

University of Northern Colorado



#### **About This Report**

## **About Your Engagement Indicators Report**

Engagement Indicators (EIs) provide a useful summary of the detailed information contained in your students' NSSE responses. By combining responses to related NSSE questions, each EI offers valuable information about a distinct aspect of student engagement. Ten indicators, based on three to eight survey questions each (a total of 47 survey questions), are organized into four broad themes as shown at right.

Theme	Engagement Indicator
	Higher-Order Learning
Academic Challenge	Reflective & Integrative Learning
	Learning Strategies
	Quantitative Reasoning
	Collaborative Learning
Learning with Peers	Discussions with Diverse Others
	Discussions with Diverse others
Experiences with Faculty	Student-Faculty Interaction
	Effective Teaching Practices
	Overlite of lateractic ac
Campus Environment	Quality of Interactions
	Supportive Environment

#### **Report Sections**

Overview (p. 3)

Displays how average EI scores for your students compare with those of students at your comparison group institutions.

Theme Reports (pp. 4-13)

Detailed views of EI scores within the four themes for your students and those at comparison group institutions. Three views offer varied insights into your EI scores:

#### Mean Comparisons

Straightforward comparisons of average scores between your students and those at comparison group institutions, with tests of significance and effect sizes (see below).

#### **Score Distributions**

Box-and-whisker charts show the variation in scores *within* your institution and comparison groups.

#### Performance on Indicator Items

Responses to each item in a given EI are summarized for your institution and comparison groups.

Comparisons with High-Performing Institutions (p. 15) Comparisons of your students' average scores on each EI with those of students at institutions whose average scores were in the top 50% and top 10% of 2020 and 2021 participating institutions.

Detailed Statistics (pp. 16-19)

Detailed information about EI score means, distributions, and tests of statistical significance.

#### **Interpreting Comparisons**

Mean comparisons report both statistical significance and effect size. Effect size indicates the practical importance of an observed difference. For EI comparisons, NSSE research has concluded that an effect size of about .1 may be considered small, .3 medium, and .5 large (Rocconi & Gonyea, 2018). Comparisons with an effect size of at least .3 in magnitude (before rounding) are highlighted in the Overview (p. 3).

Els vary more among students within an institution than between institutions, like many experiences and outcomes in higher education. As a result, focusing attention on average scores alone amounts to examining the tip of the iceberg. It's equally important to understand how student engagement varies within your institution. Score distributions indicate how El scores vary among your students and those in your comparison groups. Your NSSE Tableau dashboards and Report Builder (released in the fall) offer valuable perspectives on internal variation and help you investigate your students' engagement in depth.

#### **How Engagement Indicators are Computed**

Each EI is scored on a 60-point scale. To produce an indicator score, the response set for each item is converted to a 60-point scale (e.g., Never = 0; Sometimes = 20; Often = 40; Very often = 60), and the rescaled items are averaged. Thus a score of zero means a student responded at the bottom of the scale for every item in the EI, while a score of 60 indicates responses at the top of the scale on every item.

For more information on EIs and their psychometric properties, refer to the NSSE website: nsse.indiana.edu

Rocconi, L.M., & Gonyea, R.M. (2018). Contextualizing effect sizes in the National Survey of Student Engagement: An empirical analysis. *Research & Practice in Assessment, 13* (Summer/Fall), pp. 22-38.



#### Overview

## **University of Northern Colorado**

## **Engagement Indicators: Overview**

Engagement Indicators are summary measures based on sets of NSSE questions examining key dimensions of student engagement. The ten indicators are organized within four broad themes: Academic Challenge, Learning with Peers, Experiences with Faculty, and Campus Environment. The tables below compare average scores for your students with those in your comparison groups.

#### Use the following key:

- **Your students' average** was significantly higher (p < .05) with an effect size at least .3 in magnitude.
- $\triangle$  Your students' average was significantly higher (p < .05) with an effect size less than .3 in magnitude.
- -- No significant difference.
- $\nabla$  Your students' average was significantly lower (p < .05) with an effect size less than .3 in magnitude.
- **Your students' average** was significantly lower (p < .05) with an effect size at least .3 in magnitude.

rst-Year Stu	dents	compared with compared with		Your first-year student compared with
Theme	Engagement Indicator	Carnegie Comparable	NCHEMS 27 Comparable	Peer Benchmark
	Higher-Order Learning			
Academic	Reflective & Integrative Learning	Δ	Δ	
Challenge	Learning Strategies			
	Quantitative Reasoning			
Learning with	Collaborative Learning	$\nabla$	$\nabla$	$\nabla$
Peers	Discussions with Diverse Others			
Experiences	Student-Faculty Interaction		Δ	
with Faculty	Effective Teaching Practices			
Campus	Quality of Interactions			
Environment	Supportive Environment	▼	$\nabla$	$\nabla$
eniors		Your seniors compared with	Your seniors compared with	Your seniors compared with
Theme	Engagement Indicator	Carnegie Comparable	NCHEMS 27 Comparable	Peer Benchmark
	Higher-Order Learning	$\nabla$		
Academic	Reflective & Integrative Learning	Δ	Δ	Δ
Challenge	Learning Strategies	$\nabla$	$\nabla$	$\nabla$
	Quantitative Reasoning	$\nabla$	$\nabla$	$\nabla$
Learning with	Collaborative Learning	$\nabla$	$\nabla$	
Peers	Discussions with Diverse Others	$\nabla$	$\nabla$	
Experiences	Student-Faculty Interaction			
with Faculty	Effective Teaching Practices			
Campus	Quality of Interactions		Δ	
Environment	Supportive Environment	<b>V</b>	$\nabla$	$\nabla$



