.00	76,772	1,535	0	0	78,307	2.00%	C42	59,461	78,786	98,111
Provost-Academic Colleges	Dir. CUE	1.00	93,565	1,871	0	0	95,436	2.00%	C51	66,977	88,745	110,513
Provost-Academic Colleges	Dir. DO IT CENTER	1.00	79,365	1,587	0	0	80,952	2.00%	C51	66,977	88,745	110,513
Provost-Academic Colleges	Dir. of Cumbres	1.00	85,224	1,704	0	0	86,928	2.00%	C42	59,461	78,786	98,111
Provost-Academic Colleges	Dir. of the Tointon Institute	.83	101,504	2,030	0	0	103,534	2.00%	D61	74,494	98,704	122,915
Provost-Academic Colleges	Director MCB Advising	1.00	53,000	1,083	1,134	0	55,217	4.18%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Director of Galleries	1.00	45,382	0	0	0	45,382	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Director Teaching Primary Res	.90	79,200	1,584	0	0	80,784	2.00%	C51	66,977	88,745	110,513
Provost-Academic Colleges	Disaster Relief Prgm Coord	.50	14,400	0	1,440	0	15,840	10.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Exec Assist to the Dean	1.00	54,505	1,090	0	0	55,595	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Financial Analyst	1.00	70,000	1,400	0	0	71,400	2.00%	C42	59,461	78,786	98,111
Provost-Academic Colleges	Instructional Coordinator	1.00	45,867	917	0	0	46,784	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Instrumentation Specialist II	1.00	47,316	946	0	0	48,262	2.00%	B31	45,184	57,610	70,036
Provost-Academic Colleges	Instrumentation Specialist III	1.00	60,000	1,200	0	0	61,200	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Int.Coordinator MAST Hotline	1.00	57,327	0	0	0	57,327	.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Lab Specialist	1.00	57,126	1,143	0	0	58,269	2.00%	B23	39,648	50,552	61,455

Area	Title	FTE	FY17 Beginning Salary	MOE Increase	Increase toward Minimum	Other Adjustment	FY17 Final Salary	FY17 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost-Academic Colleges	Laboratory & Industry Agency L	.50	19,800	396	0	0	20,196	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Leap Advisor	1.00	43,076	904	2,108	0	46,088	6.99%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Legal Interpreting Coord	.75	48,719	974	0	0	49,693	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Licensure Officer	1.00	50,000	0	5,000	0	55,000	10.00%	C42	59,461	78,786	98,111
Provost-Academic Colleges	MARIE Project Coord	1.00	42,611	0	4,261	0	46,872	10.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Marketing Coordinator	1.00	48,000	960	0	0	48,960	2.00%	A13	30,897	39,393	47,890
Provost-Academic Colleges	MCB Academic Advisor	1.00	41,000	0	4,100	0	45,100	10.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Mgr. UNC/Greeley Jazz Festival	.75	33,129	663	0	0	33,792	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Music Director	1.00	45,000	900	0	0	45,900	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Music Enrollment Manager	1.00	40,000	0	4,000	0	44,000	10.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Music Retention & Bus Coord	1.00	45,000	904	184	0	46,088	2.42%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Nursing Academic Advisor	1.00	45,167	904	17	0	46,088	2.04%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Off-Campus Program Manager	1.00	53,087	1,083	1,047	0	55,217	4.01%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Post Doc Research Assoc	.75	42,889	858	0	0	43,747	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Prof Dev Coordinator	.60	24,763	495	0	0	25,258	2.00%				
Provost-Academic Colleges	Professional Experience Coordi	1.00	45,000	900	0	0	45,900	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Prog. Admin. Frontiers of Scie	1.00	64,056	1,281	0	0	65,337	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Program Coordinator CUMBRES	1.00	46,350	927	0	0	47,277	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Program Dir. for RSVP	1.00	43,017	860	0	0	43,877	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Program Management Specialist	1.00	34,000	0	3,400	0	37,400	10.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Project Coordinator	.10	5,050	101	0	0	5,151	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Recording Studio Technician	.93	43,222	864	0	0	44,086	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Recruitment Coordinator	1.00	34,440	689	0	0	35,129	2.00%	A13	30,897	39,393	47,890
