



TO: UNC Faculty

FROM: Britney Kyle, Faculty Senate Chair

RE: Salary Equity Committee Report on Compensation Distribution

DATE: March 24, 2025

The following document contains details on the compensation distribution for 2024-2025 (FY25) and will be made available on the Faculty Senate website under Salary Reports. These data were provided to Salary Equity Committee by HR.

The report contains five sections:

- Section One – FY25 Faculty Compensation Outcomes Summary
- Section Two – FY25 Faculty Compensation Outcomes Data
- Section Three – FY25 Staff Compensation Outcomes Summary
- Section Four – FY25 Classified Staff Compensation Outcomes Data
- Section Five – FY25 Professional Administrative Staff Compensation Outcomes Data

Please note: FY25 refers to July 1, 2024 – June 30, 2025. The data included in this report were captured on October 31, 2024.

Faculty Outcomes Summary

Median Percent of CUPA by Rank						
Rank	Count	% of Total Count	Median % of CUPA	Salary Increase (\$)	% of Total Salary Increase	Median % Increase
Professor	156	40.00%	92.50%	691,657	44.73%	4.66%
Associate Professor	91	23.33%	92.50%	537,928	34.79%	8.10%
Assistant Professor	102	26.15%	92.50%	264,454	17.10%	3.90%
Instructor/Lecturer	41	10.51%	92.50%	52,092	3.37%	2.30%
All	390	100.0%	92.50%	1,546,131	100.0%	5.7%

Median Percent of CUPA by College						
College	Count	% of Total Count	Median % of CUPA	Salary Increase (\$)	% of Total Salary Increase	Median % Increase
EB	79	20.26%	92.50%	337,810	21.85%	4.35%
HS	90	23.08%	92.50%	296,910	19.20%	5.67%
MB	29	7.44%	92.50%	74,741	4.83%	2.94%
NH	114	29.23%	92.50%	505,465	32.69%	6.07%
LB	14	3.59%	98.94%	24,602	1.59%	1.83%
PV	64	16.41%	92.50%	306,603	19.83%	8.06%
All	390	100.0%	92.50%	1,546,131	100.0%	5.7%

Median Percent of CUPA by Rank and College								
College	Professor		Associate Professor		Assistant Professor		Instructor/Lecturer	
	Count	Median % of CUPA	Count	Median % of CUPA	Count	Median % of CUPA	Count	Median % of CUPA
EB	30	92.50%	22	92.50%	23	92.50%	4	93.64%
HS	43	92.50%	18	92.50%	17	92.50%	12	95.76%
MB	10	92.50%	5	92.50%	10	92.50%	4	113.54%
NH	40	92.50%	29	92.50%	26	92.50%	19	92.50%
LB	3	99.19%	5	98.36%	4	94.34%	2	105.64%
PV	30	92.50%	12	92.50%	22	92.50%	0	
All	156	92.5%	91	92.5%	102	92.5%	41	92.5%

Count by CUPA Comparison Level by College					
College	<92.5%	92.5-95%	95-97.5%	97.5-100%	>100%
EB	4	60	6	2	7
HS	12	58	9	5	6
MB	0	20	1	2	6
NH	12	86	10	1	5
LB	0	2	1	7	3
PV	13	45	1	1	4
All	41	271	28	18	31

Count by CUPA Comparison Level by Rank					
College	<92.5%	92.5-95%	95-97.5%	97.5-100%	>100%
Professor	9	119	10	4	13
Associate Professor	5	68	5	7	6
Assistant Professor	23	61	8	5	5
Instructor/Lecturer	4	23	5	2	7
All	41	271	28	18	31

Notes:

UNC Salary Data 11/01/2023 - 10/31/2024

CUPA: FY23-24

College	UNC CIP	CIP Desc	Rank	YIR	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity	Flat	Parity	Compression	Promo Amount	Sabbatical	Other Amount	Salary Increase	Ending Salary	% Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Comp Plan CIP	
HS	0502	Ethnic, Cultural Minority, Gender, And Group Stud	Assistant Professor	0	Tenure Track (Tenure eligible)	1	1	60,000	-	1,225	5,842	-	-	-	-	7,067	67,067	11.8%	71,765	93.45%			
HS	0502	Ethnic, Cultural Minority, Gender, And Group Stud	Assistant Professor	7	Tenure Track (Tenure eligible)	1	1	59,373	627	1,225	7,895	-	-	-	-	9,747	69,120	16.4%	76,205	90.70%	YIR corrected - was 4 on Comp Plan		
HS	0502	Ethnic, Cultural Minority, Gender, And Group Stud	Associate Professor	3	Tenured	1	1	64,289	-	1,225	12,176	-	-	-	-	13,401	77,690	20.8%	83,989	92.50%			
HS	0502	Ethnic, Cultural Minority, Gender, And Group Stud	Professor	1	Tenured	1	1	77,887	-	1,225	6,538	-	-	-	-	7,763	85,650	10.0%	92,594	92.50%			
HS	0502	Ethnic, Cultural Minority, Gender, And Group Stud	Professor	19	Tenured	1	1	119,595	-	1,225	-	-	-	-	-	1,225	120,820	1.0%	110,910	108.94%			
HS	0901	Communication And Media Studies	Professor	0	Contract Renewable	1	1	69,847	-	1,225	4,281	-	6,250	-	-	11,756	81,603	16.8%	87,575	93.18%			
HS	0901	Communication And Media Studies	Professor	2	Tenured	1	1	75,754	-	1,225	5,828	-	-	-	-	7,053	82,807	9.3%	89,522	92.50%			
HS	0901	Communication And Media Studies	Professor	9	Tenured	1	1	83,831	-	1,225	4,052	-	-	-	-	5,277	89,108	6.3%	96,333	92.50%			
HS	0901	Communication And Media Studies	Professor	10	Tenured	1	1	86,603	-	1,225	2,180	-	-	-	-	3,405	90,008	3.9%	97,306	92.50%			
HS	0901	Communication And Media Studies	Professor	15	Tenured	1	1	90,935	-	1,225	2,348	-	-	-	-	3,573	94,508	3.9%	102,171	92.50%			
HS	0901	Communication And Media Studies	Professor	16	Tenured	1	1	91,795	-	1,225	2,389	-	-	-	-	3,614	95,409	3.9%	103,144	92.50%			
HS	0901	Communication And Media Studies	Professor	21	Tenured	1	1	102,364	-	1,225	-	-	-	-	-	1,225	103,589	1.2%	108,010	95.91%			
HS	0901	Communication And Media Studies	Sr. Lecturer	7	Contract Renewable	1	1	54,197	-	900	2,353	-	-	-	-	3,253	57,450	6.0%	62,108	92.50%			
HS	0904	Journalism	Assistant Professor	6	Contract Renewable	1	1	61,373	-	1,225	1,614	-	-	-	-	2,839	64,212	4.6%	69,419	92.50%			
HS	0904	Journalism	Associate Professor	3	Tenured	1	1	65,367	-	1,225	4,496	-	-	-	-	5,721	71,088	8.8%	76,852	92.50%			
NH	1107	Computer Science	Assistant Professor	0	Tenure Track (Tenure eligible)	1	1	77,000	-	900		-	-	-	-	900	77,900	1.2%	97,864	79.60%	CIP code updated 10/1/24	2701	
NH	1107	Computer Science	Assistant Professor	0	Tenure Track (Tenure eligible)	1	1										85,000			97,864	86.85%	CIP code updated 10/1/24	2701
NH	1107	Computer Science	Associate Professor	4	Tenured	1	0.6	93,198	-	1,225	11,081	-	-	(29,896)	(12,306)	(29,896)	63,302	-32.1%	68,435	92.50%			
EB	1302	Bilingual, Multilingual, And Multicultural Education	Assistant Professor	0	Tenure Track (Tenure eligible)	1	1										55,900			61,500	90.89%	New Hire	
EB	1302	Bilingual, Multilingual, And Multicultural Education	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	57,273	-	1,225	-	-	-	-	-	1,225	58,498	2.1%	62,768	93.20%			
EB	1302	Bilingual, Multilingual, And Multicultural Education	Professor	0	Tenured	1	1	66,398	-	1,225	870	-	6,250	-	-	8,345	74,743	12.6%	70,769	105.62%			
EB	1302	Bilingual, Multilingual, And Multicultural Education	Professor	4	Tenured	1	1	76,506	-	1,225	-	-	-	-	-	1,225	77,731	1.6%	73,914	105.16%			
EB	1303	Curriculum And Instruction	Associate Professor	3	Tenured	1	1	69,047	-	1,225	7,484	-	-	-	-	8,709	77,756	12.6%	84,060	92.50%			
EB	1304	Educational Administration And Supervision	Assistant Professor	2	Contract Renewable	1	1	59,800	-	1,225	3,896	-	-	-	-	5,121	64,921	8.6%	70,185	92.50%			
EB	1304	Educational Administration And Supervision	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	66,273	-	1,225	-	-	-	-	-	1,225	67,498	1.9%	70,185	96.17%			
EB	1304	Educational Administration And Supervision	Assistant Professor	3	Contract Renewable	0.75	0.75	45,308	-	1,225	2,650	-	-	-	1	3,876	49,183	8.6%	53,171	92.50%	Payroll correction		
EB	1304	Educational Administration And Supervision	Associate Professor	3	Tenured	1	1	73,840	-	1,225	2,040	-	-	-	-	3,265	77,105	4.4%	83,357	92.50%			
EB	1304	Educational Administration And Supervision	Associate Professor	4	Tenured	1	1	74,585	-	1,225	2,066	-	-	-	-	3,291	77,876	4.4%	84,191	92.50%			
EB	1304	Educational Administration And Supervision	Professor	11	Tenured	1	1	92,233	-	1,225	3,924	-	-	-	-	5,149	97,382	5.6%	105,278	92.50%			
EB	1305	Educational/Instructional Media Design	Associate Professor	2	Tenured	1	1	65,507	-	1,225	2,528	-	-	-	-	3,753	69,260	5.7%	74,876	92.50%			
EB	1305	Educational/Instructional Media Design	Professor	13	Tenured	1	1	89,405	-	1,225	429	-	-	-	-	1,654	91,059	1.9%	98,442	92.50%			
EB	1309	Social And Philosophical Foundations Of Educatio	Associate Professor	2	Tenured	1	1	71,731	-	1,225	1,745	-	-	-	-	2,970	74,701	4.1%	76,266	97.95%			
EB	1309	Social And Philosophical Foundations Of Educatio	Professor	5	Tenured	1	1	85,464	-	1,225	479	-	-	-	-	1,704	87,168	2.0%	94,235	92.50%			
EB	1310	Special Education And Teaching	Assistant Professor	1	Contract Renewable	1	1	58,700	-	1,225	1,326	-	-	-	-	2,551	61,251	4.4%	66,218	92.50%			
