

Carlo Guy Parker, Ph.D., RN, CNL, CNE

Position: Professor
School of Nursing
College of Natural and Health Sciences
University of Northern Colorado

Work Address: Gunter Hall 3260
Campus Box 125
UNC School of Nursing
Greeley, CO, 80639
carlo.parker@unco.edu

Telephone: Office: (970) 351-1701

Education: 2011
Ph.D., Nursing
Florida Atlantic University
Christine E. Lynn College of Nursing Boca Raton, Florida

2008
Master of Science in Nursing
Clinical Nurse Leader (CNL)
Florida Atlantic University
Christine E. Lynn College of Nursing Boca Raton, Florida

2006
Bachelor of Science in Nursing, Summa Cum Laude
Florida Atlantic University
Christine E. Lynn College of Nursing Boca Raton, Florida

1992
Bachelor of Science, Biology
Long Island University, Brooklyn, New York

National Certifications: 2016-2026 **Certified Nurse Educator (CNE)**. National League for Nursing's national certification for Nurse Educators. Exp 12/31/2026 Certification ID# NLN 504031

2013- 2023 **Clinical Nurse Leader® (CNL)**. American Association of

Colleges of Nursing national certification for CNLs. Exp 12/31/2023
Certification ID# 10960389

2006-2020 **Advanced Cardiac Life Support Provider (ACLS)**, American
Heart Association

2006-present **Basic Life Support, Healthcare Provider (BLS)**, American
Heart Association

Work Experience:

Professional Academic:

2012-present

University of Northern Colorado, School of Nursing
Greeley, Colorado

Promoted to Professor 2023

2020- present Program Coordinator, MSN in Leadership, Quality and Safety
University of Northern Colorado

2011 to 2012

Instructor, Adjunct Faculty

Florida Atlantic University
Christine E. Lynn College of Nursing, Boca Raton, Florida

2011 to 2014

Nurse Scientist and Research Consultant

Martin Health Systems
Stuart, FL 34994

2010 to 2012

**Director, Novice Nurse Leadership Institute
Florida Atlantic University**

Christine E. Lynn College of Nursing
Boca Raton, Florida

**Non-Professional
Academic:**

2021 LCDPHE Mass COVID19 Vaccination site for Larimer County Health
Department, Larimer County, Colorado- Vaccine Administration in drive thru
clinic

2006 to 2012

**Registered Nurse, West Boca Medical Center, Boca Raton, Florida
Critical Care Unit**

Provide care to critical ill patients

Area of Specialization:

Critical Care Nursing for medical surgical, cardiac, trauma and neuro patients,
Clinical Nurse Leader Role

**Research Areas/
Interests:**

Evidence-based practice implementation, Nursing Educational Research, Simulation in
Nursing Education, Reducing Hospital Readmissions, Patient Safety, Quality Patient
Outcomes, Failure to Rescue, Rapid Response Systems in Acute Care, Nurse Decision-

Making. Clinical Nurse Leader Role Implementation and Development

- Doctoral Research Endorsement (DRE)(exp 12/23) and Graduate Faculty Status (GF) at UNC

Publications:

Juried:

Manuscripts underdevelopment:

2023 C. Parker. Use of hybrid Simulation to Prepare Pre-licensure Nursing Students to Care for Patients in Cardiac Arrest

Manuscripts Submitted:

2023 Parker, C.G., The Connection Between Caring, Knowing and Preventing Failure to Rescue in Nursing- under review by International Journal of Caring Sciences

2023 Parker, C.G., Nurse's Perceptions of Safety Culture and Willingness to Report Medical Errors. Under review at The Online Journal of Issues in Nursing

2021 K. Sullivan , D. Rojas, C. Parker, L. Clukey. Response to unsafe medical orders among student nurses- rejected

Manuscripts in Press:

Published:

2020 K. Einhellig, Parker, C, J. McNeill, K. Dunemn, F. Hummel, Addressing the global Nursing shortage: An international collaboration. *International Journal of Nursing*, 7(2), pp. 87-91 DOI: 10.15640/ijn.v7n2a10

2020 Parker, C. The Impact of Flipped Learning on Engagement with the Learning Process in Pre-Licensure BSN Students. *Iris Journal of Nursing & Care*, 3(3): 2020 DOI: 10.33552/IJNC.2020.03.000563

2017 Rojas, D., Schams, K, Parker, C, McNeil, J. Implementation of Best Practices in Simulation Debriefing. *Nursing Education Perspectives*, 38(3), 154-156 [doi: 10.1097/01.NEP.000000000000111](https://doi.org/10.1097/01.NEP.000000000000111)

2015 Parker, C.G, Warmuskerken, G. & Sinclair, L. Enhancing Neonatal Wellness with Home Visitation: Impact on Breastfeeding Rates and Hospital Readmission for Jaundice. *Nursing for Women's Health*, (Feb/March), 19(1), 36-45.

2014 Parker, C. G. Decision making models used by medical surgical nurses to activate rapid response teams. *MEDSURG Nursing*, 23(3), 159-164.