Provost-Academic Colleges	Research Assoc II	.26	9,166	0	917	0	10,083	10.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Research Associate	.13	7,700	154	0	0	7,854	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Resident Scenic Artist	1.00	45,029	901	0	0	45,930	2.00%	B21	32,504	41,443	50,382
Provost-Academic Colleges	Resources Director DOIT	1.00	43,466	869	0	0	44,335	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	RMCRI Clinic Supervisor	1.00	31,816	650	688	0	33,154	4.21%	B21	32,504	41,443	50,382
Provost-Academic Colleges	RMCRI Clinical Coordinator	.85	35,173	703	0	0	35,876	2.00%	B23	39,648	50,552	61,455
Provost-Academic Colleges	Sr. Administrative Specialist	1.00	53,144	1,063	0	0	54,207	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Stu Svcs Coord Clinical Requir	1.00	42,207	844	0	0	43,051	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Student Services Coordinator	1.00	35,875	0	3,588	0	39,463	10.00%	B24	45,184	57,610	70,036
Provost-Academic Colleges	Student Services Coordinator	.60	35,335	707	0	0	36,042	2.00%	B22	34,112	43,493	52,874
Provost-Academic Colleges	Student Services Specialist	1.00	63,301	1,266	0	0	64,567	2.00%	C41	54,134	71,727	89,321
Provost-Academic Colleges	Theatre Technical Dir.	1.00	46,125	923	0	0	47,048	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Academic Advisor	1.00	37,000	0	3,700	0	40,700	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Academic Advisor	1.00	40,725	0	4,073	0	44,798	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Academic Advisor	1.00	38,988	0	3,899	0	42,887	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Academic Advisor	1.00	40,158	0	4,016	0	44,174	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Academic Advisor	1.00	37,852	0	3,785	0	41,637	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Academic Coach	.92	36,050	0	3,605	0	39,655	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Academic Coach	1.00	38,999	0	3,900	0	42,899	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Accounts Manager	1.00	36,161	129	3,487	0	39,777	10.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Adaptive Technology Coordinato	1.00	36,810	736	0	0	37,546	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admin Aide	.50	16,232	0	0	0	16,232	.00%	A12	29,289	37,343	45,398
Provost-Non-College Functions	Administrative Aide	.50	21,777	436	0	0	22,213	2.00%	A12	29,289	37,343	45,398
Provost-Non-College Functions	Administrative Aide	1.00	57,584	1,152	0	0	58,736	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Administrative Specialist	1.00	54,876	1,098	0	0	55,974	2.00%	B22	34,112	43,493	52,874

Area	Title	FTE	FY17 Beginning Salary	MOE Increase	Increase toward Minimum	Other Adjustment	FY17 Final Salary	FY17 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost-Non-College Functions	Admission Counselor	1.00	34,977	700	0	0	35,677	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions Counselor	1.00	34,977	700	0	0	35,677	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions Counselor	1.00	34,977	700	0	0	35,677	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions Counselor	1.00	35,320	706	0	0	36,026	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions Counselor	1.00	35,320	706	0	0	36,026	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions Counselor	1.00	34,977	700	0	0	35,677	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions Counselor	1.00	35,319	706	0	0	36,025	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions Counselor	1.00	35,663	713	0	0	36,376	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions Counselor	1.00	34,977	700	0	0	35,677	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions Counselor	1.00	35,320	706	0	0	36,026	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions Recruitmnt Spec.	1.00	43,735	875	0	0	44,610	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Admissions/Recruit. Specialist	1.00	41,507	0	0	0	41,507	.00%	A13	30,897	39,393	47,890
Provost-Non-College Functions	Adult Stu Client Rel Mgt Coord	1.00	49,440	989	0	0	50,429	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Assist Dean Grad School	1.00	104,000	0	0	0	104,000	.00%				