## **Academic Challenge**

## **University of Northern Colorado**

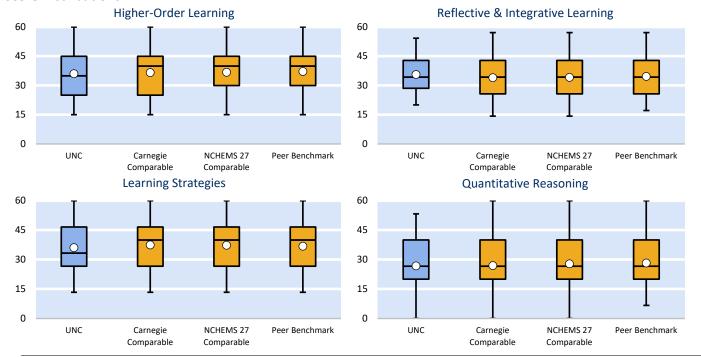
### **Academic Challenge: First-year students**

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies*, and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons		Your first-year students compared with					
	UNC	Carnegie Comp	parable	NCHEMS 27	' Comparable	Peer B	enchmark
		Ef.	fect		Effect		Effect
Engagement Indicator	Mean	Mean s	ize	Mean	size	Mean	size
Higher-Order Learning	36.1	36.6	04	36.8	06	37.2	09
Reflective & Integrative Learning	35.7	34.0 ** .	14	34.2 *	.12	34.7	.08
Learning Strategies	36.1	37.5	10	37.3	09	36.8	05
Quantitative Reasoning	26.7	26.9	01	27.8	07	28.3	10

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.



## **Academic Challenge**

## **University of Northern Colorado**

## **Academic Challenge: First-year students (continued)**

#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference $^a$ between your FY students and				
Higher-Order Learning	UNC	Carnegie Comparable	NCHEMS 27 Comparable	Peer Benchmark		
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized	%		·			
4b. Applying facts, theories, or methods to practical problems or new situations	67	+1	-0	-0		
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	63	-3	-3	-4		
4d. Evaluating a point of view, decision, or information source	68	-1	+1	-2		
4e. Forming a new idea or understanding from various pieces of information	69	+1	+2	+1		
Reflective & Integrative Learning						
Percentage of students who responded that they "Very often" or "Often"						
2a. Combined ideas from different courses when completing assignments	51	+2	+3	+2		
2b. Connected your learning to societal problems or issues	50	+4	+1	-2		
Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course discussions or assignments	55	+7	+4	+3		
2d. Examined the strengths and weaknesses of your own views on a topic or issue	65	+4	+3	+3		
Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	74	+4	+6	+4		
2f. Learned something that changed the way you understand an issue or concept	66	+4	+4	+2		
2g. Connected ideas from your courses to your prior experiences and knowledge	78	+6	+4	+4		
earning Strategies						
Percentage of students who responded that they "Very often" or "Often"						
9a. Identified key information from reading assignments	70	+0	-1	-2		
9b. Reviewed your notes after class	61	-5	-4	-1		
9c. Summarized what you learned in class or from course materials	59	-3	-2	-2		
Quantitative Reasoning						
Percentage of students who responded that they "Very often" or "Often"						
Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	48	-3	-3	-5		
Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	36	-2	-4	-5		
6c. Evaluated what others have concluded from numerical information	39	+2	-0	-0		

a. Percentage point difference = Institution percentage—Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



## Academic Challenge

## **University of Northern Colorado**

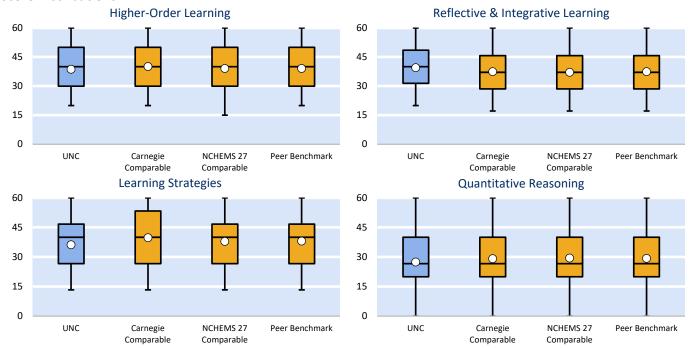
## **Academic Challenge: Seniors**

Challenging intellectual and creative work is central to student learning and collegiate quality. Colleges and universities promote student learning by challenging and supporting them to engage in various forms of deep learning. Four Engagement Indicators are part of this theme: *Higher-Order Learning, Reflective & Integrative Learning, Learning Strategies,* and *Quantitative Reasoning*. Below and on the next page are three views of your results alongside those of your comparison groups.

Mean Comparisons		1	Your seniors compared with	
	UNC	Carnegie Comparable	NCHEMS 27 Comparable	Peer Benchmark
		Effect	Effect	Effect
Engagement Indicator	Mean	Mean size	Mean size	Mean size
Higher-Order Learning	38.7	40.1 *10	39.103	39.103
Reflective & Integrative Learning	39.5	37.4 *** .17	37.1 *** .19	37.5 *** .16
Learning Strategies	36.2	39.7 ***24	37.8 **11	38.0 **13
Quantitative Reasoning	27.4	29.1 *11	29.5 **13	29.3 **12

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .01 (2-tailed).