2013 Parker, C. G., Griffith, D., Reducing hospital readmissions of postoperative patients with the Martin Postoperative Discharge Screening Tool. *Journal of Nursing Administration*, 43(4), 184-186.

2012 Williams, C., & Parker, C.G. Development of an observer rating scale for caregiver communication in persons with Alzheimer's disease. *Issues in Mental*

Health Nursing, 33(4), 244-250. doi: 10.3109/01612840.2011.653040

2012 Dyess, S.M., & Parker, C.G. Transition support for the newly licensed nurse: A program that made a difference. *Journal of Nursing Management*, 20(5), 615-623. doi: 10.1111/j.1365-2834.2012.01330.x

**Professional
Presentations:**

Not Juried

Interdisciplinary Patient Simulation Academy (IPSA) April 2016

Bright, K., Stoodly, T., Gilbert, L., Erskine, J., Weil, J., A., **Parker, C.**, Rojas, D., Schams, K. Hanks, J., Headley, D., Gaza, S., Grapes, G.. *Interdisciplinary Patient Simulation Academy (IPSA) Academic Excellence Week*, University of Northern Colorado

Parker, C.G. (**2012, February**). *The Connection between Knowing, Intention and the Frequency of Rapid Response Team Activation*. Podium presentation Sigma Theta Tau Iota Xi Nursing Research Conference, Boca Raton, FL.

Juried:

Submitted: **Parker, C.G.** October 2023. The Criminalization of Medical Error: Impacts on Just Safety Culture. Western Institute of Nursing's 2024 Annual Nursing Research Conference

Accepted:

Presented:

Parker, C.G. *An Experiential Learning Activity to Explore Barriers Created by Poverty*. AACN Diversity Symposium. Virtual. **November 2022**

Einhellig, K., McNeill, J, **Parker, C. G**, Dunem, K. & Hummel, F. *Addressing the Global Nursing Shortage: An International Collaboration in Vietnam*. Western Institute of Nursing's Annual Nursing Research Conference. Virtual **April 2021**

Hummel, F., Einhellig, K., McNeill, J, **Parker, C. G**, Dunem, K. *The Power of Graduate Education In Vietnam*, 2019 NLN Education Summit, Washington, D.C. **Sept 2019**

Parker C.G., *The Flipped Classroom and Nursing Student Engagement*, presented at the 2019 Western Institute of Nursing, **April 2019**

Parker C. G., Rojas, D. *Use of hybrid Simulation to Prepare Pre-licensure Nursing Students to Care for Patients in Cardiac Arrest*. Nurse Educator Conference in the Rockies. **July 2017**

Parker, C. G. *Implementation of a Flipped Classroom and Integration of Active Learning Strategies and Project Based Learning: How to and Lesions Learned*, 2nd Annual Flipped Learning Conference, University of Northern Colorado, **June, 2017**

Parker C. G. *Implementation of a Flipped Classroom and Integration of Active Learning Strategies and Project Based Learning: How to and Lesions Learned.* 1st Annual Higher Education Flipped Learning Conference, **June, 2016**, Greeley, Colorado, University of Northern Colorado.

Bright, K., Stoodly, T., Gilbert, L., Erskine, J., Weil, J., Bopp, A., **Parker, C. G.**, Rojas, D., Schams, K. Hanks, J., Headley, D., Gaza, S., Grapes, G., Womble, K. **June 2015.** *Development of an Interprofessional Patient Simulation Academy: Challenges and Opportunities.* Association of Standardized Patient Educators, National Conference, June, 2015, Denver, Colorado

Rojas, D., McNeill, J., Schams, K., **Parker, C. G.** (**April 2015**) *Implementation of Best Practices in Simulation Debriefing.* Western Institute of Nursing's 48th Annual Communicating Nursing Research Conference, Albuquerque, NM

Parker, C.G., Sinclair, L., & Warmuskerken (**2014, August**). *Care transition for newborns: Home visitation for newborn health.* Poster. 2014 Summer Institutes on Quality Improvement, UT Health Science, San Antonio, Texas.

Hinkulow, M.B., **Parker, C. G.** Griffith, D.H., & Kinane, S. (**2013, May**). *HUSH®! A Nursing Culture Change to Create a Caring/Healing Environment.* Poster at the 34th Annual International Association for Human Caring Conference, Orlando, Florida.

Sinclair, L., & Warmuskerken, G., **Parker, C.G.** (**April 2013**). *Primary Prevention Pioneers: The Mother-Baby Home Visitation Program at Martin Health System.* Florida Section of The Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN) conference, Clearwater Beach Florida.

Parker, C. G. (**2013, April**). *Reducing Hospital Readmissions of Postoperative Patients a Discharge Screening Tool.* Podium presentation at the Banner Health 10th Annual Research and Evidence-Based Practice Conference: Painting a Picture of Healthy Work Environments Through Evidence-Based Practice, Loveland, CO.