Provost-Non-College Functions	Assist Dean of Students	1.00	82,639	1,653	0	0	84,292	2.00%	D61	74,494	98,704	122,915
Provost-Non-College Functions	Assist Dir of Residential Educ	1.00	53,233	1,083	901	0	55,217	3.73%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Assist Dir/Training Director	1.00	66,850	1,337	0	0	68,187	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Assist Reg/OES & Compliance	1.00	56,650	1,133	0	0	57,783	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Assist to AVP Enr Mgmt	1.00	64,670	1,293	0	0	65,963	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Assist to Dir of Admissions	1.00	46,247	925	0	0	47,172	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Assistant Dir Prevention Educa	1.00	49,183	0	4,918	0	54,101	10.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Assistant Director Assessment	.50	31,506	630	0	0	32,136	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Assistant Registrar	1.00	57,200	1,144	0	0	58,344	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Assistant to the Director	1.00	38,855	0	0	0	38,855	.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Assistant Vice President	1.00	151,452	3,029	0	0	154,481	2.00%	E82	108,627	143,931	179,235
Provost-Non-College Functions	Assoc Dir Employee Relations	1.00	50,346	1,083	3,788	0	55,217	9.68%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Assoc Dir of Retail & Catering	1.00	72,073	0	0	0	72,073	.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Assoc Director Student Activ	1.00	51,500	1,083	2,634	0	55,217	7.22%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Assoc. Dir. Financial Aid	1.00	70,700	1,414	0	0	72,114	2.00%	C44	66,977	88,745	110,513
Provost-Non-College Functions	Assoc. Dir. Financial Aid	1.00	75,649	1,513	0	0	77,162	2.00%	C44	66,977	88,745	110,513
Provost-Non-College Functions	Assoc. Dir. Sponsored Programs	1.00	74,552	1,491	0	0	76,043	2.00%	C51	66,977	88,745	110,513
Provost-Non-College Functions	Associate Dean	1.00	93,600	1,872	0	0	95,472	2.00%	D63	82,010	108,663	135,316
Provost-Non-College Functions	Associate Director	1.00	51,500	1,083	2,634	0	55,217	7.22%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Associate Director Campus Recr	1.00	62,774	1,255	0	0	64,029	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Associate Registrar	1.00	64,893	1,298	0	0	66,191	2.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Asst Dean for Academic Support	1.00	86,706	1,734	0	0	88,440	2.00%	D61	74,494	98,704	122,915
Provost-Non-College Functions	Asst Dean of Student Life	1.00	76,175	1,524	0	0	77,699	2.00%	C51	66,977	88,745	110,513
Provost-Non-College Functions	Asst Dean of University Libr	1.00	73,000	0	7,300	0	80,300	10.00%	D63	82,010	108,663	135,316
Provost-Non-College Functions	Asst Dir First Year Recruitmt	1.00	53,254	1,083	880	0	55,217	3.69%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Asst Dir for Student Athlete	1.00	45,000	904	184	0	46,088	2.42%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Asst Dir New Student Orient.	1.00	39,768	0	3,977	0	43,745	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Asst Dir of Admissions	1.00	53,769	1,083	365	0	55,217	2.69%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Asst Dir of Residential Educ	1.00	53,233	1,083	901	0	55,217	3.73%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Asst Dir of Visitor Services	1.00	53,258	1,083	876	0	55,217	3.68%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Asst Director CCCC	1.00	46,429	929	0	0	47,358	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Asst to Dean for Assessment	1.00	53,398	1,068	0	0	54,466	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Asst to Dean of Students	1.00	50,945	1,019	0	0	51,964	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Asst to the Directors	1.00	41,200	824	0	0	42,024	2.00%	B23	39,648	50,552	61,455

Area	Title	FTE	FY17 Beginning Salary	MOE Increase	Increase toward Minimum	Other Adjustment	FY17 Final Salary	FY17 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost-Non-College Functions	Asst VP Enrlmnt & Student Acce	1.00	151,702	3,034	0	0	154,736	2.00%	E82	108,627	143,931	179,235
