

**Chris Marston**  
University of Northern Colorado  
College of Humanities and Social Sciences  
(970) 351-1557  
Email: [Christine.Marston@unco.edu](mailto:Christine.Marston@unco.edu)

## Education

PhD, Colorado State University, 1998.  
Area of Study: Economics  
Dissertation/Thesis Title: Evaluation of the JOBS program in Colorado: The transition from welfare to work

MS, University of Nevada, Reno, 1993.  
Area of Study: Economics  
Dissertation/Thesis Title: Towards a Synthesis: Women and Development in Latin America

BA, University of Nevada, Reno, 1991.  
Area of Study: Spanish

BS, University of Nevada, Reno, 1991.  
Area of Study: Economics

## Professional Academic Experience

Full Professor, University of Northern Colorado. (2017 - Present).

Associate Professor, University of Northern Colorado. (2012 - 2017).

Assistant Professor, Tenure-track, University of Northern Colorado. (2009 - 2012).

Assistant Professor, Term, University of Northern Colorado. (2008 - 2009).

Lecturer, University of Northern Colorado. (1998 - 2008).

Instructor, Colorado State University. (1997 - 1999).

Teaching Assistant, Colorado State University. (1993 - 1997).

Teaching Assistant, University of Nevada. (1992 - 1993).

## Administrative Roles

Associate Dean, (2014 - Present).

## RESEARCH, SCHOLARSHIP, AND CREATIVE WORKS

### Publications

#### Juried

Journal Article

Marston, C., Nelson, K., Behr, M. (2016). Invisible and on the Margins: A Demographic Profile of Emerging Refugee Population in Northern Colorado. *International Journal of Migration and Residential Mobility*, 1(3), 253-268.  
<http://www.inderscience.com/jhome.php?jcode=ijmrm>. DOI:  
<http://dx.doi.org/10.1504/IJMRM.2016.079425>

McCartin, L., Marston, C., Lightfoot, J. M., Sexton, J., Byrnes, J., Ku, H.-Y., Black, K. (2015). Faculty Professional Development in Student Learning Assessment: The Assessment Leadership Institute. *Research & Practice in Assessment*, 10, 69-80.  
<http://www.rpajournal.com/faculty-professional-development-in-student-learning-assessment-the-assessment-leadership-institute/>

Nelson, K., Marston, C. (2015). Incorporating Service Learners in Community Engaged Research: Experiential Application of Social Science Perspectives and Research Methods. *The Journal of Educational Research and Innovation*, 4(1), 1-17.  
<http://scholarlyexchange.org/ojs/index.php/JERI/article/view/12108>

Behr, M., Marston, C., Nelson, K. (2014). Bridge to Graduation: Evaluation of a High School Dropout Prevention Program for Latino Males. *Journal for the Education of Students Placed at Risk (JESPAR)*, 19, 215-228.. DOI:  
10.1080/10824669.2014.977104

Aske, D., Corman, R., Marston, C. (2011). Education Policy and School Segregation: A Study of the Denver Metropolitan Region. *Journal of Legal, Ethical and Regulatory Issues*, 14(2), 27-35.

Connolly, L., Marston, C. (2005). Welfare Reform, Earnings, and Income: New Evidence from the Survey of Program Dynamics. *Contemporary Economic Policy*, 23(4), 493–512.. DOI: 10.1093/cep/byi037

#### Book Chapter

Romero, D., Epperson, A., Gilbert, E., Marston, C. (in press). After Institutionalization: Enacting University-Community Engagement as a Process of Change. *The Cambridge Handbook of Organizational Community Engagement and Outreach*.

#### Non-juried

##### Technical Report

Nelson, K., Marston, C., Behr, M. (2011). *Greeley Central High School Student Recovery Program (SRP) Program Evaluation*.

#### Professional Presentations

##### Not Invited

##### Juried

Romero, D., Epperson, A., Marston, C., Gilbert, E., Engagement Scholarship Consortium (ESC), "Sustaining and Advancing Engagement: Moving Beyond the Implementation Honeymoon," Auburn University, Birmingham, Alabama. (September 26, 2017).

Nelson, K., Marston, C., 2017 Faculty Poster Session, "Refugee Migration Histories in a Meatpacking Town: Blurring the Line Between Primary and Secondary Migration," UNC Academic Excellence Week. (April 5, 2017).