EB	1310	Special Education And Teaching	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	57,922	778	1,225	1,326	-	-	-	-	3,329	61,251	5.8%	66,218	92.50%			
EB	1310	Special Education And Teaching	Associate Professor	2	Tenured	1	1	69,420	-	1,225	7,125	-	-	-	-	8,350	77,770	12.0%	84,076	92.50%			
EB	1310	Special Education And Teaching	Associate Professor	5	Tenured	1	1	71,543	-	1,225	7,359	-	-	-	-	8,584	80,127	12.0%	86,624	92.50%			
EB	1310	Special Education And Teaching	Professor	1	Tenured	1	1	75,611	-	1,225	6,763	-	-	-	-	7,988	83,599	10.6%	90,378	92.50%			
EB	1310	Special Education And Teaching	Professor	7	Tenured	1	1	81,569	-	1,225	6,317	-	-	-	-	7,542	89,111	9.3%	96,337	92.50%			
EB	1310	Special Education And Teaching	Professor	7	Tenured	1	1	81,569	-	1,225	6,317	-	-	-	-	7,542	89,111	9.3%	96,337	92.50%			
EB	1310	Special Education And Teaching	Professor	9	Tenured	1	1	116,059	-			-	-	-	-	-	116,059	0.0%	98,323	118.04%			
EB	1310	Special Education And Teaching	Professor	10	Tenured	1	1	84,042	-	1,225	6,600	-	-	-	-	7,825	91,867	9.3%	99,316	92.50%			
EB	1310	Special Education And Teaching	Professor	11	Tenured	1	1	84,866	-	1,225	6,695	-	-	-	-	7,920	92,786	9.3%	100,309	92.50%	Delayed sabbatical to Fall 25		
EB	1310	Special Education And Teaching	Professor	16	Tenured	1	1	95,956	-	1,225	198	-	-	-	-	1,423	97,379	1.5%	105,275	92.50%			
EB	1312	Teacher Education And Professional Development	Assistant Professor	3	Contract Renewable	1	1	59,273	-	1,225	-	-	-	-	-	1,225	60,498	2.1%	64,589	93.67%			
EB	1312	Teacher Education And Professional Development	Assistant Professor	8	Contract Renewable	1	1	62,630	-	1,225	-	-	-	-	-	1,225	63,855	2.0%	66,527	95.98%			
EB	1312	Teacher Education And Professional Development	Associate Professor	0	Contract Renewable	1	1	59,273	-	1,225	442	-	3,750	-	-	5,417	64,690	9.1%	73,513	88.00%	Promo - Parity using prior rank		
EB	1312	Teacher Education And Professional Development	Associate Professor	6	Tenured	1	1	66,795	-	1,225	4,186	-	-	-	-	5,411	72,206	8.1%	78,061	92.50%			
EB	1312	Teacher Education And Professional Development	Associate Professor	6	Tenured	1	1	66,795	-	1,225	4,186	-	-	-	-	5,411	72,206	8.1%	78,061	92.50%			
EB	1312	Teacher Education And Professional Development	Associate Professor	13	Tenured	1	1	71,302	-	1,225	1,782	-	-	-	-	3,007	74,309	4.2%	80,334	92.50%			
EB	1312	Teacher Education And Professional Development	Lecturer	0		1	1	54,989	-			-	-	-	-	-	54,989	0.0%	53,816	102.18%			
EB	1312	Teacher Education And Professional Development	Professor	8	Tenured	1	1	77,856	-	1,225	2,273	-	-	-	-	3,498	81,354	4.5%	87,950	92.50%			
PV	1313	Teacher Education And Professional Development	Assistant Professor	0	Tenure Track (Tenure eligible)	1	1	52,022	-	1,225	2,408	-	-	-	-	3,633	55,655	7.0%	65,818	84.56%	CIP code updated 10/1/24	5009	
PV	1313	Teacher Education And Professional Development	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	55,000	-	1,225	5,285	-	-	-	-	6,510	61,510	11.8%	66,497	92.50%			
EB	1313	Teacher Education And Professional Development	Associate Professor	2	Tenured	1	1	65,748	-	1,225	6,199	-	-	-	-	7,424	73,172	11.3%	79,105	92.50%			
PV	1313	Teacher Education And Professional Development	Associate Professor	3	Tenured	1	1	61,630	-	1,225	2,101	-	-	-	-	3,326	64,956	5.4%	79,904	81.29%	CIP code updated 10/1/24	5009	
EB	1313	Teacher Education And Professional Development	Associate Professor	13	Tenured	0.8	0.48	58,941	-	1,225	2,511	-	-	(37,004)	11,933	(21,335)	37,606	-36.2%	40,655	92.50%	.8 FTE Normally, on sabbatical		
EB	1313	Teacher Education And Professional Development	Professor	2	Tenured	1	1	75,143	-	1,225	4,780	-	-	-	-	6,005	81,148	8.0%	87,728	92.50%			
NH	1313	Teacher Education And Professional Development	Professor	2	Tenured	1	1	81,713	-	1,225	-	-	-	-	-	1,225	82,938	1.5%	87,728	94.54%			
PV	1313	Teacher Education And Professional Development	Professor	7	Tenured	1	1	78,405	-	1,225	5,928	-	-	-	-	7,153	85,558	9.1%	92,495	92.50%			
PV	1313	Teacher Education And Professional Development	Professor	20	Tenured	1	1	89,012	-	1,225	6,788	-	-	-	-	8,013	97,025	9.0%	104,892	92.50%			
HS	1601	Linguistic, Comparative, And Related Language St	Associate Professor	2	Tenured	1	1	63,641	-	1,225	4,345	-	-	-	-	5,570	69,211	8.8%	74,822	92.50%			
HS	1601	Linguistic, Comparative, And Related Language St	Associate Professor	4	Tenured	1	1	64,938	-	1,225	4,446	-	-	-	-	5,671	70,609	8.7%	76,334	92.50%			
HS	1601	Linguistic, Comparative, And Related Language St	Associate Professor	6	Tenured	1	1	66,235	-	1,225	4,547	-	-	-	-	5,772	72,007	8.7%	77,845	92.50%			
HS	1601	Linguistic, Comparative, And Related Language St	Professor	0	Tenured	1	1	65,586	-	1,225	4,497	-	6,250	-	-	11,972	77,558	18.3%	82,586	93.91%			
HS	1601	Linguistic, Comparative, And Related Language St	Professor	3	Tenured	1	1	77,194	-	1,225	519	-	-	-	-	1,744	78,938	2.3%	85,339	92.50%			
HS	1601	Linguistic, Comparative, And Related Language St	Senior Lecturer	1	Contract Renewable	1	1	52,000	-	900	-	-	-	-	-	900	52,900	1.7%	63,326	83.54%	Instructor Rank used on Comp Plan		
HS	2301	English Language And Literature, General	Assistant Professor	0	Tenure Track (Tenure eligible)	1	1	58,300	-			-	-	-	-	-	58,300	0.0%	58,454	99.74%			
HS	2301	English Language And Literature, General	Assistant Professor	0	Contract Renewable	1	1	47,873	-														