Provost-Non-College Functions	Asst. Dir Housing Services	1.00	53,233	1,083	901	0	55,217	3.73%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Asst. Dir of Residential Educ	1.00	53,233	1,083	901	0	55,217	3.73%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Asst. Dir of Residential Educ	1.00	52,716	1,083	1,418	0	55,217	4.74%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Asst. Director Board Ops	1.00	68,352	1,367	0	0	69,719	2.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Asst. to Dir of Residential Ed	1.00	47,751	955	0	0	48,706	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Asst. to the Provost	1.00	63,500	1,270	0	0	64,770	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	AVP - Student Engagement & DOS	1.00	146,828	2,937	0	0	149,765	2.00%	E82	108,627	143,931	179,235
Provost-Non-College Functions	AVP Research & Sponsored Prog	1.00	144,500	2,890	0	0	147,390	2.00%	E82	108,627	143,931	179,235
Provost-Non-College Functions	Budget & Contracting Coord	1.00	41,396	828	0	0	42,224	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Business Manager	1.00	57,915	1,158	0	0	59,073	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Business Manager	.50	27,953	559	0	0	28,512	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Business Manager	1.00	68,338	1,367	0	0	69,705	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Business Manager	1.00	52,587	1,083	1,547	0	55,217	5.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Business Mgr.	1.00	54,536	0	0	0	54,536	.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Career Counselor	.50	21,323	0	0	0	21,323	.00%				
Provost-Non-College Functions	Career Counselor	1.00	42,645	904	2,539	0	46,088	8.07%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Career Counselor	1.00	42,645	904	2,539	0	46,088	8.07%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Case Manager	1.00	46,350	927	0	0	47,277	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Case Manager	1.00	53,055	1,083	1,079	0	55,217	4.08%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Case Manager	1.00	54,647	1,093	0	0	55,740	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Case Manager	1.00	54,647	1,093	0	0	55,740	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Center Coordinator	1.00	44,370	887	0	0	45,257	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	CHE Director	1.00	58,196	1,189	1,265	0	60,650	4.22%	C42	59,461	78,786	98,111
Provost-Non-College Functions	CHE English Instructor	.92	42,000	840	0	0	42,840	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Colorado Springs Site Coord	.60	27,057	541	0	0	27,598	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coord. Academic Advising/Prog	1.00	43,260	0	4,326	0	47,586	10.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Coord Intramural Sports	1.00	39,331	793	317	0	40,441	2.82%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coord of Fitness & Wellness	1.00	38,949	793	699	0	40,441	3.83%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coord of Operations	1.00	38,949	793	699	0	40,441	3.83%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coord of Processing & Verifica	1.00	45,450	909	0	0	46,359	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coordinator of Club Sports	1.00	38,949	793	699	0	40,441	3.83%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coordinator of Operations	1.00	38,949	779	0	0	39,728	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Coordinator of Orientation	1.00	39,382	788	0	0	40,170	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Coordinator of Outdoor Pursuit	1.00	38,949	793	699	0	40,441	3.83%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coordinator of Outreach	1.00	39,000	793	648	0	40,441	3.69%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coordinator of Scholarships	1.00	39,562	793	86	0	40,441	2.22%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coordinator of Technology	.92	44,954	899	0	0	45,853	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coordinator Scholars & Student Support Prog	1.00	41,000	820	0	0	41,820	2.00%				