- Marston, C., Epperson, A., Gilbert, E., Romero, D., 17th Annual Engagement Scholarship Consortium Conference, "Shift Happens: Realizing the Successes and Challenges of Sustaining Engagement," Engagement Scholarship Consortium, Omaha, Nebraska. (October 12, 2016).
- Nelson, K. (Presenter), Marston, C. (Presenter), Association of Applied and Clinical Sociology Denver 2016 Annual Meeting, "Where Are You From? Findings and Lessons Learned from a Community-Engaged Analysis of Refugee Secondary Migration Experiences," Association of Applied and Clinical Sociology, Denver, Colorado. (October 7, 2016).
- McCartin, L., Sexton, J., Marston, C., Ku, H.-Y., Lightfoot, J. M., Byrnes, J., HLC Academy, "Changing the Culture of Assessment at UNC through Program-Level Assessment." (June 9, 2016).
- McCartin, L. (Presenter), Marston, C. (Presenter), Sexton, J. (Presenter), Black, K. (Presenter), Lightfoot, J. M. (Presenter), Ku, H.-Y. (Presenter), "Assessment of Student Learning at UNC for New Faculty," UNC Office of Assessment, University of Northern Colorado, Greeley, CO. (February 9, 2016).
- Ku, H.-Y., Byrnes, J., Sexton, J., McCartin, L., Marston, C., Lightfoot, J. M., Black, K., 2015 Assessment Institute, "Engaging Faculty to be Assessment Leaders," Indiana University - Purdue University Indiana, Indianapolis, Indiana. (October 26, 2015).
- Sexton, J., McCartin, L., Ku, H.-Y., Marston, C., Lightfoot, J. M., Byrnes, J., Black, K., 2015 Assessment Institute, "The Assessment Leadership Institute: An Evidence-Based Professional Development Model to Improve Faculty Skills, Knowledge, and Attitudes," Indiana University - Purdue University Indiana, Indianapolis, Indiana. (October 26, 2015).
- Marston, C., Epperson, A., Romero, D., Myers, K., Community Engaged Scholars Symposium, "Developing Engaged Student Learning Outcomes," UNC Office of Community and Civic Engagement, University of Northern Colorado, Greeley, CO. (October 26, 2015).
- Romero, D., Epperson, A., Marston, C., Engagement Scholarship Consortium, "Institutionalizing Engagement: Constructing Campus-wide Principles for Engaged Student Learning Outcomes," State College, PA. (September 29, 2015).
- Romero, D., Epperson, A., Marston, C., Sixth Annual Teaching and Learning Fair, "Developing Engaged Student Learning Outcomes: An Interactive Poster," Center for the Enhancement of Teaching and Learning, University of Northern Colorado, Greeley, CO. (March 26, 2015).
- Marston, C., Ellis, L., Lightfoot, J., Higher Learning Commission Annual Meeting, "The Assessment Leadership Institute: Professional Development by Faculty for Faculty." (2014).
- Nelson, K., Marston, C., Behr, M., Flores, G., Western Social Science Association Annual Meeting, "Refugee Migration Histories in a Meatpacking Town: Blurring the Line between Primary and Secondary Migration," Albuquerque, New Mexico. (2014).
- Nelson, K., Marston, C., Behr, M., American Sociological Association Annual Meeting, "A Demographic Profile of Emerging Refugee Populations in Northern Colorado," San Francisco, California. (August 17, 2014).