College	UNC CIP	CIP Desc	Rank	YIR	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity	Flat	Parity	Compression	Promo Amount	Sabbatical	Other Amount	Salary Increase	Ending Salary	% Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Comp Plan CIP
HS	2301	English Language And Literature, General	Professor	18	Tenured	1	1	94,865	-	1,225	-	-	-	-	-	1,225	96,090	1.3%	100,594	95.52%		
LB	2501	Library Science And Administration	Assistant Professor	1	Contract Renewable	1	1	58,000	-	1,225	-	-	-	-	-	1,225	59,225	2.1%	63,721	92.94%		
LB	2501	Library Science And Administration	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	59,773	-	1,225	-	-	-	-	-	1,225	60,998	2.1%	63,721	95.73%		
LB	2501	Library Science And Administration	Assistant Professor	1	Contract Renewable	1	1	57,773	227	1,225	-	-	-	-	-	1,452	59,225	2.5%	63,721	92.94%		
LB	2501	Library Science And Administration	Assistant Professor	5	Tenure Track (Tenure eligible)	1	1	64,373	-	1,225	-	-	-	-	-	1,225	65,598	1.9%	66,321	98.91%		
LB	2501	Library Science And Administration	Associate Professor	0	Tenure Track (Tenure eligible)	1	1	78,000	-	-	-	-	-	-	-	-	78,000	0.0%	71,795	108.64%		
LB	2501	Library Science And Administration	Associate Professor	0	Tenured	1	1	65,645	-	1,225	-	-	3,750	-	-	4,975	70,620	7.6%	71,795	98.36%		
LB	2501	Library Science And Administration	Associate Professor	0	Tenured	1	1	65,645	-	1,225	-	-	3,750	-	-	4,975	70,620	7.6%	71,795	98.36%		
LB	2501	Library Science And Administration	Associate Professor	1	Tenured	1	1	70,031	-	1,225	-	-	-	-	-	1,225	71,256	1.8%	72,535	98.24%		
LB	2501	Library Science And Administration	Associate Professor	15	Tenured	1	1	76,538	-	1,225	-	-	-	-	-	1,225	77,763	1.6%	78,456	99.12%		
LB	2501	Library Science And Administration	Lecturer	0		0.75	0.75										42,500		40,167	105.81%	Corrected rank to Lecturer	
LB	2501	Library Science And Administration	Professor	4	Tenured	1	1	80,546	-	1,225	-	-	-	-	-	1,225	81,771	1.5%	82,618	98.97%		
LB	2501	Library Science And Administration	Professor	6	Tenured	1	1	83,150	-	1,225	-	-	-	-	-	1,225	84,375	1.5%	84,376	100.00%		
LB	2501	Library Science And Administration	Professor	7	Tenured	1	1	83,338	-	1,225	-	-	-	-	-	1,225	84,563	1.5%	85,255	99.19%		
LB	2501	Library Science And Administration	Sr. Lecturer	0	Contract Renewable	0.75	0.75	45,653	-	900		-	2,500	-	-	3,400	49,053	7.5%	46,509	105.47%		
NH	2609	Physiology, Pathology, And Related Sciences	Assistant Professor	5	Contract Renewable	1	1	67,478	-	1,225	5,844	-	-	-	-	7,069	74,547	10.5%	77,340	96.39%		
NH	2609	Physiology, Pathology, And Related Sciences	Associate Professor	1	Tenured	1	1	70,123	-	1,225	11,745	-	-	-	-	12,970	83,093	18.5%	88,090	94.33%		
NH	2609	Physiology, Pathology, And Related Sciences	Associate Professor	2	Tenured	1	1	81,035	-	1,225	1,680	-	-	-	-	2,905	83,940	3.6%	88,989	94.33%		
NH	2609	Physiology, Pathology, And Related Sciences	Associate Professor	4	Tenured	1	1	81,988	-	1,225	2,423	-	-	-	-	3,648	85,636	4.5%	90,787	94.33%		
NH	2609	Physiology, Pathology, And Related Sciences	Associate Professor	13	Tenured	1	1	84,363	-	1,225	4,288	-	-	-	-	5,513	89,876	6.5%	95,282	94.33%		
NH	2609	Physiology, Pathology, And Related Sciences	Professor	0	Tenured	1	1	84,363	-	1,225	4,288	-	6,250	-	-	11,763	96,126	13.9%	124,548	77.18%	Promo - Parity using prior rank	
NH	2609	Physiology, Pathology, And Related Sciences	Professor	1	Tenured	1	1	92,429	-	1,225	22,833	-	-	-	-	24,058	116,487	26.0%	125,932	92.50%		
NH	2609	Physiology, Pathology, And Related Sciences	Professor	4	Tenured	1	1	100,941	-	1,225	18,161	-	-	-	-	19,386	120,327	19.2%	130,084	92.50%		
NH	2609	Physiology, Pathology, And Related Sciences	Professor	23	Tenured	1	1	139,239	-	1,225	4,185	-	-	-	-	5,410	144,649	3.9%	156,377	92.50%		
NH	2613	Ecology, Evolution, Systematics, And Population Biology	Assistant Professor	0	Contract Renewable	1	1										66,000	0.0%	77,296	85.39%	Updated to 26.13	3105
NH	2613	Ecology, Evolution, Systematics, And Population Biology	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	64,000	-	1,225	7,983	-	-	-	-	9,208	73,208	14.4%	78,093	93.74%		
NH	2613	Ecology, Evolution, Systematics, And Population Biology	Associate Professor	1	Tenured	1	1	66,123	-	1,225	10,651	-	-	-	-	11,876	77,999	18.0%	84,323	92.50%		
NH	2613	Ecology, Evolution, Systematics, And Population Biology	Associate Professor	5	Tenured	1	1	76,654	-	1,225	3,304	-	-	-	-	4,529	81,183	5.9%	87,765	92.50%		
NH	2613	Ecology, Evolution, Systematics, And Population Biology	Professor	2	Tenured	1	1	85,588	-	1,225	-	-	-	-	-	1,225	86,813	1.4%	90,792	95.62%		
NH	2613	Ecology, Evolution, Systematics, And Population Biology	Professor	4	Tenured	1	1	87,468	-	1,225	-	-	-	-	-	1,225	88,693	1.4%	92,766	95.61%		
NH	2613	Ecology, Evolution, Systematics, And Population Biology	Professor	6	Contract Renewable	1	1	89,347	-	1,225	-	-	-	-	-	1,225	90,572	1.4%	94,740	95.60%		