Parker, C. G. Sinclair, L., & Warmuskerken, G. (**2013, April**). *Enhancing Neonatal Wellness Through Multiple Mother Baby Home Visits.* Poster Presentation at the Western Institute of Nursing's 46th Annual Communicating Nursing Research Conference, Anaheim, CA.

Griffith, D., & **Parker, C.G.** (**2013, March**). *Pushing the Boundaries: A Community Health System's Nursing Research Program's Contribution to Reducing Readmissions and to Improved Neonatal Outcomes.* Podium Presentation at the American Organization of Nurse Executives 46th Annual Meeting, Denver, CO

Parker, C.G., & Griffith, D. (**2013, February**). *Reducing Hospital Readmissions of Postoperative Patients, a Discharge Screening Tool.* Poster presented at the meeting of the Southern Nursing Research Society. Little Rock, Arkansas.

Hinkulow, M.B., & **Parker, C.G.** (**2012, November**). *Is "Always" a Necessity on HCAHPS When Measuring the Impact of Culture Change: HUSH®, A Noise Reduction Program for Acute Care Settings.* Poster presentation at the meeting of the Florida Organization of Nurse Executives, Orlando, FL.

Parker, C.G. (2012, February). *Decision Making Models Utilized by Nurses to Activate Rapid Response Teams*. Podium discussion and Poster presented at the meeting of the Southern Nursing Research Society, New Orleans, LA.

Tanioka, T., Osaka, K., Chiba, S., Parker C.G., Yasuhara, Y., & Locsin, R. (2011, November). PSYCHOMS®, *An Electronic Nursing Management System to Facilitate Interdisciplinary Communication and Improve Patient Outcomes in Psychiatric Hospitals* 7th International Conference on Natural Language Processing and Knowledge Engineering. Tokushima, Japan.

Parker, C.G. (2011, November). Manifestation of Early Recognition and Prevention of Failure to Rescue. Podium presentation, Jupiter Medical Center, Nursing Research Conference, Jupiter, FL.

Parker, C.G., Dean, A., Morgan, D. (2011, November). *The Value of Partnerships Between Academia and Practice: The Novice Nurse Leadership Institute*. Panel discussion and podium presentation at the meeting of the Florida Organization of Nurse Executives, Orlando, FL.

**Journal Review
Activities:**

Nursing for Women's Health

04/20/2022 Facilitators, Barriers, and Best Practices for In-Person and Telehealth Lactation Support During the COVID-19 Pandemic
Completed article accepted

09/09/2021 Exploring Birth and At-Home Postpartum Experiences of Individuals with Lower Extremity Nerve Injury
Completed article accepted

02/22/2021 Effects of Mobile Phone-Based Postnatal Follow Up on Maternal Health Outcomes among Low Risk Mothers
Completed Rejected

01/14/2021 A Statewide Evaluation of the Breastfeeding Resource Nurse Model
Completed Accepted

09/22/2020 Measuring Knowledge of Fertility Preservation in Women with Cystic Fibrosis: Instrument Development and Psychometric Analysis
Completed Accepted

06/07/2020 Post-partum home visits to increase the initiation and duration of exclusive breastfeeding.
Completed Rejected

01/15/2020 Exploring Fertility Awareness Practices Among Women Seeking Pregnancy
Completed Accepted

12/04/2019 Using Social Media for Breastfeeding Support
Completed Accepted

07/09/2019 What is the Experience of Babywearing a NICU Graduate?
Completed Accepted

Western Journal of Nursing Research

7/19/2021 Developing Behavioral Coding to Understand Family
Communication Breakdown in Dementia Care
Completed Accepted

International Journal of Healthcare

1/10/2022 E-health readiness of healthcare providers
in Ghana: A qualitative comparative study of two hospitals in Accra
Completed Rejected

12/3/2020 Exploring Various Models of Hospice Care
Worldwide That Can Be Used and Adapted to the Context of Qatar:
A review
of the literature
Completed Accepted

10/7/2020 Assessment of quality midwifery care during
labour in Khomas region, Namibia
Completed Rejected

6/1/2021 Managing Clinical Risk Retrospectively and
Prospectively with a Risk Management Framework in an acute care
hospital in Singapore
Completed Accepted

3/3/2020 Participatory Decision Making for Cancer Care in a High-
Risk Sample of Low Income Latina Breast Cancer Survivors: The
Role of Acculturation
Completed Rejected

8/22/2019 Nurses' perceptions of hazards to patient
safety in the intensive care units during a nursing staff shortage
Completed Accepted

4/18/2017 The level of awareness about safety regulations among
the staff of national Guard Hospital, Jeddah, Saudi Arabia
Completed Rejected

Jones & Bartlett Learning

9/18/2018 Textbook chapter review, Principles of Epidemiology
for Advanced Nursing Practice: A Population Health Perspective

Funded Projects:

Grants Received:

Internal:

2014- 2017: i@UNC award. Member of the team awarded 3 year grant for \$82,727 to develop an Interdisciplinary Patient Simulation Academy at UNC. This team is lead by the P.I. Katie Bright

2014: ASATS: Travel Award from OSP UNC. Received \$800 to fund attendance at Summer Institute for Quality Improvement Annual Conference where I presented a poster

2014: i@UNC award. Member of the team awarded 3 year grant for \$82,727 to develop an Interdisciplinary Patient Simulation Academy at UNC. This team is lead by the P.I. Katie Bright.