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# Academic Challenge

## **University of Northern Colorado**

## **Academic Challenge: Seniors (continued)**

#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference <sup>a</sup> between your seniors and				
Higher-Order Learning	UNC	Carnegie Comparable	NCHEMS 27 Comparable	Peer Benchmark		
Percentage responding "Very much" or "Quite a bit" about how much coursework emphasized	%		· · · · · · · · · · · · · · · · · · ·			
4b. Applying facts, theories, or methods to practical problems or new situations	74	-3	-1	-1		
4c. Analyzing an idea, experience, or line of reasoning in depth by examining its parts	70	-4	-3	-2		
4d. Evaluating a point of view, decision, or information source	67	-5	-1	-2		
4e. Forming a new idea or understanding from various pieces of information	70	-3	+1	+1		
Reflective & Integrative Learning						
Percentage of students who responded that they "Very often" or "Often"						
2a. Combined ideas from different courses when completing assignments	74	+7	+7	+5		
2b. Connected your learning to societal problems or issues	68	+10	+11	+8		
Included diverse perspectives (political, religious, racial/ethnic, gender, etc.) in course 2c. discussions or assignments	61	+10	+12	+10		
2d. Examined the strengths and weaknesses of your own views on a topic or issue	70	+6	+6	+5		
Tried to better understand someone else's views by imagining how an issue looks from his or her perspective	75	+3	+3	+1		
2f. Learned something that changed the way you understand an issue or concept	73	+3	+4	+4		
2g. Connected ideas from your courses to your prior experiences and knowledge	86	+4	+5	+4		
Learning Strategies		-	-	-		
Percentage of students who responded that they "Very often" or "Often"						
9a. Identified key information from reading assignments	77	+0	+4	+1		
9b. Reviewed your notes after class	56	-13	-6	-7		
9c. Summarized what you learned in class or from course materials	59	-9	-5	-5		
Quantitative Reasoning						
Percentage of students who responded that they "Very often" or "Often"						
6a. Reached conclusions based on your own analysis of numerical information (numbers, graphs, statistics, etc.)	46	-7	-8	-6		
Used numerical information to examine a real-world problem or issue (unemployment, climate change, public health, etc.)	41	-2	-3	-3		
6c. Evaluated what others have concluded from numerical information	43	-1	-1	+0		

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



### **Learning with Peers**

## **University of Northern Colorado**

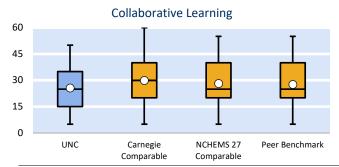
## **Learning with Peers: First-year students**

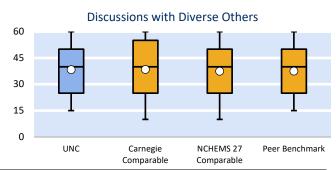
Collaborating with others in mastering difficult material and developing interpersonal and social competence prepare students to deal with complex, unscripted problems they will encounter during and after college. Two Engagement Indicators make up this theme: *Collaborative Learning* and *Discussions with Diverse Others*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons		You	r first-year students compared wit	:h
	UNC	Carnegie Comparable	NCHEMS 27 Comparable	Peer Benchmark
		Effect	Effect	Effect
Engagement Indicator	Mean	Mean size	Mean size	Mean size
Collaborative Learning	25.7	29.9 ***28	28.2 ***17	27.7 **14
Discussions with Diverse Others	38.4	38.501	37.5 .06	37.6 .05

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**





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#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference $^{a}$ between your FY students and			
		Carnegie	NCHEMS 27	Peer	
Collaborative Learning	UNC	Comparable	Comparable	Benchmark	
Percentage of students who responded that they "Very often" or "Often"	%				
1b. Asked another student to help you understand course material	40	-7	-4	-3	
1c. Explained course material to one or more students	39	-11	-7	-6	
1d. Prepared for exams by discussing or working through course material with other students	33	-8	-5	-4	
1e. Worked with other students on course projects or assignments	39	-9	-5	-4	
Discussions with Diverse Others					
Percentage of students who responded that they "Very often" or "Often" had discussions with					
8a. People of a race or ethnicity other than your own	70	-2	+5	+4	
8b. People from an economic background other than your own	70	+0	+4	+4	
8c. People with religious beliefs other than your own	62	-1	-1	+2	
8d. People with political views other than your own	61	-1	-1	-3	

a. Percentage point difference = Institution percentage—Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



## **Learning with Peers**

## **University of Northern Colorado**

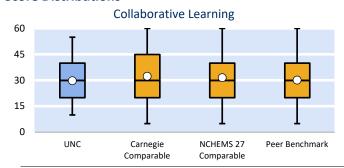
## **Learning with Peers: Seniors**

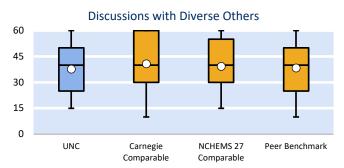
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Mean Comparisons			Your seniors compared with	
	UNC	Carnegie Comparable	NCHEMS 27 Comparable	Peer Benchmark
		Effect	Effect	Effect
Engagement Indicator	Mean	Mean size	Mean size	Mean size
Collaborative Learning	29.9	32.4 ***17	31.6 **11	30.202
Discussions with Diverse Others	37.7	40.8 ***19	39.3 *10	38.404

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

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#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point difference $^{\it a}$ between your seniors and			
		Carnegie	NCHEMS 27	Peer	
Collaborative Learning	UNC	Comparable	Comparable	Benchmark	
Percentage of students who responded that they "Very often" or "Often"	%				
1b. Asked another student to help you understand course material	42	-4	-2	+1	
1c. Explained course material to one or more students	50	-6	-6	-4	
${\bf 1d.}\ \ Prepared\ for\ exams\ by\ discussing\ or\ working\ through\ course\ material\ with\ other\ students$	34	-13	-10	-7	
1e. Worked with other students on course projects or assignments	60	-2	-2	+1	
Discussions with Diverse Others					
Percentage of students who responded that they "Very often" or "Often" had discussions with					
8a. People of a race or ethnicity other than your own	65	-11	-4	-2	
8b. People from an economic background other than your own	67	-7	-4	-2	
8c. People with religious beliefs other than your own	63	-6	-5	-1	
8d. People with political views other than your own	60	-6	-5	-3	

a. Percentage point difference = Institution percentage—Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



# Experiences with Faculty

## **University of Northern Colorado**

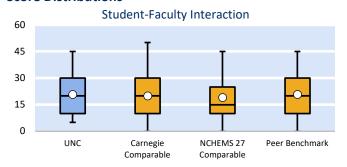
## **Experiences with Faculty: First-year students**