NH	2613	Ecology, Evolution, Systematics, And Population Biology	Professor	6	Tenured	1	1	89,347	-	1,225	-	-	-	-	-	1,225	90,572	1.4%	94,740	95.60%		
NH	2613	Ecology, Evolution, Systematics, And Population Biology	Professor	10	Tenured	1	1	99,482	-	1,225	-	-	-	-	-	1,225	100,707	1.2%	98,687	102.05%		
NH	2701	Mathematics	Assistant Professor	0	Tenure Track (Tenure eligible)	1	1										65,500	0.0%	71,643	91.43%	New Hire	
NH	2701	Mathematics	Associate Professor	2	Tenured	1	1	71,498	-	1,225	4,022	-	-	-	-	5,247	76,745	7.3%	82,968	92.50%		
NH	2701	Mathematics	Instructor	3	Contract Renewable	1	1	47,873	-	900	-	-	-	-	-	900	48,773	1.9%	52,496	92.91%		
NH	2701	Mathematics	Professor	0	Tenured	1	1	72,735	-	1,225	5,886	-	6,250	-	-	13,361	86,096	18.4%	91,714	93.87%		
NH	2701	Mathematics	Professor	1	Tenured	1	1	84,481	-	1,225	72	-	-	-	-	1,297	85,778	1.5%	92,733	92.50%		
NH	2701	Mathematics	Professor	1	Tenured	1	1	79,912	4,569	1,225	72	-	-	-	-	5,866	85,778	7.3%	92,733	92.50%		
NH	2701	Mathematics	Professor	1	Tenured	1	0.6	79,912	4,569	1,225	72	-	-	(28,445)	(5,866)	(28,445)	51,467	-35.6%	55,640	92.50%		
NH	2701	Mathematics	Professor	11	Tenured	1	1	90,624	-	1,225	3,355	-	-	-	-	4,580	95,204	5.1%	102,923	92.50%		
NH	2701	Mathematics	Professor	12	Tenured	1	1	90,624	-	1,225	4,297	-	-	-	-	5,522	96,146	6.1%	103,942	92.50%		
NH	2701	Mathematics	Professor	17	Tenured	1	1	103,038	-	1,225		-	-	-	-	1,225	104,263	1.2%	109,037	95.62%		
NH	2701	Mathematics	Sr. Lecturer	9	Contract Renewable	1	1	54,573	-	900	3,491	-	-	-	-	4,391	58,964	8.1%	63,745	92.50%		
NH	2701	Mathematics	Sr. Lecturer	9	Contract Renewable	1	1	54,573	-	900	3,491	-	-	-	-	4,391	58,964	8.1%	63,745	92.50%		
NH	2705	Statistics	Assistant Professor	1	Tenure-Track	1	1	72,500	-	1,225	-	-	-	-	-	1,225	73,725	1.7%	82,687	89.16%	CIP code updated 10/1/24	2701
EB	2705	Statistics	Assistant Professor	3	Contract Renewable	1	1	75,444	-	1,225	1,377	-	-	-	-	2,602	78,046	3.5%	84,374	92.50%		
EB	2705	Statistics	Assistant Professor	6	Contract Renewable	1	1	77,728	-	1,225	1,434	-	-	-	-	2,659	80,387	3.4%	86,905	92.50%		
EB	2705	Statistics	Associate Professor	1	Tenured	1	1	78,489	-	1,225	5,374	-	-	-	-	6,599	85,088	8.4%	91,987	92.50%		
EB	2705	Statistics	Professor	7	Tenured	1	1	94,543	-	1,225	2,516	-	-	-	-	3,741	98,284	4.0%	106,253	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	60,890	-	1,225	1,173	-	-	-	-	2,398	63,288	3.9%	68,420	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Associate Professor	3	Tenured	1	1	69,047	-	1,225	5,446	-	-	-	-	6,671	75,718	9.7%	81,857	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Associate Professor	3	Tenured	1	1	69,047	-	1,225	5,446	-	-	-	-	6,671	75,718	9.7%	81,857	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Associate Professor	3	Tenured	1	1	69,047	-	1,225	5,446	-	-	-	-	6,671	75,718	9.7%	81,857	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Professor	1	Tenured	1	1	77,412	-	1,225	5,344	-	-	-	-	6,569	83,981	8.5%	90,790	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Professor	1	Tenured	1	1	77,412	-	1,225	5,344	-	-	-	-	6,569	83,981	8.5%	90,790	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Professor	5	Tenured	1	1	84,404	-	1,225	2,043	-	-	-	-	3,268	87,672	3.9%	94,781	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Professor	6	Tenured	1	1	85,301	-	1,225	2,069	-	-	-	-	3,294	88,595	3.9%	95,778	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Professor	6	Tenured	1	1	85,301	-	1,225	2,069	-	-	-	-	3,294	88,595	3.9%	95,778	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Professor	14	Tenured	1	1	92,478	-	1,225	2,275	-	-	-	-	3,500	95,978	3.8%	103,760	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Professor	15	Tenured	1	1	93,375	-	1,225	2,301	-	-	-	-	3,526	96,901	3.8%	104,757	92.50%		
NH	3105	Sports, Kinesiology, and Physical Education/Fitness	Professor	23	Tenured	1	1	100,552	-	1,225	2,507	-	-	-	-	3,732	104,284	3.7%	112,739	92.50%		
HS	3801	Philosophy	Assistant Professor	0	Contract Renewable	1	1	53,000	-			-	-	-	-	-	53,000	0.0%	65,221	81.26%	Position posted prior to 92.5% minimum being set	
HS	3801	Philosophy	Associate Professor	1	Tenured	1	1	62,498	-	1,225	4,159	-	-	-	-	5,384	67,882	8.6%	73,386	92.50%		
HS	3801	Philosophy	Associate Professor	2	Tenured	1	1	63,173	-	1,225	4,177	-	-	-	-	5,402	68,575	8.6%	74,135	92.50%		
HS	3802	Religion/Religious Studies	Professor	18	Tenured	1	1	133,844	-	1,225	-	-	-	-	-	1,225	135,069	0.9%	91,480	147.65%		
NH	4002	Astronomy And Astrophysics	Associate Professor	1	Tenured	1	1	70,989	-	1,225	15,645	-	-	-	-	16,870	87,859	23.8%	94,421	93.05%		
NH	4002	Astronomy And Astrophysics	Associate Professor	4	Tenured	1	1	83,542	-	1,225	5,781	-	-	-	-	7,006	90,548	8.4%	97,311	93.05%		
NH	4004	Atmospheric Sciences And Meteorology	Associate Professor	6	Tenured	1	1	85,938	-	1,225	11,836	-	-	-	-							