Provost-Non-College Functions	Coordinator SE Asian Education	1.00	41,900	838	0	0	42,738	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Coord-Professional Development	1.00	53,599	1,083	535	0	55,217	3.02%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Counselor-in-Residence	1.00	42,000	0	0	0	42,000	.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Curriculum Liason Specialist	1.00	50,400	1,083	3,734	0	55,217	9.56%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Dean of Graduate School	1.00	149,414	2,988	0	0	152,402	2.00%	D72	95,319	126,297	157,276
Provost-Non-College Functions	Dean University Libraries	1.00	149,822	2,996	0	0	152,818	2.00%	D72	95,319	126,297	157,276
Provost-Non-College Functions	Denver Center Coordinator	1.00	44,588	892	0	0	45,480	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Digital Comm & Mrkt Specialist	1.00	50,000	1,000	0	0	51,000	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Dir Cesar Chavez Cultr Cntr	1.00	57,773	1,189	1,688	0	60,650	4.98%	C42	59,461	78,786	98,111



Area	Title	FTE	FY17 Beginning Salary	MOE Increase	Increase toward Minimum	Other Adjustment	FY17 Final Salary	FY17 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost-Non-College Functions	Dir of Residential Education	1.00	86,520	1,730	0	0	88,250	2.00%	C51	66,977	88,745	110,513
Provost-Non-College Functions	Dir. Academic Success	1.00	54,077	24	5,384	0	59,485	10.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Dir. Campus Recreation	1.00	77,382	1,548	0	0	78,930	2.00%	C51	66,977	88,745	110,513
Provost-Non-College Functions	Dir. Career Services	1.00	72,976	1,460	0	0	74,436	2.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Dir. Center for International	1.00	73,339	1,467	0	0	74,806	2.00%	C51	66,977	88,745	110,513
Provost-Non-College Functions	Dir. Counseling Center	1.00	81,186	1,624	0	0	82,810	2.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Dir. Dining Services	1.00	98,703	1,974	0	0	100,677	2.00%	C51	66,977	88,745	110,513
Provost-Non-College Functions	Dir. Disability Support Serv.	1.00	72,100	1,442	0	0	73,542	2.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Dir. for Orientation	1.00	53,137	0	5,314	0	58,451	10.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Dir. McNair Scholars	1.00	50,873	1,083	3,261	0	55,217	8.54%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Dir. Native American Cntr.	1.00	57,200	1,189	2,261	0	60,650	6.03%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Dir. of Academic Advising Svcs	1.00	54,095	44	5,366	0	59,505	10.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Dir. Student Financial Aid	1.00	98,130	1,963	0	0	100,093	2.00%	C52	70,736	93,725	116,714
Provost-Non-College Functions	Director - APASS	1.00	57,773	1,189	1,688	0	60,650	4.98%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Director Degree Programs	1.00	59,225	1,185	0	0	60,410	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Director First Year Instruct.	.92	49,067	996	736	0	50,799	3.53%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Director for Honors & Scholars	1.00	52,668	0	5,267	0	57,935	10.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Director Integrated Student Success	1.00	50,000	1,000	0	0	51,000	2.00%				
Provost-Non-College Functions	Director Marcus Garvey Center	1.00	55,000	1,039	4,461	0	60,500	10.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Director of Admissions	1.00	102,298	2,046	0	0	104,344	2.00%	C51	66,977	88,745	110,513
Provost-Non-College Functions	Director of Assessment	1.00	91,511	1,830	0	0	93,341	2.00%	C51	66,977	88,745	110,513
Provost-Non-College Functions	Director of CETL	1.00	88,586	0	0	0	88,586	.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Director of Housing Services	1.00	90,915	1,818	0	0	92,733	2.00%	C51	66,977	88,745	110,513
Provost-Non-College Functions	Director of Professional Dev	1.00	53,575	1,083	559	0	55,217	3.06%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Director of Sponsored Programs	1.00	116,702	2,334	0	0	119,036	2.00%				
