

Fall 2021

Formal
**PANHellenic
RECRUITMENT**

UNC

UNIVERSITY OF NORTHERN COLORADO

Fraternity & Sorority Life



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Important Contacts

Graduate Advisor for Fraternity & Sorority Life

970-351-3799

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970-351-2289

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970-351-2245

Emergency Services

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Dear Potential New Members,

As a Panhellenic Recruitment Team, we would like to extend our warmest welcome to the University of Northern Colorado (UNC)! The beginning of the year is always full of exciting opportunities. Showing interest in Fraternity and Sorority Life is one of the most amazing opportunities students have the chance to experience. We are very lucky to have five National Panhellenic Conference sororities on campus that offer a community of women that provide academic support, emotional guidance, philanthropic and community driven involvement opportunities, a place to develop leadership skills, and a college experience that is unique to UNC's Fraternity and Sorority community. Fraternity and Sorority Life holds a certain set of values that each chapter takes in as their own foundation and we are excited to share these values with you on your journey this week!

All of our sororities are excited for this year's Fall Formal Recruitment because it is one the most fun weeks of the year. It also reminds each and every one of us why we chose to follow the path that each of you is currently approaching. All of the chapters are excited to meet young women who are interested in their futures both inside of the classroom and on-campus. Choosing to go through the recruitment process is rewarding in many aspects.

Panhellenic is a Greek word that translates to 'All Greek'. The College Panhellenic Council (CPC) at the University of Northern Colorado exists to represent the five National Panhellenic Conference sororities that are currently on campus. The National Panhellenic Conference is a national organization that provides support and guidance for its 26 member sororities. At UNC, we work to unite our five sororities and provide educational and leadership opportunities for all members. Additionally, Panhellenic promotes equality among our members; therefore, rules governing membership, recruitment, social activities, publicity, and member responsibilities are established and monitored by the Panhellenic Council. Each chapter selects one member to serve as their delegate to the council. Additionally, several sorority women are elected each winter to serve on the Panhellenic Council Executive Board. These women come from a variety of organizations and are dedicated to leading the community.

Not only do Potential New Members (PNMs) have the opportunity to meet other women who are like-minded and hold similar core values but also have the opportunity to enrich their years as an undergraduate and maintain strong relationships throughout their lifetime. Choosing to go through the recruitment process is one of the best decisions we have made during our time at UNC. Being a member of the Fraternity and Sorority Life community has helped us become the best versions of ourselves. Our greatest hope is that this week will be the first step in that process for all of you.

There are many amazing things this process holds. During the week, it is important to remember each and every one of you have something unique to offer this community; therefore, it is important to put yourself first throughout the week and keep in mind what values are important to YOU! Our advice to you is to be yourself, ask many questions, and have fun during one of the best weeks of the year! We are so excited to meet you all. Have a wonderful week and enjoy the recruitment process.

In Greek Love and Our Own,

Hailey Pedrick
Director of Recruitment

President – Rose Wimmer
Director of Recruitment – Hailey Pedrick
Director of Recruitment Counselors – Delany Hernandez
Director of External Affairs – Annika Nelson

Director of Internal Affairs – Alaina Seid
Director of Public Relations – Adrianna Choury
Director of Risk Management – Tara Diltz

Community Values

INTEGRITY

Being ethically unyielding and honest and inspiring trust by saying what we mean, matching our behaviors to our words and taking responsibility for our actions.

LEADERSHIP

To maximize the potential of the Community through self-governance, collaboration, role-modeling, risk management and ethical decision-making.

UNITY

While each organization is beautifully different, we share a close bond as we are all Greek brothers and sisters, upholding our values and traditions.

PERSONAL GROWTH

To contribute to the self-development of each member through Ritual, maintenance of values, co-curricular involvement, career preparation and healthy lifestyle choices.

SCHOLARSHIP

To promote intellectual growth and academic excellence through the recruitment of quality students, scholastic programming, educational support and recognition opportunities.

SERVICE

Fulfilling our obligation of building a better, stronger and more durable community for future generations, protecting the organization, meeting our commitments to stakeholders, acting with an owner mentality, developing our people and helping improve communities and the global environment.

Schedule of Events

Friday, September 3

Recruitment Orientation
7 p.m., UC Columbine Suites
Dress: Casual Attire

Saturday, September 4

Day 1: House Tours
9 a.m., UC Columbine Suites
Dress: Casual Attire

Sunday, September 5

Day 2: Chapter Emphasis
10:30 a.m., UC Columbine Suites
Dress: Semi Formal Attire

Monday, September 6

Day 3: Preference Tea
1 p.m., UC Columbine Suites
Dress: Cocktail Attire

Tuesday, September 7

Bid Day
4 p.m., UC Columbine Suites
Dress: Casual Attire

Expectations

ATTENDANCE

Potential New Members (PNMs) are required to attend all events on their schedule. Skipping events will result in your removal from the recruitment process. If you have a known conflict, such as class, you must fill out the conflict form prior to the start of the recruitment process. You are expected to keep your Pi Rho Chi informed of any events you will be missing.

