

## ANNEX C

# LAW, ORDER AND PUBLIC SAFETY

#### I. PURPOSE

Any emergency situation can lead to destructive behavior by citizens and the need for security for persons and property. This annex describes plans for the UNC Police Department to provide enhanced law enforcement services, building security, traffic (air, vehicle, and pedestrian) control and the dissemination of accurate public information during an emergency and during the time required to restore UNC to normalcy, whether the disorder stems from natural or man-made disasters.

### II. SITUATION

UNC has experienced natural disasters such as high winds, heavy snowfall, man-made emergencies such as fires and flooding in buildings and civil disturbances. During such emergencies, UNC Police personnel must be prepared to provide additional security to University property as well as any students and staff displaced by the disaster. Police personnel must also be prepared to cope with traffic control issues ranging from persons fleeing the disaster area to emergency vehicles and media attempting to reach the disaster site, all of which carry the potential to disrupt or destroy conventional traffic patterns. Finally, Police personnel must be able to assist the Office of University News & Public Relations with the dissemination of accurate information to faculty, staff, students and their parents, and the general public.

## III. ASSUMPTIONS

A. Most emergencies will occur with little to no warning and the initial response must be made using the police personnel on duty.

- B. UNC Police officers are trained to respond appropriately to most hazards which threaten the campus, as are other University officials on duty.
- C. When law, order or public safety emergencies occur, it will involve an expansion of normal UNC Police methods of operation, although extra and/or off-duty personnel may be required.
- D. UNC Police must be able to provide adequate crowd control. UNC Police may rely on mutual aid agreements and other aid as allowed by Colorado and Federal law should the situation exceed UNC Police capabilities.

### IV. CONCEPT OF OPERATION

Response to large scale emergencies will involve the expansion of normal UNC Police responsibilities. One or more Field Command Posts may be established, usually co-located with the Greeley Fire Department Incident Command Post. For most incidents a single Incident Command Post will be sufficient for response purposes and is desirable for effective communication. The first responding police officer (or their supervisor if arrival is near simultaneous) at the scene will facilitate response activities between University personnel and representatives from other agencies, and will remain in charge of the incident until relieved by a formal transfer of command. University Incident Command Post personnel will also gather information from the scene and forward it to the Emergency Operations Center through channels defined in this EOP.

Additional duties of police personnel may include scene security, traffic control, commencement of criminal or other investigations as required, disseminate warnings and other vital information to citizens and victims, supervise crowds and control civil disturbances.

The line of succession for the University Police will be:

- 1. Chief of Police
- 2. Lieutenant
- 3. Sergeant
- 4. Corporals
- 5. Senior officer on duty

The Chief of Police may respond to the Emergency Operation Center, or to the Incident Command Post depending on the nature of the emergency or incident. For instance, a crowd control issue will likely result in the Chief of Police responding to an established EOC in an advisory role, whereas an active shooter incident will likely necessitate the Chief of

Police to be at an Incident Command Post as an Incident Commander or Operations Section Chief. Establishment of an Incident Command Post in response to an emergency incident will be the responsibility of the first responding officer (or their supervisor if arrival is near simultaneous). Preplanned Incident and Field Command Posts may be established for anticipated incidents such as a Super Bowl celebration.

The control of large scale emergencies may require the expansion of normal police operations and the request for assistance under mutual aid agreements. Any forces mobilized under mutual aid agreements will operate under the direction of the UNC Police with coordinated command.

#### V. RESPONSIBILITIES

- A. Respond to and evaluate all campus emergencies, whether natural or man-made. Follow the Emergency Operations Plan where indicated.
- B. Establish Incident or Field Command Posts as required by the situation. Coordinate with the Greeley Fire Department and Weld County Ambulance personnel.
- C. Maintain and restore order at the scene of the emergency. This may include the dissemination of warnings and other vital information as well as assisting in the evacuations of buildings or residence halls.
- D. Coordinate communications efforts, both at the scene of the emergency and at the Emergency Operations Center.
- E. Enforce laws and regulations as appropriate to the nature and scope of the emergency. Execute mass arrests as necessary.
- F. Direct and control traffic.
- G. Provide security and protection for vital resources, installations and personnel.
- H. Establish a safe perimeter. Coordinate with the Safety Officer to control all ingress and egress to disaster site.
- In the case of man-made emergencies, initiate an investigation into the cause of the emergency where appropriate. File criminal charges or make recommendation(s) for changing procedures to prevent the reoccurrence of similar emergencies in the future.

- J. Coordinate additional assistance requirements with the Greeley Police Department, Evans Police Department, Weld County Sheriff's Department and Colorado State Patrol personnel.
- K. When possible, maintain a log of activities.
- L. Complete appropriate reports.