

EMPLOYEE SUCCESS PLANS

for Professional Administrative Staff



University

Create a goal that aligns with UNC's Rowing, Not Drifting vision.



Professional Development

What professional development can the employee take to be successful on the job?



Department

Create a goal, as a department, that the team is working on together.



Professional Learning

How can supervisors help their support employee's career, volunteer, and/or personal goals?



Individual

Create 2-3 goals that is specific to the employee's position/duties.



Behaviors Associated w/Success

List 2-3 skills that are required for the employee to be successful in their position at UNC.



Goals in these categories are meant to create an ongoing dialogue between supervisors and their employees based on qualitative narratives of success and ongoing projects/areas of growth.

The "Behaviors Associated w/Success" category is meant to provide a quantitative metric on employee's performance for the year. This is the only section where employees and supervisors will "rate" employee performance with a specific score.