



Memorandum

DATE: June 30, 2016
TO: HR Directors, FMLA Coordinators, and Benefits Administrators
FROM: Monica Cortez-Sangster, Statewide Leave Program Manager
RE: Final State of Colorado FMLA Forms Effective July 1, 2016 and Revised Fitness-to-Return Certification

The final fillable, PDF Family and Medical Leave Act (FMLA) forms are published at www.colorado.gov/dhr/fmla. All State departments, agencies and institutions of higher education are required to use the final forms for State classified employees effective Friday, July 1, 2016.

Another revised form for your consideration is the [Fitness-to-Return Certification](#). Please review and provide your feedback on the revised form by close of business Wednesday, July 13, 2016 to dpa_state_leavecoordinator@state.co.us. All feedback will be considered and the final fillable, PDF form will be published at www.colorado.gov/dhr/fmla for use in August.

State of Colorado's FMLA Forms Effective July 1, 2016
Notice of Eligibility Rights & Responsibilities (Family and Medical Leave Act)
Designation Notice (Family and Medical Leave Act)
Certification of Health Care Provider for Employee's Serious Health Condition (Family and Medical Leave Act)
Certification of Health Care Provider for Family Member's Serious Health Condition (Family and Medical Leave Act)
Certification of Qualifying Exigency for Military Family Leave (Family and Medical Leave Act)
Certification for Serious Injury or Illness of a Current Servicemember - for Military Family Leave (Family and Medical Leave Act)
Certification for Serious Injury or Illness of a Veteran - for Military Family Leave (Family and Medical Leave Act)

