



2025

Annual Campus Security and Fire Safety Report

Published by the Clery Compliance Committee

Based on 2022, 2023, 2024 Statistics

*In compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime
Statistics Act*

2025 – 2026 Academic Year

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Office of the President

Fellow Bears,

The safety and well-being of our students, faculty, and staff, as well as the security of our campus, are my top priorities. Every year, the University of Northern Colorado publishes a comprehensive Campus Security and Fire Safety Report to inform members of our university community about crime trends, prevention efforts, and emergency procedures across campus.

We are committed to making UNC a safe place to live, learn, and work. I am proud to be joined in this effort by each member of the university community who contributes to protecting themselves and others. I encourage you to review the report and become familiar with our campus safety and security protocols.

If you have any questions or suggestions regarding security or law enforcement at the University of Northern Colorado, please get in touch with UNC Chief of Police Aaron Carmichael at 970-351-1884 or aaron.carmichael@unco.edu. By working together, we can ensure that everyone enjoys the benefits of a safe campus environment.

Sincerely,

Andy Feinstein

President

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Message from the Clery Compliance Officer

Keeping the campus safe is an ongoing and collaborative effort that requires the involvement of everyone who is part of the community, including you! Thank you for taking the time to review and get to know the information in the 2025 Annual Security and Fire Safety Report. The creation of the report involves many key partners across the campus. You can learn more about the Clery Act on the website link here: www.unco.edu/clery

It is important to know how to keep yourself safe. In an emergency, you will need to know how to respond. In this report there is information about policies and procedures for safety, prevention programs and educational programs, how UNC will communicate emergency information to the community, crime statistics, and resources and options for victims of crime. There is also information about the new **Stop Campus Hazing Act** that President Biden signed on 12/23/2024 and what that means for UNC.

Another good resource to help you stay informed about what is happening around the Greeley campus is the **Daily Crime Log**. All crimes reported to specific individuals on and around the Greeley campus are added to the crime log. This log covers the patrol jurisdiction of the UNC Police Department and is updated each business day.

I encourage you to download the **Rave Guardian app** to your phone. This free resource allows you to: 1. Receive emergency alerts, 2. Contact UNC Police, 3. Provides text communication to emergency responders, 4. Allows friend and family to watch over you while walking on or off campus. Finally, you can add any pre-existing medical conditions and emergency contact information.

Your involvement with safety is what makes the Bear family strong! If you have a safety concern or there is an emergency, do not hesitate to contact the UNC Police Department at 970-351-2245. Please review the information in this report and consider how we can proactively work together to keep UNC a campus that is safe and secure!

Rebecca Thompson, M.B.A., '03
Clery Compliance Officer
970-351-2543
UNC.clery@unco.edu

The Clery Act

The ***Jeanne Clery Campus Security Act*** (Clery Act), a federal consumer protection law passed in 1990, requires all colleges and universities which receive federal funding to share information about crime on campus and their efforts to improve campus safety as well as inform the public of crime within specific geographical locations. This information is made publicly accessible through the Annual Security and Fire Safety Report.

Under the Clery Act, the University of Northern Colorado is required to have a Daily Crime Log which is found on the UNC Police website at www.unco.edu/police or the Clery website at www.unco.edu/clery. UNC is also required to issue crime alerts, referred to as timely warnings and issue emergency notifications, to campus community members to notify them of certain types of criminal activity or when an ongoing or imminent threat to the health or safety of people on campus is believed to exist.

The U.S. Department of Education and the Clery Act require this Annual Security and Fire Safety Report be published by October 1st each year for review by the public and campus community.

Preparation of the Annual Security and Fire Safety Report

The University of Northern Colorado believes that an informed community is a safety conscious community. The following statistics and policies, provided in compliance with the Clery Act, are for your information so you can make informed decisions on your safety. The Clery Compliance Officer prepares this report in cooperation with the Clery Compliance Committee, and local law enforcement agencies. Each administrative office referenced in this report, including but not limited to Housing and Residential Education, the Dean of Students Office, the Office of Institutional Equality and Compliance (Title IX Office), Environmental Health and Safety, Assault Survivors Advocacy Program, Human Resources, and the Office of Health Promotion are active in reviewing and updating information specific to their department. All policies and policy statements within the document are applicable to all campus locations except where noted.

Each year, by October 1st, an email notification is made to all enrolled students, faculty, and staff which provides an electronic link to the updated report. Hard copies of this report can be requested from the Clery Compliance Officer by emailing unc.clery@unco.edu or calling 970-351-2543. The most current report is located on the UNC Police website at www.unco.edu/police and the UNC Clery website at www.unco.edu/clery. This information is also available to all prospective students and employees at publicly accessible URL links.

Crimes Reviewed for Statistics Disclosure

The Annual Security and Fire Safety Report reflects crime statistics in specific geographical locations also known as Clery Geography for the three previous calendar years (2022, 2023, and 2024). Definitions used to classify the crimes for statistical disclosure are found at the end of this report in the [Definitions and Terms](#). The 2025 Annual Security Report will have information and university policy about the Stop Campus Hazing Act. 2025 Statistics for reports of hazing will be included in the 2026 Annual Security Report.

The following Clery Act Crimes Statistics are included in the Annual Security and Fire Safety Report:

Criminal Offenses

- Murder
- Non-Negligent Manslaughter
- Negligent Manslaughter
- Rape
- Fondling
- Incest
- Statutory Rape
- Robbery
- Aggravated Assault
- Burglary
- Motor Vehicle Theft
- Arson
- Hazing

Hate Crimes

Any of the above-mentioned offenses under Criminal Offenses, and any incidents of the following crimes which show evidence of bias.

- Larceny-Theft
- Simple Assault
- Intimidation
- Destruction/Damage/Vandalism of Property

Arrests

- Weapons Law Violations
- Drug Law Violations
- Alcohol Law Violations

Referrals for Disciplinary Action

- Weapons Law Violations
- Drug Law Violations
- Alcohol Law Violations

Violence Against Women Act (VAWA) Amendments to Clery

- Domestic Violence
- Dating Violence
- Stalking

Fire Statistics for On-Campus Student Housing Facilities

- Fires
- Injuries
- Deaths
- Damage

Stop Campus Hazing Act - NEW REQUIREMENT

- Reports of Hazing (2025 statistics will be included in the 2026 Annual Security Report)

These statistics reflect only those required by the Student Right to Know and Clery Act for the reporting periods indicated. Be aware that these numbers only provide part of the crime/safety picture. The whole picture should include statistics, enforcement, programming, prevention, and physical improvements. If you have any questions about these statistics, contact the Clery Office at 970-351-2543 or by email at unc.clery@unco.edu.

Stop Campus Hazing Act

In December 2024, Congress passed, and President Biden signed the first amendments to Clery Act requirements in the Higher Education Act since the 2013 reauthorization of the Violence Against Women Act. The Stop Campus Hazing Act (SCHA) adds new definitions for the terms “hazing” and “student organization,” includes hazing as a new section to report in future Clery Act Annual Security Reports, adds hazing policy statements and prevention training requirements, requires publication of Campus Hazing Transparency Reports (CHTR) for certain findings of organizational responsibility for hazing, and renames the Clery Act from the “*Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act*” to “*Jeanne Clery Campus Security Act*”.

Hazing Definition from the Stop Campus Hazing Act:

1. An intentional, knowing, or reckless act
2. Committed by a person, whether individually or in concert with other people,
3. Against a student, regardless of that student’s willingness to participate, that...
4. Was committed in connection with an initiation into, an affiliation with, or the maintenance of membership in, an organization (such as a club, society, association, athletic team, fraternity, sorority, or student government); and
5. Causes or is likely to contribute to a substantial risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical training necessary for participation in an athletic team), of physical injury or psychological injury including...
 - a. Whipping, beating, striking, electronic shocking, placing of a harmful substance on someone’s body, or similar activity;
 - b. Causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
 - c. Causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
 - d. Causing, coercing, or otherwise inducing another person to perform sexual acts;
 - e. Any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
 - f. Any activity against another person that includes a criminal violation of local, state, tribal, or federal law; and

- g. Any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, state, tribal, or federal law.

Note: this definition will be used to determine Hazing Statistics for the 2025 calendar year that will be included in the 2026 Annual Security Report. UNC has defined Hazing in the Code of Conduct used for investigations and disciplinary outcomes when reviewing reports of hazing.

Student Organizations Definition from the Stop Campus Hazing Act:

The statute defines a student organization as “an organization at an institution of higher education (such as but not all inclusive; club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.”

Counting Hazing:

The 2026 Annual Security and Fire Safety Report will include statistics of hazing reports based on the SCHA definition of hazing and student organization. Hazing incidents are only included in the ASR if they occur within Clery Act geography. Hazing statistical information for the ASR may come from several sources, including any Campus Security Authority (CSA), as well as local law enforcement.

Campus Hazing Transparency Report (CHTR):

The CHTR is a newly required document that will be published on a different schedule than the Annual Security Report and will include specific information on hazing incidents. UNC will only be required to develop and publish a CHTR if it has a “finding of responsible” of a hazing violation by an established or recognized student organization. UNC must update the CHTR at least twice a year if they have something to update. The hazing definition used for investigations of reports of hazing is the UNC definition and is found in the Student Code of Conduct. (www.unco.edu/dean-of-students/pdf/Student-Code-of-Conduct.pdf)

<https://www.unco.edu/stop-campus-hazing/>

The CHTR must include:

- A statement notifying the public of the annual availability of hazing statistics in the ASR, as well as a link to the ASR;
- Information on the institution’s policies relating to hazing;
- Applicable local, state, and tribal laws on hazing; and

- Information about student organizations that are found responsible for a hazing violation, including:
 - The name of the student organization;
 - A general description of the violation, including whether it involved the abuse or illegal use of alcohol or drugs, the findings of the institution, and any sanctions issued;
 - Date of the hazing incident(s);
 - Date the investigation was initiated;
 - Date the investigation ended with a finding that hazing occurred; and
 - Date that notice of the outcome was issued to the student organization.
 - Findings (rationale) for the determination of responsibility
 - Sanctions imposed

Note: the CHTR include incidents that occurred beyond the boundaries of Clery Act geography. Records related to the CHTR must be maintained for at least five calendar years.

UNC's Definition of Hazing in the Student Code of Conduct:

Conduct that intentionally, knowingly, or recklessly endangers the health, safety, or welfare of another person, causes a risk of bodily injury to another person, or destroys, removes, exercises possession or control over property of an individual, for the purpose of initiation, participation, admission, into, or affiliation with a Registered Student Organization or a group or organization that engages in activities on UNC's campus, regardless of a person's willingness to participate. Participation in, condoning, encouraging, requiring, observing, or allowing an opportunity for hazing may be in violation of the policy. Hazing includes but is not limited to:

- Any abuse of a mental, physical, or sexual nature
- Forced or prolonged physical activity that could adversely affect the health or safety of an individual
- Forced consumption of any food or beverage in excess of the usual amounts for human consumption
- Forced consumption of alcohol, medication, or controlled substances, regardless of whether prescribed
- Forced consumption of any substance not intended for human consumption
- Depriving an individual of the opportunity to health and hygiene including, but not limited to, sleep, food, drink, or access to means of maintaining bodily cleanliness
- Any activity that would subject the individual to embarrassment, humiliation, or degradation

- Any forced violation of UNC policy, and/or local, state, or federal law
- Issuing fines outside of the approved structure of the organization
- Abducting or transporting individuals against their will or in any way that may endanger or compromise the health, safety, or comfort of any individual including, but not limited to, “kidnapping” or abandoning individuals at a distant location.

Hazing does not include customary athletic events or other similar contests or competitions, or authorized training activities by members of the armed forces of the State of Colorado or the United States.

How to Report Hazing:

If you are aware of hazing activity on or around UNC campus and/or within recognized student organizations, you can report the information to the Dean of Students office by one of the following:

- Website for the Dean of Students, (www.unco.edu/dean-of-students/)
 - Click on the link to “File a Report”.
 - Click on “Report an Incident and/or Concern” and fill in all the information.
- By phone 970-351-2001
- Call UNC Police 970-351-2245 (non-emergency) 911 if there is an emergency
- Submit an anonymous report online through UNC Safe Campus
 - Note: anonymous reports will be investigated to the extent possible based on the amount of information provided. Anonymity may limit UNC’s ability to fully and effectively investigate.

Reviewing and Investigating Reports of Hazing:

The Dean of Students staff will review all the information received to determine the next steps and resolution options available.

- If the reported behavior or incident does not constitute a policy violation:
 - The investigation or review of the incident is closed, and no further proceedings will occur. Individuals involved may or may not be made aware of a report being filed.
 - Individuals involved may be invited to attend a meeting to discuss reported concerns. The meeting is optional, and no further proceedings will occur following the offer to attend the meeting.
- If additional information is needed to determine whether the alleged behavior constitutes a policy violation, the Resolution Coordinator may initiate Preliminary Inquiry. During the Preliminary Inquiry, the Resolution Coordinator may contact

witnesses, the reporting party, and gather more information. The responding party may or may not be made aware of the reported concerns during Preliminary Inquiry.

- If the information presented constitutes a policy violation, the Dean of Students may:
 - Issue a Policy Reminder letter in lieu of a resolution process;
 - Determine alleged policy violation(s) from the Student Code of Conduct and notify the responding party of Information Resolution option(s) available; or
 - Determine alleged policy violation(s) from the Student Code of Conduct and initiate the Formal Hearing Procedures.

Here is the link to the full Student Code of Conduct (www.unco.edu/dean-of-students/pdf/Student-Code-of-Conduct.pdf) and the Registered Student Organization Code of Conduct (www.unco.edu/dean-of-students/pdf/RSO-Code-of-Conduct.pdf)

Prevention and Awareness Programs Related to Hazing:

UNC is required to provide prevention and awareness programming that is research-informed campus-wide for students, staff, and faculty. The awareness programs need to include how to recognize hazing and how to report the incident, the process for investigations, all jurisdictional laws, etc. Below is a list of the programs and trainings for the 2025 and 2026 calendar and academic years.

- Campus-wide awareness training that give a high overview of the Clery Act and the Stop Campus Hazing Act
- CSA training is updated to include SCHAs information and how to recognize hazing and report hazing
- Registered Student Organizations and Student Clubs will get training specific for their groups including but not limited to all Greek life organizations, Band, Performing and Visual Arts, Cheerleading, Sugar Bears, ROTC, etc.
- New Student Orientation has information regarding the SCHAs and how to recognize hazing incidents and how to report that information to the university incorporated into the bystander intervention and other orientation materials
- Athletics will have a minimum of annual training regarding the SCHAs and the Clery Act

UNC Clery Geography

The Clery Act requires UNC to disclose statistics for reported crime based on:

- Where the crime(s) occurred,
- To whom the crime(s) were reported,
- The type(s) of crime(s) that were reported, and
- The year in which crimes were reported.

Crimes reported to specific individuals identified as a Campus Security Authority (CSA) at UNC that occur (1) on campus, (2) on public property, within or immediately adjacent to the campus, and (3) in or on non-campus buildings or property that UNC owns or controls. The definitions for these geographic categories are Clery Act specific and are the same for every institution regardless of its physical size or configuration.

On Campus Property

Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and

Any building or property that is reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retailers in the University Center).

On campus property per the Clery Act also includes on-campus student housing facilities also known as residential facilities.

Controlled by means that the university directly or indirectly rents, leases, or has some other type of agreement (including an information one) for use of building or property, or a portion of a building or property - even if there is no payment involved in the transaction. For Clery Act purposes, a written agreement for the use of space gives UNC control of that space for the time period specified in the agreement.

Note: The Denver and Loveland UNC Campuses do not have student housing; therefore, the statistical charts for those locations do not have residential facility columns.

Public Property

All public property, including thoroughfares, streets, sidewalks (sidewalk, street, and sidewalk across the street outlining On Campus Property), and parking facilities, is within the campus, or immediately adjacent to and accessible from the on-campus property.

Non-Campus Property

Any building or property owned or controlled by a student organization that is officially recognized by the institution; or

Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

Controlled by means that the university directly or indirectly rents, leases, or has some other type of agreement (including an information one) for use of a building or property, or a portion of a building or property - even if there is no payment involved in the transaction. For Clery Act purposes, a written agreement for the use of space gives UNC control of that space for the time period specified in the agreement.