2013: PATS: Travel Award from OSP UNC. Received \$855 to fund attendance at the American Organization of Nurse Executives 46th Annual Meeting, Denver, CO meeting where I was a podium presenter.

2013: ASATS: Travel Award from OSP UNC. Received \$800 to fund attendance Southern Nursing Research Society 2013 Annual Conference where I presented a poster.

External Grants

External:

Palm Healthcare Foundation. *Novice Nurse Leadership Program*, Co-PI Academic/Practice Partnership designed to support Newly Licensed Nurses as they transition into professional practice and to develop future Nurse Leaders

2011-2012 Amount: \$116,294

2010- 2011 Amount: \$114,351

External Grants Applied for:

2022: American Nurses Association Innovation Awards- \$25,000- will be used to support students in the MSN-LQS program to obtain National Certification from the institute for Healthcare Improvement(Certified Professional in Patient Safety)- not

funded

**Professional
Consultations:**

2021- present Western Journal of Nursing Research, reviewer

2015- present- Member, International Editorial Reviewer Board, *International Journal of Healthcare (IJH)*

2012- 2014 Nurse Scientist/Research Consultant
Martin Health Systems, Stuart, FL

2014- present *Nursing for Women's' Health*, manuscript reviewer

2012- present *Nurse Education Today*, manuscript reviewer

2012 *Jones & Bartlett Learning*, reviewer, Leadership in Nursing textbook

**Professional Association
Participation:**

2017- 2019 Western Institute of Nursing Research

2016-2019 Colorado Nurses Association

2012-present National League of Nursing

2013-2015 American Organization of Nurse Executives

2011-2014 Southern Nursing Research Society

2010- 2012 Sigma Theta Tau International

2006-2013 American Nurses Association

2006-2013 Florida Nurses Association

2006-2016 American Association of Critical-Care Nurses

Community Service:

2022 9Health:365 RN Volunteer for Health Fair University of Northern Colorado, Greeley, CO

2021 LCDHE COVID-19 Mass Vaccination Clinic, Loveland Colorado- Mass vaccinator a community clinic
Poverty Simulation School of Nursing

2016 -2018 Nightingale Luminary Award Ceremony Committee Member
Centennial Area Health Education Center (CAHEC)

2016 Poverty Simulation

2015-present	School of Nursing University of Northern Colorado, Greeley Poverty Simulation School of Nursing University of Northern Colorado, Greeley
2014	Guest speaker, annual meeting of PTRRN association of Denver, CO
2014	Poverty Simulation School of Nursing University of Northern Colorado, Greeley
2013	Poverty Simulation School of Nursing University of Northern Colorado, Greeley
2012	Project Connect Weld County Health Department Greeley, Colorado
2012	Poverty Simulation School of Nursing University of Northern Colorado, Greeley
2010-2012	Palm Healthcare Foundation Education-Practice Gap committee
2010-2012	Palm Healthcare Foundation Nursing Celebration Planning Committee
2007-2012	Career Day Speaker, "What it is like to be a nurse", Sandpiper Shores Elementary School, Boca Raton,
2006-2012	Boca Raton Community Health Fair

University Service:

University Committees

2022-2025	NHS representative to Faculty Senate
2022-2025	NHS representative to Faculty Senate on Academic Policies Committee
2023	Graduation Deputy Marshal, spring and fall
2022	Graduation Deputy Marshal, spring and fall
2021	Graduation Deputy Marshal, spring
2019- 2020	Graduation Deputy Marshal, fall and spring
2018-2019	Graduation Deputy Marshal, fall and spring
2017-2018	NHS representative to Faculty Senate
2017-2018	Academic Policies Committee
2017-2018	Academic Appeals task force, Faculty Senate
2017-2018	Graduation Deputy Marshal, fall and spring
2016-2018	NHS Rep, Tenure Appeals Committee, elected 2 yr term
2016-2017	Graduation Deputy Marshal, fall and spring

Natural Health Sciences Committees

2017-2018	Commencement Marshal Captain for NHS
2014-2015	Search Committee for Director, School of Nursing

School of Nursing Committees

Committee/Subcommittee Chair:

2023-	Chair of Graduate Leadership Team
2020-	MSN in Leadership, Quality and Safety GCO Subcommittee chair

- 2017-2019 Faculty Affairs Committee, Chair
School of Nursing
University of Northern Colorado, Greeley Colorado
- 2014- 2017 Learning Resource Committee, Chair
School of Nursing
University of Northern Colorado, Greeley Colorado

Committee member:

- 2023 Search and Screen spring 2023
- 2023 RN to MSN SLT subcommittee
- 2022 60th Anniversary of SON Celebration Committee
- 2020-present Chair, GCO Task Force- MSN in Leadership, Quality and Safety
- 2019-2021 SON Evaluation Committee
- 2017-18 Search and Screen Subcommittee-
- 2017- present Graduate leadership Team
- 2015-2016 NLN Center of Excellence Task Force, School of Nursing
- 2014-present School Leadership Team
- 2014-2017 Undergraduate Leadership Team
- 2013- 2019 Faculty Affairs Committee, elected member
School of Nursing
- 2013-2015 Search and Screen Subcommittee-
- 2012- present Graduate Curriculum Organization
School of Nursing
University of Northern Colorado, Greeley
DNP Outline Task force- 2017
GCO Continuous Quality Improvement subcommittee 2016-present
ARPN Simulation Task force 2016-present
CNL Task Force- 2012-2016
CNL Evaluation Subcommittee 2012-2016
- 2012-2017 Undergraduate Curriculum Organization
School of Nursing
University of Northern Colorado, Greeley
- Clinical Learning Subcommittee -2016-2017
Core Subcommittee 2015- present
Team STEPPS Task Force 2014- 2017
Textbook Task Force 2016-2017
SON Metrology Task Force 2014-2016
- 2012- 2018 Learning Resource Committee, member

School of Nursing
University of Northern Colorado, Greeley Colorado

INSCAL/NCSBN Simulation task Force 2015-2018

- 2010- 2012 Faculty Committee on Students
Christine E. Lynn College of Nursing,
Florida Atlantic University, Boca Raton, Florida
- 2010- 2011 Representative for Christine E. Lynn College of
Nursing to the Graduate Student Advisory Board
of Florida Atlantic University

International Service

2014-2018 Friendship Bridge Nurse Group- volunteer advisor to MSN students in Vietnam. Provide support and assistance with thesis. Advised 4 MSN student with successful completion of their thesis

Graduate Student Committees:

Doctoral Research Endorsement (DRE)(exp 12/23) and Graduate Faculty Status (GF) at UNC

2019- present Ph.D. Comprehensive exam – reviewer for 12 students

MSN-LQS Comprehensive exams

Chaired 4 student committees and served on 2 others as a member. All the students were successful.

Research Advisor Ph.D. Students

2023- Research Advisor, Jenna Hluwood, PhD student

2022- Research Advisor, Bridgette Lynn Bochner, PhD student

2022- Research Advisor, Stephanie Ulhorn, PhD student

2022- Research Advisor, Suzzie Campbell, PhD student

2022- Research Advisor, Liz Brox, PhD student

2023- Research Advisor, Esmeralda Clark, PhD candidate, completed

2022- Research Advisor, Sarah Wallace, PhD completed

2020- Research Advisor, Jeremy Carter, PhD student

2022- Research Advisor, Martin Mufich, PhD completed

2023- Research Advisor, Raiden Gual, PhD candidate – completed- ***awarded Dean's Citation for Outstanding Dissertation***

2021- Research Advisor, Sarah Wallace, PhD candidate-

2019- Research Advisor R Chris Torman, completed

2017 – Research Advisor, John Nation, PhD completed

2016- Research Advisor and Chair, Julie Greenwood, DNP, completed fall 2017-
awarded the Dean's Citation for Best Capstone Project

Faculty Representative on Ph.D. committees

2023 -Catherine Elizabeth Sartin- Biology

Committee Member

2022- Committee member, Sarah Tappendorf, Ph.D. Student

2022- Committee member, Elle Keenan McQuagge, DNP student, completed

2022- Committee member, Heidi Ritchie, PhD student

2021- Committee member, Wendi Liverman, PhD student, completed

2021- Committee member, Emily Bower, PhD student, completed

2021- Committee member, Lisa Winchester, PhD student, completed

2021- Committee member, Tina Howard, PhD student, completed

2020- Committee member-Misty Smith, PhD completed

2020- Committee member-Christy Gough, PhD candidate, completed

2020- PhD comprehensive exam reader for 3 students

2020- Committee member for 6 comprehensive exams

2020- Adrienne Wilk, PhD committee member- completed

2020- Gail Brenner, PhD committee member-completed

2020- Monica Janssen, DNP- committee member- in progress

2020- Misty Smith, PhD candidate - committee member- in progress

2019- committee member for 3 FNP and 3 AGACNP comprehensive exam

2018- committee member for 3 PhD comprehensive exams and 2 AGACNP MSN

2018- committee member for 3 PhD comprehensive exams and 2 AGACNP MSN

2018- committee member for 3 PhD comprehensive exams and 2 AGACNP MSN
comprehensive exams