College	UNC CIP	CIP Desc	Rank	YIR	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity	Flat	Parity	Compress ion	Promo Amount	Sabbatica l	Other Amount	Salary Increase	Ending Salary	% Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Comp Plan CIP
NH	4006	Geological And Earth Sciences/Geosciences	Sr. Lecturer	6	Contract Renewable	1	1	54,880	-	900	2,647	-	-	-	-	3,547	58,427	6.5%	63,164	92.50%		
NH	4008	Physics	Assistant Professor	3	Tenure Track (Tenure eligible)	1	1	65,329	-	1,225	2,897	-	-	-	-	4,122	69,451	6.3%	75,082	92.50%		
NH	4008	Physics	Associate Professor	4	Tenured	1	1	73,114	-	1,225	4,292	-	-	-	-	5,517	78,631	7.6%	85,007	92.50%		
NH	4008	Physics	Professor	6	Tenured	1	1	90,614	-	1,225	5,569	-	-	-	-	6,794	97,408	7.5%	105,306	92.50%		
NH	4008	Physics	Professor	25	Tenured	1	1	108,722	-	1,225	6,740	-	-	-	-	7,965	116,687	7.3%	126,148	92.50%		
NH	4008	Physics	Sr. Lecturer	1	Contract Renewable	1	1	55,843	-	900	1,098	-	-	-	-	1,998	57,841	3.6%	62,531	92.50%		
EB	4227	Research And Experimental Psychology	Assistant Professor	0	Contract Renewable	1	1	65,000	-	-	-	-	-	-	-	-	65,000	0.0%	68,903	94.34%		
EB	4227	Research And Experimental Psychology	Assistant Professor	0	Tenured	1	1	114,533	-	-	-	-	-	-	(48,233)	(48,233)	66,300	-42.1%	68,903	96.22%	New Hire	
EB	4227	Research And Experimental Psychology	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	62,000	-	1,225	1,167	-	-	-	-	2,392	64,392	3.9%	69,613	92.50%		
EB	4227	Research And Experimental Psychology	Assistant Professor	6	Tenure Track (Tenure eligible)	1	1	66,373	-	1,225	80	-	-	-	-	1,305	67,678	2.0%	73,165	92.50%		
EB	4227	Research And Experimental Psychology	Assistant Professor	7	Contract Renewable	1	1	66,457	-	1,225	-	-	-	-	-	1,225	67,682	1.8%	73,165	92.51%		
EB	4227	Research And Experimental Psychology	Associate Professor	2	Tenured	0.6	1	47,387	-	1,225	-	-	-	-	31,592	32,816	80,203	69.3%	79,919	100.36%	FTE Increase	
EB	4227	Research And Experimental Psychology	Associate Professor	4	Tenured	1	1	78,964	14	1,225	-	-	-	-	-	1,239	80,203	1.6%	81,533	98.37%		
EB	4227	Research And Experimental Psychology	Professor	0	Tenured	1	1	80,287	-	1,225	-	-	6,250	-	-	7,475	87,762	9.3%	95,655	91.75%	Promo - Parity using prior rank	
EB	4227	Research And Experimental Psychology	Professor	6	Tenured	1	1	95,014	-	1,225	-	-	-	-	-	1,225	96,239	1.3%	102,032	94.32%		
EB	4227	Research And Experimental Psychology	Professor	7	Tenured	1	1	95,883	-	1,225	-	-	-	-	-	1,225	97,108	1.3%	103,095	94.19%		
EB	4227	Research And Experimental Psychology	Professor	7	Tenured	1	1	95,883	-	1,225	-	-	-	-	-	1,225	97,108	1.3%	103,095	94.19%		
EB	4227	Research And Experimental Psychology	Professor	11	Tenured	1	1	98,907	-	1,225	-	-	-	-	-	1,225	100,132	1.2%	107,346	93.28%		
EB	4227	Research And Experimental Psychology	Professor	14	Tenured	1	1	99,143	-	1,225	1,876	-	-	-	-	3,101	102,244	3.1%	110,534	92.50%		
EB	4227	Research And Experimental Psychology	Professor	19	Tenured	1	1	110,686	-	1,225	-	-	-	-	-	1,225	111,911	1.1%	115,848	96.60%		
EB	4228	Clinical, Counseling, And Applied Psychology	Assistant Professor	0	Contract Renewable	1	1	-	-	-	-	-	-	-	-	-	62,173	0.0%	70,764	87.86%	Position posted prior to 92.5% minimum being set	
EB	4228	Clinical, Counseling, And Applied Psychology	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	63,608	-	1,225	1,299	-	-	-	-	2,524	66,132	4.0%	71,494	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Assistant Professor	2	Contract Renewable	1	1	57,600	-	1,225	7,982	-	-	-	-	9,207	66,807	16.0%	72,223	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Assistant Professor	3	Tenure Track (Tenure eligible)	1	1	60,273	-	1,225	5,984	-	-	-	-	7,209	67,482	12.0%	72,953	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Assistant Professor	3	Tenure Track (Tenure eligible)	1	1	60,273	-	1,225	5,984	-	-	-	-	7,209	67,482	12.0%	72,953	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Assistant Professor	3	Tenure Track (Tenure eligible)	1	1	62,173	1,435	1,225	2,649	-	-	-	-	5,309	67,482	8.5%	72,953	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Associate Professor	2	Contract Renewable	1	1	68,118	-	1,225	5,539	-	-	-	-	6,764	74,882	9.9%	80,953	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Associate Professor	3	Tenured	1	1	70,605	-	1,225	3,808	-	-	-	-	5,033	75,638	7.1%	81,771	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Associate Professor	4	Contract Renewable	0.6	0.6	23,309	-	1,225	(31,263)	-	-	-	54,387	24,349	47,658	104.5%	49,553	96.18%	Partial faculty role - payroll correction to correct for FTE	
EB	4228	Clinical, Counseling, And Applied Psychology	Associate Professor	4	Tenured	1	0.6	71,317	-	1,225	3,853	-	-	(25,480)	(5,078)	(25,480)	45,837	-35.7%	49,553	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Professor	3	Tenured	1	1	91,000	-	1,225	2,389	-	-	-	-	3,614	94,614	4.0%	102,285	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Professor	5	Tenured	1	1	84,143	-	1,225	11,280	-	-	-	-	12,505	96,648	14.9%	104,485	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Professor	7	Tenured	1	1	94,953	-	1,225	2,505	-	-	-	-	3,730	98,683	3.9%	106,684	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Professor	10	Tenured	1	1	88,406	6,547	1,225	5,557	-	-	-	-	13,329	101,735	15.1%	109,984	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Professor	18	Tenured	1	1	105,825	-	1,225	2,824	-	-	-	-	4,049	109,874	3.8%	118,783	92.50%		
