

Student Affairs Task Force
Action Teams
October 8, 2018

The role of each action team is described below. Based on the work of the Core Team over the past six weeks, some of the descriptions are more developed. Further, we are providing a collection of baseline literature and data so that we are all using the same language and data. As you find relevant information, please add it to the share point. Action teams will center their work within institutional priorities while also considering cost savings.

Institutional Priorities

First generation students, traditionally underrepresented students, focus on career readiness, zero equity gap, social mobility, equity-minded and inclusive campus climate.

Action Teams

1. Vision, Mission, Values (Co-Chairs: Tuck Tucker)

- a. Utilize [Start with Why](#) You Tube (Sinek)
- b. 21st century SA division – what are changing needs and expectations of 21st century students
 - i. shifting demographics, generalized characteristics of Gen Z, first gen and traditionally underrepresented students

Members:

Gardiner Tucker – Chair

Bryan VanDriel, Patrick Bussiere, Jennifer DeSousa, Forrest Swick, Becky Broghammer

2. Inventory and Organizational Structure (Co-Chairs: Larry Loften, Evan Welch)

- a. Create a listing of all UNC units (across divisions and colleges) that may have a student affairs function
 - i. Note which units might be central to a SA division and which might best serve students in another division
 - ii. Since SA has not existed at UNC for the past two decades, the purpose of the inventory is to understand the array of service units at UNC as consideration for building a new organizational structure
 - iii. Identification of gaps is also helpful
- b. Create an exercise to facilitate with the task force
 - i. After understanding the work of the other action teams, task force members will construct three sample SA organizational charts
 - ii. Exercise should not include the names of individuals in roles/units
 - iii. Sample org charts will be added to the final proposal

Members:

Larry Loften & Evan Welch, Co-Chairs

Loree Crow, Becky Smith, Renee Gilkey, Tamara Yakaboski, Montez Butts, Jay Dinges, Richard Hanks

3. Student Data Analysis (Chair(s): Jenna Finley)

- a. Utilizing UNC student data, demographic data, and literature on shifting student needs and expectations, identify specific strategies to serve UNC students as 21 century students
- b. Based on these data, propose strategies to address and utilize student development theories and best practices within SA units to increase student success

Members:

Jenna Finley – Chair

Kim Paxton, Jaqueline Villegas, Rowan Thomas, Jed Cummins, Jake Kasper

4. Career readiness strategies (Co-Chairs: Chris Cobb & Crystal Smith)

- a. Utilizing the latest literature and models from aspirant institutions, identify and create career-readiness strategies for SA division units
- b. Incorporate NACE career readiness competencies

Members:

Chris Cobb and Crystal Smith – Co-Chairs

Crystal Tweeten, Annie Epperson, Jon Shaw

5. Equity-minded strategies (Co-Chairs: Tobias Guzman & Stephen Loveless)

- a. Identify and create equity-minded strategies for SA division units:
 - i. utilizing the latest literature, with a focus on equity scorecard literature
 - ii. models from aspirant institutions
 - iii. UNC climate study data
- b. Partnership in the Student Success (SS) Task Force with Dr. Susan Keenan is important

Members:

Tobias Guzman and Stephen Loveless – Co-Chairs

Yvette Lucero-Nguyen, Colleen Sonnentag, Danielle Pacheco, Jasmine Houston, Tom Griggs, Aldo Romero

6. First-year experience (Chair: Erin Datterri-Saboski)

- a. Erin Datterri-Saboski is chairing this action team for the SS Task Force
- b. Given the make-up of her action team, Erin would love to have an individual from Student Life and HRE to join this team. Certainly, anyone from the SATF is welcome

Members: Sherri Frye

Core Team:

Tobias Guzman, Jenna Finley, Stephen Loveless, Renee Welch, Evan Welch, Larry Loftin, Gardiner Tucker, Chris Cobb, Erin Datterri-Saboski, Jake Kasper, Katrina Rodriguez, Stephanie Torrez, Kim Black