

## Background Check and Drug Screen

### Clinical Nursing Program Clearance Requirements – Traditional & 2<sup>nd</sup> Degree Nursing Programs

Background Check and Drug Screen (one time only)	
Documentation of purchase due with “Statement of Intent” letter by: <b>March 8, 2019</b>	<ol style="list-style-type: none"> <li>1. Create an account with American DataBank (ADB) at <a href="https://unco.applicantcompliance.com/">https://unco.applicantcompliance.com/</a>.</li> <li>2. Select “Package #3” (Criminal Background Check and Drug Screen) – must provide a current 10-panel drug screen</li> <li>3. The SON will receive <u>background check results</u> directly from ADB within 48-72 hours.</li> <li>4. The SON will receive <u>drug screen results</u> directly from ADB within 2-3 weeks of completion. <ol style="list-style-type: none"> <li>a. ADB will email drug screen registration/authorization form to student for completion.</li> <li>b. Must complete within 30 days of purchase.</li> </ol> </li> </ol>

*\*Results will be kept confidential in the SON office.*

#### BACKGROUND CHECK:

- If a background check is flagged, the Assistant Director for Undergraduate Programs will consider each case individually in accordance with the current SON policy.
- The disqualifying events for admission are as follows:
  - Any violent felony convictions of homicide. (No time limit)
  - Crimes of violence (assault, sexual offenses, arson, kidnapping, any crime against an at-risk adult or juvenile, etc.) as defined in section 18-1.3-406 C.R.S. in the 10 years immediately preceding the submittal of application.
  - Any offense involving unlawful sexual behavior in the 10 years immediately preceding the submittal of application.
  - Any crime, the underlying basis of which has been found by the court on the record to include an act of domestic violence, as defined in section 18-6-800.3 C.R.S. in the 7 years immediately preceding the submittal of application.
  - Any crime of child abuse, as defined in section 18-6-401 C.R.S. in the 7 years immediately preceding the submittal of application.
  - Any crime related to the sale, possession, distribution or transfer of narcotics or controlled substances in the 7 years immediately preceding the submittal of application.
  - Any felony theft crimes in the 7 years immediately preceding the submittal of application.
  - Any misdemeanor theft crimes in the 5 years immediately preceding the submittal of application.
  - Any offense of sexual assault on a client by a psychotherapist, as defined in section 18-3-405.5 C.R.S. in the 7 years immediately preceding the submittal of application.
  - Crimes of moral turpitude (prostitution, public lewdness/exposure, etc.) in the 7 years immediately preceding the submittal of application.
  - Registered Sex Offenders. (No time limit)
  - Any offense in another state, the elements of which are substantially similar to the elements of any of the above offenses.
  - More than one (1) D.U.I. in the 7 years immediately preceding the submittal of application.

#### DRUG SCREEN:

- Any student who fails to submit the results of the drug screen by the required date will not be admitted.
- Any student with a positive drug screen after review by the contracted Medical Review Officer will not be admitted to the program.
- If a student believes that he/she/they has extenuating circumstances regarding positive drug screen results, the student may appeal, in writing, and submit the appeal to the Assistant Director for Undergraduate Programs. The Undergraduate Leadership Team will review the appeal and make a determination about admitting the student to the school of nursing.

Please contact **Emily Perkins** at [emily.perkins@unco.edu](mailto:emily.perkins@unco.edu) or 970-351-2295 with any questions or concerns.