UNC Clery Crime Statistics

2024 Crime Statistics Table – Greeley Campus

2024 University of Northern Colorado	On-Campus Residential Facilities	All On-Campus Property	Non-Campus Property	Public Property
Selected Criminal Offenses:				
Murder & Non-negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sexual Assault - Rape	4	4	1	0
Sexual Assault - Fondling	4	7	0	0
Sexual Assault - Incest	0	0	0	0
Sexual Assault - Statutory Rape	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	2	8	1	0
Motor Vehicle Theft	0	14	0	0
Motor Vehicle Theft – e-scooter and e-bike	0	23	0	0
Arson	0	0	0	0
VAWA Offenses:				
Domestic Violence	0	0	0	0
Dating Violence	4	4	0	0
Stalking	7	13	0	0
Alcohol, Drug & Weapon Law Violations:				
Arrest: Alcohol Law Violation	8	9	0	0
Disciplinary Referral: Alcohol Law Violation	26	32	3	0
Arrest: Drug Law Violation	3	13	0	1
Disciplinary Referral: Drug Law Violation	17	19	0	0
Arrest: Weapon Law Violation	0	5	0	0
Disciplinary Referral: Weapon Law Violation	0	0	0	0
Reported Hate Crimes – with bias factor				
Race	0	0	0	0
Gender	0	0	0	0
Gender Identity	0	0	0	0
Religion	0	0	0	0
Sexual Orientation	0	0	0	0
Ethnicity	0	0	0	0
National Origin	0	0	0	0
Disability	0	0	0	0
Zero Unfounded Crimes for 2024				

Note: Starting in 2024, UNC will break out the e-bikes and e-scooter theft statistics

Note: Hazing statistics will start to reflect in the 2026 Annual Security and Fire Safety Report for the 2025 calendar year.

2023 Crime Statistics Table – Greeley Campus

2023 University of Northern Colorado	On-Campus Residential Facilities	All On-Campus Property	Non-Campus Property	Public Property
Selected Criminal Offenses:				
Murder & Non-negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sexual Assault - Rape	8	8	0	0
Sexual Assault - Fondling	7	7	2	0
Sexual Assault - Incest	0	0	0	0
Sexual Assault - Statutory Rape	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	1
Burglary	1	3	0	0
Motor Vehicle Theft	0	20	1	0
Arson	0	1	0	0
VAWA Offenses:				
Domestic Violence	0	1	0	0
Dating Violence	7	8	0	0
Stalking	13	18	0	0
Alcohol, Drug & Weapon Law Violations:				
Arrest: Alcohol Law Violation	6	6	0	1
Disciplinary Referral: Alcohol Law Violation	55	61	6	1
Arrest: Drug Law Violation	11	15	0	0
Disciplinary Referral: Drug Law Violation	12	12	3	0
Arrest: Weapon Law Violation	0	1	0	0
Disciplinary Referral: Weapon Law Violation	0	0	0	0
Reported Hate Crimes – with bias factor				
Race	0	0	0	0
Gender	0	0	0	0
Gender Identity	0	0	0	0
Religion	0	0	0	0
Sexual Orientation	0	0	0	0
Ethnicity	0	0	0	0
National Origin	0	0	0	0
Disability	0	0	0	0
Three Unfounded Crimes for 2023				

2022 Crime Statistics Table – Greeley Campus

2022 University of Northern Colorado	On-Campus Residential Facilities	All On-Campus Property	Non-Campus Property	Public Property
Selected Criminal Offenses:				
Murder & Non-negligent Manslaughter	0	0	0	0
Manslaughter by Negligence	0	0	0	0
Sexual Assault - Rape	12	14	2	0
Sexual Assault - Fondling	5	5	0	0
Sexual Assault - Incest	0	0	0	0
Sexual Assault - Statutory Rape	0	0	0	0
Robbery	0	0	0	1
Aggravated Assault	1	1	0	0
Burglary	1	11	0	0
Motor Vehicle Theft	0	28	0	0
Arson	1	1	0	0
VAWA Offenses:				
Domestic Violence	1	1	0	0
Dating Violence	9	10	1	0
Stalking	12	23	0	0
Alcohol, Drug & Weapon Law Violations:				
Arrest: Alcohol Law Violation	2	4	0	0
Disciplinary Referral: Alcohol Law Violation	67	69	20	0
Arrest: Drug Law Violation	5	12	0	0
Disciplinary Referral: Drug Law Violation	29	29	0	0
Arrest: Weapon Law Violation	0	2	0	0
Disciplinary Referral: Weapon Law Violation	0	0	0	0
Reported Hate Crimes – with bias factor				
Race	0	0	0	0
Gender	0	0	0	0
Gender Identity	0	0	0	0
Religion	0	0	0	0
Sexual Orientation	0	0	0	0
Ethnicity	0	0	0	0
National Origin	0	0	0	0
Disability	0	0	0	0
One Unfounded Crime for 2022				

2024 Crime Statistics Table – Loveland Campus

2024 University of Northern Colorado – Loveland Campus	All On-Campus Property	Non-Campus Property	Public Property
Selected Criminal Offenses:			
Murder & Non-negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sexual Assault - Rape	0	0	0
Sexual Assault - Fondling	0	0	0
Sexual Assault - Incest	0	0	0
Sexual Assault - Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft – e-scooter and e-bike	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
VAWA Offenses:			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Alcohol, Drug & Weapon Law Violations:			
Arrest: Alcohol Law Violation	0	0	0
Disciplinary Referral: Alcohol Law Violation	0	0	0
Arrest: Drug Law Violation	0	0	0
Disciplinary Referral: Drug Law Violation	0	0	0
Arrest: Weapon Law Violation	0	0	0
Disciplinary Referral: Weapon Law Violation	0	0	0
Reported Hate Crimes – with bias factor			
Race	0	0	0
Gender	0	0	0
Gender Identity	0	0	0
Religion	0	0	0
Sexual Orientation	0	0	0
Ethnicity	0	0	0
National Origin	0	0	0
Disability	0	0	0
Zero Unfounded Crimes for 2024			

Note: UNC Loveland Campus does not have residential facilities

Note: Hazing statistics will start to reflect in the 2026 Annual Security and Fire Safety Report for the 2025 calendar year.

2023 Crime Statistics Table – Loveland Campus

2023 University of Northern Colorado – Loveland Campus	All On-Campus Property	Non-Campus Property	Public Property
Selected Criminal Offenses:			
Murder & Non-negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sexual Assault - Rape	0	0	0
Sexual Assault - Fondling	0	0	0
Sexual Assault - Incest	0	0	0
Sexual Assault - Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
VAWA Offenses:			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Alcohol, Drug & Weapon Law Violations:			
Arrest: Alcohol Law Violation	0	0	0
Disciplinary Referral: Alcohol Law Violation	0	0	0
Arrest: Drug Law Violation	0	0	0
Disciplinary Referral: Drug Law Violation	0	0	0
Arrest: Weapon Law Violation	0	0	0
Disciplinary Referral: Weapon Law Violation	0	0	0
Reported Hate Crimes – with bias factor			
Race	0	0	0
Gender	0	0	0
Gender Identity	0	0	0
Religion	0	0	0
Sexual Orientation	0	0	0
Ethnicity	0	0	0
National Origin	0	0	0
Disability	0	0	0
Zero Unfounded Crimes for 2023			

2022 Crime Statistics Table – Loveland Campus

2022 University of Northern Colorado – Loveland Campus	All On-Campus Property	Non-Campus Property	Public Property
Selected Criminal Offenses:			
Murder & Non-negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sexual Assault - Rape	0	0	0
Sexual Assault - Fondling	0	0	0
Sexual Assault - Incest	0	0	0
Sexual Assault - Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
VAWA Offenses:			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Alcohol, Drug & Weapon Law Violations:			
Arrest: Alcohol Law Violation	0	0	0
Disciplinary Referral: Alcohol Law Violation	0	0	0
Arrest: Drug Law Violation	0	0	0
Disciplinary Referral: Drug Law Violation	0	0	0
Arrest: Weapon Law Violation	0	0	0
Disciplinary Referral: Weapon Law Violation	0	0	0
Reported Hate Crimes – with bias factor			
Race	0	0	0
Gender	0	0	0
Gender Identity	0	0	0
Religion	0	0	0
Sexual Orientation	0	0	0
Ethnicity	0	0	0
National Origin	0	0	0
Disability	0	0	0
Zero Unfounded Crimes for 2022			

2024 Crime Statistics Table – Denver Campus

2024 University of Northern Colorado – Denver Campus	All On-Campus Property	Non-Campus Property	Public Property
Selected Criminal Offenses:			
Murder & Non-negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sexual Assault - Rape	0	0	0
Sexual Assault - Fondling	0	0	0
Sexual Assault - Incest	0	0	0
Sexual Assault - Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft – e-scooter and e-bike	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
VAWA Offenses:			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Alcohol, Drug & Weapon Law Violations:			
Arrest: Alcohol Law Violation	0	0	0
Disciplinary Referral: Alcohol Law Violation	0	0	0
Arrest: Drug Law Violation	0	0	0
Disciplinary Referral: Drug Law Violation	0	0	0
Arrest: Weapon Law Violation	0	0	0
Disciplinary Referral: Weapon Law Violation	0	0	0
Reported Hate Crimes – with bias factor			
Race	0	0	0
Gender	0	0	0
Gender Identity	0	0	0
Religion	0	0	0
Sexual Orientation	0	0	0
Ethnicity	0	0	0
National Origin	0	0	0
Disability	0	0	0
Zero Unfounded Crimes for 2024			

Note: UNC Denver Campus does not have residential facilities

Note: Hazing statistics will start to reflect in the 2026 Annual Security and Fire Safety Report for the 2025 calendar year.

2023 Crime Statistics Table – Denver Campus

2023 University of Northern Colorado – Denver Campus	All On-Campus Property	Non-Campus Property	Public Property
Selected Criminal Offenses:			
Murder & Non-negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sexual Assault - Rape	0	0	0
Sexual Assault - Fondling	0	0	0
Sexual Assault - Incest	0	0	0
Sexual Assault - Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	0	0	0
Arson	0	0	0
VAWA Offenses:			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Alcohol, Drug & Weapon Law Violations:			
Arrest: Alcohol Law Violation	0	0	0
Disciplinary Referral: Alcohol Law Violation	0	0	0
Arrest: Drug Law Violation	0	0	0
Disciplinary Referral: Drug Law Violation	0	0	0
Arrest: Weapon Law Violation	0	0	0
Disciplinary Referral: Weapon Law Violation	0	0	0
Reported Hate Crimes – with bias factor			
Race	0	0	0
Gender	0	0	0
Gender Identity	0	0	0
Religion	0	0	0
Sexual Orientation	0	0	0
Ethnicity	0	0	0
National Origin	0	0	0
Disability	0	0	0
Zero Unfounded Crimes for 2023			

2022 Crime Statistics Table – Denver Campus

2022 University of Northern Colorado – Denver Campus	All On-Campus Property	Non-Campus Property	Public Property
Selected Criminal Offenses:			
Murder & Non-negligent Manslaughter	0	0	0
Manslaughter by Negligence	0	0	0
Sexual Assault - Rape	0	0	0
Sexual Assault - Fondling	0	0	0
Sexual Assault - Incest	0	0	0
Sexual Assault - Statutory Rape	0	0	0
Robbery	0	0	0
Aggravated Assault	0	0	0
Burglary	0	0	0
Motor Vehicle Theft	1	0	0
Arson	0	0	0
VAWA Offenses:			
Domestic Violence	0	0	0
Dating Violence	0	0	0
Stalking	0	0	0
Alcohol, Drug & Weapon Law Violations:			
Arrest: Alcohol Law Violation	0	0	0
Disciplinary Referral: Alcohol Law Violation	0	0	0
Arrest: Drug Law Violation	0	0	0
Disciplinary Referral: Drug Law Violation	0	0	0
Arrest: Weapon Law Violation	0	0	0
Disciplinary Referral: Weapon Law Violation	0	0	0
Reported Hate Crimes – with bias factor			
Race	0	0	0
Gender	0	0	0
Gender Identity	0	0	0
Religion	0	0	0
Sexual Orientation	0	0	0
Ethnicity	0	0	0
National Origin	0	0	0
Disability	0	0	0
Zero Unfounded Crimes for 2022			

Community Resources

UNC Police Department Contact Information

University of Northern Colorado Police Department
Gray Hall (Central Campus)
1813 8th Avenue
Greeley, CO 80639

Emergency: 911 or 970-351-2245

Non-Emergency: 970-351-2245

Website: www.unco.edu/police

Safety Website: www.unco.edu/safety

Emergency Preparedness Plans and Procedures: www.unco.edu/emergency-preparedness

Greeley Campus Community Resources

Emergency	911
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Police and Legal Resources

UNC Police Department	970-351-2245
UNC Student Legal Services through Dean of Students	970-351-2001
Evans Police Department	970-339-2441
Greeley Police Department	970-350-9600
Greeley Municipal Court	970-350-9230
Weld County Court	970-475-2400
Weld County District Attorney	970-356-4010
Weld County Sheriff's Office	970-356-4015

Medical Resources

UNC Student Health Center	970-351-2412
North Colorado Medical Center (Hospital)	970-810-4121
UC Health Greeley (Hospital)	970-652-2000
Island Grove Treatment Center (Detox)	970-351-6678

Counseling Resources

UNC Counseling Center	970-351-2496
UNC Psychological Services Clinic	970-351-1645
North Range Behavioral Health	970-347-2120

Sexual Assault, Domestic Violence, Dating Violence, and Stalking Resources

UNC Assault Survivors Advocacy Program (ASAP)	970-351-1490
UNC ASAP Hotline	970-351-4040
Sexual Assault Victim Advocate Center (SAVA)	970-506-4059
SAVA Hotline	970-472-4200
A Woman's Place	970-351-4076
Survivors Organizing for Liberation Hotline	888-557-4441
RAINN (Rape, Abuse & Incest National Network)	800-656-4673
UNC Office of Institutional Equity and Compliance (Title IX Office)	970-351-4899

Other On-Campus Resources

Office of Global Engagement	970-351-2396
Dean of Students Office	970-351-2001
Disability Resource Center (DRC)	970-351-2289
Environmental Health & Safety	970-351-2446
Facilities Management	970-351-2446
Financial Aid	970-351-4862
Gender & Sexuality Resource Center	970-351-0191
Housing & Residential Education	970-351-2721
Parking Services	970-351-1971
Office of Health Promotion	970-351-1136
Student Affairs Front Desk	970-351-3609
Bear Pantry (On Campus Food Bank)	970-351-3667

Greeley Campus

Weld County Sheriff's Office	www.weldsheriff.com	970-356-4015
Greeley Police Department	www.greeleypd.com	970-350-9600
Evans Police Department	https://www.evanscolorado.gov/living-here/police-department/	970-339-2441

Loveland Center

Larimer County Sheriff's Office	www.larimer.gov/sheriff/sexoffenders#/app/agree	970-498-5100
Loveland Police Department	www.Lovgov.org/services/police	970-667-2151

Denver Center

Arapahoe County Sheriff's Office	www.arapahoeco.gov/your-county/county_departments/sheriffs_office	720-874-3600
Aurora Police Department	https://www.auroragov.org/cms/one.aspx?pagelId=16394210	303-739-6000

Extended Campus Community Resources (Denver and Loveland)

Emergency	911
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Loveland Campus

Loveland Police Department	970-667-2151
Larimer County Sheriff's Office	970-498-5100
Loveland Municipal Court	970-962-2482
Larimer County Combined Court	970-494-3500
Medical Center of the Rockies (Hospital)	970-624-2500
McKee Medical Center	970-820-4071
Foundations Counseling, LLC	970-227-2770
Sexual Assault Victim Advocates (SAVA)	970-472-4200
Crossroads Safehouse	970-482-3502

Denver Campus

Aurora Police Department	303-627-3100
Arapahoe County Sheriff's Office	303-795-4711
Aurora Municipal Court	303-739-6444
Arapahoe County District Court	303-649-6355
Aurora Mental Health Center	303-617-2300
APD Victim Advocate Program	303-627-3100
Gateway Battered Woman's Shelter	303-343-1851

UNC Resources

UNC Assault Survivors Advocacy Program (ASAP)	970-351-1490
UNC ASAP Hotline	970-351-4040
Office of Global Engagement	970-351-2396
Dean of Students Office	970-351-2001
Disability Resource Center (DRC)	970-351-2289
UNC Counseling Center	970-351-2496
UNC Psychological Services Clinic	970-351-1645
Financial Aid	970-351-4862
Gender & Sexuality Resource Center	970-351-0191
UNC Office of Institutional Equity and Compliance (Title IX Office)	970-351-4899
Office of Health Promotion	970-351-1136

Colorado / National Resources

RAINN (Rape, Abuse & Incest National Network)	800-656-4673
Survivors Organizing for Liberation Hotline	888-557-4441

How to find information in an emergency

- By **email** – students, faculty and staff, check your Bear mail regularly for any emergency alerts, crime alerts, and safety notices.
- On your **cell phone** – students, faculty and staff, watch for text alerts if there is a threat to personal safety or in the case of a campus closure (weather, power outage, etc.)
- On your **mobile device** – students, faculty and staff can receive push notification on mobile device and/or tablet with the Rave Guardian App
- On your **computer** – students, faculty and staff, watch for an alert email on your computer for information regarding campus safety (emergency alerts, crime alerts, and safety alerts)
- On the **web** – visit www.emergency.unco.edu for detailed campus closure, emergency information and updates. Visit www.unco.edu/alerts for detailed information on the types of alerts that are sent out and how you can expect to receive them and ensure you are set up to receive the different types of alerts.
- On **social media** – University of Northern Colorado Police follow @UNCO_police on Instagram

University of Northern Colorado Police Department

The UNC Police Department (UNC PD) is located on the Greeley campus in Gray Hall. UNC PD is a full-service police agency staffed by 18 sworn police officers and seven full time dispatchers. UNC PD is responsible for police services and investigations on all university properties of the Greeley campus. The patrol jurisdiction and primary focus is all property owned, leased, or controlled by UNC. While possessing commissions from Weld County and the City of Greeley, UNC PD does not routinely patrol the county or city's jurisdiction. However, UNC PD will assist on in-progress calls and specific interdiction initiatives at the request of the Weld County Sheriff's Office and the Greeley Police Department.

