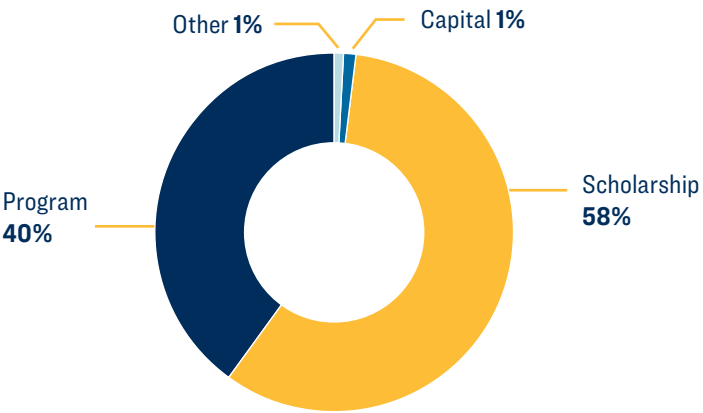
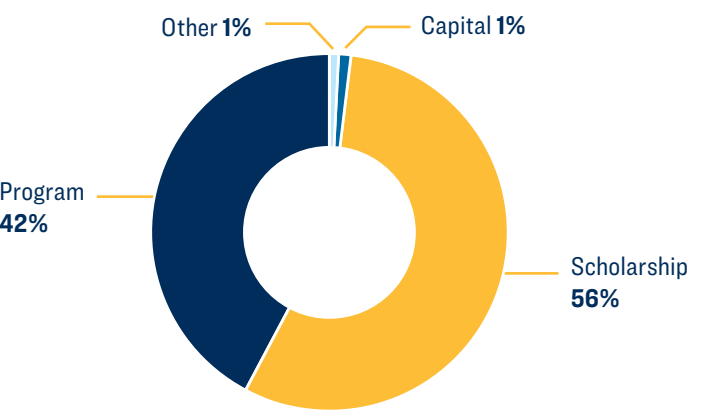


FY 2025 Endowment Market Value  
by Purpose (\$131.3 million)



|                    | 2024-25       | 2023-24       |
|--------------------|---------------|---------------|
| Scholarship        | \$76,126,405  | \$69,370,997  |
| Program            | \$52,084,354  | \$47,554,425  |
| Capital            | \$1,414,765   | \$1,331,812   |
| Other              | \$1,770,108   | \$1,122,422   |
| TOTAL MARKET VALUE | \$131,395,632 | \$119,379,656 |

FY 2025 Endowment Payout  
by Purpose (\$4.2 million)



|                    | 2024-25     | 2023-24     |
|--------------------|-------------|-------------|
| Scholarship        | \$2,409,215 | \$2,176,076 |
| Program            | \$1,794,835 | \$1,704,235 |
| Capital            | \$46,325    | \$44,650    |
| Other              | \$42,975    | \$41,225    |
| TOTAL DISTRIBUTION | \$4,293,350 | \$3,966,186 |

Portfolio Performance

Pooled Investment Portfolio

One-Year

11.70%

Three-Year

10.91%

Five-Year

10.49%

Seven-Year

7.76%

Ten-Year

7.21%

Foundation Net Assets

2025  
\$208,775,516

2021  
\$161,618,023

2016  
\$113,392,887

Investment Performance

The mission of the University of Northern Colorado Foundation is to steward donations and provide support for UNC. An important element of this mission is investment management, through which support to the University is grown and ensured for the future. Operating as a fiduciary, the Foundation seeks to both grow and protect funds over the long term. For fiscal year 2024-25 the Foundation's long-term focused investment pool generated a net gain of approximately 11.7%.



\$8,983,303

Total \$ amount of donor-funded scholarships awarded in FY 2024-25



2,308

Total donor-funded scholarships awarded FY 2024-25



82%

of all UNC students received financial aid in FY 2024-25



42%

of Fall 2024 undergraduate degree-seeking students identify as the first in their family to attend college

# Endowment & Stewardship Report

JULY 1, 2024–JUNE 30, 2025

## Building a Better Tomorrow

As we reflect on the transformative power of philanthropy at the University of Northern Colorado (UNC), I want to express my heartfelt gratitude for your steadfast generosity. **Your commitment to building permanent endowment support is shaping the future of UNC and leaving a lasting impact on the Bear community.**

With every contribution, you invest not only in the present, but in the promise of generations to come. Endowments serve as cornerstones of stability and growth — ensuring that innovative programs flourish and talented students of all backgrounds are empowered to pursue academic and personal success.

### Together, we're Rowing, Not Drifting.

Thanks to your support, we are able to adapt to changing educational needs and advance our mission with renewed purpose and clarity each year. We continue to support a thriving and diverse student body, advance institutional goals, and meet the needs of our community.

Your belief in UNC's vision strengthens the bonds that unite our community, and the impact of your giving is reflected in the lives of our students, who come to UNC from all walks of life. Supported by world-class faculty and innovative programs, they are building a brighter future as the leaders of tomorrow.

