Submit the Mid-Year Review



Navigate to cornerstone.unco.edu

Access the Mid-Year Review

1

() You can access your mid-year review three (3) ways...

2 1. You can click on "STEP 2" using the Mid-Year Review banner on the home page.





2. You can click on "Complete your Mid-Year Self Review" under your Action Items banner.



4 3. Or, you can click on the dropdown menu (top right corner).



3

5 Then, click "Performance"



6 And "Performance Reviews" **OD** Training > Home come to Your > Learning ployee Success Cente Performance Performance Reviews Check-Ins EMPLOYEE PROFILE **Development Plans** Performance Objectives > Succession lid-Year Review A My Account

7 Click on the Performance Review you'd like to submit. Supervisors will have a list of direct reports to choose from.

Title:	Q Search		
Status: 🗹 Not Started 🗹 In Progress	Completed 🔽 Incomplete 🗌 Expi	red	
Title		Description	
Complete your Mid-	Year Self Review	This is the template for FY23 mid-year maluations for Roofe	
Cornerstone		evaluations for Profess	
Cornerstone			
Cornerstone			



Select the section you'd like to review. Then, click "Select Objectives" to bring goals/objectives in to your mid-year review.

9

2000	Har Keview Trolessional Admin	
Overview	OD Training	
University Goal Review	1/1/2022 - 1/31/2023	0%
Department Goal Reiv		O
Individual Goal Review		
Professional Developm	University Goal Review	Select Objectives
Professional Learning	The University Goal for FY23 is Diversity, Equity and Inclusion. Review and comment on the p	rogress made towards this goal for
Behaviors Associated	une inschall of 1125.	
Sign Off Section	Back Save	and Exit Save and Continue

10 Select the goals/objectives that continue to be relevant for the mid-year review.

NORTHERN COLORADO				
You are currently logg	Select Goals			
	Goals for the Period 7/1/2022 - 7/31/2023			
	📴 Title	Due Date	Objective Type	Weight
9 or	DEI: Improve Awareness	7/31/2023	University Goals	100 %
S Der				
Profes	sonal Developm. University Go	oal Review		

Note: some employees may have a change in goals/duties. The selection process allows employee/supervisors to disregard goals created in the planning stage. Simply leave those unchecked.

11 "Add" all relevant goals.

(!)

7/31/2023 University Goals 100 % On Track 25 %
Cancel
Goal Review Select Objectives
al for FY23 is Diversity. Equity and Inclusion. Review and comment on the progress made towards this goal for 23.

Reviewing Comments

12 To see updates made to the goals/objectives, employees/supervisors can click the dropdown menu.

y Goal Review		Select Objectives
al for FY23 is Diversity, Eq (23.	uity and Inclusion. Review and comment on	the progress made towards this goal for
wareness	nclusion issues.	
	25%	
x 1/2022 1/2023		
]%		

13 The dropdown menu will allow users to see comments made, attachments, and make edits to the goal/objectives.

Goal Review		Select Objectives
for FY23 is Diversity, Equity	y and Inclusion. Review and comme	ent on the progress made towards this goal for
wareness		
tanding of diversity and inclu	usion issues.	Objectives : Results Objectives : Attachments
	25%	Manage Objectives
k		
/2022		
1/2023		
-		
1.222		

Add Mid-Year Comments

14 The comment section displayed on the mid-year review are recommended for supervisors to document mid-year snapshots.

15 Click "Save and Continue" will continue to move you through the Mid-Year Review.



16 The "Behaviors Associated with Success" section is where both the employee and supervisor will rate the employee's progress.



17 Click "Select" box.



Choose the appropriate rating.

Professional Learning	More
Behaviors Associated	Weight: 50 %
Sign Off Section	Select Select
	Needs Improvement Effective Highly Effective Exceptional



UNC recommends employees have 2-3 "Behaviors Associated w/Success" as a part of their yearly plan.