Just like other law enforcement officers, UNC PD officers are Colorado Peace Officer Standards & Training (POST) certified and trained in the same manner as other police agencies in the state. Officers complete all the required annual training to retain their POST certification and receive at least 80 additional hours of training related to policing. The department is guided by a community policing philosophy that aligns with the university's strategic plan of Rowing, Not Drifting 2030. Because of this, the department recruits and selects new officers in large part based on their focus on placing students first, embracing inclusion, and their ability to connect and celebrate students. UNC PD is committed to transparency with the community and works closely with the Clery Compliance Officer to provide crime statistics and support.

UNC PD has a 24-hour dispatch operation. So, when you call them at 970-351-2245 or visit the front desk window, you will always be able to speak with a live person on campus, no matter the day or night. UNC PD maintains telephone and radio communication with the Weld County Regional Communications Center, Greeley Police Department, Greeley Fire Department, Weld County Ambulance Service, and UNC Facilities Management.

UNC PD also employs non-sworn student security personnel on the Greeley campus. These student positions do not have the same authority as police officers but do provide a vital role in a peer level connection to students on campus. Student security personnel do not have enforcement or arrest authority, but they provide supplemental assistance to the department by providing safe escorts for students to different locations on campus and by increasing the experiential learning for those pursuing a career in law enforcement after graduation.

UNC PD officers patrol the campus 24 hours a day, actively conduct safety presentations and collaborate with the entire community daily through the UNC PD's active Instagram page. It is the goal of UNC PD to be a trusted partner to every member of the campus.

The Chief of Police, Aaron Carmichael, previously served in the Greeley Police Department 20 years and knows this city and this community. UNC PD has been and will continue to be here as servants and friends to the UNC campus.

Inter-Agency Working Relationships

UNC PD maintains a close working relationship with the Greeley Police Department, Evans Police Department, Weld County Sheriff's Office, and other surrounding police agencies. Mutual Aid agreements are in force that not only provide law enforcement assistance when needed but also allow for shared training and cooperative selective enforcement efforts. This agreement allows UNC PD to request a Co-Responder when specific types of calls are received that may need additional support for mental health situations. Working relationships are also maintained with the state, federal, and all other applicable components of the criminal justice system.

Several recognized student organizations maintain either meeting or living in off-campus locations that are provided by the Greeley Police. The Greeley Police Department may provide UNC with reports of criminal and non-criminal incidents occurring at these off-campus facilities. In all circumstances, local law enforcement is not required to notify UNC PD, and any notification is done as a courtesy. In many cases, the UNC PD aids the local agencies when incidents involve students off-campus.

Extended Campus

The Loveland and Denver locations do not have UNC PD or security personnel onsite. The University leases classroom space at these locations and the owners of the property have security staff available onsite that are not affiliated with UNC. The security staff onsite at these locations have no police powers. There are no Mutual Aid agreements with the local police; however, UNC works cooperatively with the Loveland and Aurora Police Departments.

Reporting Procedures

Duty to Report Colorado Statute

UNC encourages all members of the community to report crimes or suspicious situations as soon as possible. The prompt and accurate reporting of such conditions will help the institution respond to the incident in a timely and appropriate manner. Timely reports allow for timely response and eventually lead to a safer campus.

Colorado Statute §18-8-115, "Duty to Report a Crime" states: *"It is the duty of every corporation or person who has reasonable grounds to believe a crime has been committed to report promptly the suspected crime to law enforcement authorities."* Colorado is a "Duty to Report" state which encourages all persons to report suspected criminal activity to their local police agency. UNC also encourages accurate and prompt reporting of crimes to the UNC PD or local police agency when the victim of a crime elects to or is unable to make such a report.

General Crime and Safety Concern Reporting Procedures

UNC Police Department – Greeley Campus

UNC recognizes the UNC PD as the primary reporting place. UNC PD is responsible for law enforcement, public safety, security, traffic control, and emergency response on the Greeley campus. UNC PD is in Gray Hall on Central Campus and is open 24 hours a day, 365 days a year, to serve the University community.

Emergency calls receive priority with those concerning personal safety or welfare receiving the highest priority. UNC PD responds to all types of crimes from theft to serious injury. Sexual Assault reports are investigated and when necessary, per internal procedure, UNC PD consults with the District Attorney's Office for prosecutorial review of the case.

The University subscribes to a developmental approach in its efforts: Persons who are arrested or charged with crimes may also be held accountable to UNC's Student Code of Conduct, administrative discipline, as well as criminal court action. Administrative action is conducted in a timely manner and, in many cases, long before the criminal court disposition is reached. In many cases where criminal action is not or cannot be taken for on and off campus crimes, administrative action is still pursued.

To report a crime or safety concern to UNC PD

On-campus physical phone:

- Emergency: 911
- Non-emergency: 970-351-2245

Cell phone or phone not on campus:

- Emergency: 911
- Non-Emergency UNC PD: 970-351-2245
- Non-Emergency Greeley PD: 970-350-9600

Note: When calling 911 on UNC main campus, mobile phones connect directly with Weld County Dispatch, these calls are redirected, as necessary, to UNC Police Dispatch. If campus phones are used to call 911, they connect directly to the UNC Police Dispatch.

Emergency Telephones

The UNC Greeley campus has numerous well-marked exterior emergency telephones that are located throughout campus. These poles are labeled with the word “EMERGENCY” on each side, and have a blue light affixed to the top. When the call buttons on these poles are activated, they ring directly to the UNC Police Communications Center. Officers are dispatched to all activations of an emergency call box. Many on-campus student housing facilities also have phones located just outside of their main entrance where you can dial 911 to connect with UNC Police.

Campus Security Authorities

Campus Security Authority (CSA) is a specific term that is defined in The Clery Act. This term helps Universities identify key people from across the institution that help with gathering crime statistics and assist individuals on campus with the reporting process. All individuals identified by UNC as a CSA are required under The Clery Act to report all safety concerns and crimes as soon as reasonably possible. All reports that are received by a campus security authority are reviewed for the purpose of determining if a Crime Alert, Timely Warning, or Emergency Notification are necessary. If a crime report is brought to the attention of a CSA, it is added to the [Daily Crime Log](#) and assessed for a Crime Alert. Specific reports of crimes are gathered and reported to the public in the Annual Security and Fire Safety Report and are submitted to the Department of Education annually.

Campus Security Authorities encompass four groups of individuals and organizations associated with an institution, as follows:

1. Member of campus police department.
2. Any individual or individual who have responsibility for campus security but who do not constitute a campus police department or a campus security department.
3. Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
4. An official of an institution who has significant responsibility for student and campus activities, including, but not limited to student housing, student discipline and campus judicial proceedings.

Some examples of campus security authorities (CSA) may include, but are not limited to:

- Campus law enforcement officers and department staff
- Community safety and security (UNC employees and contracted workers)
- Housing and residential staff
- Dean of student and student affairs staff
- Student conduct and conflict resolution office staff
- Athletic director, athletics staff, coaching staff
- Faculty advisor to a recognized student organization
- Coordinator of Greek life
- Office of institutional equity and compliance (OIEC) – Title IX coordinators and investigators
- Education abroad program staff
- Human resources

Professional counselors and pastors are exempt from reporting requirements of the Clery Act. They are encouraged to report if and when they deem it appropriate and are encouraged to inform the individual, they are counseling of procedures to report crimes on a voluntary basis (confidential) for including in statistics.

Reporting a Crime or Safety Concern

You have the option to report to law enforcement and/or the University. Individuals can report to both spaces, only one, or neither. You can also choose to report anonymously (without identifying yourself).

Reporting to law enforcement allows someone to explore their options and pursue the next steps in the criminal justice system. Reporting to the University allows someone to explore their options and pursue the next steps as it relates to the University's policies and procedures.

The sections below include more information about reporting options:

- Report to law enforcement
 - [UNC Police Department](#) (Available 24/7), Gray Hall 970-351-2245
- Report to the university
 - [Office of Institutional Equity and Compliance](#)
 - [Dean of Students Office](#)
 - Extended Campus
 - [Loveland Building Coordinator](#)
 - [Denver Building Coordinator](#)
- Report Anonymously
 - [UNC Safe Campus](#)
 - [Dean of Students Website](#)
 - [Safe2Tell](#)

Extended Campus (Loveland and Denver UNC Campus)

UNC PD has limited jurisdiction outside of the UNC Greeley Campus. If you are a victim or witness a crime at the Loveland or Denver locations, it is recommended that you contact the local police agency and your onsite Building Coordinator. If there are any questions or concerns, please contact the UNC Police Department and they can direct you to the appropriate reporting process. If it is an emergency, dial 911 immediately.

To Report a Crime Loveland Campus

The local police agency is the Loveland Police Department

- Emergency: 911
- Non-Emergency Loveland Police: 970-667-2151
- Loveland Center: 970-351-1693

Report a Crime Denver Campus

Local police agency is the Aurora Police Department

- Emergency: 911
- Non-Emergency Aurora Police: 303-627-3100
- Denver Center: 303-637-4335

Confidentiality

Occasionally, victims of crime wish to report a crime but do not want to give their names or do not want to pursue action through criminal justice or UNC institutional systems.

Pastoral and professional counselors who receive confidential reports of crime are not required to report these crimes to UNC PD for inclusion in the annual disclosure of crime statistics or for the purposes of a timely warning. These positions are defined as follows:

Pastoral Counselor: A person who is associated with a religious order or denomination, is recognized by that religious order or denomination as someone who provides confidential counseling and is functioning within the scope of that recognition as a pastoral counselor.

Professional Counselor: A person whose official responsibilities include providing mental health counseling to members of the institution's community and who is functioning within the scope of one's license or certification.

At UNC, professional counselors are employed in the Counseling Center and in the Psychological Services Clinic (PSC).

Pastoral and professional counselors, when deemed appropriate, are encouraged to inform the people they are counseling of the procedures to report a crime to UNC PD for inclusion in the annual disclosure of crime statistics.

Advocates providing services on behalf of UNC's Assault Survivors Advocacy Program (ASAP) are bound by state statute to maintain strict confidentiality. ASAP leadership provides statistical information for the Annual Safety Report but do not provide any personally identifiable information and so maintain confidentiality with all clients. All publicly available records, including crime statistics published in this report and given by advocates to other offices at the university, will maintain the confidentiality of the victim and any other necessary parties, to the extent allowed by law.

For information on rights and options for victims of crime, you can visit www.unco.edu/safety.

Crime Alert / Timely Warning Policy

If a Clery Act Crime occurs on UNC Clery Geography, that the Police Chief, Clery Compliance Officer, or other designee determines is a serious or continuing threat, a campus wide "timely warning" AKA "crime alert" may be issued. Clery Act crimes include criminal homicide, sexual assault, robbery, aggravated assault, burglary, arson, hazing, hate crimes, domestic violence, dating violence, stalking, state weapon violation, drug, and alcohol violations (see Definitions and Terms section at the end of the report for definitions of each Clery Act Crime). All Clery Act crime reports are considered on a case-by-case basis for Timely Warning Notification. Incidents that are not reported in a timely manner may limit the ability to issue a Timely Warning.

A Timely Warning may be distributed through the UNC email system to all active @unco.edu and @bears.unco.edu addresses. The warning may also be posted on the UNC Police's website at www.unco.edu/police/timelywarnings.html, on social media at www.instagram.com/unco_police/, distributed through Around UNC email communications, and available at the Around UNC website at www.unco.edu/news/sections/around-unc.aspx. Timely Warnings will be issued in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences.

In circumstances where the threat is determined to be immediate, UNC's Emergency Alert System may be activated. Subscribed individuals may receive a text to personal cell phones, message pop up on campus computers, and/or an email to @unco.edu or @bears.unco.edu addresses. Depending on the nature of the event, all systems may be utilized.

Depending on the circumstances of the crime, especially in situations that pose a serious or continuing threat to the campus community, a copy of the notice may be posted in each residential facility, on-campus building, and fraternity or sorority houses.

Anyone with information warranting a timely warning should report the circumstances to UNC PD immediately either by phone (970) 351-2245 (campus phone 911) or in person at the UNC Police Department in Gray Hall.

Emergency Response and Communication Policy

Emergency Notification Procedure at the Greeley Campus

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees on campus, the University may immediately, without delay, notify the campus community through the implementation of all or part of the emergency mass notification system. The mass notification system is comprised of three systems: 1) Computer Notification; on-campus computers will display the alert 2) An opt-in system will text emergency notifications to the subscriber's cell phone. 3) Email notification to all @unco.edu/@bears.unco.edu email addresses. Systems are tested once a semester to ensure everyone who wishes to receive notifications can receive them. www.unco.edu/alerts/.

Process at the Greeley Campus

The UNC Police is responsible for determining whether there is an immediate threat to the health or safety of students and employees regarding criminal or terrorist activity. The UNC Police collaborates with local, state, and federal law enforcement authorities in this process when applicable. Officers and supervisors who are on-duty have the ultimate responsibility for the decision as to how to notify the University Community, although they may confer with the Chief of Police, or their designee, depending on the circumstances and the evolving nature of the event.

If the dangerous situation is an act of nature, such as a tornado, flood, snowstorm or other natural event, and if time allows the Chief of Police or his designee may confer with Environmental Health and Safety, Legal Counsel, the Vice President for Finance and Administration, and/or other administrative authorities to determine the appropriate notification efforts and University operational status. If there is not enough time to consult with other University authorities, the Police Department will confirm if the notification is appropriate based on information gathered from the National Weather Service, other weather reporting agencies, and personal observation. The President's Office or their designee will make the determination to reduce or suspend University operations.

Other dangerous events may occur that would result in discussion with agencies not listed above; these include potential outbreaks of illness, hazmat events, and fires. In these cases, the Police Department will confer with specialized agencies including, but not limited to, the University Health Center, the Weld County Health Department, Environmental Health and Safety, and the Greeley Fire Department when time allows. If the threat is immediate and there is not enough time to consult with these agencies, UNC

Police will determine whether the issue presents an immediate threat to health and safety of the campus community and launch the emergency notification system if the threat is confirmed.

For an Emergency Notification, the emergency mass notification system may be utilized campus wide or may be specifically targeted to a small section of impacted persons and areas. A tornado warning will have a broader notification target range than a single building fire. The notification range depends entirely on the identified, immediate threat area.

Many emergency situations that may occur have a planned response by the UNC Police in cooperation with other safety departments and prepared messages are available for distribution. As the nature of text messaging does not allow for excessive characters, these messages are prepared for initial notification of many potentially dangerous situations including fires, in-progress crimes, and weather emergencies. When time allows, an email message may be created with content that will be helpful in preventing or mitigating dangerous circumstances. Additional messages may be launched as appropriate, including 'all clear' notifications for tornado warnings or other weather events and additional information may be available as appropriate at <http://emergency.unco.edu>.

UNC Police is not required to launch the emergency mass notification system if it would compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

When appropriate, the University will notify local media outlets regarding campus emergencies. An example of this would include when the University closes for severe weather. This notification is coordinated by the Marketing and Communications Department.

Evacuation at the Greeley Campus

The University's emergency response plan includes general information regarding evacuation procedures and duties. Specific emergency evacuation procedures are housed by department and by building location. Individual University departments develop contingency plans and continuity of operations plans for their staff and areas of responsibility. Individual departments may train independently in these plans or may request the assistance of UNC Police and/or the Environmental Health and Safety department. The University conducts emergency response exercises each year, such as tabletop exercises and drills, and tests of the emergency mass notification systems on campus. Most drills are unannounced and test the ability of staff and students in individual buildings to evacuate quickly and safely. UNC Police, the Greeley Fire Department,

Environmental Health and Safety, and the Housing and Residential Education monitor evacuation drills.