EB	4228	Clinical, Counseling, And Applied Psychology	Professor	19	Tenured	1	1	106,813	-	1,225	2,853	-	-	-	-	4,078	110,891	3.8%	119,883	92.50%	Delayed Sabbatical	
HS	4301	Criminal Justice And Corrections	Assistant Professor	0	Contract Renewable	1	1	-	-	-	-	-	-	-	-	-	57,500	-	66,948	85.89%	New Hire	
HS	4301	Criminal Justice And Corrections	Assistant Professor	0	Tenure Track	1	1	-	-	-	-	-	-	-	-	-	58,000	-	66,948	86.63%	New Hire	
HS	4301	Criminal Justice And Corrections	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	58,273	-	1,225	3,706	-	-	-	-	4,931	63,204	8.5%	68,329	92.50%		
HS	4301	Criminal Justice And Corrections	Associate Professor	3	Tenured	1	1	68,159	-	1,225	3,978	-	-	-	-	5,203	73,362	7.6%	79,310	92.50%	Delayed Sabbatical to Fall 2025	
HS	4301	Criminal Justice And Corrections	Lecturer	1	Contract Renewable	1	1	50,000	-	-	-	-	-	-	-	-	50,000	0.0%	51,840	96.45%		
HS	4301	Criminal Justice And Corrections	Professor	0	Tenured	1	1	69,534	-	1,225	4,070	-	6,250	-	-	11,545	81,079	16.6%	90,230	89.86%	Promo - Parity using prior rank	
HS	4301	Criminal Justice And Corrections	Professor	2	Tenured	1	1	82,708	-	1,225	1,384	-	-	-	-	2,609	85,317	3.2%	92,235	92.50%		
NH	4400	Human Services, General	Associate Professor	7	Tenured	1	1	72,698	-	1,225	9,731	-	-	-	-	10,956	83,654	15.1%	76,655	109.13%		
NH	4400	Human Services, General	Instructor	4	Contract Renewable	1	1	59,174	-	-	-	-	-	-	-	-	59,174	0.0%	63,619	93.01%		
EB	4501	Social Sciences, General	Assistant Professor	1	Contract Renewable	1	1	72,000	-	1,225	3,260	-	-	-	-	4,485	76,485	6.2%	65,851	116.15%		
EB	4501	Social Sciences, General	Associate Professor	2	Tenured	1	1	78,425	-	1,225	17,560	-	-	-	-	18,785	97,210	24.0%	102,542	94.80%		
EB	4501	Social Sciences, General	Associate Professor	4	Tenured	0.6	1	48,280	-	1,225	17,483	-	-	-	32,186	50,894	99,174	105.4%	104,614	94.80%	FTE Increase	
EB	4501	Social Sciences, General	Professor	13	Tenured	1	1	99,677	-	1,225	-	-	-	-	-	1,225	100,902	1.2%	97,538	103.45%		
HS	4502	Anthropology	Associate Professor	1	Tenured	1	0.6	64,623	-	1,225	3,922	-	-	(22,761)	(5,147)	(22,761)	41,862	-35.2%	45,256	92.50%		
HS	4502	Anthropology	Associate Professor	4	Tenured	1	1	66,664	-	1,225	4,016	-	-	-	-	5,241	71,905	7.9%	77,736	92.50%		
HS	4502	Anthropology	Professor	1	Tenured	1	1	71,863	-	1,225	9,617	-	-	-	-	10,842	82,705	15.1%	89,411	92.50%		
HS	4502	Anthropology	Professor	2	Tenured	1	1	79,360	-	1,225	3,029	-	-	-	-	4,254	83,614	5.4%	90,394	92.50%		
HS	4502	Anthropology	Professor	4	Tenured	1	1	81,102	-	1,225	3,105	-	-	-	-	4,330	85,432	5.3%	92,359	92.50%		
HS	4502	Anthropology	Professor	5	Tenured	1	1	94,922	-	1,225	-	-	-	-	-	1,225	96,147	1.3%	93,341	103.01%		
HS	4506	Economics	Assistant Professor	6	Contract Renewable	1	1	86,880	-	1,225	4,682	-	-	-	-	5,907	92,787	6.8%	102,297	90.70%	YIR corrected - was 4 on Comp Plan	
HS	4506	Economics	Associate Professor	1	Tenured	1	1	90,366	-	1,225	6,791	-	-	-	-	8,016	98,382	8.9%	106,358	92.50%		
HS	4506	Economics	Professor	6	Tenured	1	1	106,164	-	1,225	3,732	-	-	-	-	4,957	111,121	4.7%	120,131	92.50%		
HS	4506	Economics	Professor	8	Tenured	1	1	108,397	-	1,225	3,814	-	-	-	-	5,039	113,436	4.7%	122,633	92.50%		
HS	4506	Economics	Professor	12	Tenured	1	1	124,032	-	1,225	-	-	-	-	-	1,225	125,257	1.0%	127,639	98.13%		
HS	4507	Geography And Cartography	Assistant Professor	1	Contract Renewable	1	1	65,000	-	1,225	-	3,775	-	-	-	5,000	70,000	7.7%	69,369	100.91%	No peer data for CIP 3044	
HS	4507	Geography And Cartography	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	60,873	-	1,225	2,723	-	-	-	5,179	9,127	70,000	15.0%	70,077	99.89%	Counteroffer	
HS	4507	Geography And Cartography	Associate Professor	2	Tenured	0.6	1	44,627	-	1,225	-	-	-	-	29,752	30,977	75,604	69.4%	78,843	95.89%	FTE Increase	
HS	4507	Geography And Cartography	Associate Professor	2	Tenured	1	1	68,237	6,142	1,225	6,142	-	-	-	(6,142)	7,367	75,604	10.8%	78,843	95.89%	No peer data for CIP 3044	
HS	4507	Geography And Cartography	Professor	0	Tenured	1	1	70,323	4,056	1,225	-	-	6,250	-	-	11,531	81,854	16.4%	97,152	84.25%	Promo - Parity using prior rank	
HS	4507	Geography And Cartography	Professor	3	Tenured	1	1	84,589	-	1,225	7,047	-	-	-	-	8,272	92,861	9.8%	100,391	92.50%	No peer data for CIP 3044	
HS	4507	Geography And Cartography	Professor	6	Tenured	1	1	87,345	-	1,225	7,287	-	-	-	-	8,512	95,857	9.8%	103,629	92.50%	No peer data for CIP 3044	
HS	4507	Geography And Cartography	Professor	16	Tenured	1	0.5	96,532	-	1,225	-	-	-	-	(44,836)	(43,611)	52,921	-45.2%	57,212	92.50%	Transitional Retirement / No peer data for CIP 3044	
HS	4510	Political Science And Government	Assistant Professor	1	Contract Renewable																	

