Student Affairs Task Force Charge October 8, 2018

Purpose

The purpose of the Student Affairs Task Force (SATF) is to consider and recommend the vision, mission, values, and organizational structure for a new student affairs division best suited to serve UNC students in the 21st century. The SATF will identify and recommend how to re-imagine current UNC student service functions to advance student persistence and degree completion in alignment with institutional priorities.

Institutional Priorities

First generation students, traditionally underrepresented students, focus on career readiness, zero equity gap, social mobility, equity-minded and inclusive campus climate.

Priority Deliverables

- 1. Recommend the vision, purpose, and organizational structure for a new student affairs division
- 2. Create an inventory of all current UNC student service functions
- 3. Utilizing UNC student data, identify specific strategies to meet 21st century student needs and expectations
- 4. Identify career readiness strategies for integration in each division unit
- 5. Identify equity-minded strategies for integration in each division unit
- 6. Collaborate with the Student Success task force to identify strategies for ensuring every incoming undergraduate student (with less than 30 earned credits) has engaged in a high impact 'first-year' experience
- 7. Provide written proposal to President's Leadership Council by December 3, 2018

Action Teams

- 1. Vision, mission, values
- 2. Inventory and organizational structure
- 3. Student data analysis
- 4. Career readiness strategies
- 5. Equity-minded strategies
- 6. First-year experience (paired with Student Success Task Force)

Metrics

UNC will establish performance targets for key metrics associated with student success. All plans emerging from the task force committees must describe concrete strategies and actions for supporting improvements in these areas. Some metrics to consider include the following:

- 1. Retention and persistence (overall and among subgroups)
- 2. 4- and 6-year completion rates for undergraduates
- 3. Social mobility index
- 4. Post-degree placement

President Feinstein has proposed the following persistence and graduation goals:

- 80% fall to fall persistence
- 40% four-year graduation rates
- 60% six-year graduation rates