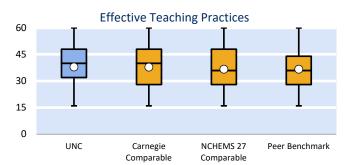
Students learn firsthand how experts think about and solve problems by interacting with faculty members inside and outside of instructional settings. As a result, faculty become role models, mentors, and guides for lifelong learning. In addition, effective teaching requires that faculty deliver course material and provide feedback in student-centered ways. Two Engagement Indicators investigate this theme: *Student-Faculty Interaction* and *Effective Teaching Practices*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons		Your first-year students compared with						
	UNC	Carnegie	Carnegie Comparable		NCHEMS 27 Comparable		enchmark	
			Effect		Effect		Effect	
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size	
Student-Faculty Interaction	20.8	19.9	.06	19.1 *	.12	20.8	.00	
Effective Teaching Practices	38.0	37.9	.01	36.7	.09	36.7	.09	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

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		Percentage point difference <sup>a</sup> between your FY students and			
		Carnegie	NCHEMS 27	Peer	
Student-Faculty Interaction	UNC	Comparable	Comparable	Benchmark	
Percentage of students who responded that they "Very often" or "Often"	%				
3a. Talked about career plans with a faculty member	40	+4	+6	+2	
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	18	-2	-0	-3	
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	23	-1	+1	-0	
3d. Discussed your academic performance with a faculty member	34	+5	+8	+4	
Effective Teaching Practices					
Percentage responding "Very much" or "Quite a bit" about how much instructors have					
5a. Clearly explained course goals and requirements	77	+2	+4	+3	
5b. Taught course sessions in an organized way	70	-1	+0	+0	
5c. Used examples or illustrations to explain difficult points	70	-1	+1	+3	
5d. Provided feedback on a draft or work in progress	69	+6	+8	+7	
5e. Provided prompt and detailed feedback on tests or completed assignments	60	+1	+4	+4	

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# Experiences with Faculty University of Northern Colorado

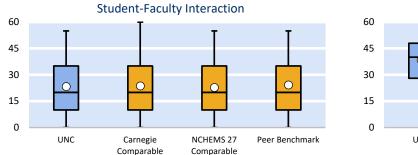
## **Experiences with Faculty: Seniors**

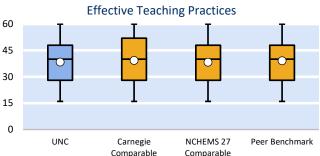
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Mean Comparisons				Your seniors co	mpared with			
	UNC	Carnegie	Comparable	NCHEMS 2	7 Comparable	Peer Benchmark		
			Effect		Effect		Effect	
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size	
Student-Faculty Interaction	23.2	23.6	02	22.7	.03	24.1	06	
Effective Teaching Practices	38.4	39.3	07	38.2	.01	39.1	05	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

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		Percentage point difference <sup>a</sup> between your seniors and								
		Carne	egie	NCHE	MS 27	Pe	er			
Student-Faculty Interaction	UNC	Compa	rable	Comp	arable	Bencl	nmark			
Percentage of students who responded that they "Very often" or "Often"	%									
3a. Talked about career plans with a faculty member	47	+4		+7		+3				
3b. Worked w/faculty on activities other than coursework (committees, student groups, etc.)	22		-4		-4		-6			
3c. Discussed course topics, ideas, or concepts with a faculty member outside of class	28		-3		-2		-5			
3d. Discussed your academic performance with a faculty member	32		-1	+1	)		-2			
Effective Teaching Practices										
Percentage responding "Very much" or "Quite a bit" about how much instructors have										
5a. Clearly explained course goals and requirements	76		-4		-1		-3			
5b. Taught course sessions in an organized way	70		-4		-3		-5			
5c. Used examples or illustrations to explain difficult points	70		-5		-4		-5			
5d. Provided feedback on a draft or work in progress	65	+4		+6		+3				
5e. Provided prompt and detailed feedback on tests or completed assignments	64	+1		+3	1		-0			

a. Percentage point difference = Institution percentage - Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



### **Campus Environment**

## **University of Northern Colorado**

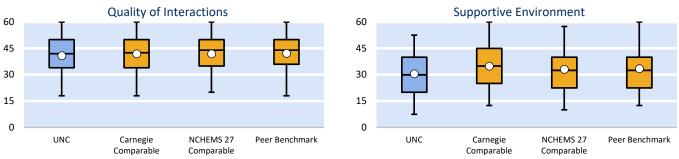
## **Campus Environment: First-year students**

Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your j	first-year studen	ts compared wit	h		
	UNC	Carnegie Co	omparable Effect	NCHEMS 27	Comparable Effect	Peer Ber	ichmark Effect	
Engagement Indicator	Mean	Mean	size	Mean	size	Mean	size	
Quality of Interactions	40.7	41.8	09	41.9	10	42.1	12	
Supportive Environment	30.4	34.8 ***	31	33.0 **	19	33.4 ***	22	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage point o	difference <sup>a</sup> between yo	ur FY students and
		Carnegie	NCHEMS 27	Peer
Quality of Interactions	UNC	Comparable	Comparable	Benchmark
Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with	%			
13a. Students	39	-8	-8	-7
13b. Academic advisors	55	+3	+2	+0
13c. Faculty	48	+1	+1	F -0
13d. Student services staff (career services, student activities, housing, etc.)	38	-6	<b>-</b> 7	-8
13e. Other administrative staff and offices (registrar, financial aid, etc.)	41	-5	-3	-3
Supportive Environment		· ·		
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized				
14b. Providing support to help students succeed academically	68	-6	-1	-2
14c. Using learning support services (tutoring services, writing center, etc.)	67	-8	-3	-3
14d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	59	+1	+2	+0
14e. Providing opportunities to be involved socially	53	-12	-11	-11
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	58	-8	-5	-8
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	35	-5	F -0	-3
14h. Attending campus activities and events (performing arts, athletic events, etc.)	38	-22	-17	-15
14i. Attending events that address important social, economic, or political issues	38	-4	-3	-6

a. Percentage point difference = Institution percentage—Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.