2016-2018 Committee member, Christina George, PhD student

2016- committee member Rita Peters, PhD, completed

2016 Summer Comprehensive Exam Reader for Ph.D. Three Students

2016 Comprehensive Exam Reader for Ph.D. Three Students

- 2016- Committee member, Christina George, Ph.D., Nursing, completed
- 2016- Committee member, Melanie Roberts, DNP, Nursing, completed *awarded the Dean's Citation for Best Capstone Project*
- 2014-2016 Committee member, Ph.D. Michael Aldridge, Nursing, completed
- 2014- 2016 Committee member, AuD. Mathew Gebing, Audology, completed
- 2013-2014 Committee member, Ph.D. Lynn Phillips, Nursing, completed
- 2014 Master Comps Committee, James Sampson, FNP student, completed
- 2014-2015 Masters Comps Committees, 12 CNL students, completed

Teaching:

- Fall 2023 N799- Doctoral Dissertation
N797- Doctoral Research Proposal- PhD
N446 Clinical Practice Capstone site visitor 9 students
N621- Management of Clinical Outcomes
- Summer 2023 N799- Doctoral Dissertation
N797- Doctoral Research Proposal- PhD
N608-Advanced Health Care Concepts: Quality and Safety
N380-Research and Evidence-Based Practice in Nursing
- Spring 2023 N799- Doctoral Dissertation
N621- Management of Clinical Outcomes
- Fall 2022 N799- Doctoral Dissertation
N797- Doctoral Research Proposal- PhD
N621- Management of Clinical Outcomes
- Summer 2022 Doctoral Research Proposal- PhD, N797
Research and Evidence-Based Practice in Nursing- N380
N799- Doctoral Dissertation
MSN-LQS Program Coordination
N446 Clinical Practice Capstone site visitor 9 students
Advanced Health Care Concepts: Quality and Safety- N608
- Spring 2022 Research and Evidence-Based Practice in Nursing- N380
N 507- Policy, Leadership and Nursing Issues
N799- Doctoral Dissertation,
Ph.D. Comprehensive Exam reader for 5 students
MSN-LQS Program Coordination

Fall 2021 Doctoral Research Proposal- PhD, N797
Research and Evidence-Based Practice in
Nursing- N380
N799- Doctoral Dissertation
MSN-LQS Program Coordination

Summer 2021 Advanced Health Care Concepts: Quality and Safety- N608
Research and Evidence-Based Practice in
Nursing- N380- 2 sections
Doctoral Research Proposal- PhD, N797
N799- Doctoral Dissertation

Spring 2021 Research and Evidence-Based Practice in
Nursing- N380
Professionalism in Practice: Leadership and Management- N480
Program Coordinator, MSN in Leadership, Quality and Safety
N799- Doctoral Dissertation

Fall 2020 Population Centered Health Care, N668
Doctoral Research Proposal- PhD, N797
Program Coordinator, MSN in Leadership, Quality and Safety
N799- Doctoral Dissertation

Summer 2020 Research and Evidence-Based Practice in
Nursing- N380
Advanced Health Care Concepts: Quality and Safety- N608
Current Issues in Health Care RN/BSN NURS 383
Doctoral Research Proposal- PhD, N797

Spring 2020 Research and Evidence-Based Practice in
Nursing- N380- 3 sections, 9 credits
Professionalism in Practice: Leadership and Management- N480

Fall 2019 Current Issues in Health Care RN/BSN NURS 383
Population Centered Health Care, N668
Doctoral Dissertation NURS 799
N446 Clinical Practice: Capstone- clinical site visits
Doctoral Research Proposal- PhD, N797

Summer 2019 Research and Evidence-Based Practice in
Nursing- N380-2 sections
Current Issues in Health Care RN/BSN NURS 383
Doctoral Dissertation NURS 799

Spring 2019 Research and Evidence-Based Practice in
Nursing- N380
Current Issues in Health Care RN/BSN NURS 383- 2 sections
DNP Capstone Project NURS 796
Doctoral Dissertation NURS 799

Fall 2018 Alterations in Adult Health Theory II NURS 376
DNP Capstone Project NURS 796
Doctoral Dissertation NURS 799
Foundations of Nursing II NURS 340
Population Centered Health Care NURS 668, Section 900, 901