In the event of a campus emergency requiring the closure of the University or evacuation of university properties, the University will use multiple communication channels to relay the evacuation order and provide essential information to visitors, students, faculty, and staff regarding instructions. One or more of the following systems may be used: localized building alarms, email blasts, phone notifications, text notifications, UNC website emergency page (<http://emergency.unco.edu>), social media www.instagram.com/unco_police/, and/or press release to print and broadcast media.

Extended Campus Emergency

The Extended Campus locations lease classroom space and UNC does not control the emergency notifications at these locations. McWhinny Property Management notifies the Loveland Center, and the Lowry Campus Security notifies the Denver Center if there is an emergency. Additionally, the Denver location has evacuation procedures, drills, and training provided by the Lowry Campus Security. The Loveland Center manages their own evacuation and training plan; however, all drills are conducted by McWhinny Property Management. Evacuations placard and procedures are available throughout all Extended Campus locations and the Building Coordinators aid in evacuation.

Security Awareness and Crime Prevention Programs

The goal of UNC is to try and prevent crime based on dual concepts of eliminating or minimizing criminal opportunities whenever possible and encouraging students and employees to be responsible for their own security and the security of others. UNC Police, in conjunction with other campus departments, offers many different programs for crime prevention. The following is a list of the most frequently used crime prevention programs available at UNC:

Escort Program	On request, this program provides a walking escort service by police officers or student security officers for persons wanting to take extra precautions. This program is only available at the Greeley campus. Call UNC Police at 970-351-2245 to set up an escort.
Ride-along Program	On request, students and community members may ride along with an officer. This experience allows firsthand exposure and insight into campus policing and law enforcement. This program is only available at the Greeley campus.
Crime Prevention Programs	Numerous crime prevention presentations are made annually to campus groups such as University employees, commuter students, residential students, international students, disabled students, student government, faculty and staff, specific campus departments, recognized student organizations, and intercollegiate athletics. These programs are provided at the Greeley campus but can be presented to Extended Campus locations upon request.
Daily Crime Log	The UNC Police maintains a crime log available at http://www.unco.edu/police/clery/crime-log.aspx that briefly denotes crimes on the Greeley campus. The crime log is available to both citizens and media outlets at the UNC Police Department.
Fire Log	The Environmental Health and Safety Department maintains a fire log available at https://www.unco.edu/facilities/services/environmental-health-and-safety/fire-safety/fire-log-reports.aspx records all fires, including arson, that occur in on-campus student housing facilities.
Bicycle Registration	Formal identification of bikes is made to deter theft and aid in their recovery if lost or stolen. Bicycle registrations are done through the Parking Services Office (University Center Information Desk) for a one-time fee. This service is only available at the Greeley campus. https://www.unco.edu/parking/permits/bicycle-permits.aspx
Security and Facility Surveys	Comprehensive security surveys or audits are made for several campus facilities each year. Surveys of exterior lighting, exterior doors, and grounds are conducted by officers and facility professionals on a continual basis. Work orders can be submitted by filling out this form .

Assault Survivors Advocacy Program	<p>ASAP (Assault Survivors Advocacy Program) provides support services, education, and prevention programs to increase awareness of sexual violence, intimate partner violence, and stalking issues on the UNC campus. Preventative and educational efforts include presentations and training for the university community. Programming addresses diverse campus populations and is offered throughout the academic year. For more information on scheduling a workshop visit their website: http://www.unco.edu/assault-survivors-advocacy-program/schedule-workshop.aspx</p>
Alcohol/Drug Enforcement and Education	<p>The Dean of Students Office is responsible for facilitating enforcement and education in response to alcohol and drug related violations. This education is focused on promoting responsible alcohol/drug use. For the first time low-level alcohol and drug violations, an online educational platform is used to review the student's self-disclosed alcohol/drug habits. A "second level" educational outcome is a one-hour motivational interviewing session facilitated one-on-one with a staff member in Student Affairs. This session follows a harm reduction model aimed at reducing harm associated with substance use. High risk substance use may also result in an alcohol and other drug assessment with a trained mental health provider for support and treatment.</p>
Hazing Prevention Education	<p>Multiple offices assist in facilitating hazing prevention education to the campus community, including the Office of Student Engagement and Dean of Students Office. All students receive information in orientation content regarding how to report concerns of hazing. Students engaged in student organizations may participate in additional education efforts such as interactive sessions to learn more about a wide range of hazing behaviors, how to support hazing prevention, and how to intervene if witnessing hazing.</p>
Office of Health Promotion / Prevention Education	<p>Office of Health Promotion hosts numerous presentations each year on the topics of mental health, sexual health, alcohol, and drugs. These presentations are provided upon request. Requests are open to the entire university community on any campus. To make a request, please visit this link: https://www.unco.edu/prevention/</p> <p>In addition to training presentations, the Office of Health Promotion hosts a variety of events throughout the year that are free of alcohol, tobacco, and other drugs at the Greeley campus. The purpose is to educate and raise awareness about the potential harmful consequences of high-risk behavior. A detailed description and schedule of the events can be found on their website.</p>
Bystander Engagement, Awareness, and	<p>First-year students are required to attend this 75-minute presentation offered during New Student Orientation before they start at UNC. The workshop is highly interactive and addresses issues of health, safety,</p>

Responsibility (B.E.A.R.)	communication, sexual assault, boundaries, consent, alcohol/drug use, conflict management, and relationships.
Housing & Residential Education	UNC Housing has front desks that are staffed during most of the day and serve as a resource for residents with questions or concerns. Additionally, HRE has multiple student staff and Professional staff on call to help respond to residents' needs. Each year programs are offered to on-campus residents on the Greeley campus to promote safety.
Environmental Health and Safety	Each year training presentations are made for students, faculty, and staff on various topics concerning environmental health and safety. Many of these training courses are available online to view at any time. To access these presentations and request specific in person training please visit the following link: https://www.unco.edu/facilities/services/environmental-health-and-safety/
Office of Institutional Equity and Compliance	Each year the Office of Institutional Equity and Compliance (OIEC) trains over 900 faculty and staff in reporting obligations and resources. OIEC also provides sexual misconduct and bystander intervention training to student athletes, coaches, and administrators annually. https://www.unco.edu/institutional-equity-compliance/

Drug, Marijuana, and Alcohol Policy

Drug Policy

The University prohibits unlawful or unauthorized manufacture, distribution, dispensing, or consumption, sale or use of illegal substances on or in university-owned or controlled property or during university business or activities. Individuals or entities including, but not limited to, students, employees, contractors, agents, volunteers, recognized student organizations or invites, who violate this policy shall be subject to discipline, termination/dismissal, or debarment as applicable. Those people in violation of federal and/or state laws regarding manufacture, distribution, dispensing, possession or consumption, and/or sale of controlled substances may also face arrest or citation. A student who is contacted for a violation of controlled substances laws or University policy will be referred to the conduct process through the Dean of Students Office. Additionally, employees or students who violate this policy may be required to participate satisfactorily in a drug abuse assistance or rehabilitation program offered by the University.

Marijuana at UNC

UNC students and employees should understand that possessing, using, or selling marijuana continues to be prohibited on campus and during university activities. Colorado Constitutional Amendment 64 legalizes certain activities related to marijuana under Colorado law, yet Colorado Constitutional Amendment 64 specifically authorizes the University – as a school and an employer – to prohibit the possession and use of marijuana. In addition, although Amendment 64 passed in Colorado, the possession and use of marijuana is still prohibited under federal law. As a federally controlled substance, the use and possession of marijuana is prohibited by UNC policy and the UNC Student Code and is not permitted on campus.

Use and Possession of Marijuana is Prohibited on Campus Property including On-campus housing

Colorado law may allow certain marijuana related activities, such as limited medical marijuana use and other recreational use and possession. However, using and possessing marijuana (or hemp) remains a crime under federal law. At the federal level, the Controlled Substances Act (CSA) criminalizes the growing and use of marijuana, and it is well settled that federal enforcement agencies can prosecute users and growers of marijuana. As a controlled substance, use and possession of marijuana is also prohibited by the Student Code of Conduct and is not permitted on campus. In addition to being a federal offense under the CSA, the use of medical marijuana in the workplace is restricted by federal laws,

such as the federal Drug-Free Workplace Act and the federal Drug-Free Schools and Communities Act. Those federal laws require the University to prohibit the use of marijuana on campus.

UNC Students

Using or possessing marijuana is prohibited by the UNC Student Code of Conduct, and students who use or possess marijuana are subject to student conduct proceedings. Marijuana use or possession is prohibited across the entire campus, including all open areas and buildings, such as the residence and dining halls. UNC is not required to allow the medical or recreational use of marijuana in residence halls or on campus, because marijuana is illegal under federal law. The UNC Police Department will continue to enforce the campuswide prohibition of marijuana.

UNC Employees

UNC employees are prohibited from using, possessing, or being under the influence of marijuana in the workplace. Because the use of marijuana is a federal offense under the Controlled Substances Act, the University is required to adopt – and has adopted – a policy that prohibits the unlawful manufacture, distribution, possession and use of illicit drugs and alcohol in the workplace. UNC employees who violate this policy are subject to discipline, up to and including termination. UNC strives to maintain a safe workplace and permitting employees who are under the influence of marijuana, just like alcohol, to operate machinery or work with potentially hazardous materials or substances could create serious risks in the workplace. While performing their job duties, UNC employees are prohibited from consulting or aiding with the cultivation, sale, distribution, or use of marijuana. Any employee who provides such assistance shall be acting outside the scope of his or her employment and assumes personal liability for such action. Federal agencies continue enforcement activity against those who facilitate the illegal use of marijuana, despite state law. Also, UNC is not required to accommodate an employee's medical or recreational use of marijuana. In addition, illegal drug use may have other consequences. For instance, illegal drug use is a bar to the acquisition or renewal of federal security clearance.

Alcohol Policy

The administration, faculty/staff, and students at the University of Northern Colorado assert that the misuse/abuse of alcohol has no valid place in any University of Northern Colorado tradition. Those people in violation of state laws regarding underage drinking, possession, use, and/or sale of alcoholic beverages may face arrest or citation on or in university-owned or controlled property or during university business or activities. Additionally, a student who is contacted for an alcohol violation of law or policy will be referred to the conduct process through the Dean of Students Office.

Drug and Alcohol-Abuse Education Programs

The administration, faculty/staff, and students affirm their support for those programs leading to a wider understanding of the use, misuse, and abuse of drug/alcohol, and encourage further educational efforts designed for all members of the University community to make informed choices where drug/alcohol is involved. The complete Drug and Alcohol policy for students is published in the [Student Code of Conduct](#) and the [Registered Student Organization Code of Conduct](#) available on-line. The policy is also in the Drug Free Schools and Communities Act (DFSCA) Annual Notification, which is available online at www.unco.edu/health-promotion and distributed to all students, faculty, and staff at UNC (Section 120(a) through (d) of the Higher Education Act). This policy is strictly enforced.

Federal law allows institutions of higher education to contact the parents of dependent students regarding drug/alcohol usage. As a result, UNC can and may contact parents if their dependent child is involved in a drug or alcohol related incident. Each incident is evaluated on a case-by-case basis. Generally, parents will be notified when their dependent child is taken to the hospital. UNC Police, Greeley Police, Dean of Students Office Housing & Residential Education, Office of Health Promotion, the District Attorney, and courts have formed a partnership to address underage drinking and alcohol associated issues. This has resulted in increased enforcement, multiple avenues of accountability, education, and numerous optional activities. The result has been a decrease in crime and disorderly behavior related to substance abuse.

UNC's Response to Sexual Assault, Domestic/Dating Violence, and Stalking

The University of Northern Colorado prohibits sexual harassment, sexual assault, domestic violence, dating violence, and stalking, both on-and off-campus (definitions of dating violence, domestic violence, sexual assault, stalking and consent are in the [Definitions and Terms](#) section at the end of this report). UNC also prohibits retaliation against individuals who, in good faith, report concerns related to sexual misconduct. These forms of misconduct may be enforced through criminal and/or administrative sanctions.

Accordingly, UNC has procedures to investigate these incidents through the UNC Police and/or the University's Office of Institutional Equity and Compliance (OIEC).

UNC provides primary prevention and awareness programs for all incoming students and new employees, and ongoing prevention and awareness programs for the campus community. Additionally, the prevention programs adhere to the State of Colorado definitions for sexual assault, domestic violence, dating violence, stalking, and consent.

Primary Prevention Programs

Programs to prevent dating violence, domestic violence, sexual assault and stalking means comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end dating violence, domestic violence, sexual assault and stalking that are culturally and currently relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research or assessed for value, effectiveness, or outcome; and consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community, and societal levels. These prevention programs include both primary prevention and awareness programs directed at incoming students and new employees and ongoing prevention and awareness campaigns directed at students and employees.

The following are examples of some of the primary prevention and awareness programs provided:

Pre-orientation Online Module:

OIEC provides required online pre-orientation training to incoming students to increase their awareness of sexual misconduct, identify consent and factors that inhibit consent, options for accessing resources and reporting misconduct, and safe bystander intervention strategies.

New Student Orientation (B.E.A.R) Reminder Session

OIEC and the Dean of Students Office present to all incoming undergraduate students UNC's definitions of forms of sexual misconduct, review consent, provide options for accessing resources and reporting misconduct, and discuss the application of safe bystander intervention strategies.

New Student Orientation, Support & Safety Parent Presentation

This presentation addresses a variety of issues specific to the transition for new incoming first year students including legal consent, sexual violence/sexual assault/intimate partner violence and resources.

Bystander Engagement, Awareness, and Responsibility (B.E.A.R.), Interactive Role Play

During New Student Days, B.E.A.R. engages incoming students in active role play and scenario-driven exercises to understand conflict, healthy boundaries, legal consent to sexual activity, high-risk alcohol consumption, and peer-to-peer accountability in relation to sexual misconduct and other topics.

New Hire Orientation

As part of the new hire orientation, all incoming employees are required to participate in an interactive web-based discrimination and sexual harassment training which covers prohibited conduct (including sexual misconduct), reporting obligations and campus confidential and nonconfidential resources.

Ongoing Prevention Programs

The following are examples of some of the ongoing prevention and awareness programs provided.

Take Back the Night

Take Back the Night occurs in April as part of Sexual Assault Awareness Month to honor the stories of survivors while educating and raising awareness about sexual violence on campus and in the surrounding community.

Sexual Assault Awareness Month

Sexual Assault Awareness Month occurs during the month of April and provides a variety of programs to educate the campus community about sexual violence on campus and in the surrounding community. Some of the recent events include Take Back the Night March and Survivor Speak Out, The Clothesline Project, and Denim Day.

Classroom and Department Presentations

The Assault Survivors Advocacy Program (ASAP) provides a variety of presentations upon request. Each presentation is tailored to the specific requests by the student, faculty, or staff member. The primary purpose of these presentations is to discuss ASAP services, consent, healthy relationships, and how as a community we can end sexual and relationship violence.

Healthy Relationships Workshops

2-4 healthy relationship workshops are offered each academic year that address sexual abuse and consent.

Bystander Intervention Training

On request, it teaches safe and effective intervention processes. This program can be requested from the OIEC, University Center 3060, or by contacting 970-351-4899 or titleix@unco.edu.

Title IX and Sexual Misconduct Training

Besides the mandatory Title IX training, departments may request specific training for their employees or students through the Office of Institutional Equity and Compliance, <http://www.unco.edu/sexual-misconduct/>.

Bystander Intervention

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of harm, such as dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of harm, such as dating violence, domestic violence, sexual assault, or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene.

- Direct: a brief and specific intervention where the responder names the harm being caused and provides the victim with a safe exit from the situation

- Distract: breaking up the harmful situation by using humor or a disruption to engage with the person being harassed and remove them from the situation
- Delegate: calling in reinforcements, such as friends, staff members, or emergency services, to intervene in the harmful situation and provide care to impacted individuals
- Document: create a record of the harmful situation by recording, taking notes, and reporting to authorities (only use document in conjunction with direct, distract, or delegate since “document” by itself does not alleviate the harm caused)
- Delay: check in with the impacted individual after the fact to offer support and resources for healing and wellbeing (again, this is best used in conjunction with direct, distract, or delegate)

Risk Reduction

There are many steps that individuals can take to promote safety and security on campus, both their own and others. It is important to provide the following information to help reduce the risk of crime, including sexual assault, relationship violence, and stalking. You are encouraged to trust your gut – if it doesn’t feel right, it probably isn’t.

