

# International Employee's

## Taxes

### **Federal and State Taxes**

If an International Student wishes to be exempt from **Federal** and **Colorado** taxes, they need to contact the UNC Tax Accountant in the Finance Dept in Carter Hall. The Accountant will review the treaty with their country and see if this exemption is permitted. Form 8233 would be completed and submitted to the IRS and a copy will then be given to Payroll.

(IRS Form 8233) There is a ten-day waiting period before treaty benefits become effective. "The exemption from withholding is effective for payments made retroactive to the date of the first payment covered by Form 8233". *Meaning that if the 8233 is pending the 10 IRS approval and a payment is made and taxes withheld – these taxes can be refunded.* UNC cannot refund Federal and State taxes taken out before the date of the 8233. Refunds on those taxes can be claimed at year-end on the individual's tax return.

*For additional information see "Tax Treaty Information" page.*

### **Medicare Tax Information:**

(IRS Pub Foreign Student Liability for Medicare Taxes)

Medicare exempt: **F1-J1-M1- Q1 or 2 Visa's** are Medicare Exempt on wages paid

(IRS Pub Alien Liability for Medicare Taxes of Foreign Teachers...")

#### **H-1B Status:**

"...are liable for Medicare taxes from the very first day of US employment, regardless of whether their wages may or may not be exempt from Federal income taxes under a tax treaty."

#### **Working Hours for an International Student:**

*\*\*International Students are not to work over 20 hours during a normal school week. Up to 40 hours can be worked during a break or summer.*

International Student Tax Help

CIE 351-2396 has provided a name and contact number in the past to assist them with filing their taxes.

UNC Tax Accountant Contact Information: 351-1830 or general number 351-2228