## **Campus Environment**

## **University of Northern Colorado**

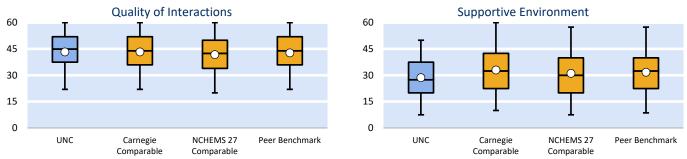
## **Campus Environment: Seniors**

Students benefit and are more satisfied in supportive settings that cultivate positive relationships among students, faculty, and staff. Two Engagement Indicators investigate this theme: *Quality of Interactions* and *Supportive Environment*. Below are three views of your results alongside those of your comparison groups.

Mean Comparisons			Your seniors compared with	
	UNC	Carnegie Comparable	NCHEMS 27 Comparable	Peer Benchmark
Engagement Indicator	Maan	Effect	Effect	Effect
Engagement Indicator	Mean	Mean size	Mean size	Mean size
Quality of Interactions	43.4	43.4 .00	41.8 ** .13	42.8 .05
Supportive Environment	28.8	33.1 ***30	31.2 ***18	31.8 ***22

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by pooled standard deviation; Symbols on the Overview page are based on effect size and p before rounding; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

#### **Score Distributions**



Notes: Each box-and-whiskers chart plots the 5th (bottom of lower bar), 25th (bottom of box), 50th (middle line), 75th (top of box), and 95th (top of upper bar) percentile scores. The dot represents the mean score. Refer to Detailed Statistics for your institution's sample sizes.

#### **Performance on Indicator Items**

The table below displays how your students responded to each EI item, and the difference, in percentage points, between your students and those of your comparison group. Blue bars indicate how much higher your institution's percentage is from that of the comparison group. Dark red bars indicate how much lower your institution's percentage is from that of the comparison group.

		Percentage poin	nt difference <sup>a</sup> between y	our seniors and
Quality of Interactions	UNC	Carnegie Comparable	NCHEMS 27 Comparable	Peer Benchmark
Percentage rating their interactions a 6 or 7 (on a scale from 1="Poor" to 7="Excellent") with	%			
13a. Students	55	-3	+0	-2
13b. Academic advisors	56	+5	+6	+5
13c. Faculty	60	+3	+8	+5
13d. Student services staff (career services, student activities, housing, etc.)	43	-1	+1	-3
13e. Other administrative staff and offices (registrar, financial aid, etc.)	47	+1	+5	+3
Supportive Environment		'	ı	ı
Percentage responding "Very much" or "Quite a bit" about how much the institution emphasized				
14b. Providing support to help students succeed academically	66	-6	t -0	-2
14c. Using learning support services (tutoring services, writing center, etc.)	54	-12	<b>-</b> 9	-9
1.4d. Encouraging contact among students from diff. backgrounds (soc., racial/eth., relig., etc.)	52	-5	+1	-3
14e. Providing opportunities to be involved socially	54	-12	-10	-11
14f. Providing support for your overall well-being (recreation, health care, counseling, etc.)	56	-8	-3	-5
14g. Helping you manage your non-academic responsibilities (work, family, etc.)	23	-14	-7	-9
14h. Attending campus activities and events (performing arts, athletic events, etc.)	38	-15	-15	-14
14i. Attending events that address important social, economic, or political issues	34	-8	-4	-6

a. Percentage point difference = Institution percentage—Comparison group percentage. Because results are rounded to whole numbers, differences of less than 1 point may or may not display a bar. Small, but nonzero differences may be represented as +0 or -0.

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# Comparisons with High-Performing Institutions University of Northern Colorado

## Comparisons with Top 50% and Top 10% Institutions

While NSSE's policy is not to rank institutions (see **go.iu.edu/NSSE-PnP**), the results below are designed to compare the engagement of your students with those attending two groups of institutions identified by NSSE a for their high average levels of student engagement:

- (a) institutions with average scores placing them in the top 50% of all 2020 and 2021 NSSE institutions, and
- (b) institutions with average scores placing them in the top 10% of all 2020 and 2021 NSSE institutions.

While the average scores for most institutions are below the mean for the top 50% or top 10%, your institution may show areas of distinction where your average student was as engaged as (or even more engaged than) the typical student at high-performing institutions. A check mark ( $\checkmark$ ) signifies those comparisons where your average score was at least comparable to that of the high-performing group. However, the presence of a check mark does not necessarily mean that your institution was a member of that group.

It should be noted that most of the variability in student engagement is within, not between, institutions. Even "high-performing" institutions have students with engagement levels below the average for all institutions.

First-Year	Students			Your first-year stude	ents compared wit	h	
		UNC	NSSE T	op 50%	NSSE T	op 10%	
Theme	Engagement Indicator	Mean	Mean	Effect size ✓	Mean	Effect size	$\checkmark$
	Higher-Order Learning	36.1	39.2 ***	24	41.9 ***	45	
Academic	Reflective and Integrative Learning	35.7	36.5	07 ✓	39.1 ***	29	
Challenge	Learning Strategies	36.1	39.7 ***	26	43.0 ***	48	
	Quantitative Reasoning	26.7	29.7 ***	19	32.5 ***	37	
Learning	Collaborative Learning	25.7	33.9 ***	59	37.0 ***	83	
with Peers	Discussions with Diverse Others	38.4	40.6 **	15	43.8 ***	38	
Experiences	Student-Faculty Interaction	20.8	23.2 **	16	27.8 ***	46	
with Faculty	Effective Teaching Practices	38.0	40.4 ***	18	43.2 ***	39	
Campus	Quality of Interactions	40.7	45.1 ***	38	47.7 ***	57	
Environment	Supportive Environment	30.4	36.8 ***	48	39.9 ***	74	
Seniors							
		UNC	NSSE T	op 50%	NSSE T	op 10%	
Theme	Engagement Indicator	Mean	Mean	Effect size ✓	Mean	Effect size	$\checkmark$
	Higher-Order Learning	38.7	41.6 ***	21	43.9 ***	40	
Academic	Reflective and Integrative Learning	39.5	39.7	02 ✓	42.5 ***	25	
Challenge	Learning Strategies	36.2	40.6 ***	30	43.5 ***	51	
	Quantitative Reasoning	27.4	31.6 ***	26	34.8 ***	47	
Learning	Collaborative Learning	29.9	35.0 ***	37	38.8 ***	67	
with Peers	Discussions with Diverse Others	37.7	41.2 ***	23	44.2 ***	43	
Experiences	Student-Faculty Interaction	23.2	28.5 ***	33	33.6 ***	65	
with Faculty	Effective Teaching Practices	38.4	41.5 ***	23	44.6 ***	47	
Campus	Quality of Interactions	43.4	45.2 ***	15	48.2 ***	41	
Environment	Supportive Environment	28.8	34.1 ***	38	37.2 ***	59	