- Students and employees should seek opportunities to learn more about healthy relationships. This includes learning about and applying the principles of affirmative consent. And it’s not just about sex – we should all work on building empathy, compassion, and consent to contact in all of our interactions.
- Recognize the warning signs that a relationship is becoming unhealthy and take steps to reestablish healthy boundaries. If a relationship becomes abusive, seek resources and support to safely exit the relationship.
- Students and employees should understand the university’s expectations regarding sexual assault, domestic and dating violence, and stalking. Empower yourself and others to recognize the warning signs of sexual and interpersonal violence. Mobilize individuals of all genders as allies in prevention efforts. Create and support safe environments by calling out issues or problems in your environment.
- Ensure that everyone has given affirmative consent prior to a sexual encounter. Consent is required before engaging in any form of sexual contact or intercourse. You can use these resources not just for yourself, but for someone who may need them if an incident occurs.
- Know the resources available on campus in case you or someone you know needs them:
- Someone who is incapacitated by drugs or alcohol cannot consent to sexual activity. It’s important to learn the warning signs of incapacitation: slurred or

incomprehensible speech, bloodshot eyes, a strong smell of alcohol on one's breath, shaky equilibrium or unsteady gait, vomiting, incontinence, combativeness or emotional volatility, inability to identify where one is or who one is with, unusual behavior or drastic changes in behavior, unconsciousness or sleep.

- Walk in groups or pairs when you are out, particularly at night.
- Consider carrying basic safety equipment, such as a flashlight, whistle, pepper spray, and/or cell phone when you go out. And make sure you've programmed UNC Police onto your phone: 970-351-2245. Have the phone numbers of trusted friends or family members available. This way, you can contact them quickly.
- Pay attention to the nearest blue light phones around your location. These phones have red buttons and a blue light which can connect you directly to UNC Police dispatchers.
- Always be aware of your surroundings and know where you are (just in case you need to describe your location to a friend or emergency dispatcher). Also, avoid distractions, such as listening to loud music on your earbuds, so you can hear what is happening around you. If you are going out to a location you are unfamiliar with, let one or more trusted friends know where you are going, who you are going with, and when you expect to be back.
- If you have concerns about your safety or the safety of someone else, call for help. Even if you have been drinking or using drugs, don't worry about getting in trouble - it is more important to make sure you and others are safe.

Procedures Victims Should Follow

The University of Northern Colorado strongly encourages individuals who experience sexual assault, domestic violence, dating violence, or stalking to ensure their safety and seek medical attention immediately. Below are locations where individuals can receive a forensic examination by a specially trained nurse or Forensic Nurse who can provide basic medical care, medications, and collect evidence.

Greeley Campus	North Colorado Medical Center Emergency Department	970-810-6244
Greeley Campus	UC Health Greeley	970-652-2160
Loveland Campus	Medical Center of the Rockies Emergency Department	970-624-2500
Loveland Campus	McKee Medical Center	970-820-4071
Denver Campus	University of Colorado Hospital Emergency Department	720-848-9111

Depending on the type of assault, individuals have between 3 to 7 days to acquire a forensic examination. Prior to a forensic exam do not shower, bathe, change clothes, or comb hair. If you have done any of these activities, an exam can still be performed. While documenting and collecting evidence, a forensic nurse can also provide a physical examination and wellness check, administer preventative treatment for sexually transmitted infections, and provide emergency contraception.

In Colorado, victims have three reporting options:

1. Full Report

- a. Forensic nurses will contact law enforcement and provide them with your information. An officer may come to the hospital to talk to you about the assault
- b. All evidence collection options may be available depending on amount of time from the assault

2. Medical Report

- a. Forensic nurses will contact law enforcement and provide them with your name and basic information
- b. All evidence collection options may be available depending on amount of time from the assault

3. Anonymous Report

- a. Forensic nurses will release the evidence to law enforcement under a confidential kit number
- b. Law enforcement will not be given your name or any identifying information
- c. Only the forensic nurse and you have the kit number
- d. You have a minimum of two years to change your reporting status to Full Report Forensic kits will be stored for a minimum of 2 years. During that time, a victim can choose to report to law enforcement at any time and their case to be pursued through the criminal justice system. There are mandatory reporting obligations for minors (C.R.S. 19-3-304) and at-risk elders (C.R.S. 18.6.5-108) that do prevent medical and anonymous reporting. More resources and information for victims of crime can be found on the website: <https://www.unco.edu/safety/>

Preservation of Evidence

Whether or not a report is made immediately after a crime of sexual assault, domestic violence, dating violence, or stalking, it is important to preserve all evidence. This evidence may help in the criminal prosecution, university administrative process, or may be helpful in obtaining a protection order. Essential evidence that the University or law enforcement may ask for include:

- A forensic sexual assault examination
- Clothing and sheets – place items in a clean paper (not plastic) bag or contact the local police department to assist in collecting evidence.
- Communication – such as text messages, emails, social media posts, voice messages, letters/notes, etc.
- Photographs and/or videos.
- Log of information and dates of incidents.

Reporting Options

We strongly encourage that all members of the UNC community report these crimes immediately to law enforcement. Sexual violence that occurs on the main campus can be reported to UNC Police by calling (970) 351-2245 or in person at Gray Hall. If the assault occurred off-campus, the report should be made to the local police agency where the crime occurred. You may also elect to report the incident directly to the Title IX Coordinator by calling 970-351-4899, emailing titleix@unco.edu or by filling out an online form. UNC Police will often provide information to the Office of Institutional Equity and Compliance (OIEC) for administrative hearings if a criminal report has been filed. The administrative investigation and hearing process can move forward without the technical assistance of a police department.

It is not unusual for a person to delay a report of sexual violence. The University encourages all individuals who may have experienced a violent or nonconsensual sexual encounter to report as soon as possible. However, regardless of the duration between the event and report, victims are always encouraged to report. Even if the case would be considered ‘cold’ by criminal standards UNC Police can help you in identifying appropriate services and resources to partner with for assistance on campus and in the community.

Resources for Victims of Sexual Violence

University, Police, and Legal Services

Title IX Coordinator and Equity Officer	970-351-4899
UNC Police	970-351-2245
UNC Student Legal Services	970-351-2001
Greeley Police Department	970-350-9600
Evans Police Department	970-339-2441
Loveland Police Department	970-667-2151
Aurora Police Department	303-627-3100

Medical

UNC Student Health Center	970-351-2412
North Colorado Medical Center	970-810-4121
UC Health Greeley	970-652-2000
Medical Center of the Rockies	970-624-2500
University of Colorado Hospital	720-848-0000

Mental Health

UNC Counseling Center	970-351-2469
UNC Psychological Services Clinic	970-351-1645
North Range Behavioral Health	970-347-2120
Aurora Mental Health Center	303-617-2300

Sexual Assault Advocates & Shelter Services

UNC Assault Survivors Advocacy Program (ASAP)	970-351-1490
UNC ASAP Hotline	970-351-4040
SAVA (Sexual Assault Victim Advocate Center)	970-472-4200
A Women's Place (Shelter)	970-351-0476
Aurora PD Victim Advocate	303-627-3100
Gateway Battered Women's Shelter	303-343-1856
RAINN (Rape, Abuse, and Incest National Network)	800-656-4673
Survivors Organizing for Liberation	800-557-4441

Options Regarding Notification of Law Enforcement

Victims have the right to notify proper law enforcement authorities including UNC Police and local police. While it is recommended to report the crime, victims have the right to decline notifying the authorities. Under state and federal laws, non-confidential employees who receive reports may be obligated to forward the report to law enforcement and/or the Office of Institutional Equity and Compliance. It is important to understand that reporting a crime is not the same as prosecuting the crime. The decision to prosecute can be made later after a report has been made.

Confidentiality

UNC will protect the confidentiality of victims and other parties involved in these types of incidents. All Clery Act reporting and disclosures do not contain personally identifiable information of the victim as defined in section 40002(a)(20) of the Violence Against Women Act of 1994 (42 U.S.C. 13925(a)(20)); and any accommodations or protective measures provided to the victim will be confidential (to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.)

Initial response to reports of sexual misconduct

Upon receipt of a report of possible sexual misconduct, regardless of who submitted the report, OIEC will provide initial outreach to the impacted party(ies) (Complainant, if known) to provide resources and supportive measures. Resources and support are available regardless of whether the Complainant chooses to file a complaint. Information provided, both in writing and verbally during a phone call or meeting includes:

- Information about existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community, as needed.
- Information about options for available assistance in and how to request changes to academic, living, transportation, and working situations, or protective measures, as needed.
- Explanation of the available procedures for institutional grievance (which may result in disciplinary action, if Respondent found responsible for violating university policy) and informal resolutions in cases of alleged sexual assault, domestic violence, dating violence, or stalking.

- Students' or employees' rights and options which include procedures victims should follow, the importance of preserving evidence, how and to whom the alleged offense should be reported, options about the involvement of law enforcement and campus authorities, and information about orders of protection, as needed.
- Victims of sexual assault, dating violence, domestic violence and/or stalking and other crimes can view their rights and options on the UNCO safety webpage at <https://www.unco.edu/safety/rights.aspx>

OIEC can implement multiple supportive measures, defined as non-disciplinary measures tailored to the specific needs of the impacted party, including but not limited to:

- Counseling
- Victim advocacy services
- Safety Planning
- Course-related adjustments including modifications and extensions of course deadlines
- Letters to faculty regarding academic impacts and letters of support for other campus procedures and appeals
- Leaves of absence
- Housing modifications
- Transportation modifications
- Employment modifications
- Referrals to on- and off-campus resources
- Increased security and monitoring of certain areas of campus
- Campus law enforcement/security escorts
- Restrictions on contact

Interim Actions (emergency removals)

The University will take interim actions it believes are reasonable and necessary to protect the Complainant, the Respondent, and/or any identified persons who may have information relevant to the report of misconduct. These interim actions may include, but are not limited to, no contact orders, adjustments to class schedules, adjustments to housing assignments, PNG/No Trespass orders, restrictions/limitations on participation in

certain education programs or activities, and interim suspension of students, or administrative leave of faculty or staff (including student employees).

Procedures for Institutional Disciplinary Action in Cases of Alleged Sexual Assault, Domestic Violence, Dating Violence, or Stalking

The University of Northern Colorado's Office of Institutional Equity and Compliance administers the Discrimination Complaint Procedures (DCP), which is the sole administrative procedure for complaints of discrimination, harassment, retaliation, and sexual misconduct (which includes sexual harassment, sexual assault, domestic violence, dating violence, and stalking). There are three different procedures that will be followed depending on the parties involved in the situation. To read the policies in their entirety, go to the [Resources](#) page at the end of this report. Outlined below is a summary of the university procedures.

The Office of Institutional Equity and Compliance (OIEC) is the office tasked with enforcing these procedures. To contact OIEC

- call 970-351-4899,
- visit their office in the University Center 3030 or
- email titleix@unco.edu.

The University strives to resolve all complaints in a prompt, fair, and impartial manner, from the initial inquiry and outreach, through investigations (as required), to the final resolutions. A prompt, fair and impartial proceeding includes:

1. Resolution processes completed within reasonably prompt timeframes designated by the policy, including specific provisions in the procedure that allow for the extension(s) of timeframes for good cause, with written notice of the delay(s) to the parties involved in the complaint(s), and the reason for the delay(s).
2. Processes conducted in a manner that
 - a. It is consistent with the policies and transparency to the parties involved in the complaint.
 - b. Includes timely notice of meetings at which the party involved may be present and expected to participate; and
 - c. Provides, to involved parties and presiding officials, timely and equal access to any information that will be used during grievance or informal resolution proceedings and hearings.

3. Proceedings or meetings conducted by officials who do not have a conflict of interest or bias for or against Respondent(s) or Complainant(s). These officials receive annual training on the issues related to dating violence, domestic violence, sexual assault, and stalking. The annual training also covers UNC's obligations to offer and coordinate supportive measures, UNC's resolution procedures (including informal resolutions and grievance procedures under federal and state law), how to conduct an impartial and unbiased investigation and proceeding which protects the safety of victims and promotes accountability, and how to determine impermissibility or relevancy of questions and evidence as part of an investigation or proceeding.
4. Provides involved parties with the same opportunities to have an advisor and/or support person of their choice present during any meeting or institutional disciplinary proceeding in which they are invited or expected to participate.
5. Will not limit the choice of advisor or presence for either the party involved in any meeting or institutional disciplinary proceeding; however, the institution may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties; and
6. Simultaneously notify, in writing, both involved parties, of the result of any informal resolution or grievance proceeding that arises from an allegation of dating violence, domestic violence, sexual assault or stalking.
7. Simultaneously notify, in writing, both parties involved of any change to the result, as a result of an appeal process (which both parties have equal opportunity to participate in).
8. Simultaneously notify, in writing, parties involved when results become final.

Retaliation against any individual who files a discrimination complaint in good faith or participates in an investigation of alleged discrimination is strictly prohibited.

Standard of Evidence: The standard of evidence in sexual misconduct cases is the "preponderance of evidence," meaning that considering all the evidence, an assertion is more likely true than not true, even to the slightest degree. If the person making an assertion fails to meet their burden of proof or if the evidence weighs so evenly that the decision maker(s) are unable to say that there is a preponderance on either side, the decision maker(s) must resolve the question against the person who has the burden of proof.

Possible Student Sanctions

This list represents the full range of possible sanctions for a violation of policy that the University may impose towards students found ‘responsible’ for a violation of the Student Code includes, but are not limited to the following:

Sanction	Definition	Sexual Assault	Domestic Violence	Dating Violence	Stalking
Warning	Notice to a Responding Party that they have engaged in Misconduct and that further Misconduct may result in further Outcomes	NO	NO	NO	NO
Probation	A stated period during which a Responding Party is subject to review and during which the Responding party must demonstrate compliance with the Student Code.	NO	YES	YES	YES
Loss or Restriction of Privileges	A stated period during which a Responding Party, including an RSO, is not allowed to engage in specific activities.	NO	YES	YES	YES
Restitution	Monetary compensation, replacement or completion of one or more tasks or projects for loss, damage, or injury to those adversely affected by Misconduct.	YES	YES	YES	YES
Education or Counseling	Research, education, counseling, or completion of one or more projects designed to assist the Responding Party in their appreciation of the impact of their Misconduct upon others including but not limited to a required mental health assessment.	YES	YES	YES	YES
Residence Hall or University Suspension	A specified or indefinite period in which stated conditions must be satisfied during which a Responding Party is not allowed (a) in UNC	YES	YES	YES	YES

	residence halls or other residences, (b) in specific or all areas of UNC property, and/or (c) to participate in specific activities.				
Residence Hall or University Expulsion	The permanent (a) ban of a Responding Party from UNC residence halls or other residences, (b) ban of a Responding Party from specific areas, or from the entirety, of UNC property, (c) termination of a Responding Party's academic program at UNC, and/or (d) prohibition of a Responding Party from applying for future re-enrollment at UNC.	YES	YES	YES	YES
Revocation of Admission and/or Degree	Revocation of a Responding Party's admission to UNC or the award of a degree due to Misconduct including but not limited to fraud, misrepresentation, or plagiarism.	YES	YES	YES	YES
Withholding Admission or Degree	Admission of or the award of a degree otherwise earned by a Responding Party may be withheld until the completion of Outcomes imposed.	YES	YES	YES	YES
Withdrawal Agreement	A Responding Party may, with the approval of the Dean of Students, enter into an agreement to withdraw from UNC and not to re-apply for a specified period or permanently as part of the Outcomes imposed.	YES	YES	YES	YES
Loss of Recognition	Recognition as an RSO may be revoked and/or denied for a specified or indefinite period in which stated conditions must be satisfied or permanently.	YES	YES	YES	YES

Possible Faculty / Staff Sanctions

This list represents the full range of possible sanctions for an employee violation. Sanctions that the University may impose on an employee found ‘responsible’ for a violation of UNC policy include, but are not limited to, the following:

Sanction	Definition	Sexual Assault	Domestic Violence	Dating Violence	Stalking
Required Education	Research, education, counseling, or completion of one or more projects designed to assist the Responding Party in their appreciation of the impact of their Misconduct upon others including but not limited to a required mental health assessment	YES	YES	YES	YES
Suspension	Paid or Unpaid leave where a Respondent who is a non-student employee cannot participate in all or part of their job responsibilities, including be physically present on campus.	YES	YES	YES	YES
Demotion	Being transferred to a lower position and/or lower pay.	YES	YES	YES	YES
Termination or Dismissal	The employee will be let go and may be prevented from returning to the University premises.	YES	YES	YES	YES
Administrative Leave	The placement of a Respondent who is a non-student employee of the University on leave of absence during the pendency of a Grievance Process	YES	YES	YES	YES

*Note: there are different processes for determining disciplinary action for students, staff and for faculty. The possible sanctions are similar, but the process may be different.

Disclosure to Victims of Crimes of Violence or Non-Forcible Sex Offenses

The university will, upon written request, disclose to the alleged victim of a crime of violence (as that term is defined in Section 16 of Title 18, United States code), or a nonforcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as a result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim.