- Marston, C., "Building Institutional Capacity for Assessment through Professional Development," Colorado Regional Assessment Council (CoRAC). (2013).
- Marston, C., Nelson, K., UNC Teaching and Learning Fair, "Applying Social Science Perspective on Global Issues through Service Learning," University of Northern Colorado, Greeley, Colorado. (2013).
- Nelson, K., Marston, C., Flores, G., UNC's Community Engaged Scholars Symposium, "Migration Histories of Refugees in Greeley: Community Engaged Research & Service Learners in the Social Sciences," University of Northern Colorado, Greeley, Colorado. (2013).
- Marston, C., Nelson, K., Western Social Science Association Annual Meeting, "Applying Social Science Perspective on Global Issues through Service Learning," Denver, Colorado. (2013).
- Marston, C., Nelson, K., UNC Engaged Scholars Symposium, "Sharing Recipes, Sharing Culture: A Service-Learning Project for UNC Students and Greeley's Global Refugee Center," University of Northern Colorado, Greeley, Colorado. (2012).
- Boyce, T., Marston, C., 6th Annual Embracing Community Symposium, "Social Science: Community Engagement Emphasis (New Major)," University of Northern Colorado, Greeley, Colorado. (November 13, 2012).
- Marston, C., Behr, M., Nelson, K. A., Annual Conference of the Association of Borderlands Studies, "Secondary Migration of Refugees in Colorado," Houston, Texas. (April 2012).
- Boyce, T., Marston, C., 5th Annual Embracing Community Symposium, "Social Science: Community Engagement Emphasis (New Major)," University of Northern Colorado, Greeley, Colorado. (November 15, 2011).
- Marston, C., Behr, M., Nelson, K. A., Annual Meetings of the Western Social Science Association, "Evaluations of a Retention Program for At-Risk Male Latino High School Students," Salt Lake City, Utah. (April 2011).
- Marston, C., Behr, M., Nelson, K. A., Association of American Geographers Annual Meeting, "Retaining Latino Males: Evaluating the Efficacy of a Multi-Faceted Retention Strategy," Seattle, Washington. (April 2011).
- Nelson, K., Marston, C., Behr, M., Pacific Sociological Association Annual Meeting, "Mixed Method Evaluation of a Retention Program for At-Risk Male Latino High School Students," Seattle, Washington. (March 2011).
- Marston, C., McBeth, S., Sanchez, M., "A Case Study Examining Community Response to Refugee/Immigrant Populations in Northern Colorado," National Association for Ethnic Studies, Washington, D.C. (April 2010).
- Marston, C., Behr, M., Nelson, K. A., Pena, A. A., Annual Meetings of the Association of American Geographers, "Secondary Refugee Migration: A Case Study," Washington, D.C. (April 2010).
- Marston, C., Annual Meetings of the Western Social Science Association, "Immigration Integration? An Evaluation of the Family Literacy Program in Greeley, CO," Reno, Nevada. (April 2010).

McBeth, S., Marston, C., Sanchez, M., National Association for Ethnic Studies, "Realizing Our Community (ROC): A Case Study Examining Community Response to Refugee/Immigrant Populations in Northern Colorado," Washington, D.C. (April 2010).

Marston, C., Annual Meeting of the Borderland Studies, "After the ICE Raids – Immigration and Refugee Integration in Greeley, Colorado," Albuquerque, New Mexico. (April 2009).

Marston, C., Annual Meetings of the Western Social Science Association, "After the ICE Raids – Immigration and Refugee Integration in Greeley, Colorado," Denver, Colorado. (April 2008).

Marston, C., Graham, P., Annual Meetings of the Southwestern Social Science Association, "Integrating Salemi and Siegfried's Learning Objectives, Hansen's Proficiencies, and Becker's Instructional Methods into the General Education Economics Course for Non-Majors," Albuquerque, New Mexico. (March 2007).

Marston, C., Graham, P., Annual Meetings of the American Society of Business and Behavioral Sciences, "Integrating Salemi and Siegfried's Learning Objectives, Hansen's Proficiencies, and Becker's Instructional Methods into the General Education Economics Course for Non-Majors," Las Vegas, Nevada. (February 2007).

Marston, C., Connolly, L., Annual Meetings of the Western Economic Association, "Welfare Reform, Earnings, and Incomes: New Evidence from the Survey of Program Dynamics," Denver, Colorado. (July 2003).

Marston, C., Connolly, L., Joint Center for Poverty Research 2001-2002 HHS and Census Research Development Grants Conference, "The Economic Well-Being of Children and Families After Welfare Reform," Washington, D.C. (September 2002).

Marston, C., Connolly, L., Annual Meetings of the Midwest Economics Association, "The Economic Well-Being of Children and Families After Welfare Reform," Chicago, Illinois. (March 2002).

Marston, C., Connolly, L., North American Meetings of the Econometric Society, "The Economic Well-Being of Children and Families After Welfare Reform," Atlanta, Georgia. (January 2002).