Notes: Results weighted by institution-reported sex and enrollment status (and institution size for comparison groups); Effect size: Mean difference divided by the pooled standard deviation; \*p < .05, \*\*p < .01, \*\*\*p < .001 (2-tailed).

a. Precision-weighted means were used to determine the top 50% and top 10% institutions for each Engagement Indicator from all NSSE 2020 and 2021 institutions, separately by class. Using this method, Engagement Indicator scores of institutions with relatively large standard errors were adjusted toward the mean of all students, while those with smaller standard errors received smaller corrections. As a result, schools with less stable data—even those with high average scores—may not be among the top scorers. NSSE does not publish the names of the top 50% and top 10% institutions because of our commitment not to release institutional results and our policy against ranking institutions.

b. Check marks are assigned to comparisons that are either significant and positive, or non-significant with an effect size > -10.



# Detailed Statistics<sup>a</sup> University of Northern Colorado

## **Detailed Statistics: First-Year Students**

	Mea	n statisti	CS	Percentile <sup>d</sup> scores					Со	mparison	results	
		,							Deg. of	Mean	,	Effect
	Mean	SD <sup>b</sup>	SE <sup>c</sup>	5th	25th	50th	75th	95th	freedom <sup>e</sup>	diff.	Sig. <sup>f</sup>	size <sup>g</sup>
Academic Challenge												
Higher-Order Learning												
UNC $(N = 321)$	36.1	12.7	.71	15	25	35	45	60	4 440	_		0.40
Carnegie Comparable	36.6	13.6	.21	15	25	40	45	60	4,410	6	.466	042
NCHEMS 27 Comparable	36.8	13.5	.12	15	30	40	45	60	13,384	8	.298	059
Peer Benchmark	37.2	13.2	.18	15	30	40	45	60	5,731	-1.2	.114	091
Top 50%	39.2	13.2	.03	20	30	40	50	60	157,304	-3.2	.000	241
Top 10%	41.9	12.9	.09	20	35	40	55	60	19,394	-5.8	.000	453
Reflective & Integrative Learnin	ıg											
UNC $(N = 346)$	35.7	11.2	.60	20	29	34	43	54				
Carnegie Comparable	34.0	12.4	.18	14	26	34	43	57	412	1.7	.008	.136
NCHEMS 27 Comparable	34.2	12.2	.10	14	26	34	43	57	14,597	1.5	.028	.120
Peer Benchmark	34.7	12.0	.16	17	26	34	43	57	6,177	1.0	.146	.080
Top 50%	36.5	12.0	.03	17	29	37	46	57	152,393	8	.195	070
Top 10%	39.1	11.8	.09	20	31	40	49	60	17,705	-3.5	.000	295
Learning Strategies												
UNC (N = 320)	36.1	14.0	.78	13	27	33	47	60				
Carnegie Comparable	37.5	14.2	.23	13	27	40	47	60	4,199	-1.4	.094	097
NCHEMS 27 Comparable	37.3	13.7	.12	13	27	40	47	60	12,569	-1.2	.109	091
Peer Benchmark	36.8	14.1	.20	13	27	40	47	60	5,454	8	.351	054
Top 50%	39.7	14.0	.04	20	27	40	53	60	139,555	-3.6	.000	261
Top 10%	43.0	14.3	.09	20	33	40	60	60	25,065	-6.9	.000	481
Quantitative Reasoning												
UNC (N = 319)	26.7	15.2	.85	0	20	27	40	53	4.246		0.15	0.1.0
Carnegie Comparable	26.9	15.5	.25	0	20	27	40	60	4,219	2	.817	013
NCHEMS 27 Comparable	27.8	15.1	.14	0	20	27	40	60	12,666	-1.1	.210	071
Peer Benchmark	28.3	14.9	.21	7	20	27	40	60	5,506	-1.5	.073	103
Top 50%	29.7	15.3	.04	7	20	27	40	60	171,533	-3.0	.001	194
Top 10%	32.5	15.5	.10	7	20	33	40	60	22,713	-5.7	.000	369
Learning with Peers												
Collaborative Learning												
UNC $(N = 365)$	25.7	13.5	.71	5	15	25	35	50				
Carnegie Comparable	29.9	15.3	.22	5	20	30	40	60	437	-4.3	.000	281
NCHEMS 27 Comparable	28.2	14.8	.12	5	20	25	40	55	385	-2.5	.000	172
Peer Benchmark	27.7	14.2	.18	5	20	25	40	55	6,531	-2.0	.008	142
Top 50%	33.9	13.9	.03	10	25	35	45	60	222,876	-8.2	.000	592
Top 10%	37.0	13.6	.06	15	25	40	45	60	44,294	-11.3	.000	832
Discussions with Diverse Others												
UNC $(N = 321)$	38.4	15.3	.85	15	25	40	50	60				
Carnegie Comparable	38.5	16.6	.27	10	25	40	55	60	385	1	.887	008
NCHEMS 27 Comparable	37.5	15.9	.14	10	25	40	50	60	12,618	.9	.320	.056
Peer Benchmark	37.6	15.7	.22	15	25	40	50	60	5,484	.8	.360	.053
Top 50%	40.6	15.7	.04	15	30	40	55	60	176,922	-2.2	.008	148
Top 10%	43.8	14.4	.09	20	35	45	60	60	25,224	-5.4	.000	377
			/		22			20		٠	.500	,



