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## MEMO

TO: Campus Leaders  
FROM: Leo Welch, Acting Provost and Senior Vice President for Academic Affairs  
Michelle Quinn, Senior Vice President and Chief Financial Officer  
DATE: January 29, 2018  
RE: Fall 2017 Staffing Report

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Attached is UNC's second annual Staffing Report prepared by the Human Resources Office. The report pulls together data from IPEDS reports, staffing plans, and financial documents in an effort to be more transparent about staffing trends.

The report includes 15-year and five-year trend data that have been updated to include last fiscal year (FY16-17) as well as more detailed information about how positions and expenditures changed from FY15-16 to FY16-17.

It is important to note that headcounts reported to IPEDS include only positions that are filled on November 1 each year. For information about the **total** number of positions, see Table 3 on page 5, which includes positions filled on November 1 as well as positions that were approved and funded but not yet filled. From FY15-16 to FY16-17, the total number of full-time faculty positions increased 1.3 percent, as did the total number of full-time staff positions. Also of note, the percentage of credit hours taught by full-time faculty remained at 65 percent from FY15-16 to FY16-17.

The number of full-time faculty relative to the number of full-time staff at UNC is similar to that at our NCHEMS peer institutions. The table below shows UNC staffing ratios relative to our NCHEMS peers, based on the most recent IPEDS data available. Going forward, we will include this chart in the annual Staffing Report.

**2016-17 Full-time Faculty and Staff to Student Ratios**

NCHEMS Peer	Student Headcount	FT Faculty to FT Staff	FT Faculty to Student	FT Staff to Student
<b>University of Northern Colorado</b>	<b>13,087</b>	<b>1:1.9</b>	<b>1:27.0</b>	<b>1:14.3</b>
Ball State University	21,998	1:2.1	1:21.7	1:10.4
Bowling Green State University	17,644	1:1.7	1:24.1	1:14.1
Illinois State University	21,039	1:2.4	1:23.9	1:9.8
Indiana University of Pennsylvania	12,971	1:1.4	1:23.3	1:16.3
Miami University@Oxford	19,697	1:2.2	1:20.1	1:9.0
Northern Arizona University	30,361	1:1.8	1:28.1	1:15.5
Northern Illinois University	19,015	1:2.7	1:22.9	1:8.5
SUNY Binghamton	17,292	1:2.1	1:25.0	1:11.6
University of North Carolina@Greensboro	19,647	1:2.1	1:24.9	1:12.0
University of North Texas	38,145	1:2.2	1:33.9	1:15.4
<b>NCHEMS Peer Average</b>	<b>21,781</b>	<b>1:2.1</b>	<b>1:24.8</b>	<b>1:12.2</b>

We encourage you to share this memo and report with your faculty and staff. The report is also available at [www.unco.edu/hr](http://www.unco.edu/hr).