- Summer 2018
 Management of Clinical Outcomes NURS 621
 Research and Evidence Based Practice NURS 380 90, 902
 Current Issues in Health Care RN/BSN NURS 383
- Spring 2018
 Research and Evidence-Based Practice in
 Nursing N380- RN BSN (online) 2 sections
 N383 - Current Issues in Health Care - RN BSN online
 N 507- Policy, Leadership and Nursing Issues
 Simulation Superuser
- Fall 2017
 Alterations in Adult Health Theory II, N376
 Integrative Clinical Concepts, N646- Vietnam International
 Simulation Superuser
- Summer 2017
 Research and Evidence-Based Practice in
 Nursing N380- RN BSN (online) 2 sections
 N383 - Current Issues in Health Care - RN BSN online
- Spring 2017
 SON Simulation 5th semester core simulation
 Research and Evidence-Based Practice in Nursing, N380
 Simulation Superuser
 Integrative Clinical Concepts, N646. International MSN course
 Development
- Fall 2016
 Clinical Practice: Alterations in Adult, Health, N374, live.
 2nd Degree Course Coordinator
 Alterations in Adult Health Theory II, N376
 NHS Research Award - 3 credit release
 SON Simulation 5th semester core simulation
- Summer 2016
 Advanced Role Practicum for Clinical Nurse Leaders,
 N681- Graduate level
 SON Simulation 5th semester core simulation
- Spring 2016
 Advanced Role Practicum for Clinical Nurse Leaders,
 N681- Graduate level
 Research and Evidence-Based Practice in
 Nursing, N380, Research and Evidence-Based Practice in
 Nursing
 Simulation, 3 credits
 SON Simulation 5th semester core simulation
- Fall 2015
 Clinical Practice: Alterations in Adult, Health,
 N374, live. 2nd Degree Course Coordinator
 Clinical Nurse Leader: Developing Leadership Roles,
 N635
 Course release- 3 credits to participate in Flipped
 Learning Academy. i@UNC participant preparing N380
 for sp16 flipped classroom
 SON Simulation Team 5th semester core simulation
- Summer 2015
 Research and Evidence-Based Practice in
 Nursing, N380, Research and Evidence-Based Practice in
 Nursing RN-BSN, 2 sections (6 credits) online
 Advanced Role Practicum for Clinical Nurse Leaders,
 N681- Graduate level

- SON Simulation 5th semester core simulation
- Spring 2015 Advanced Role Practicum for Clinical Nurse Leaders, N681- Graduate level
NURS 620 Clinical Nurse Leader: Managing Clinical Outcomes- Graduate level
Clinical Nurse Leader: Managing the Care Environment N625-- Graduate level
SON Simulation 5th semester core simulation
- Fall 2014 Clinical Practice: Alterations in Adult, Health, N374, live. **2nd Degree Course Coordinator**
Alterations in Adult Health Theory II, N376
Clinical Nurse Leader: Developing Leadership Roles, N635- Graduate level
SON Simulation Team 1 credit
- 2014 Summer Health Assessment (online) N329, RN-BSN
Research and Evidence-Based Practice in Nursing, N380, Research and Evidence-Based Practice in Nursing RN-BSN
Clinical Nurse Leader: Managing the Care Environment N625
- 2014 Spring Clinical Practice: Alterations In Adult Health, Medical Surgical Nursing N374
NURS 620 Clinical Nurse Leader: Managing Clinical Outcomes- graduate level
Research and Evidence-Based Practice in Nursing NURS 606 -graduate level
Research and Evidence-Based Practice in Nursing NURS 380
- 2013 Fall Advanced Pathophysiology, N614 Hybrid-graduate
Clinical Practice: Alterations in Adult Health, N374, Medical Surgical Nursing
Alterations in Adult Health Theory II, Medical Surgical Nursing
Clinical Practice: Capstone, N466
- 2013 Summer Foundations IV, NURS 435 2 sections (online)
- 2013 Spring Health Assessment for RNs, N328 (online)
Clinical Practice: Alterations In Adult Health N374
Professional Roles Practicum, N446
- 2012 Fall Advanced Pathophysiology, N614
Clinical Practice: Alterations in Adult Health, Medical Surgical Nursing N374

**Instruction at Florida Atlantic University
Christine E Lynn College of Nursing**

- 2012 Sum Medical Surgical Nursing 1, NUR 3717
Evolution of a Nurse Leader 3,
NS4865, Undergraduate

- Evolution of a Nurse Leader 3
NGR 6930, Graduate
- 2012 Spring Evolution of a Nurse Leader 2,
NSP4865, Undergraduate
Evolution of a Nurse Leader 2
NGR 6930, Graduate
- 2011 Fall Nursing Research, NUR 4165(online)
Evolution of a Nurse Leader 1,
NS4865, Undergraduate
Evolution of a Nurse Leader 1
NGR 6930, Graduate
- 2010 Fall Medical Surgical Nursing, 1
Undergraduate Live, NUR 3717
Evolution of a Nurse Leader 1,
NS4865, Undergraduate
Evolution of a Nurse Leader 1
NGR 6930, Graduate
- 2010 Sum Introduction to Nursing as a Profession
and Discipline, NUR 3115
- 2010 Spring Creative Teaching, NGR 6750, Graduate
Medical Surgical Nursing, 2
Undergraduate Live, NUR 4716
- 2009 Fall Medical Surgical Nursing, 1
Undergraduate Live, NUR 3716

**Professional
Development Activities:**

Professional Conferences:

- 2022 32nd Annual Nurse Educator Conference in the Rockies,
Breckenridge, CO
- Quality and Safety Education for Nurses (*QSEN*)
International Forum Conference, Denver , CO
- American Association of Colleges of Nursing
(AACN) Diversity Symposium. Virtual.
- American Association of Colleges of Nursing
(AACN) Transform 2022. Virtual.
- 2021 Western Institute of Nursing's Annual Nursing Research
Conference. Virtual
- 2020 Western Institute of Nursing's 52nd Annual
Communicating Nursing Research Conference,
- 3rd Annual Higher Education Flipped Learning