BEHAVIOR

It is important that as a PNM you show the same respect chapters are expected to give to you. You should not discuss recruitment events or chapters with other PNMs before or after events. Additionally, you should avoid bad-mouthing or disrespecting any of our sororities or fellow PNMs. If Panhellenic finds that you have been disrespectful, you may be removed from the recruitment process.

SUBSTANCE POLICY

The National Panhellenic Conference mandates that Recruitment is a substance-free event. No active member or PNM may be under the influence of alcohol or drugs during recruitment, both inside and outside of recruitment events. Additionally, active sorority members and PNMs are not allowed on fraternity property during the week of recruitment.

WITHDRAWING

If you decided to withdraw from the recruitment process, you must fill out a withdrawal form with your Pi Rho Chi or a Recruitment Staff member. Failure to do this will result in Panhellenic Recruitment Staff members having to track you down to complete the paperwork!

Greek Terms

ACCEPTANCE BINDING AGREEMENT (MRABA)

The document signed to make final selections during recruitment. Signing the document means you are bound to the sorority matched for one calendar year.

ACTIVE MEMBER

A fully initiated undergraduate member of a fraternity or sorority.

BID

An invitation to join a fraternity or sorority.

CHAPTER

A local organization of undergraduate students on campus recognized by the National or International Organization.

MULTICULTURAL GREEK COUNCIL (MGC)

The council of multicultural fraternities and sororities at UNC.

NEW MEMBER

A person who accepts a bid to a sorority or fraternity.

NATIONAL PAN-HELLENIC COUNCIL (NPHC)

Often referred to as the 'Divine Nine', NPHC serves as the council for our historically African-American fraternities and sororities at UNC.

PI RHO CHI

An active Panhellenic sorority member that has disaffiliated from her chapter to serve as a guide during Fall Formal Recruitment. Pi Rho Chis have chosen to serve as an unbiased member to assist and counsel potential new members.

POTENTIAL NEW MEMBER (PNM)

A prospective new member of a sorority.

Recruitment Violations

There are rules that all chapters are required to follow during recruitment. If any of these happen, please contact your recruitment counselor as soon as possible.

VIOLATIONS

- A sorority speaks about another sorority or sororities in a negative way at any time during recruitment parties
- A chapter member calls, texts, emails, or visits you outside of parties during formal recruitment
- You receive a gift to keep during a recruitment party
- You are persuaded to decline or accept a recruitment party invitation by any sorority member, sorority alumnae, or recruitment counselor
- You are promised a place within a chapter prior to Bid Day



Potential New Members

Bill of Rights

- The right to be treated as an individual
- The right to be fully informed about the recruitment process
- The right to ask questions and receive true and objective counselors and members
- The right to be treated with respect
- The right to be treated as a capable and mature person without being patronized
- The right to ask how and why and receive straight answers
- The right to have inviolable confidentiality when sharing information with recruitment counselors
- The right to make informed choices without undue pressure from others
- The right to be fully informed about the binding agreements implicit in the membership acceptance (preference card) signing
- The right to make one's own choice and decision and accept full responsibility for the results of that decision
- The right to have a positive, safe, and enriching recruitment and new member experience

Strict Silence

Strict silence is a period of time between a potential new member's preference card being handed in and when the potential new members are welcomed into their chapter. Strict silence starts immediately following preference tea and there is to be no conversation with other potential new members or sorority women about your choice. This includes written, typed, text, or through social media. Recruitment staff and Pi Rho Chi are on the lookout for anyone discussing their choices with other potential new members and active members. This rule is in place to make the experience better for you and other potential new members. We take this very seriously and violating this rule could jeopardize your participation in recruitment.



Meet the Pi Rho Chis

Recruitment is an exciting and memorable experience that is full of laughter and tears as each of you begin the journey to finding your new home. Panhellenic Recruitment Counselors, also known as Pi Rho Chi's, are women who represent the Panhellenic Community during the formal recruitment process. The Pi Rho Chi's are your mentors for the week and will act as a counselor, confidant, guide, role model, and sister. Don't be afraid to ask them questions! They are your number one resource as a Potential New Member as they have been trained to answer any questions you might have. These women are truly the epitome of what Fraternity and Sorority Life at the University of Northern Colorado stands for and we encourage you to get to know these women throughout the week.

Recruitment Tips

- Make an individual choice about each chapter
- Don't listen to rumors or stereotypes about each chapter
- Always keep an open mind
- Don't be afraid to ask questions
- Be comfortable in what you wear
- Try not to wear heels because you will be walking all around campus
 - If you do wear heels, bring a pair of comfortable shoes or flip flops to change into!*
- Stay hydrated and eat before each event
- Relax and remember to be yourself
- Have Fun!



Questions for the Chapters

- Why did you choose this chapter?
- What made you go through recruitment?
- What makes your chapter unique?
- What does your chapter value most?
- What do you do for sisterhoods?
- What are your favorite moments in your sorority?
- What are the benefits of joining?
- What is the time commitment?
- If you were not in your sorority, what would you miss the most?
- How do members of your chapter balance academics and chapter events?
- How has your sorority impacted you as a person?
- Do you have a position within the chapter?