Sex Offender Registration Information

Registered sex offenders who are enrolled or employed by the University of Northern Colorado are required to advise their local law enforcement agency of their affiliation with UNC. This information is forwarded to the Colorado Bureau of Investigations (CBI) and is available at UNC Police located in Gray Hall during normal business hours. Individuals may request a list of registered sex offenders to view at the UNC Police Department.

State and federal law require the release of information supplied by the Colorado Crime Information Center (CCIC) on registered sex offenders. The release of such information does not violate the Family Educational Rights to Privacy Act (FERPA).

In the event the UNC Police records staff is unavailable to provide the requested information immediately, the name and phone number of the individual making the request will be taken and he/she will be notified when the report is available. All requests will be processed and made available for review within 72 hours of the request.

In addition, lists of convicted registered sex offenders are available from the following resources:

All of Colorado: <https://www.sotar.us/apps/sotar/initPublicIndexRedirect.do>

Security of Campus Facilities

Access to Campus Facilities

Most of the Greeley campus buildings and facilities are accessible to members of the campus community, guests, and visitors during normal hours of business Monday through Friday and for limited designated hours on Saturdays and Sundays during periods of time the University is in normal operation (this includes most holidays). Housing facilities, including residence halls, apartments, and houses are generally locked and have limited access to those who live in the neighborhood with that hall, students with a class in the facility, and staff and faculty working in the facility. Residence halls have resident staff living in each neighborhood. A Residential Coordinator and/or Graduate Intern staff live in each neighborhood, with Resident Assistants (RAs) or Community Assistants (CAs) living on most floors or smaller buildings. Housing & Residential Education staff provides monitoring for facilities and safety, coaching/support, programming, activities, and rule compliance. Each community has a desk that has a staff member present seven days a week. Desks are typically staffed from 8:00 AM – 2:00 AM daily. A person is on call during the times when the desk is not open. Regular walkthroughs or “rounds” are conducted of the hallways on housing spaces in the evenings. To prevent unauthorized access, residence halls and apartments have an electronic exterior door locking system.

Residence Halls, Arlington Park Apartments, and Trotter House are locked 24 hours a day. Residents can use card reader access to gain entrance to their residence halls from side doors and the main entrance. Residents are expected to always accompany guests while they are in the residence halls, as residents are responsible for the actions of their guests. Guest access may be restricted when there are concerns with health and safety, for example, during a pandemic. Only residents and accompanied guests are allowed in the residence halls. Unaccompanied guests may be immediately removed from the premises. It is the residents’ responsibility to inform all guests of residence hall policies and to expect compliance.

University Houses are the only on-campus residential facilities that do not have exterior card access. Entry and exit from individual homes go directly outside and require a key for access. These doors have closures and automatically lock when the door is closed to provide additional security. Residents are responsible for securing their own home. The University maintains outdoor lighting and UNC Police patrol these areas.

Housing and Residential Education subscribes to a vigorous personal accountability student conduct program in partnership with the Dean of Students Office. This program is developmental in nature but provides for the removal of individuals who have an impact on

the health and/or safety of their community. In criminal cases or cases of violence that meet the standard for interim suspension from the University, these interim actions are taken rapidly. Special emphasis is placed on supporting and protecting victims.

Maintenance and Security of Campus Facilities

The University community maintains a very strong commitment to campus safety and security. Exterior lighting is an important part of this commitment. Police Officers and other staff members report exterior lighting problems on campus to the Facilities Management staff. Members of UNC Police, Facilities Management, Housing and Residential Education, and other campus representatives conduct surveys of exterior lighting on an on-going basis.

Members of the Greeley campus community are encouraged to report any exterior lighting deficiencies to UNC Police at (970) 351-2245 or Facilities Management at (970) 351-2446.

Police Officers and Housing & Residential Education staff report any defective locking mechanisms to the Facilities Management Lock Shop and other staff who work with access control as they are discovered. This ensures that each exterior door and its locking mechanisms are working properly. For buildings that are open during the day, exterior doors on campus buildings are locked and secured each evening by computer access control or custodial staff from Facilities Management. These employees also report door and security hardware operating deficiencies on a regular basis. The University uses a high security lock/key system. These locks are extremely difficult to pick, and keys are part of a propriety keys system that should not be duplicated.

Many areas on campus that house expensive equipment have alarms with motion detectors that report directly to UNC Police. As well, there are many offices on campus that are equipped with "duress" alarm systems to summon help in the event of a crisis.

Shrubbery, trees, and other vegetation on campus are trimmed on a regular basis both for aesthetics and safety. In snow or icy weather, sidewalks are a priority for cleaning and sanding. Supplemental sanding is done by the UNC Grounds Department as needed. Parking lots and campus areas are actively patrolled by police officers, student parking enforcement officers, and student security officers. UNC maintenance and ground workers have cell phones and can call UNC Police Dispatch (970-351-2245) directly with any problem or suspicious activity.

Extended Campus Access, Maintenance, and Security of Campus Facilities

The Extended Campus locations are secured during non-class time and are only open to students, faculty, and staff during scheduled class time. The building owners maintain the locks, lighting, and security of those buildings.

Missing Persons Policy

If a member of the University community has reasons to believe that a student who resides in on-campus housing is missing, that individual should immediately notify the UNC Police Department at 970-351-2245 (911 from a campus phone) no later than 24 hours after the time the student is determined to be missing. UNC Police will start the investigation and document findings when appropriate. Under circumstances when a student who was believed to be missing is immediately found and there are no suspicious or concerning circumstances surrounding the incident, no formal report is necessary. In addition to identifying a general emergency contact person listed in the student's housing contract, a student residing in on-campus housing has the option annually to identify confidentially a separate person to be contacted by UNC no later than 24 hours after the student is determined to be missing. Students are not required to designate a separate individual for this purpose and if they choose not to do so, then UNC will assume that they have chosen to treat their general emergency contact.

Students who wish to identify a confidential missing person contact can do so online:

- Go to: <https://www.unco.edu/living-on-campus/forms.aspx#housing>
- Select "Confidential Contact Person Form"
- Fill out the form
- Click on the blue box with the white arrow at the bottom of the screen to submit.

A student's confidential missing person contact information will be accessible only by authorized campus officials and by law enforcement in course of an investigation and will not be disclosed outside of a missing person investigation.

The police department will notify the confidential contact within 24 hours of determining that the student is missing. If the student is under 18 years of age and is not emancipated, the institution is required to notify a custodial parent or legal guardian no later than 24 hours after the time that the student is determined to be missing in addition to notifying any additional contact person designated by the student.

None of these guidelines preclude the Police Department or a University Representative from contacting the student's custodial parent, guardian, or contact person immediately upon determination that the student is missing. The UNC Police Department will notify the local law enforcement agencies within 24 hours of the determination and utilize appropriate resources as the investigation expands to locate a missing student.

The Loveland and Denver locations do not have on-campus student housing. It is for this reason that there is no Missing Persons Policy for those locations.

Fire Safety Report for Student Housing

Introduction

The Higher Education Opportunity Act (HEOA) requires that institutions that maintain on-campus student housing facilities publish an annual Fire Safety Report. This report must contain a description of the housing facilities and their fire safety systems, fire safety policies and procedures, fire statistics, and fire safety training and education.

The main campus located in Greeley is the only location that has on campus student housing. The Loveland and Denver locations do not have on-campus student housing. It is for this reason that there is no Fire Safety Report for those locations.

The University of Northern Colorado (UNC) has made a serious commitment to fire safety. The Environmental Health & Safety Department, which oversees fire safety on the Greeley campus, is dedicated to fire safety for students, faculty, staff, and visitors. UNC works closely with the Greeley Fire Department to meet or exceed applicable local, state, and federal code requirements.

Description of Housing Facilities and Fire Safety Systems

At the University of Northern Colorado (UNC), all on-campus residence halls are equipped with fire safety systems. Components of the fire safety system include automatic fire sprinkler systems, automatic fire alarm systems which notify the UNC Police Communications Center, and portable fire extinguishers for use by trained persons. All fire protection systems are inspected regularly by UNC staff members and/or qualified contractors. Inspections and maintenance of these systems are conducted at intervals required by code or more frequently.

West Campus Residence Facilities

Hall Name	Address	Sq.Ft.	Beds	Structure	Automatic Fire Alarm	Automatic Sprinkler	Fire Dept Standpipe	Smoke Alarm	CO Alarm	Fire Extinguishers
Harrison	1400 23 rd Street	129,697	542	Concrete	YES	YES	YES	YES	NO	YES
Lawrenson	2300 12 th Ave Ct	115,343	434	Concrete	YES	YES	YES	YES	NO	YES
North	2353 11 th Avenue	155,829	375	Concrete	YES	YES	YES	YES	NO	YES
South	2323 11 th Avenue	147,065	348	Concrete	YES	YES	YES	YES	NO	YES
Turner	2310 13 th Avenue	139,796	350	Concrete	YES	YES	YES	YES	NO	YES

Central Campus Residence Facilities

Hall Name	Address	Sq.Ft.	Beds	Structure	Automatic Fire Alarm	Automatic Sprinkler	Fire Dept Standpipe	Smoke Alarm	CO Alarm	Fire Extinguishers
Belford	1902 10 th Avenue	16,213	53	Stucco on structural masonry	YES	YES	YES	YES	NO	YES
Bond	809 19 th Street	15,624	51	Stucco on structural masonry	YES	YES	YES	YES	NO	YES
Brown	901 19 th Street	15,692	34	Stucco on structural masonry	YES	YES	YES	YES	NO	YES
Decker	910 19 th Street	10,438	28	Stucco on structural masonry	YES	YES	YES	YES	NO	YES
Dickeson	819 19 th Street	15,423	55	Structural masonry and wood framing	YES	YES	YES	YES	NO	YES
Gordon	1904 10 th Avenue	6,839	28	Stucco on structural masonry	YES	YES	YES	YES	NO	YES
Hansen-Willis	1929 10 th Avenue	40,059	108	Stucco on structural masonry	YES	YES	YES	YES	NO	YES

Lujan	829 19 th Street	13,446	34	Structural masonry and wood framing	YES	YES	YES	YES	NO	YES
Sabin	1920 10 th Avenue	10,558	37	Stucco on structural masonry	YES	YES	YES	YES	NO	YES
Snyder	1910 10 th Avenue	27,925	106	Stucco on structural masonry	YES	YES	YES	YES	NO	YES
Wiebking	900 20 th Street	58,304	245	Stucco on structural masonry	YES	YES	YES	YES	NO	YES
Wilson	1927 9 th Avenue	63,260	287	Stucco on structural masonry	YES	YES	YES	YES	NO	YES

Arlington Park Apartments

Hall Name	Address	Sq.Ft.	Beds	Structure	Automatic Fire Alarm	Automatic Sprinkler	Fire Dept Standpipe	Smoke Alarm	CO Alarm	Fire Extinguishers
Building 1	2315 9 th Ave #E	28,867	54	Brick veneer and stucco on wood	YES	YES	YES	YES	NO	YES
Building 2	2345 9 th Ave #F	36,546	78	Brick veneer and stucco on wood	YES	YES	YES	YES	NO	YES
Building 3	933 24 th Street #A.	34,911	72	Brick veneer and stucco on wood	YES	YES	YES	YES	NO	YES
Building 4	2340 10 th Ave #B	27,357	60	Brick veneer and stucco on wood	YES	YES	YES	YES	NO	YES
Building 5	2310 10 th Ave #C	27,357	60	Brick veneer and stucco on wood	YES	YES	YES	YES	NO	YES
Building 6	930 23 rd Street #D	34,911	72	Brick veneer and stucco on wood	YES	YES	YES	YES	NO	YES

University Houses

House Name	Address	Sq.Ft	Structure	Automatic Fire Alarm	Automatic Sprinkler	Fire Dept Standpipe	Smoke Alarm	CO Alarm	Fire Extinguishers
**Aldrich I	2229 10 th Ave	1,832	Vinyl siding	NO	NO	NO	YES	YES	YES
*Aldrich South	2233 10 th Avenue	1,832	Wood siding	NO	NO	NO	YES	YES	YES
*Angus	2205 10 th Avenue	1,044	Aluminum siding	NO	NO	NO	YES	YES	YES
Berkenkotter	2221 10 th Avenue	1,852	Wood siding	NO	NO	NO	YES	YES	YES
Farr	1723 10 th Avenue	4,369	Brick siding	NO	NO	NO	YES	YES	YES
*Fuller	2225 10 th Avenue	1,156	Brick/vinyl siding	NO	NO	NO	YES	YES	YES
*Fults	2209 10 th Avenue	2,088	Wood siding	NO	NO	NO	YES	YES	YES
Harry	1717 10 th Avenue	5,419	Fiber cement siding	NO	NO	NO	YES	YES	YES
*Horst	2211 10 th Avenue	1,016	Wood siding	NO	NO	NO	YES	YES	YES
**Kiel	2237 10 th Avenue	1,560	Cementitious siding	NO	NO	NO	YES	YES	YES
**Lutz House	2203 10 th Avenue	1,248	Vinyl siding	NO	NO	NO	YES	YES	YES

Perry	1729 10 th Avenue	4,695	Brick siding	NO	NO	NO	YES	YES	YES
Trotter	1634 9 th Avenue	2,902	Brick siding	NO	NO	NO	YES	YES	YES

*NOTE: Aldrich South, Angus, Fuller, Fults, and Horst houses were sold in 2025

**NOTE: Aldrich, Kiel, Lutz houses are in the process of being sold during the publication of this report.

Student Housing Fire Statistics

West Campus Residence Facilities 2024

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Harrison Hall	1400 23rd Street	0	0	0	0	None
Lawrenson Hall	2300 12th Ave Ct	0	0	0	0	None
North Hall	2353 11th Ave	1	0	0	\$718	LED Light Fixture
South Hall	2323 11th Ave	0	0	0	0	None
Turner Hall	2310 13th Ave	0	0	0	0	None

West Campus Residence Facilities 2023

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Harrison Hall	1400 23rd Street	0	0	0	0	None
Lawrenson Hall	2300 12th Ave Ct	0	0	0	0	None
North Hall	2353 11th Ave	0	0	0	0	None
South Hall	2323 11th Ave	0	0	0	0	None
Turner Hall	2310 13th Ave	1	0	0	\$800.00	Clothes in laundry caught fire

West Campus Residence Facilities 2022

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Harrison Hall	1400 23rd Street	0	0	0	0	None
Lawrenson Hall	2300 12th Ave Ct	0	0	0	0	None
North Hall	2353 11th Ave	0	0	0	0	None
South Hall	2323 11th Ave	0	0	0	0	None
Turner Hall	2310 13th Ave	0	0	0	0	None

Central Campus Residence Facilities 2024

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Bedford Hall	1902 10th Ave	0	0	0	0	None
Bond Hall	809 19th Street	0	0	0	0	None
Brown Hall	901 19th Street	0	0	0	0	None
Decker Hall	910 19th Street	0	0	0	0	None
Dickerson Hall	819 19th Street	0	0	0	0	None
Gordon Hall	1904 10th Ave	0	0	0	0	None
Hansen-Willis Hall	1929 10th Ave	0	0	0	0	None
Lujan Hall	1929 10th Ave	0	0	0	0	None
Sabin Hall	1920 10th Ave	0	0	0	0	None
Snyder Hall	1910 10th Ave	0	0	0	0	None
Wiebking Hall	900 20th Street	0	0	0	0	None
Wilson Hall	1927 9th Ave	0	0	0	0	None

Central Campus Residence Facilities 2023

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Bedford Hall	1902 10th Ave	0	0	0	0	None
Bond Hall	809 19th Street	0	0	0	0	None
Brown Hall	901 19th Street	0	0	0	0	None
Decker Hall	910 19th Street	0	0	0	0	None
Dickerson Hall	819 19th Street	0	0	0	0	None
Gordon Hall	1904 10th Ave	0	0	0	0	None
Hansen-Willis Hall	1929 10th Ave	0	0	0	0	None
Lujan Hall	1929 10th Ave	0	0	0	0	None
Sabin Hall	1920 10th Ave	0	0	0	0	None
Snyder Hall	1910 10th Ave	0	0	0	0	None
Wiebking Hall	900 20th Street	0	0	0	0	None
Wilson Hall	1927 9th Ave	0	0	0	0	None