# Detailed Statistics<sup>a</sup> University of Northern Colorado

## **Detailed Statistics: First-Year Students**

	Mea	n statisti	cs	Percentile <sup>d</sup> scores				Comparison results				
									Deg. of	Mean		Effect
	Mean	SD <sup>b</sup>	SE c	5th	25th	50th	75th	95th	freedom <sup>e</sup>	diff.	Sig. <sup>f</sup>	size <sup>g</sup>
Experiences with Faculty												
Student-Faculty Interaction												
UNC $(N = 339)$	20.8	13.5	.74	5	10	20	30	45				
Carnegie Comparable	19.9	14.8	.23	0	10	20	30	50	4,647	.8	.309	.057
NCHEMS 27 Comparable	19.1	14.3	.12	0	10	15	25	45	13,917	1.7	.029	.120
Peer Benchmark	20.8	14.3	.19	0	10	20	30	45	5,965	.0	.968	002
Top 50%	23.2	14.7	.04	0	10	20	30	50	107,527	-2.4	.003	162
Top 10%	27.8	15.2	.14	5	15	25	40	60	363	-7.0	.000	461
Effective Teaching Practices												
UNC $(N = 330)$	38.0	13.0	.71	16	32	40	48	60				
Carnegie Comparable	37.9	13.8	.22	16	28	40	48	60	4,410	.1	.907	.007
NCHEMS 27 Comparable	36.7	13.4	.12	16	28	36	48	60	13,316	1.3	.090	.095
Peer Benchmark	36.7	13.2	.18	16	28	36	44	60	5,735	1.3	.095	.095
Top 50%	40.4	13.5	.04	20	32	40	52	60	112,075	-2.4	.001	181
Top 10%	43.2	13.4	.11	20	36	44	56	60	15,723	-5.2	.000	391
Campus Environment												
Quality of Interactions												
UNC $(N = 300)$	40.7	12.5	.72	18	34	42	50	60				
Carnegie Comparable	41.8	12.5	.21	18	34	43	50	60	3,879	-1.1	.138	089
NCHEMS 27 Comparable	41.9	12.0	.11	20	35	44	50	60	11,592	-1.2	.095	098
Peer Benchmark	42.1	12.2	.18	18	36	44	50	60	5,036	-1.4	.052	116
Top 50%	45.1	11.5	.04	24	38	46	54	60	97,744	-4.4	.000	380
Top 10%	47.7	12.3	.09	24	40	50	58	60	20,811	-7.0	.000	565
Supportive Environment												
UNC $(N = 312)$	30.4	13.2	.75	8	20	30	40	53				
Carnegie Comparable	34.8	14.2	.23	13	25	35	45	60	4,069	-4.4	.000	311
NCHEMS 27 Comparable	33.0	13.7	.13	10	23	33	40	58	12,201	-2.6	.001	188
Peer Benchmark	33.4	13.7	.19	13	23	33	40	60	5,287	-3.0	.000	218
Top 50%	36.8	13.5	.04	15	28	38	45	60	120,543	-6.4	.000	476
Top 10%	39.9	12.8	.10	18	33	40	50	60	16,132	-9.5	.000	739

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

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b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean +/- 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.



# Detailed Statistics<sup>a</sup> University of Northern Colorado

## **Detailed Statistics: Seniors**

_	Mea	n statisti	cs		Perce	ntile <sup>d</sup> sco	ores		Co	results		
		SD <sup>b</sup>	SE <sup>c</sup>		25.1	## I		0.5.1	Deg. of	Mean	c:- f	Effect size <sup>g</sup>
Academic Challenge	Mean	SD	SE	5th	25th	50th	75th	95th	freedom <sup>e</sup>	diff.	Sig. <sup>f</sup>	size
Higher-Order Learning												
UNC (N = 604)	38.7	13.5	.55	20	30	40	50	60				
Carnegie Comparable	40.1	13.8	.17	20	30	40	50	60	7,282	-1.4	.017	101
NCHEMS 27 Comparable	39.1	13.9	.17	15	30	40	50	60	17,223	-1.4 5	.428	033
Peer Benchmark	39.1	13.7	.17	20	30	40	50	60	7,209	3 4	.428	033
									, , , , , , , , , , , , , , , , , , ,			
Top 50% Top 10%	41.6 43.9	13.6 13.0	.03 .10	20 20	35 35	40 40	55 55	60 60	156,031 17,632	-2.9 -5.2	.000	215 402
Defication 0 lateration I are not												
Reflective & Integrative Learnin UNC (N = 625)	g 39.5	12.2	.49	20	31	40	49	60				
Carnegie Comparable	37.4	12.7	.15	17	29	37	46	60	7,715	2.1	.000	.167
NCHEMS 27 Comparable	37.1	12.8	.10	17	29	37	46	60	673	2.4	.000	.191
Peer Benchmark	37.1	12.7	.15	17	29	37	46	60	7,623	2.4	.000	.163
Top 50%	39.7	12.7	.03	20	31	40	49	60	150,826	2	.663	017
Top 10%	39.7 42.5	12.4	.03	23	34	43	51	60	130,826	-3.0	.000	252
Learning Strategies	26.0	1.4.1	50	12	27	40	47	60				
UNC (N = 586)	36.2	14.1	.58	13	27	40	47	60		2.5	000	
Carnegie Comparable	39.7	14.7	.18	13	27	40	53	60	6,939	-3.6	.000	245
NCHEMS 27 Comparable	37.8	14.7	.12	13	27	40	47	60	16,317	-1.7	.007	114
Peer Benchmark	38.0	14.7	.18	13	27	40	47	60	6,927	-1.8	.004	126
Top 50%	40.6	14.6	.03	20	33	40	53	60	178,063	-4.4	.000	301
Top 10%	43.5	14.2	.09	20	33	40	60	60	23,690	-7.3	.000	515
Quantitative Reasoning												
UNC $(N = 595)$	27.4	16.1	.66	0	20	27	40	60				
Carnegie Comparable	29.1	16.3	.20	0	20	27	40	60	7,059	-1.8	.011	109
NCHEMS 27 Comparable	29.5	16.5	.13	0	20	27	40	60	16,501	-2.1	.002	127
Peer Benchmark	29.3	16.4	.20	0	20	27	40	60	6,995	-1.9	.007	115
Top 50%	31.6	16.3	.03	0	20	33	40	60	217,361	-4.2	.000	260
Top 10%	34.8	15.8	.11	7	20	33	47	60	21,960	-7.5	.000	472
Learning with Peers												
Collaborative Learning												
UNC $(N = 641)$	29.9	13.7	.54	10	20	30	40	55				
Carnegie Comparable	32.4	15.2	.18	5	20	30	45	60	783	-2.5	.000	168
NCHEMS 27 Comparable	31.6	15.3	.11	5	20	30	40	60	695	-1.7	.002	115
Peer Benchmark	30.2	15.3	.18	5	20	30	40	60	786	4	.508	025
Top 50%	35.0	14.2	.03	10	25	35	45	60	227,221	-5.2	.000	365
Top 10%	38.8	13.4	.09	15	30	40	50	60	25,431	-9.0	.000	669
Discussions with Diverse Others	,											
UNC (N = 592)	37.7	15.8	.65	15	25	40	50	60				
Carnegie Comparable	40.8	16.6	.21	10	30	40	60	60	7,027	-3.1	.000	186
NCHEMS 27 Comparable	39.3	15.8	.13	15	30	40	55	60	16,428	-1.6	.016	101
Peer Benchmark	38.4	15.9	.20	10	25	40	50	60	6,939	-1.0 6	.346	041
Top 50%	41.2	15.6	.03	15	30	40	60	60	227,242	-3.5	.000	226
<del>-</del>	44.2	15.0	.03	20	35	45	60	60		-3.3 -6.4	.000	
Top 10%	44.2	13.0	.08	20	33	43	00	UU	34,210	-0.4	.000	430