Mutual Selection Process

Formal sorority recruitment is a mutual selection process between you and the sorority chapters. After each round of events, you along with your Pi Rho Chi will sit down and discuss your selection on which chapter events you wish to attend the next day. The sororities also have a selection process that they go through. Because both you and the chapters are making selections, you are not guaranteed to get an invitation from each of the organizations you list.



Financial Information

SIGMA KAPPA

New Member Dues:

\$1,268 (Fall)

\$674 (Spring)

Includes: initiation fees, national dues, badge fee, Monday dinners, and events.

Active Member Dues:

\$709 (Fall)

\$647 (Spring)

Includes: events, Monday dinners, and national/local dues.

Live-In Member Dues:

\$7,687 (Annual)

Includes: room & board, events, food, furniture, utilities, national/local dues, and housekeeping.

ALPHA OMICRON PI

New Member Dues:

\$2,777 (Annual)

Includes: initiation fee, sisterhood and social events, international and Panhellenic dues, and new member booklets.

Active Member Dues:

\$1,145 (Annual)

Includes: sisterhood events, philanthropies, International dues, and Panhellenic dues.

Live-In Member Dues:

\$TBD (Per Month)

Includes: room and board, utilities, furniture, and food cost. Does not include membership dues.

ALPHA PHI

New Member Dues:

\$2,093.49 (Annual)

Includes: t-shirts, other apparel/items, sisterhood events, general chapter activities, and International dues.

Active Member Dues:

\$1,480.48 (Annual)

Includes: t-shirts, other apparel/items, sisterhood events, and general chapter activities.

Live-In Member Dues:

\$7,268.48 (Annual)

Includes: membership dues, room and board, utilities, housekeeping and food costs for the year.

ALPHA SIGMA ALPHA

New Member Dues:

\$575 (Fall)

\$555 (Spring)

Includes: a few meals at the house, t-shirts, sisterhood events, charter day celebration, special events, bid day, membership badge, program fees, and Panhellenic dues.

Active Member Dues:

\$555 (Per Semester)

Includes: a few meals at the house, t-shirts, sisterhood events, charter day celebration, special events, bid day, program fees, and Panhellenic dues.

Live-In Member Dues:

\$3,000 (Per Semester)

Includes: room and board, utilities, furniture, and food cost. Does not include membership dues.

DELTA ZETA

New Member Dues:

\$1,672 (Annual)

Includes: initiation fees, badge fee, and scheduled dues.

Active Member Dues:

\$173 (Per Month)

Includes: NHC dues and Panhellenic dues.

Live-In Member Dues:

\$943 (Per Month)

Includes: room and board, membership dues, live-in house director, handyman, NHC dues, and cleaning service.



Alpha Omicron Pi

Instagram: [@aoiiunco](https://www.instagram.com/aoiiunco)

Nationally Founded: 1897

UNC Founding: 2000

Color: Cardinal Red

Flower: Jaqueminot Rose

Philanthropy: The Arthritis Foundation

Motto: Inspire Ambition

President: Chandler Isom

Recruitment: Anna Ericsson



Alpha Sigma Alpha

Instagram: [@alphasigmaalphaunco](https://www.instagram.com/alphasigmaalphaunco)

Nationally Founded: 1901

UNC Founding: 1916

Color: Crimson and Pearl White

Flower: Aster (Fall) and Narcissus (Spring)

Philanthropy: Alpha Sigma Alpha Foundation,

Girls on the Run, and Special Olympics

Motto: Aspire, Seek, Attain

President: Nora Landy

Recruitment: Sarah Loew



Alpha Phi

Instagram: [@uncoalphaphi](https://www.instagram.com/uncoalphaphi)

Nationally Founded: 1872

UNC Founding: 1960

Color: Silver and Bordeaux

Flower: Forget Me Not

Philanthropy: Women's Heart Health

Motto: Union Hand and Hand

President: Alyssa Lobato

Recruitment: Taylor Apala



Delta Zeta

Instagram: [@deltazetaunc](https://www.instagram.com/deltazetaunc)

Nationally Founded: 1902

UNC Founding: 1956

Color: Rose and Green

Flower: Pink Killarney Rose

Philanthropy: The Starkey Hearing Foundation, The American Society for Deaf Children, and The SeriousFun Children's Network

Motto: Love that is ever steadfast

President: Patience Vadakin

Recruitment: Madison Tesch



Sigma Kappa

Instagram: [@sigmakappaunco](https://www.instagram.com/sigmakappaunco)

Nationally Founded: 1874

UNC Founding: 1950

Color: Lavender and Maroon

Flower: Wild Purple Violet

Philanthropy: Sigma Kappa Foundation, Inherit the Earth, Gerontology Studies, Maine Seacoast Mission, and Alzheimer's Disease Research

Motto: One Heart, One Way

President: Katie Suiter

Recruitment: Bailey Walder



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