Provost-Non-College Functions	Director of Tutorial Services	1.00	53,504	0	5,350	0	58,854	10.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Director of Veteran Services	1.00	45,535	0	4,554	0	50,089	10.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Director PLP	1.00	51,784	0	2,350	0	54,134	4.54%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Director Study Abroad	1.00	46,350	0	0	0	46,350	.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Director Women's Resource Ctr	1.00	57,773	1,189	1,688	0	60,650	4.98%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Director, IDEA	.50	51,000	1,020	0	0	52,020	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Director-Intensive English	1.00	57,816	1,189	1,645	0	60,650	4.90%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Early Alert & EMSA Proj Mgr	1.00	51,510	1,030	0	0	52,540	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Ell Post-Doctoral Fellow	1.00	70,380	0	0	0	70,380	.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Employer Relations Specialist	1.00	41,200	824	0	0	42,024	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Enrollment Coach & Recruiter	1.00	43,288	866	0	0	44,154	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Enrollment Coach & Recruiter	1.00	41,616	832	0	0	42,448	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Event Coordinator	1.00	42,230	845	0	0	43,075	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Exec Dir Enrmt Mgtm Stu Access	1.00	110,968	2,219	0	0	113,187	2.00%	D61	74,494	98,704	122,915
Provost-Non-College Functions	Exec Dir/Ed. Innovation Inst.	1.00	175,259	3,505	0	0	178,764	2.00%	E82	108,627	143,931	179,235
Provost-Non-College Functions	Executive Chef and Trainer	1.00	75,755	1,515	0	0	77,270	2.00%	C43	63,219	83,766	104,312
Provost-Non-College Functions	Executive Dir OES	1.00	91,427	0	0	0	91,427	.00%	D61	74,494	98,704	122,915
Provost-Non-College Functions	Ext Deg Prgm Services Coord	1.00	47,619	952	0	0	48,571	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Fac Liaison Asst Coord for PD	1.00	50,000	1,000	0	0	51,000	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Fac.of Academic Advising	1.00	39,185	0	3,919	0	43,104	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Financial Aid Counselor	.50	18,087	72	1,737	0	19,896	10.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Financial Aid Counselor	1.00	36,173	142	3,475	0	39,790	10.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Financial Aid Counselor	1.00	45,150	903	0	0	46,053	2.00%	B23	39,648	50,552	61,455

Area	Title	FTE	FY17 Beginning Salary	MOE Increase	Increase toward Minimum	Other Adjustment	FY17 Final Salary	FY17 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost-Non-College Functions	Financial Aid Counselor	1.00	36,173	142	3,475	0	39,790	10.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Financial Aid Counselor	1.00	36,173	142	3,475	0	39,790	10.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Financial Aid Counselor	.50	18,087	72	1,737	0	19,896	10.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Financial Aid Counselor	1.00	36,173	142	3,475	0	39,790	10.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	GLBTA Director	1.00	45,000	0	0	0	45,000	.00%				
Provost-Non-College Functions	Grants & Contracts Admin	1.00	49,500	316	4,634	0	54,450	10.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Grants & Contracts Admin	1.00	49,691	526	4,443	0	54,660	10.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	IM&T Assessment	1.00	48,000	0	4,800	0	52,800	10.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Instructional Design Assist	1.00	44,289	886	0	0	45,175	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Instructional Designer	1.00	50,316	1,083	3,818	0	55,217	9.74%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Instructional Dvlpmnt Coord	1.00	52,000	1,083	2,134	0	55,217	6.19%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Instructional Technologist/Tra	1.00	47,619	952	0	0	48,571	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Intl Student Scholar Svcs Dir	1.00	50,726	1,015	0	0	51,741	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Investigator-Title IX & other	1.00	49,680	514	4,454	0	54,648	10.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Leadership Coordinator	1.00	42,230	845	0	0	43,075	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Learning Specialist	1.00	40,155	0	4,016	0	44,171	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Licensed Staff Psychologist	1.00	59,000	1,180	0	0	60,180	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Licensed Staff Psychologist	.50	32,242	645	0	0	32,887	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Licensed Staff Psychologist	1.00	61,378	0	0	0	61,378	.