



UNIVERSITY OF  
**NORTHERN  
COLORADO**

*Office of Human Resources*

**MEMORANDUM**

DATE: 11/21/2025

TO: All UNC Faculty, Professional Administrative Staff, and Classified Staff

FROM: Robert Hepperle, Assistant Vice President of Human Resources

SUBJECT: UNC Holiday Schedule for 2026

The State of Colorado identifies twelve holidays for all government institutions. Rules provide for agencies to adopt an alternate holiday schedule. The University of Northern Colorado has traditionally subscribed to an alternate holiday schedule. Below is the holiday schedule for all UNC Employees for calendar year 2026.

<u>Date</u>	<u>Day</u>	<u>Holiday</u>	<u>University Access</u>
1/1/2026	Thursday	New Year's Day	Closed
1/2/2026	Friday	President Admin Leave Day	Closed
1/19/2026	Monday	Dr. Martin Luther King Jr., Day	Closed
2/16/2026	Monday	Presidents' Day	Open
5/25/2026	Monday	Memorial Day	Closed
6/19/2026	Friday	Juneteenth	Closed
7/3/2026	Friday	Independence Day (Observed)	Closed
9/7/2026	Monday	Labor Day	Closed
10/5/2026	Monday	Frances Xavier Cabrini Day/ Indigenous Peoples Day	Open
11/11/2026	Wednesday	Veterans Day	Open
11/26/2026	Thursday	Thanksgiving Day	Closed
11/27/2026	Friday	Thanksgiving Friday	Closed
12/24/2026	Thursday	Substitute Presidents' Day	Closed
12/25/2026	Friday	Christmas Day	Closed
12/28/2026	Monday	Substitute Francis Xavier Cabrini Day/ Indigenous Peoples Day	Closed
12/29/2026	Tuesday	Substitute Veterans Day	Closed
12/30/2026	Wednesday	President Admin Leave Day	Closed
12/31/2026	Thursday	President Admin Leave Day	Closed
01/01/2027	Friday	New Year's Day	Closed

Note: Departments that are required to maintain coverage during the above scheduled holidays may adopt an alternate holiday schedule for those employees required to work a holiday. Any variance from the designated University holiday schedule must be submitted to Human Resources. Questions should be directed to Human Resources at 351-2718.