- 2019 Conference, Greeley, Colorado, University of Northern Colorado.
- 2018 27th Annual Nurse Educator Conference in the Rockies, Breckenridge CO.
- 2017 2nd Annual Higher Education Flipped Learning Conference, Greeley, Colorado, University of Northern Colorado.
- Western Institute of Nursing's 50th Annual Communicating Nursing Research Conference, Denver , CO
- 26th Annual Nurse Educator Conference in the Rockies, Breckenridge CO. July
- 2016 1st Annual Higher Education Flipped Learning Conference, Greeley, Colorado, University of Northern Colorado.
- TeamSTEPPS National Conference, Denver CO. Communication/safety focused healthcare conference
- 25th Annual Nurse Educator Conference in the Rockies, Breckenridge CO.
- 2015 AACN National Teaching Institute, Denver, Colorado. National annual meeting of critical care nurses.
- Summer Institutes on Quality Improvement, UT Health Science, San Antonio, Texas.
- 2014 Banner Health 10th Annual Research and Evidence-Based Practice Conference: Painting a Picture of Healthy Work Environments Through Evidence-Based Practice, Loveland, CO.
- 2013 Western Institute of Nursing's 46th Annual Communicating Nursing Research Conference, Anaheim, CA.
- American Organization of Nurse Executives 46th Annual Meeting, Denver, CO
- Southern Nursing Research Society Annual Meeting. Little Rock, Arkansas.
- Research and Evidence-Based Practice Conference, Medical Center of the Rockies, Loveland, CO.
- NLN Education Summit Conference, Anaheim, CA.
- Southern Nursing Research Society Annual Meeting, New Orleans, LA.
- 2012 **Activities/Seminars/Training examples, full list on request:**
- NLN Simulation Innovation Resource Center: SIRC.

Completed all training modules on simulation 18 hours
CEU

2017 Who Is Transforming Healthcare on Metrics That Matter?"
Improvement Science Research Network 4/5/16
CETL- Predatory Journals and other scholarly publishing
Perils 3/ 28/ 16
CANVAS Training 12/7/2016

2016 High Impact Patient Rounding-AONE 10/28/2015
Taking the classroom from good to great-FA Davis
company 8/25/2015
Improvement Science Research Network 3 part webinars
on reducing hospital readmission

2015 "Wrestling Readmissions to the Mat: Evidence and Efforts-
Part 1: Controlling avoidable readmissions effectively
(project care) 6/10/2015
"Wrestling Readmissions to the Mat: Evidence and Efforts-
Part 2: Discharge Readiness as a Nurse Sensitive Indicator"
8/13/2015
Part 3"Reducing Readmissions: What Strategies Work?"
Wednesday, November 18, 2015

2014 April 2015- Vet Zone Training - cultural training to work
with students who are US vets
March 2015 Sixth Annual Teaching and Learning Fair
March 2015 2015 UNC Assessment Fair
Feb 2015- Designing research assignments for Courses:
Cultivating student research skill
Feb 2015- Overcoming Deficits in student research skills
Nov 2015- Using "Ki" as an approach to working with
students: Lessons learned through the Martial Arts Lens
Level Up Student Learning: Integrating Games into the
College Classroom

2013 What else do I need to know to prepare a successful grant
proposal
External Funding: what else do I need to know to prepare a
successful grant proposal"
Quality Matters Training for online classes(CETL
Center for the Enhancement of Teaching and
Learning(CETL) Assessment Fair
Office of Sponsored Programs New Faculty Luncheon and
Research Seminar
Prezi for Presentations, power analysis, Adding Content to
your Blackboard Course, Experiencing the Flipped
Classroom, Encourage Creativity and Critical Thinking
with Animation, The Way We Are: National Trends on
Race and Ethnicity in Higher Education

2012 TeamSTEPPS® Master Trainer Course, Denver, CO.

2006 AACN Echo Critical Care Course
Palmento General Hospital, Miami, FL.

RN Clinical Continuing Education Courses: Provided on request

Honors and Awards:

2017 Promoted to Associate Professor and Tenured, UNC SON

2016-2017 UNC College of Natural Sciences ***Excellence in Teaching Award***

2017 UNC SON Pinning Ceremony, 2nd Degree Students invited faculty speaker

2016 Fall- Research and Creative Scholarly Works award (RCSW) 3 credit reassignment to focus on Research

2016 UNC SON Pinning Ceremony, 2nd Degree Students invited faculty speaker

2016 IDEA Award, UNC for funded i@UNC, ISPA

2016 IDEA Award, UNC for Flipped Learning Academy and flipping N380

2014 UNC SON Pinning Ceremony, Dec 2nd Degree Students invited faculty speaker

2012 Top student poster award. Poster presented at the meeting of the Southern Nursing Research Society, New Orleans, LA.

2008 CCRN Star of 2008 honors- Palm Beach County Chapter of American Association of Critical Care Nurses

2007 Palm Beach Community College- Outstanding Clinical Preceptor