Marston, C., ASSA meetings, Association for Social Economists, "Job Training: The Transition from Welfare to Work?," Chicago, Illinois. (January 1998).

#### Non-juried

Romero, D., Epperson, A., Marston, C., Clavir, K., "Applying for Community Engaged Learning: A Course Designation," UNC Office of Engagement, University of Northern Colorado. (February 8, 2017).

Romero, D., Marston, C., Epperson, A., Faculty Forum, "Engaged Teaching and Learning Initiative," UNC Office of Community and Civic Engagement, University of Northern Colorado, Greeley, CO. (February 3, 2016).

Gilbert, E., Marston, C., "Assessing Learning of Students Involved in Community & Civic Engagement Activities," UNC Office of Community and Civic Engagement, University of Northern Colorado, Greeley, CO. (March 6, 2014).

- Marston, C., Assessment Leadership Institute, "How to write an effective mission statement," University of Northern Colorado, Greeley, Colorado. (2013).
- Marston, C., "Realizing Our Community," Northern Colorado Family Medicine, Residency Program. (April 7, 2010).
- Marston, C., HSS College Fall Symposium, "Realizing Our Community: Promoting Harmony and Citizenship among Greeley's Resident and Immigrant-Refugee Communities," Civic Engagement Research and the College of Humanities & Social Sciences: Transforming Education and Society, University of Northern Colorado, Greeley, Colorado. (October 2009).
- Marston, C., UNC Diversity Colloquium, "Realizing Our Community Presentation," University of Northern Colorado, Greeley, Colorado. (March 2009).
- Marston, C., Summit on Social Justice and Diversity, "After the ICE Raids," Social Organizing Committee, University of Northern Colorado, Greeley, Colorado. (April 2008).
- Marston, C., Brunswig, R., Realizing Our Community Forums, "Economic & Demographic Data for Greeley & Evans," Greeley, Colorado. (April 2007).
- Marston, C., Brunswig, R., Writing Beyond Borders, "Stories from the Cultural Borderlands: Supporting Community Integration through Exploration of Immigrant Histories," UNC Writers Conference, Greeley, Colorado. (February 2007).
- Marston, C., Connolly, L., Economics Department Seminar, "Welfare Reform, Earnings and Incomes: New Evidence from the Survey of Program Dynamics," University of Colorado, Boulder, Colorado. (April 2003).

## **GRANTS**

### **Funded**

- Nelson, K. (Co-Principal), Marston, C. (Co-Principal), "Refugee Migration Histories in a Meatpacking Town: Blurring the Line between Primary and Secondary Migration," Sponsored by Summer Support Initiative for Research, University of Northern Colorado, \$5,000.00. (June 2016 - August 2016).
- Marston, C., "Assessment Leadership Institute," Sponsored by University of Northern Colorado, Greeley, Colorado, \$2,500.00. (2012 - 2014).
- Marston, C. (Co-Principal), "Investigating the impact of an assessment professional development program at UNC," Sponsored by Summer Support Initiative for Research with the Assessment Fellows, University of Northern Colorado, \$3,000.00. (June 2013 - August 2013).
- Nelson, K. (Co-Principal), Marston, C. (Co-Principal), "Refugee Integration in Northern Colorado project with the Global Refugee Center," Sponsored by Summer Support Initiative for Research, University of Northern Colorado, \$2,971.00. (June 2013 - August 2013).
- Marston, C. (Co-Principal), Behr, M. (Co-Principal), Nelson, K. (Co-Principal), "Refugee Integration in Northern Colorado project with the Global Refugee Center," Sponsored by Summer Support Initiative, University of Northern Colorado, \$2,971.00. (May 2012 - August 2012).

Brunswick, R. (Co-Principal), Marston, C. (Co-Principal), "Supporting Immigrant and Refugee Families Initiative," Sponsored by The Colorado Trust, Private, \$300,000.00. (2007 - 2011).

Marston, C. (Co-Principal), Nelson, K. (Co-Principal), Behr, M. (Co-Principal), "A Multi-disciplinary Evaluation of a Retention Program for At-Risk Male Latino High School Students," Sponsored by Summer Support Initiative for Research and Grant Writing, University of Northern Colorado, \$2,971.00. (May 2011 - August 2011).