Central Campus Residence Facilities 2022

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Bedford Hall	1902 10th Ave	1	0	0	\$1,025.00	Unknown
Bond Hall	809 19th Street	0	0	0	0	None
Brown Hall	901 19th Street	0	0	0	0	None
Decker Hall	910 19th Street	0	0	0	0	None
Dickerson Hall	819 19th Street	0	0	0	0	None
Gordon Hall	1904 10th Ave	0	0	0	0	None
Hansen-Willis Hall	1929 10th Ave	0	0	0	0	None
Lujan Hall	1929 10th Ave	0	0	0	0	None
Sabin Hall	1920 10th Ave	0	0	0	0	None
Snyder Hall	1910 10th Ave	0	0	0	0	None
Wiebking Hall	900 20th Street	0	0	0	0	None
Wilson Hall	1927 9th Ave	0	0	0	0	None

Arlington Park Apartments 2024

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Building 1	2315 9th Ave #E	0	0	0	0	None
Building 2	2345 9th Ave #F	0	0	0	0	None
Building 3	933 24th Street #A	0	0	0	0	None
Building 4	2340 10th Ave #B	0	0	0	0	None
Building 5	2310 10th Ave #C	0	0	0	0	None
Building 6	930 23rd Street #D	0	0	0	0	None

Arlington Park Apartments 2023

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Building 1	2315 9th Ave #E	0	0	0	0	None
Building 2	2345 9th Ave #F	0	0	0	0	None
Building 3	933 24th Street #A	0	0	0	0	None
Building 4	2340 10th Ave #B	0	0	0	0	None
Building 5	2310 10th Ave #C	0	0	0	0	None
Building 6	930 23rd Street #D	0	0	0	0	None

Arlington Park Apartments 2022

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Building 1	2315 9th Ave #E	0	0	0	0	None
Building 2	2345 9th Ave #F	0	0	0	0	None
Building 3	933 24th Street #A	0	0	0	0	None
Building 4	2340 10th Ave #B	0	0	0	0	None
Building 5	2310 10th Ave #C	0	0	0	0	None
Building 6	930 23rd Street #D	0	0	0	0	None

University Houses 2024

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Aldrich I House	2229 10th Ave	0	0	0	0	None
Aldrich II House	2233 10th Ave	0	0	0	0	None
Angus House	2205 10th Ave	0	0	0	0	None
Berkenkotter House	2221 10th Ave	0	0	0	0	None
Farr House	1723 10th Ave	0	0	0	0	None
Fuller House	2225 10th Ave	0	0	0	0	None
Fultz House	2209 10th Ave	0	0	0	0	None
Harry House	1717 10th Ave	0	0	0	0	None
Horst House	2211 10th Ave	0	0	0	0	None
Kiel House	2237 10th Ave	0	0	0	0	None
Lutz House	2203 10th Ave	0	0	0	0	None
Perry House	1729 10th Ave	0	0	0	0	None
Trotter House	1634 9th Ave	0	0	0	0	None

University Houses 2023

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Aldrich I House	2229 10th Ave	0	0	0	0	None
Aldrich II House	2233 10th Ave	0	0	0	0	None
Angus House	2205 10th Ave	0	0	0	0	None
Berkenkotter House	2221 10th Ave	0	0	0	0	None
Farr House	1723 10th Ave	0	0	0	0	None
Florio House	1943 8th Ave	0	0	0	0	None
Fuller House	2225 10th Ave	0	0	0	0	None
Fultz House	2209 10th Ave	0	0	0	0	None
Harry House	1717 10th Ave	0	0	0	0	None
Horst House	2211 10th Ave	0	0	0	0	None
Kiel House	2237 10th Ave	0	0	0	0	None
Lutz House	2203 10th Ave	0	0	0	0	None
Martin House	1947 8th Ave	0	0	0	0	None
Perry House	1729 10th Ave	0	0	0	0	None
Trotter House	1634 9th Ave	0	0	0	0	None
Warren House	1945 8th Ave	0	0	0	0	None

*Note: Florio, Martin, and Warren Houses were sold in 2023.

University Houses 2022

Facility	Address	# of Fires	# of Injuries	# of Deaths	Property Damage Value	Cause
Aldrich I House	2229 10th Ave	0	0	0	0	None
Aldrich II House	2233 10th Ave	0	0	0	0	None
Angus House	2205 10th Ave	0	0	0	0	None
Berkenkotter House	2221 10th Ave	0	0	0	0	None
Farr House	1723 10th Ave	0	0	0	0	None
Florio House	1943 8th Ave	0	0	0	0	None
Fuller House	2225 10th Ave	0	0	0	0	None
Fultz House	2209 10th Ave	0	0	0	0	None
Harry House	1717 10th Ave	0	0	0	0	None
Horst House	2211 10th Ave	0	0	0	0	None
Kiel House	2237 10th Ave	0	0	0	0	None
Lutz House	2203 10th Ave	0	0	0	0	None
Martin House	1947 8th Ave	0	0	0	0	None
Perry House	1729 10th Ave	0	0	0	0	None
Trotter House	1634 9th Ave	0	0	0	0	None
Warren House	1945 8th Ave	0	0	0	0	None

Housing Safety Policies and Procedures

The following information is from the University of Northern Colorado Housing and Residential Education Handbook 2025-2026. A copy of the current year handbook can be found online at

https://www.unco.edu/living-on-campus/pdf/housing/HRE_Handbook_2025-2026.pdf

Safety

Housing & Residential Education is committed to your safety. To help ensure a safe and comfortable living environment, the following security practices are in place at each residential facility:

- Each neighborhood will have a neighborhood desk open 7 days a week, generally from 8 am – 2 am during the academic year while residential communities are open. When the desk is closed, an on-call number will be posted at each hall so that residents are able to access an on-call staff member as needed.
- All residential facility exterior doors are locked 24-hours per day with the exception of move in and move out days. In buildings with classrooms, such as Harrison Hall, the doors to residential wings are locked during class periods as well.
- Exterior doors of on-campus student housing facilities have card swipe access for residents of the neighborhood.
- All guests and visitors must be accompanied by a resident of the building. Please see our guest policy for details.
- Propping or vandalism of exterior doors and windows is a security risk and violation of the Student Code that may result in disciplinary action.
- Building surveillance is utilized in most UNC buildings. The use of cameras may aid the investigation of policy violations and can be used in the investigation of criminal activities.
- These security practices may be subject to change if deemed necessary to maintain the security of the residence halls. Students will be notified if changes are made.

If you encounter an emergency outside of your housing area, please use an emergency blue light telephone or contact UNC Police at 970-351-2245. Please report any fire or life safety hazards to Housing & Residential Education staff immediately.

In the event of a fire, never assume the fire department/ emergency personnel have been notified. Activate the nearest fire alarm pull station, call 911 to report the fire, and exit the building. Make sure to provide the 911 operator with the location of the fire, the nature of

the fire, and your full name. If you are not in a hazardous situation, do not hang up until you have provided all requested information to the 911 operator.

It is a violation of UNC policies, state, and federal law to falsely activate a fire alarm. Students found responsible for such behavior will be subject to UNC disciplinary procedures and may be subject to criminal prosecution.

Security

Students are encouraged to always lock their residential facility door whenever they are sleeping or away from their room. Many doors are locked automatically. It is also recommended that you record a complete description, including model and serial numbers, of property such as stereos, computers, televisions, and other valuables. For your protection, secure or remove valuables from your room during long breaks. If you have questions about keeping your belongings safe, contact your hall staff (Resident Assistant, Community Assistant, Assistant Residential Coordinator, or Residential Coordinator) or Neighborhood desk.

Before arriving on campus, know your family's personal property insurance coverage. Some policies cover students' personal property while they are living in a residence hall. UNC is not liable for personal property loss, theft, or damage. Please invest in adequate personal property insurance to ensure your belongings are covered in the event of damage, loss, or theft.

See Also: Personal Property Insurance

Areas of Refuge

It is strongly recommended that individuals with disabilities establish a system that ensures a safe evacuation or, if a safe evacuation is not possible, moving to an Area of Refuge. Emergency personnel are trained to go to Areas of Refuge in on-campus student housing facilities to assist with evacuation as needed.

Signs have been placed to designate Areas of Refuge, and these areas are equipped with university phones for communication with UNC Police Communication Center (Dispatch). Please see these resources for more details:

- <https://www.unco.edu/facilities/services/environmental-health-and-safety/pdf/Evacuation-Guide-for-Disabled-3-2024.pdf>
- <https://www.unco.edu/facilities/services/environmental-health-and-safety/pdf/UNC-Area-Refuge-Locations-4-2024.pdf>

Arson

Starting any fire, intentionally or unintentionally, may result in severe University sanctions (including suspension or expulsion) and/or criminal prosecution. It is UNC policy to seek criminal prosecution of any person deliberately setting or maintaining a fire on UNC premises without first obtaining the required City of Greeley and UNC permits.

Fire Evacuation and Escape

- Do not panic and stay as calm as possible. You will need to think clearly to make safe decisions.
- Feel the doorknob with the back of your hand, never your palm (if the door is electrically charged the muscles in your hand will react, causing you to grab the doorknob).
- If the door is cool, lean yourself against it and open the door slowly. As you leave the room, make sure all doors and windows are shut (not locked).
- If there is smoke in the air, stay low because the most breathable air will always be near the floor. In a crouched position, or crawling, move quickly towards the nearest exit. If the closest exit is blocked, try the next nearest exit.
- If it is safe, alert others by shouting or knocking as you make your way to the stairs.
- Always escape via stairwells; never use the elevators in a fire. As you leave, make sure all fire doors are closed.
- Once you are outside, stay clear of the building. Follow the directions of Housing & Residential Education staff, fire, and police personnel. Never re-enter a burning building for any reason. If you know someone is trapped inside, notify the nearest fire or police personnel.
- For the safety of all residents, do not interfere with Housing & Residential Education staff or emergency personnel as they perform their duties. Remain quiet and listen for instructions from fire, police, or HRE staff.
- Do not re-enter the building until official university staff have given you permission.

If you are trapped in a fire

- Remain calm.
- All UNC facilities are designed with fire safety materials.
- Utilize wet towels or bed linens to prevent smoke from entering under the door to your room.
- Open the window. (Rooms on the first floor will be able to vacate this way).
- Use a phone to dial 911 as well as draw attention to yourself through your window by waving a large sheet or towel.
- Stay low in the room to reduce smoke inhalation.

- Plan ahead and think about what you would do in the event of a fire in the residential community. Have a plan in place in the event of an emergency.

Fire Drills in Residential Facilities

Fire Drills will be conducted in each residential community at least once per semester. All students must exit the building immediately to a safe distance at a minimum of 100 feet or to a designated evacuation location if the weather requires. Failure to evacuate during a fire alarm will result in disciplinary referral.

Immunization

Colorado state law requires all students who were born on or after January 1, 1957, to provide proof of two vaccinations for measles, mumps, and rubella prior to enrollment at UNC, unless a Certificate of Exemption has been filed with the Colorado Board of Health. The completed immunization record must:

- Include your name and birth date
- Show proof of two vaccinations for measles, mumps, and rubella (MMR) given no earlier than 4 days before the student's first birthday. There must be at least 28 calendar days between the two vaccinations.
- Include the day, month, and year of vaccinations.
- Be signed by a doctor, nurse, or school official and dated after the last MMR, or be an official record from the Colorado Immunization Registry.

Additionally, all new university students residing in student housing are required to review information concerning meningococcal disease and vaccine. There are two ways to meet this requirement:

Documentation of a meningitis ACWY vaccine within the last 3-5 years, or

Signing the Meningococcal Disease Information and Vaccine Waiver included in the UNC Housing Contract

College students who live in student housing are at an increased risk of contracting meningococcal disease. The Centers for Disease Control (CDC) recommends that all incoming students living in residence halls be vaccinated against meningitis. The CDC recommends that if a student received a meningococcal vaccine before age 16, they should receive a booster dose.

In the event of a disease outbreak for which immunization is required, no exemption from immunization shall be recognized and exempted persons may be subject to quarantine and/or exclusion from campus.

For further information about these and other vaccines see UNC's Student Health website: <https://www.unco.edu/student-health-center/>.

Tornado Staging

Each residential community has an identified area for staging in the event of a tornado or other weather emergency event. Signs have been placed to designate areas of tornado staging and these areas are equipped with university phones for communication from Emergency Personnel. Please see this resource for more details:

<https://www.unco.edu/emergency-preparedness/weather.aspx#Tornado>

Chemicals, Explosives, and Fireworks

Due to the extreme physical danger to residents and the possibility of fire, fireworks, flammable material, liquids, explosives, dangerous chemicals, and/or noxious or harmful materials or liquids are strictly prohibited on university-owned property. This includes but is not limited to propane, gasoline, etc. All types of fireworks are prohibited by the City of Greeley (Greeley Municipal Uniform Fire Code 78.102). The Greeley Municipal Uniform Fire Code makes it a violation for anyone to possess, store, sell, or use any type of fireworks. Students found to be in possession of fireworks will be subject to university disciplinary action and criminal fines or imprisonment. Activities involving the use of any chemicals, fireworks, and/or explosives will not be tolerated on university-owned property. Students found in possession of any chemicals, fireworks, or explosives will face university disciplinary action and/or criminal prosecution. Any fireworks, explosives, or chemicals found in any housing assignment are subject to immediate seizure by authorized staff members.

Housing Fire Safety Education and Training

Annual fire safety education and training is provided for the Residential Coordinators and other staff in on-campus student housing facilities. RA's conduct mandatory meetings for their communities and are the first line of defense in residential facility fire safety.

A Health & Safety festival is conducted each year to provide education and information to the campus community. This event includes fire safety, campus safety, and health prevention instruction. Fire safety workshops are available to housing residents.

Forty- Nine fire drills were conducted in 2024. Fire drills are conducted in all Greeley campus buildings, at a minimum, once a year. Residence halls are tested twice each year (once each fall and spring semester). These drills are conducted to test the fire systems, evacuation procedures, and to provide an educational process for residents.

Staff involved in welding or other hot work operations receive fire prevention, fire extinguisher training, and hot work operations training annually.

Future Improvements in Fire Safety

The University of Northern Colorado continues to evaluate the fire safety programs and systems and makes upgrades as needed.

Campus Community Information

All fires should be reported to UNC Police Department by calling 911 or (970) 351-2245.

All campus housing fire incidents are recorded on the Housing Fire Report Log. To view the fire log, contact the UNC Environmental Health & Safety Department. For additional information about fire and life safety at the University of Northern Colorado visit the following website: <https://www.unco.edu/facilities/services/environmental-health-and-safety/fire-safety/>

Director Environmental Health & Safety

501 20th Street, Campus Box 57 Greeley, CO 80639

glenn.adams@unco.edu

(970) 351-1149

Resources

Here are links to the above-mentioned resources in the Annual Security and Fire Safety Report:

OIEC Policy found at <https://www.unco.edu/institutional-equity-compliance/>

2025 Housing & Residential Education Handbook: https://www.unco.edu/living-on-campus/pdf/housing/HRE_Handbook_2025-2026.pdf

Student Code of Conduct: <https://www.unco.edu/dean-of-students/pdf/Student-Code-of-Conduct.pdf>

Registered Student Organization Code of Conduct: <https://www.unco.edu/dean-of-students/pdf/RSO-Code-of-Conduct.pdf>

UNC Police: www.unco.edu/police

Clery Website: www.unco.edu/clery

Safety Website: www.unco.edu/safety

Drug Free Schools and Communities Act (DFSCA) Annual Notification:
www.unco.edu/health-promotion

Department of Education Title IX: <https://www.ed.gov/news/press-releases/us-department-education-releases-final-title-ix-regulations-providing-vital-protections-against-sex-discrimination>

Department of Education Clery Act:
<https://www2.ed.gov/admins/lead/safety/campus.html>

Stop Campus Hazing Act:
https://stophazing.org/wp-content/uploads/2025/01/BILLS-118hr5646enr_Stop-Campus-Hazing-Act.pdf

Definitions and Terms

For more information on the Clery Act or the definitions and terms, contact the Assistant Clery Compliance Officer at 970-351-2543 or by [email](#). You can also visit the Clery Act information website at www.unco.edu/clery

Aggravated Assault	Clery Act Definition	An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm.
Arrests and Referrals for Disciplinary Action	Clery Act Definition	State law violations for weapons, drugs, and alcohol.
Arson	Clery Act Definition	Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling house, public building, motor vehicle or aircraft, personal property of another, etc.
Burglary	Clery Act Definition	The unlawful entry of a structure to commit a felony or a theft.
Campus Security Authority	Clery Act Definition	<p>Campus Security Authority is a Clery Act specific term that encompasses four groups of individuals and organizations associated with an institution.</p> <ul style="list-style-type: none"> • A campus police department or a campus security department of an institution. • Any individual(s) who have responsibility for campus security or safety but who do not constitute a campus police department or a campus security department. • Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses. • An official of an institution who has significant responsibility for student and campus activities, including but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.

