



2022 Rates



Health Insurance

Anthem Blue Cross and Blue Shield

TOTAL COST

YOUR MONTHLY COST

BlueAdvantage Point of Service Plan (HMO/POS) and Prime Blue Priority PPO Plan

Employee Only	\$676.00	\$270.00
Employee + Spouse	\$1,621.00	\$648.00
Employee + Child(ren)	\$1,487.00	\$595.00
Employee + Family	\$1,864.00	\$746.00

Blue Priority HMO Plan

Employee Only	\$622.00	\$249.00
Employee + Spouse	\$1,492.00	\$597.00
Employee + Child(ren)	\$1,369.00	\$548.00
Employee + Family	\$1,717.00	\$687.00

Pathway EPO Plan

Employee Only	\$608.00	\$243.00
Employee + Spouse	\$1,459.00	\$584.00
Employee + Child(ren)	\$1,338.00	\$535.00
Employee + Family	\$1,678.00	\$671.00

2500 HDHP Plan

Employee Only	\$521.00	\$208.00
Employee + Spouse	\$1,247.00	\$499.00
Employee + Child(ren)	\$1,145.00	\$458.00
Employee + Family	\$1,436.00	\$574.00



Dental Insurance

Anthem Blue Cross and Blue Shield

Anthem Dental Essential Choice PPO

Employee Only	\$40.12	\$20.00
Employee + Spouse	\$90.73	\$45.00
Employee + Child(ren)	\$86.92	\$43.00
Employee + Family	\$104.11	\$52.00



Vision Insurance

Anthem Blue Cross and Blue Shield

Blue View Voluntary Vision Plan

Employee Only	\$7.89	\$7.65
Employee + Spouse	\$14.79	\$14.35
Employee + Child(ren)	\$14.79	\$14.35
Employee + Family	\$21.48	\$20.84



Basic Term Life Insurance (Life and AD&D)

Anthem Life (premiums per \$10,000 of coverage)

Active Employees

\$0.14/\$1,000

\$0.14/\$1,000



Group Long Term Disability

Sun Life (Paid to a maximum salary of \$10,500 per month)

Active Employees

\$0.156/\$100

\$0.084/ \$100



Flexible Benefit Plan Administrative Fee

Alerus

One or Both Spending Accounts

\$3.50

\$0.00



Voluntary Term Life Insurance (Employee and/or Spouse)

Sun Life (per \$1,000 of coverage)



Voluntary Critical Illness Insurance (Employee and/or Spouse)

Sun Life (per \$1,000 of coverage)

Attained Age	Uni- Smoker
<25	\$0.039
25-29	\$0.042
30-34	\$0.053
35-39	\$0.063
40-44	\$0.076
45-49	\$0.135
50-54	\$0.213
55-59	\$0.388
60-64	\$0.524
65-69	\$0.912
70-74	\$1.463
75-79	\$2.880
80-84	\$4.168
85-99	\$7.325
Child Term Life	\$0.90 per \$5,000 per month

Attained Age	Uni- Smoker
<25	\$0.034
25-29	\$0.039
30-34	\$0.510
35-39	\$0.710
40-44	\$1.090
45-49	\$1.610
50-54	\$2.310
55-59	\$3.230
60-64	\$4.000
65-69	\$4.630
70-74	\$5.940
75+	\$8.110
Child Benefit	\$0.200



Accident Insurance

Sun Life

Employee Only	\$5.60
Employee + Spouse	\$9.29
Employee + Child(ren)	\$10.20
Employee + Family	\$13.89



Accidental Death & Dismemberment

Sun Life (per \$1,000 of coverage)

Employee	\$0.014
Spouse	\$0.018
Child	\$0.024



Hospital Insurance

Sun Life

Employee Only	\$14.75
Employee + Spouse	\$31.11
Employee + Child(ren)	\$24.96
Employee + Family	\$41.32



Health Savings Account

WEX

Savings Account	\$1.35
-----------------	---------------