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Licensed Staff Psychologist	.83	48,970	979	0	0	49,949	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Licensed Staff Psychologist	1.00	64,483	1,290	0	0	65,773	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Loveland Center Coordinator	1.00	44,370	887	0	0	45,257	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Loveland Site Coordinator	1.00	45,000	900	0	0	45,900	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Marketing Manager	1.00	65,068	1,301	0	0	66,369	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Marketing Manager	1.00	54,187	1,084	0	0	55,271	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Marketing Specialist	1.00	42,548	904	2,636	0	46,088	8.32%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Marketing Specialist	1.00	50,000	1,000	0	0	51,000	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Marketing Specialist	1.00	50,000	0	0	0	50,000	.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Marketing Specialist	.75	36,810	736	0	0	37,546	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	McNair Scholars Asst. Dir.	1.00	43,285	866	0	0	44,151	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Mgr Sched/Stu Conduct Office	1.00	33,738	675	0	0	34,413	2.00%	A12	29,289	37,343	45,398
Provost-Non-College Functions	National Testing Coordinator	1.00	42,669	904	2,515	0	46,088	8.01%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Office Coordinator	1.00	41,097	0	0	0	41,097	.00%	A12	29,289	37,343	45,398
Provost-Non-College Functions	Office Coordinator	1.00	38,319	766	0	0	39,085	2.00%	A12	29,289	37,343	45,398
Provost-Non-College Functions	Office Manager	1.00	49,736	995	0	0	50,731	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Office Manager - Exempt	.50	18,500	370	0	0	18,870	2.00%				
Provost-Non-College Functions	Onsite Assist Advisor	1.00	37,000	0	0	0	37,000	.00%				
Provost-Non-College Functions	Pre Doctoral Intern	1.00	22,032	0	0	0	22,032	.00%				
Provost-Non-College Functions	Pre-doctoral Psy. Intern	1.00	22,032	0	0	0	22,032	.00%				
Provost-Non-College Functions	Predocctoral Psychology Intern	1.00	22,032	0	0	0	22,032	.00%				
Provost-Non-College Functions	Prevention Coordinator	1.00	42,860	857	0	0	43,717	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Prgm Coord - Off-Campus Life	1.00	42,860	857	0	0	43,717	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Prog.Spec. Instructional Serv	1.00	45,000	900	0	0	45,900	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Program Coordinator	1.00	42,810	856	0	0	43,666	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Program Coordinator Upward Bnd	1.00	43,936	879	0	0	44,815	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Project Coordinator EAB	.50	74,300	1,486	0	0	75,786	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Project Specialist	1.00	38,644	773	0	0	39,417	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Provost & Sr VP	1.00	245,997	4,920	0	0	250,917	2.00%	E92	165,209	218,902	272,595

Area	Title	FTE	FY17 Beginning Salary	MOE Increase	Increase toward Minimum	Other Adjustment	FY17 Final Salary	FY17 % Salary Increase	DBM	Pay Band Minimum	Pay Band Midpoint	Pay Band Maximum
Provost-Non-College Functions	Recruiter	1.00	42,000	0	0	0	42,000	.00%				
Provost-Non-College Functions	Recruiter	1.00	42,864	857	0	0	43,721	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Recruitment Coordinator	.38	13,591	0	0	0	13,591	.00%	A13	30,897	39,393	47,890
Provost-Non-College Functions	Registrar	1.00	93,227	1,865	0	0	95,092	2.00%	C52	70,736	93,725	116,714
Provost-Non-College Functions	Regulatory Compliance Admin	1.00	63,532	1,271	0	0	64,803	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Residence Hall Director	1.00	30,605	650	1,899	0	33,154	8.33%	B21	32,504	41,443	50,382
Provost-Non-College Functions	Residence Hall Director	1.00	30,905	650	1,599	0	33,154	7.28%	B21	32,504	41,443	50,382
Provost-Non-College Functions	Residence Hall Director	1.00	30,905	650	1,599	0	33,154	7.28%	B21	32,504	41,443	50,382