# Detailed Statistics<sup>a</sup> University of Northern Colorado

## **Detailed Statistics: Seniors**

	Mea	n statistic	CS		Perce	ntile <sup>d</sup> sco	ores		Co	mparison	results	
									Deg. of	Mean		Effect
	Mean	SD b	SE c	5th	25th	50th	75th	95th	freedom <sup>e</sup>	diff.	Sig. <sup>f</sup>	size <sup>g</sup>
Experiences with Faculty												
Student-Faculty Interaction												
UNC $(N = 607)$	23.2	14.8	.60	0	10	20	35	55				
Carnegie Comparable	23.6	16.3	.20	0	10	20	35	60	740	4	.558	023
NCHEMS 27 Comparable	22.7	16.0	.12	0	10	20	35	55	657	.5	.408	.032
Peer Benchmark	24.1	16.1	.20	0	10	20	35	55	740	9	.165	055
Top 50%	28.5	16.0	.06	5	15	25	40	60	617	-5.3	.000	330
Top 10%	33.6	15.9	.16	10	20	35	45	60	691	-10.4	.000	654
Effective Teaching Practices												
UNC $(N = 608)$	38.4	13.7	.56	16	28	40	48	60				
Carnegie Comparable	39.3	14.1	.17	16	28	40	52	60	7,277	-1.0	.110	068
NCHEMS 27 Comparable	38.2	14.0	.11	16	28	40	48	60	17,186	.1	.839	.008
Peer Benchmark	39.1	14.0	.17	16	28	40	48	60	7,229	7	.222	052
Top 50%	41.5	13.9	.04	16	32	40	52	60	132,293	-3.2	.000	228
Top 10%	44.6	13.3	.11	20	36	44	56	60	16,611	-6.2	.000	467
Campus Environment												
Quality of Interactions												
UNC $(N = 550)$	43.4	11.3	.48	22	38	45	52	60				
Carnegie Comparable	43.4	11.9	.16	22	36	44	52	60	669	.0	.965	002
NCHEMS 27 Comparable	41.8	12.2	.10	20	34	43	50	60	599	1.5	.002	.126
Peer Benchmark	42.8	11.9	.16	22	36	44	52	60	6,363	.6	.283	.048
Top 50%	45.2	11.9	.03	22	38	48	54	60	554	-1.8	.000	152
Top 10%	48.2	11.9	.07	25	42	50	60	60	28,650	-4.9	.000	406
Supportive Environment												
UNC $(N = 582)$	28.8	13.0	.54	8	20	28	38	50				
Carnegie Comparable	33.1	14.5	.18	10	23	33	43	60	724	-4.3	.000	301
NCHEMS 27 Comparable	31.2	14.0	.11	8	20	30	40	58	634	-2.5	.000	176
Peer Benchmark	31.8	14.0	.18	9	23	33	40	58	713	-3.1	.000	219
Top 50%	34.1	14.2	.04	10	23	35	43	60	587	-5.4	.000	378
Top 10%	37.2	14.3	.11	13	28	38	48	60	628	-8.4	.000	591

a. Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).

b. Standard deviation is a measure of the amount the individual scores deviate from the mean of all the scores in the distribution.

c. Standard error of the mean, used to compute a confidence interval (CI) around the sample mean. For example, the 95% CI (equal to the sample mean  $\pm$ 1.96 x SE) is the range that is 95% likely to contain the true population mean.

d. A percentile is the point in the distribution of student-level EI scores at or below which a given percentage of EI scores fall.

e. Degrees of freedom used to compute the t-tests. Values vary from the total Ns due to weighting and whether equal variances were assumed.

f. Statistical significance represents the probability that the difference between the mean of your institution and that of the comparison group occurred by chance.

g. Effect size is the mean difference divided by the pooled standard deviation.