Marston, C. (Principal), (Co-Principal), "Immigration Policy and the American Economy," Sponsored by Schulze Interdisciplinary Fund/Life of the Mind Program Speaker Series, Dr. George Borjas, \$6,000.00. (February 2009).

Connolly, L. S. (Co-Principal), Marston, C. (Co-Principal), "The Economic Well-Being of Children and Families After Welfare Reform," Sponsored by Northwestern University/University of Chicago Joint Center for Poverty Research, \$30,000.00. (July 2001).

### **Not Funded**

Goodrum, S., Nelson, K., Marston, C., "Connections for Student Success: Utilizing Integrated Advising and Supplemental Instruction to Improve Graduation Rates," Sponsored by Innovation @ UNC, University of Northern Colorado, \$342,015.00. (March 27, 2015).

Marston, C., "Realizing Our Community," Sponsored by Department of Health and Human Services, Administration for Children and Families, Office of Refugee Resettlement, \$300,000.00. (February 2010).

Marston, C., "Realizing Our Community," Sponsored by Migration Policy Institute, E Pluribus Unum Prize, \$50,000.00. (December 2009).

Marston, C., "Realizing Our Community," Sponsored by W. K. Kellogg Foundation, \$400,000.00. (September 2009).

Marston, C., "An Economic Evaluation of Realizing Our Community's (ROC) Parent Literacy Program," Sponsored by Sponsored Programs & Academic Research Center Faculty Research & Publications Board Grant, \$2,420.00. (March 2009).

Marston, C., "ROC's Parent Literacy Program," Sponsored by Dollar General Literacy Foundation, \$20,000.00. (March 2009).

Corman, R., Marston, C., Connolly, L., "Proposal submitted to perform an economic impact study of the proposed the "Colorado Housing Trust Fund." (2002).

## **TEACHING**

### **Teaching Experience**

#### **University of Northern Colorado**

##### **Courses Taught:**

ECON 101, Understanding the Contemporary Economy, 8 courses. 3.00 credit hours.

ECON 205, Principles of Microeconomics, 6 courses. 3.00 credit hours.

ECON 315, Labor Economics, 10 courses. 3.00 credit hours.

ECON 422, Directed Study, 1 course. 2.00 credit hours.

ECON 492, Internship in Economics, 3 courses. 2.00 credit hours.

SOSC 150, A Global Perspective, 3 courses. 3 credit hours.

SOSC 300, Social Science and Historical Perspectives, 24 courses. 3 credit hours.

SOSC 350, Community Research and Engagement, 2 courses. 3.00 credit hours.

SOSC 492, Internship in Social Science, 1 course. 2.00 credit hours.

New Programs Developed/Major Program Revision: 1 course.  
Completed UNC's Teaching Academy Online

## **Academic Advising**

15 undergraduate students advised, 0 graduate students advised, approximately 30 hours spent per year.

## **Directed Student Learning**

Directed Individual/Independent Study. (September 2014 - Present).  
Advised: Bereket Abera

## **SERVICE**

### **University Service**

Committee Member, Institutional Learning Outcomes. (December 2015 - Present).

Task Force Member, Campus Commons One-Stop Plus Working Group. (November 2015 - Present).

Committee Member, Academic Review Committee. (May 2014 - Present).

Committee Member, Digital Measures. (May 2014 - Present).

Committee Member, Community and Civic Engagement Committee. (2012 - Present).

Committee Member, University Assessment Council. (2010 - Present).

Faculty Advisor, Enactus. (September 2015 - May 2016).

Attendee, Graduation, HSS Banner Bearer for Fall Commencement. (2011).

Committee Member, UNC liaison to Realizing Our Community. (2007 - 2011).

Guest Speaker, UNC's Annual Embracing Community Celebration. (2007 - 2011).

Chairperson, Realizing Our Community Search Committee. (2009).

Committee Member, Faculty Grievance Committee University of Northern Colorado. (2001 - 2007).



Faculty Advisor, Golden Key International Honour Society. (2000 - 2007).

Volunteer, Teacher Employment Days University of Northern Colorado. (2001 - 2002).

General Education Assessment Trainer. (2000 - 2002).

Committee Member, Academic Excellence Week planning committee University of Northern Colorado. (2000 - 2001).

Faculty Senate Representative, State personnel Employees Executive Council University of Northern Colorado. (1999 - 2000).