Provost-Non-College Functions	Residence Hall Director	1.00	30,605	650	1,899	0	33,154	8.33%	B21	32,504	41,443	50,382
Provost-Non-College Functions	Residence Hall Director	1.00	30,905	650	1,599	0	33,154	7.28%	B21	32,504	41,443	50,382
Provost-Non-College Functions	Residence Hall Director	1.00	30,605	650	1,899	0	33,154	8.33%	B21	32,504	41,443	50,382
Provost-Non-College Functions	Residence Hall Director	1.00	30,905	650	1,599	0	33,154	7.28%	B21	32,504	41,443	50,382
Provost-Non-College Functions	Residence Hall Director	1.00	30,905	650	1,599	0	33,154	7.28%	B21	32,504	41,443	50,382
Provost-Non-College Functions	Senior Business Manager	1.00	70,976	1,420	0	0	72,396	2.00%	C42	59,461	78,786	98,111
Provost-Non-College Functions	Special Asst. to the Provost	1.00	89,551	1,791	0	0	91,342	2.00%	D61	74,494	98,704	122,915
Provost-Non-College Functions	Sr. Financial Aid Counselor	1.00	39,879	798	0	0	40,677	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Sr. Transfer Adm. Counselor	1.00	42,079	842	0	0	42,921	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Staff Interpreter	1.00	50,355	1,007	0	0	51,362	2.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Staff Psychologist-LPC	1.00	60,770	1,215	0	0	61,985	2.00%	C41	54,134	71,727	89,321
Provost-Non-College Functions	Student Development Specialist	1.00	41,000	0	4,100	0	45,100	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Systems Manager	.70	43,680	874	0	0	44,554	2.00%	B23	39,648	50,552	61,455
Provost-Non-College Functions	Tutoring Coordinator	1.00	40,934	0	4,093	0	45,027	10.00%	B24	45,184	57,610	70,036
Provost-Non-College Functions	Univ College Scheduler/LC Spec	.92	36,594	732	0	0	37,326	2.00%	B22	34,112	43,493	52,874
Provost-Non-College Functions	Upward Bound Director	1.00	57,207	1,144	0	0	58,351	2.00%	C41	54,134	71,727	89,321
University Relations	Administrative Coordinator	1.00	42,436	849	0	0	43,285	2.00%	B22	34,112	43,493	52,874
University Relations	Asst VP for Marketing	1.00	125,000	2,500	0	0	127,500	2.00%	E82	108,627	143,931	179,235
University Relations	Campus Writer/Editor	1.00	50,281	1,006	0	0	51,287	2.00%	B23	39,648	50,552	61,455
University Relations	Communications Professional	1.00	50,000	1,000	0	0	51,000	2.00%				
University Relations	Dir - Univ News and Public Rel	1.00	74,407	1,488	0	0	75,895	2.00%	C51	66,977	88,745	110,513
University Relations	Director of Creative Services	1.00	84,872	1,697	0	0	86,569	2.00%	C52	70,736	93,725	116,714
University Relations	Director of Web Communications	1.00	85,203	1,704	0	0	86,907	2.00%	C52	70,736	93,725	116,714
University Relations	Graphic Designer	1.00	44,000	880	0	0	44,880	2.00%				
University Relations	Graphic Designer	1.00	48,782	976	0	0	49,758	2.00%	B24	45,184	57,610	70,036
University Relations	Graphic Designer	1.00	48,960	979	0	0	49,939	2.00%	B23	39,648	50,552	61,455
University Relations	Graphic/Web Designer	1.00	51,637	1,033	0	0	52,670	2.00%	B24	45,184	57,610	70,036
University Relations	Market Development Manager	1.00	48,000	960	0	0	48,960	2.00%	B24	45,184	57,610	70,036
University Relations	Market Development Manager	1.00	66,837	1,337	0	0	68,174	2.00%	C41	54,134	71,727	89,321
University Relations	Market Development Manager	1.00	67,133	1,343	0	0	68,476	2.00%	C41	54,134	71,727	89,321
University Relations	Marketing Communications Spec	1.00	49,891	998	0	0	50,889	2.00%	B23	39,648	50,552	61,455
University Relations	Photographer, Creative Service	.50	29,053	581	0	0	29,634	2.00%	B22	34,112	43,493	52,874
University Relations	Photographer/Graphic Designer	1.00	56,796	1,136	0	0	57,932	2.00%	B24	45,184	57,610	70,036
University Relations	Videographer	1.00	55,000	1,100	0	0	56,100	2.00%	B22	34,112	43,493	52,874
University Relations	Videographer	1.00	57,783	1,156	0	0	58,939	2.00%	B22	34,112	43,493	52,874
University Relations	VP External & Univ Relations	1.00	196,146	3,923	0	0	200,069	2.00%	E83	124,922	165,521	206,121
University Relations	Web Developer	1.00	49,043	981	0	0	50,024	2.00%	B22	34,112	43,493	52,874
University Relations	Webmaster	1.00	64,614	1,292	0	0	65,906	2.00%	C41	54,134	71,727	89,321
<b>Total</b>		<b>501.40</b>	<b>30,703,960</b>	<b>506,838</b>	<b>349,526</b>	<b>11,248</b>	<b>31,571,572</b>					