



2020 Rates



Health Insurance

Anthem Blue Cross and Blue Shield

TOTAL COST

YOUR MONTHLY COST

BlueAdvantage Point of Service Plan (HMO/POS) and Prime Blue Priority PPO Plan

Employee Only	\$697.00	\$279.00
Employee + Spouse	\$1,671.00	\$668.00
Employee + Child(ren)	\$1,533.00	\$613.00
Employee + Family	\$1,922.00	\$769.00

Blue Priority HMO Plan

Employee Only	\$641.00	\$256.00
Employee + Spouse	\$1,538.00	\$615.00
Employee + Child(ren)	\$1,411.00	\$564.00
Employee + Family	\$1,770.00	\$708.00

2500 HDHP Plan

Employee Only	\$537.00	\$215.00
Employee + Spouse	\$1,286.00	\$514.00
Employee + Child(ren)	\$1,180.00	\$472.00
Employee + Family	\$1,480.00	\$592.00



Dental Insurance

Anthem Blue Cross and Blue Shield

Anthem Dental Essential Choice PPO

Employee Only	\$38.95	\$19.00
Employee + Spouse	\$88.09	\$44.00
Employee + Child(ren)	\$84.39	\$42.00
Employee + Family	\$101.08	\$50.00



Vision Insurance

Anthem Blue Cross and Blue Shield

Blue View Voluntary Vision Plan

Employee Only	\$8.68	\$8.68
Employee + Spouse	\$16.26	\$16.26
Employee + Child(ren)	\$16.26	\$16.26
Employee + Family	\$23.62	\$23.62



Basic Term Life Insurance (Life and AD&D)

Anthem Life (premiums per \$10,000 of coverage)

Active Employees

\$0.28/\$1,000

\$0.00



Group Long Term Disability

Sun Life

Active Employees

\$0.156/\$100

\$0.084/\$100

Paid to a maximum salary of \$10,500 per month



Flexible Benefit Plan Administrative Fee

24HourFlex

One or Both Spending Accounts

\$3.75

\$0.00



Voluntary Term Life Insurance (Employee and/or Spouse)

Sun Life (per \$1,000 of coverage)



Voluntary Critical Illness Insurance (Employee and/or Spouse)

Sun Life (per \$1,000 of coverage)

Attained Age

Uni- Smoker

<25

\$0.039

25-29

\$0.042

30-34

\$0.053

35-39

\$0.063

40-44

\$0.076

45-49

\$0.135

50-54

\$0.213

55-59

\$0.388

60-64

\$0.524

65-69

\$0.912

70-74

\$1.463

75-79

\$2.888

80-84

\$4.168

85-99

\$7.325

Attained Age

Uni- Smoker

<25

\$0.034

25-29

\$0.039

30-34

\$0.510

35-39

\$0.710

40-44

\$1.090

45-49

\$1.610

50-54

\$2.310

55-59

\$3.230

60-64

\$4.000

65-69

\$4.630

70-74

\$5.940

75+

\$8.110

Child Benefit

\$0.200

Child Term Life (per \$5,000 up

\$0.90 per \$5,000 per month



Accident Insurance

Sun Life

Employee Only

\$5.60

Employee + Spouse

\$9.29

Employee + Child(ren)

\$10.20

Employee + Family

\$13.89



Accidental Death & Dismemberment

Sun Life (per \$1,000 of coverage)

Employee Only

\$0.020

Employee & Family

\$0.029