## **College Service**

Program Review and Assessment Committee. (August 2009 - Present).

HSS Faculty Assessment Fellow. (2011 - 2016).

Attendee, Meeting, Colorado Department of Higher Education, Faculty to Faculty Conference on gtPathways. (October 22, 2015 - October 23, 2015).

## **Department Service**

Committee Member, LAC Core Curriculum Committee, Area 5. (January 2017 - Present).

Chairperson. (June 1, 2016 - Present).

Economics Department Internship Coordinator. (2011 - Present).

Economics Department Assessment Coordinator. (2009 - Present).

Social Science Program, Teacher Education Faculty. (2002 - 2016).

Social Science Program, Faculty Advisor. (2001 - 2016).

Social Science Program, Assessment Coordinator. (2004 - 2015).

Social Science Program, Internship Coordinator. (2002 - 2015).

Committee Member, Economics Program Review committee. (2012 - 2013).

Committee Member, Assessment Leadership Institute. (2011 - 2012).

Economics Department Search Committee. (2010 - 2011).

## **Professional Service**

Reviewer, Journal Article, The Social Science Journal. (2011).

Reviewer, Journal Article, The Social Science Journal. (2009).

## **Public/Community Service**

President, Board of Directors for Realizing Our Community. (2008 - 2011).

Economic Opportunity and Poverty Reduction Task Force Metrics Sub-Committee. (2009).

Member, Board of Directors, Women's Resource Center. (2002 - 2008).

Catholic Charities of Northern Colorado. (1993 - 2005).

## **Consulting**

Program Evaluation of Greeley Central High School Student Recovery Program, Greeley, Colorado. (2010 - 2011).

## **DEVELOPMENT ACTIVITIES ATTENDED**

Workshop, "Engaged Faculty Institute Curriculum Facilitator Workshop," Campus Compact of the Mountain West, Denver, Colorado. (October 30, 2015).

"Mental Health First Aid USA," National Council for Community Behavioral Health Care, Greeley, Colorado. (October 8, 2015 - October 9, 2015).

Conference Attendance, "ACE 97th Annual Meeting," American Council on Education, Washington DC. (March 13, 2015 - March 17, 2015).

"Participant, Assessment Leadership Institute." (2012 - 2014).

Seminar, "New Deans Seminar," Council of Colleges of Arts and Sciences, Cleveland, Ohio, USA. (July 13, 2014 - July 16, 2014).

Conference Attendance, "Engagement Conference," Campus Compact of the Mountain West and UNC, Greeley, Colorado. (February 19, 2014 - February 20, 2014).

"Nourishing Engaged Scholarship: Theory and Practice of Building and Sustaining Reciprocal Community Partnerships." (November 2013).

"UNC Teaching & Learning Fair," University of Northern Colorado, Greeley, Colorado. (April 2013).

Workshop, "Campus Compact, Assessing and Evaluating Student Engagement, Dr. Robert Franco, Regis University." (April 2013).

"UNC Assessment Fair," University of Northern Colorado, Greeley, Colorado. (February 2013).

Webinar, "Education Demographics with a Latino Focus." (February 2013).

Workshop, "CETL Workshop, The Way We Are: National Trends on Race and Ethnicity in Higher Education." (February 2013).

Conference Attendance, "Higher Learning Commission Assessment Academy Conference," St. Charles, Illinois. (2012).

Seminar, "Engaged Faculty Institute," Colorado Campus Compact, UNC. (2012).

Workshop, "Engaged Campus Institute, Creating and Advancing a Campus Culture of Community Engagement," Colorado Campus Compact, Denver, Colorado. (2012).

Workshop, "Preparing Tomorrow's Teachers to Use Technology." (2002 - 2003).

"Faculty Consultant for the Advanced Placement exam in Economics for Educational Testing Services." (2001).

## **AWARDS AND HONORS**

### **Scholarship/Research**

UNC Engaged Faculty Scholar, Excellence and Scholarship in the Field of Community-Based Research, Community-Based Learning and Community Partner Building, UNC Center for Honors, Scholars, and Leadership in conjunction with UNC's Office of Engagement. (November 2013).

Award for Excellence in Social Science Research and Scholarly Activity, School of Social Sciences, UNC. (2008).