

OIEC Pre-Orientation

Bears Who Care: Stopping Discrimination and Harassment at UNC

As a member of the Community of Bears, you are protected from harassment and discrimination based on:

- Sex
- Gender
- Gender Identity
- Gender Expression
- Sexual Orientation
- Ability
- National Origin
- Race
- Color
- Age
- Religion, and
- Veteran Status

But what do you mean by sex discrimination?

Both sexual harassment and sexual violence are types of sex discrimination.

Sex discrimination may include behaviors like:

- Sexual Assault
- Rape
- Cat Calls
- Dating Violence
- Pinching
- Sexting
- Stalking
- Name Calling
- Groping
- Coercion
- Peeping, and
- There are still more!

As a campus community, we have a responsibility to:

- Stop sex discrimination
- Remedy its effects
- And prevent its recurrence.

Because the federal government expects us to BUT MORE IMPORTANTLY because we're a Community of Bears who care about:

- Our friends
- Our safety, and

- our community.

We can all help end harassment and discrimination in the Community of Bears.

First, if you SEE something SAY something. Don't leave a fellow bear in a bad situation.

Next, talk to someone about what happened. It's the best way for us to help provide resources and support.

You can report concerns to UNC's Office of Institutional Equity and Compliance:

- Over the phone
- Online
- Or in person!

Our Title IX Coordinator is:

- Larry Loftin, Title IX Coordinator and Equity Officer
- Phone: (970) 351-4899
- Email: titleix@unco.edu
- Online Anonymous Report: bit.ly/UNCTitleIX

You may also contact UNC Police for assistance:

- (970) 351-2245, or
- 911

Telling confidential resources about what happened is not the same as reporting. If you would like to talk to someone confidentially, contact:

- The Assault Survivors Advocacy Program (ASAP), and/or
- The UNC Counseling Center

Help end harassment and discrimination at UNC. Care about your fellow Bears. And if you SEE something, SAY something.

For more information, visit: unco.edu/titleix