Clery Geography	Clery Act Definition	<p>The Clery Act requires institutions to disclose crime statistics for reported crimes based on</p> <ul style="list-style-type: none"> • Where the crimes occurred • To whom the crimes were reported • The types of crimes that were reported • The year in which the crimes were reported <p>UNC must disclose crime statistics for reported Clery Act Crimes that occur (1) on campus, (2) on public property within or immediately adjacent to the campus, and (3) in or on non-campus buildings or property that UNC owns or controls. The definitions for these categories are Clery Act specific and are the same for every institution regardless of its physical size or configuration.</p>
Code Due Process	Student Code of Conduct	Receipt of a Hearing Notice identifying the alleged policy violation(s), and an opportunity to respond at a Conduct hearing with a Resolution Coordinator.
Conduct Hearing ("Hearing")	Student Code of Conduct	A formal meeting between the Responding Party and the Resolution Coordinator where the Responding Party can respond to the allegations in the Hearing Notice.
Consent	Title IX Definition	an unambiguous, informed, and voluntary agreement to engage in a specific sexual activity. Consent is clear, knowing, and voluntary words or actions that create mutually understandable permission and willingness to engage in, and regarding the conditions of, sexual activity. Consent is active; silence in and of itself, lack of protest, or lack of resistance, is not consent. Consent is present and ongoing, progressive, and independent; it is specific to the partners, acts, location, time, manner, and conditions of the sexual activity. A party cannot effectively give consent if it results from fraud, coercion, the use of force, including threats or intimidation, or if the consent is from an incapacitated party.
Consent (to sexual activity) C.R.S. 18-3-401	State of Colorado Definition	1.5.)"Consent" means cooperation in act or attitude pursuant to an exercise of free will and with knowledge of the nature of the act. A current or previous relationship shall not be sufficient to constitute consent under the provisions of this part 4. Submission under the influence of fear shall

		not constitute consent. Nothing in this definition shall be construed to affect the admissibility of evidence or the burden of proof in regard to the issue of consent under this part four. 3.) "Physically helpless" means unconscious, asleep, or otherwise unable to indicate willingness to act.
Dating Violence	VAWA Definition	Violence committed by a person who is or has been in a social relationship of romantic or intimate nature with the victim - 1.) The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. 2.) For the purposes of this definition - (a.) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. (b.) Dating Violence does not include acts covered under the definition of domestic violence.
Dating Violence	State of Colorado Definition	Defers to the Violence Against Women's Act definitions as Colorado does not have a specific dating violence statute.
Dating Violence	Title IX Definition	See VAWA Definition
Dean of Students ("DOS")	Student Code of Conduct	The Office of the Dean of Students is responsible for student disciplinary matters. The DOS may delegate some or all the duties and responsibilities described in the Student Code to other UNC employees. All references to the DOS in the Student Code include any designee of the DOS.
Decision Letter ("Decision")	Student Code of Conduct	The Resolution Coordinator's written summary of the results of the Conduct Hearing in a Formal Hearing proceeding.
Destruction/Damage/Vandalism of Property	Clery Act Definition	To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it.
Domestic Violence	VAWA Definition	A Felony or misdemeanor crime of violence committed – 1.) By a current or former spouse or intimate partner of the victim; 2.) By a person with whom the victim shares a child in common; 3.) By a person who is cohabiting with or has cohabitated with the victim as a spouse or intimate partner; 4.) By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or 5.) By any person against an adult or youth victim

		who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
Domestic Violence	Title IX Definition	See VAWA Definition
Domestic Violence C.R.S. 18-6-800.3	State of Colorado Definition	1. "Domestic violence" means an act or threatened act of violence upon a person with whom the actor is or has been involved in an intimate relationship. "Domestic violence" also includes any other crime against a person, or against property, including an animal, or any municipal ordinance violation against a person, or against property, including an animal, when used as a method of coercion, control, punishment, intimidation, or revenge directed against a person with whom the actor is or has been involved in an intimate relationship. 2. "Intimate relationship" means a relationship between spouses, former spouses, past or present unmarried couples, or persons who are both the parents of the same child regardless of whether the persons have been married or have lived together at any time.
Fondling	Clery Act Definition	The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
Fondling	VAWA Definition	The touching of the private parts of another person for the purpose of sexual gratification, without the consent of the victim including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
Hate Crime	Clery Act Definition	A criminal offense that manifests evidence that the victim was intentionally selected because of the perpetrator's bias against the victim.
Hazing	Stop Campus Hazing Act/Clery Act	H.R. 5646-2 "(vi) The term 'hazing', for purposes of reporting statistics on hazing incidents under paragraph (1)(F)(iv), means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that— "(l) is committed in the course of an

		initiation into, an affiliation with, or the maintenance of membership in, a student organization; and “(ll) causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including— “(aa) whipping, beating, striking, electronic shocking, placing of a harmful substance on someone’s body, or similar activity; “(bb) causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity; “(cc) causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances; “(dd) causing, coercing, or otherwise inducing another person to perform sexual acts; “(ee) any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct; “(ff) any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and “(gg) any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.”.
Incest	Clery Act Definition	Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
Incest	VAWA Definition	Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
Interim Actions	Student Code of Conduct	A restriction of the Responding Party’s privileges issued prior to UNC issuing a Decision or Resolution.
Intimidation	Clery Act Definition	To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack.
Larceny-Theft	Clery Act Definition	The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another.
Manslaughter by Negligence	Clery Act Definition	The killing of another person through gross negligence.
Misconduct	Student Code of Conduct	Student behavior or conduct that violates the Student Code.
Motor Vehicle Theft	Clery Act Definition	The theft or attempted theft of a motor vehicle.

Murder and Non-Negligent Manslaughter	Clery Act Definition	The willful (non-negligent) killing of one human being by another.
Non-Campus Property	Clery Act Definition	<p>Any building or property owned or controlled by a student organization that is officially recognized by the institution; or</p> <p>Any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.</p> <p>Controlled by means that the university directly or indirectly rents, leases, or has some other type of agreement (including an informal one) for use of a building or property, or a portion of a building or property. Even if there is no payment involved in the transaction. For Clery Act purposes, a written agreement for the use of space gives UNC control of that space for the time period specified in the agreement.</p>
On Campus Clery Geography	Clery Act Definition	<p>Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and</p> <p>Any building or property that is within reasonably contiguous to the area identified in paragraph (1) of this definition, that is owned by the institution but controlled by another person, is frequently used by students, and supports institutional purposes (such as food or other retailers in the University Center)</p> <p>On Campus property per the Clery Act also includes residential facilities (on-campus student housing facilities).</p> <p>Controlled by means that the university directly or indirectly rents, leases, or has some other type of agreement (including an informal one) for use of a building or property, or a portion of a building or property. Even if there is no payment involved in the transaction. For Clery Act purposes, a</p>

		written agreement for the use of space gives UNC control of that space for the time period specified in the agreement.
Outcome	Student Code of Conduct	An action that a Responding Party is required to complete or comply with as part of a Decision or Resolution.
Possession	Student Code of Conduct	Physical control of a specified item(s) or ownership and control of the space where the item(s) was present.
Preliminary Inquiry	Student Code of Conduct	An informal process used by the Resolution Coordinator to gather information provided by people with knowledge of the information regarding the alleged Misconduct.
Preponderance of the Evidence	Student Code of Conduct	The standard of information and evidence necessary to determine that something is more likely true than not.
Public Property	Clery Act	All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the on-campus property.
Rape	Clery Act Definition	The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.
Rape	VAWA Definition	The penetration, no matter how slight, of the vagina or anus with any body part or object or oral penetration by a sex organ of another person, without the consent of the victim.
Resolution Coordinator	Student Code of Conduct	UNC official assigned to facilitate a Student Code process. The Resolution Coordinator may, in their discretion, designate other UNC employees to assist in the performance of duties and responsibilities. All references to the Resolution Coordinator in the Student Code include any designee of the Resolution Coordinator.
Registered Advisor	Registered Student Organization Code of Conduct	The Advisor for the RSO that is registered through Office of Student Engagement as being associated with the RSO and has expectations and responsibilities in supporting the RSO.

Registered Student Organization (“RSO”)	Student Code of Conduct	A group comprised primarily of, and led by, currently enrolled UNC students. RSOs must be formally recognized by UNC and conferred with privileges and benefits not offered to non-recognized groups.
Resolution Letter (“Resolution”)	Student Code of Conduct	Resolution Coordinator’s written summary of the Informal Resolution proceeding.
Responding Party	Student Code of Conduct	Any student alleged to have violated UNC policy(s) outlined in the Student Code
Robbery	Clery Act Definition	The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
Sexual Assault	Clery Act Definition	Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent.
Sexual Assault	VAWA Definition	An offense that meets the definition of rape, fondling, incest or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting Systems User Manual from the FBI UCR Program, A sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.”
Sexual Assault	Title IX Definition	Any attempted or actual sexual act directed against another person without the consent of the victim, including instances where the victim is incapable of giving consent. This includes: <ul style="list-style-type: none"> a. Non-consensual sexual penetration (Rape): the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This includes the rape of all persons regardless of the gender or age of the victim if the victim did not consent or if the victim was incapable of giving consent. b. Non-consensual sexual contact (Groping/fondling): the touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of their age or temporary or permanent mental incapacity. This type of sexual assault also includes making a person touch themselves or another person with, or on, any intimate body parts.

		<p>c. Incest: non-forcible sexual intercourse or sexual contact between persons who are related to each other as an ancestor or descendant, including a natural child, child by adoption, or stepchild twenty-one years of age or older, a brother or sister of the whole or half blood, or an uncle, aunt, nephew, or niece of the whole blood.</p> <p>Statutory rape: Sexual penetration with a person who is below the statutory age of consent (if the victim consented and the offender did not force or threaten the victim) according to Colorado law, with certain exceptions based on the ages and marital status of both parties C.R.S. § 18-3-402 for further explanation).</p>
Sexual Assault C.R.S. 183-402	State of Colorado Definition	<p>d. Any actor who knowingly inflicts sexual intrusion or sexual penetration on a victim commits sexual assault if: (a) The actor causes submission of the victim by means of sufficient consequence reasonably calculated to cause submission against the victim's will; or (b) The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or (c) The actor knows that the victim submits erroneously, believing the actor to be the victim's spouse; or (d) At the time of the commission of the act, the victim is less than fifteen years of age and the actor is at least four years older than the victim and is not the spouse of the victim; or (e) At the time of the commission of the act, the victim is at least fifteen years of age, but less than seventeen years of age and the actor is at least ten years older than the victim and is not the spouse of the victim; (f) The victim is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over the victim and uses this position of authority to coerce the victim to submit, unless the act is incident to a lawful search; (g) The actor, while purporting to offer a medical service, engages in treatment or examination of a victim for other than a bona fide medical purpose or in a manner substantially inconsistent with reasonable medical practices; or (h) The victim is physically helpless, and the actor knows the victim is physically helpless and the victim has not consented.</p>

Sexual Harassment	Title IX Definition	<p>Sex-based harassment is a form of sex discrimination and means sexual harassment and other harassment based on sex, sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, gender expression, and gender identity, that is:</p> <ol style="list-style-type: none"> 1. “Quid pro quo” harassment. An employee, agent, or other person authorized by the institution to provide an aid, benefit, or service under the institution’s education program or activity explicitly or impliedly conditioning the provision of such an aid, benefit, or service on a person’s participation in unwelcome sexual conduct. 2. “Hostile environment” harassment. Unwelcome sex-based conduct that, based on totality of the circumstances, is subjectively and objectively offensive and is so severe or pervasive that it limits or denies a person’s ability to participate in or benefit from the institutions educational program or environment is a fact-specific inquiry that includes consideration of the following: 3. (i.) The degree to which the conduct affected the Complainant’s ability to access the institution’s education program or activity; (ii.) The type, frequency, and duration of the conduct; (iii.) The parties’ ages, roles within the institution’s education program or activity, previous interactions, and other factors about each party that may be relevant to evaluating the effects of the conduct; (iv.) The location of the conduct and the context in which the conduct occurred; and (v.) Other sex-based harassment in the institution’s education program or activity.
Stalking	VAWA Definition	<ol style="list-style-type: none"> 1. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to - (a.) Fear for the person’s safety or the safety of others; or (b.) Suffer substantial emotional distress. <p>For purposes of this definition - (a.) a. Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property. (b.) Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim. (c.) c. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medial or other professional treatment or counseling.</p>
Stalking	Title IX Definition	<ol style="list-style-type: none"> 2. See VAWA Definition

Stalking C.R.S. 18-3-602 - Vonnie's Law	State of Colorado Definition	1.) A person commits stalking if directly or indirectly through another person, the person knowingly: (a.) Makes a credible threat to another person and, in connection with the threat, repeatedly follows, approaches, contacts, or places under surveillance that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship; or (b.) Makes a credible threat to another person and, in connection with the threat, repeatedly makes any form of communication with that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship, regardless of whether a conversation ensues; or (c.) c. Repeatedly follows, approaches, contacts, places under surveillance, or makes any form of communication with another person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship in a manner that would cause a reasonable person to suffer serious emotional distress and does cause that person, a member of that person's immediate family, or someone with whom that person has or has had a continuing relationship to suffer serious emotional distress. For purposes of this paragraph (c), a victim need not show that he or she received professional treatment or counseling to show that he or she suffered serious emotional distress.
Statutory Rape	Clery Act Definition	Sexual intercourse with a person who is under the statutory age of consent.
Statutory Rape	VAWA Definition	Sexual intercourse with a person who is under the statutory age of consent.
Student	Student Code of Conduct	A person who has applied for admission to UNC (or is otherwise stated specifically to be subject to the Student Code of Conduct) and continuing until that person is awarded a degree from UNC, withdraws from UNC< or until the expiration of any leave of absence or suspension of the person, whichever occurs last. A person continues to be a student for purposes of the Student Code of Conduct with regard to all Misconduct in which the person is alleged to have engaged while a student whether or not the person has withdrawn or been awarded a degree. If a student attempts to avoid a Notification by withdrawal from UNC, a hold will be placed on their

		transcript and registration, that may remain in effect until a Resolution of the matter is achieved.
Student Organization	Stop Campus Hazing Act/Clery Act	H.R. 5646-2 (5) DEFINITION OF STUDENT ORGANIZATION.—Section 485(f)(6)(A) of the Higher Education Act of 1965 (20 U.S.C. 1092(f)(6)(A)) is further amended by adding at the end the following: “(vii) The term ‘student organization’, for purposes of reporting under paragraph (1)(F)(iv) and paragraph (9)(A), means an organization at an institution of higher education (such as a club, society, association, varsity or junior varsity athletic team, club sports team, fraternity, sorority, band, or student government) in which two or more of the members are students enrolled at the institution of higher education, whether or not the organization is established or recognized by the institution.”.
Unlawful Sexual Contact C.R.S. 18-3-404	State of Colorado Definition	1.) Any actor who knowingly subjects a victim to any sexual contact commits unlawful sexual contact if: (a) The actor knows that the victim does not consent; or (b) The actor knows that the victim is incapable of appraising the nature of the victim's conduct; or (c) The victim is physically helpless, and the actor knows that the victim is physically helpless, and the victim has not consented; or (d) The actor has substantially impaired the victim's power to appraise or control the victim's conduct by employing, without the victim's consent, any drug, intoxicant, or other means for the purpose of causing submission; or (e) Repealed; or (f) The victim is in custody of law or detained in a hospital or other institution and the actor has supervisory or disciplinary authority over the victim and uses this position of authority, unless incident to a lawful search, to coerce the victim to submit; or (g) The actor engages in treatment or examination of a victim for other than bona fide medical purposes or in a manner substantially inconsistent with reasonable medical practices. 1.5.) Any person who knowingly, with or without sexual contact, induces or coerces a child by any of the means set forth in section 18-3-402 to expose intimate parts or to engage in any sexual contact, intrusion, or penetration with another person, for the purpose of the actor's own sexual gratification, commits unlawful sexual contact. For the purposes of this subsection (1.5), the term "child" means any person under the age of eighteen years. 1.7.) Repealed.

University (UNC)	Student Code of Conduct	The University of Northern Colorado
University/UNC Official	Student Code of Conduct	Any person employed by, or authorized to act on behalf of, the University, who is performing assigned administrative or professional responsibilities.
UNC Property	Student Code of Conduct	All land, buildings and other facilities owned, leased, used, controlled, or in the possession of the University.
UNC Sponsored Activity	Student Code of Conduct	Any activity or event, either on University Premises or elsewhere which is initiated, aided, authorized, or supervised by the University.
Unfounded Crime	Clery Definition	A crime is classified as unfounded only after a full investigation by a sworn or commissioned law enforcement personnel. A crime is considered unfounded for Clery Act purposes only if sworn or commissioned law enforcement personnel make a formal determination that the report is false or baseless.
Witness	Student Code of Conduct	A person who has information relevant to the alleged misconduct.

End of Report