



Leadership Review Task Force

Participants

Jordan Barkley, Vice Provost for Academic Resources and Planning – *Co-Chair*

Dawit Senbet, Faculty Senate Chair and Professor and Department Chair of Economics, College of Humanities and Social Sciences – *Co-Chair*

Janice Dickensheets, Associate Professor of Music History, College of Performing and Visual Arts

Abe Harraf, Professor of Management, Monfort College of Business

Skylar Klocker, Student Senate Election Commissioner/Parliamentarian

Nancy Schindele, Grants and Contracts Administrator, Office of Research and Sponsored Programs

Roni Secord, Information Technology Support Specialist, Information Management & Technology

Nancy Sileo, Professor of Early Childhood Special Education, College of Education and Behavioral Sciences

Marshall Parks, Former Director of Human Resources, Office of Human Resources – *Advisor*

Jennifer Almquist, Chief of Staff, Office of the President – *Staff*

Charge

The Leadership Review Task Force is appointed by and advisory to the president and provost.

The group is charged with providing a recommendation to the president and provost on guidelines for the review of senior executives reporting to them. The group will:

- Propose leadership competencies and behaviors, aligned with the UNC mission, vision, and values
- Recommend the foundations of a survey instrument that could be used across leaders and/or modified based on individual job duties and goals
- Propose guidelines for conducting a 360° feedback process that solicits feedback from key groups
- Recommend an implementation process, including but not limited to the suggested frequency of review and a proposed plan for managing and sharing results

The task force will present recommendations to the president and provost by March 31, 2023, for full implementation beginning in fall 2023.