Enclosed are inspiring stories of several endowments—each created to support students from varied backgrounds—and the remarkable recipients whose journeys are made possible.

Your generosity is not just a gift; it is an investment in the success of our students, our university, and our shared vision. **Thank you!**



Allie Steg Haskett

Allie Steg Haskett, '03  
Vice President for  
University Advancement



UNIVERSITY OF  
NORTHERN  
COLORADO



Marie H. Diggs Memorial Scholarship Endowment



Marie H. Diggs '41, '47

Who does this scholarship support?

This scholarship is awarded to a non-traditional student (25 years old or older), who demonstrates financial need and who has dependents.

Established at UNC:

Over the past 35 years, this renewable scholarship has made a lasting impact by funding seventeen students through their entire college journey at UNC.

Scholarship Story:

Marie Hicks '41, '47, discovered her passion for teaching in a rural Kansas one-room school in the early 1900s. While at Colorado State Teachers College, now the University of Northern Colorado, she met and married Charles Albert Diggs, then left school to support his new career in education.

Following his passing in 1939, Marie, at 44, returned to Greeley with her two children to finish her degree. Specializing in guidance counseling, she earned her master's degree in 1947. Marie became a respected teacher, counselor and community leader in Coffeyville, Kansas. She inspired countless students and actively contributed to civic and cultural life, leaving a legacy of dedication, resilience and transformative influence.

"This assistance means the world to me. I am proud to have managed life raising happy children, working full-time and maintaining a positive college journey."

—Sydney Hess  
2024-25 Marie H. Diggs Scholarship



Non-traditional students

In FY 2024-25, **10.6%** of undergraduate degree-seeking students were non-traditional students (25+ years)

Fun Fact

**19 years old**

age of youngest graduate in the spring class of 2025

**65 years old**

age of oldest graduate in the spring class of 2025

Dr. Frank J. Lucero Bright Futures Memorial Scholarship Endowment



Dr. Frank J. Lucero '74, '77

Who does this scholarship support?

This scholarship is awarded to a first-generation student who is studying education, intending to become a teacher and is engaged in supporting and contributing to the enrichment of diversity across campus through leadership and volunteerism.

Established at UNC:

This scholarship was established in 2023. Since its establishment, this renewable scholarship has been awarded to two students.

Scholarship Story:

Dr. Frank Lucero '74, '77, a first-generation student from Monte Vista, Colorado, earned his degree in social science and secondary education. After teaching high school in his hometown, he aspired to become a principal and returned to UNC to earn his master's in educational administration in 1977 followed by a Ph.D. from Colorado State University in 1985.

Lucero was founding director of the Hispanic Cultural Center, now the César Chávez Cultural Center at UNC. He was also Assistant Dean of Students for Cultural Diversity for six years. Later, he returned to K-12 education leadership.

After retiring, he became Executive Director of Laradon Hall, a Denver nonprofit for people with developmental disabilities. Lucero dedicated his career to serving others through his abiding love for students.

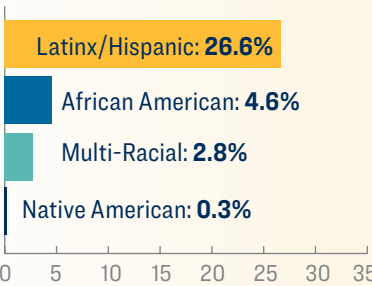
Student engagement

FY 2024-25 Student engagement with the César Chávez Cultural Center

**837** students visited the César Chávez Cultural Center

**13.2%** visited the CCCC for the first time

FY 2024-25 Underrepresented Minority (URM) Breakdown:  
Total URM: **34.3%**  
which includes:



Discover ways to leave your legacy at UNC!



unco.edu/give



Anna C. Petteys UNC Memorial Scholarship Endowment



Anna C. Petteys '43, '52

Who does this scholarship support?

This scholarship is awarded to a student with a 3.0 G.P.A. or higher, who demonstrates financial need.

Established at UNC:

For nearly three decades, this renewable scholarship has transformed the lives of twenty-four students, providing steadfast support throughout their UNC experience.

Scholarship Story:

In 1943 at the age of 51, Anna C. Petteys earned her master's degree from Colorado State College of Education, now the University of Northern Colorado, and had a long career as lecturer, politician, journalist and author. She was appointed to the CSCE Board of Trustees in 1945 and became the first woman elected to the Colorado Board of Education where she served 18 years, four as chairman.

A strong supporter of education, Petteys was active in the United Nations and traveled extensively. Her scholarship has supported many UNC students around the globe.

"This scholarship helped me focus on my academic and professional goals. It also reinforced my sense of belonging in the UNC community, knowing there are donors who believe in and support students like me."

—Shaima Alameeri, Kuwait  
2024-25 Anna C. Petteys UNC Memorial Scholarship and Honors student



More than **132,000** living alumni, living and working in all **50** U.S. states and **80+** countries

Students come from  
Fall 2024 Enrollment

COLORADO

**55** Colorado counties



**47** U.S. states



**35** countries