College	UNC CIP	CIP Desc	Rank	YIR	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity	Flat	Parity	Compression	Promo Amount	Sabbatical	Other Amount	Salary Increase	Ending Salary	% Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Comp Plan CIP
PV	5003	Dance	Professor	14	Tenured	1	1	84,726	-	1,225	-	-	-	-	-	1,225	85,951	1.5%	91,562	93.87%		
PV	5004	Design And Applied Arts	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	55,773	-	1,225	4,173	-	-	-	-	5,398	61,171	9.7%	66,131	92.50%		
PV	5004	Design And Applied Arts	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	55,773	-	1,225	4,173	-	-	-	-	5,398	61,171	9.7%	66,131	92.50%		
PV	5004	Design And Applied Arts	Professor	9	Tenured	1	1	80,885	-			-	-	-	-	9,810	90,695	12.1%	98,050	92.50%		
PV	5004	Design And Applied Arts	Professor	24	Tenured	1	1	89,989	-	1,225	4,521	-	-	-	-	5,746	95,735	6.4%	112,906	84.79%	CIP code updated 10/1/24	5007
PV	5005	Drama/Theatre Arts And Stagecraft	Assistant Professor	0	Contract Renewable	1	1					-	-	-	-		53,000		59,910	88.47%	New Hire	
PV	5005	Drama/Theatre Arts And Stagecraft	Assistant Professor	1	Contract Renewable	1	1	50,319	-	1,225	4,444	-	-	-	-	5,669	55,988	11.3%	60,528	92.50%		
PV	5005	Drama/Theatre Arts And Stagecraft	Assistant Professor	3	Contract Renewable	1	1	52,592	-	1,225	3,314	-	-	-	-	4,539	57,131	8.6%	61,763	92.50%		
PV	5005	Drama/Theatre Arts And Stagecraft	Associate Professor	2	Contract Renewable	1	1	60,752	-	1,225	7,930	-	-	-	-	9,155	69,907	15.1%	75,575	92.50%		
PV	5005	Drama/Theatre Arts And Stagecraft	Professor	0	Tenured	1	1	62,891	-	1,225	7,909	-	6,250	-	-	15,384	78,275	24.5%	85,184	91.89%	Promo - Parity using prior rank	
PV	5005	Drama/Theatre Arts And Stagecraft	Professor	1	Tenured	1	1	70,363	-	1,225	8,083	-	-	-	-	9,308	79,671	13.2%	86,131	92.50%		
PV	5005	Drama/Theatre Arts And Stagecraft	Professor	2	Tenured	1	1	61,743	8,620	1,225	8,958	-	-	-	-	18,803	80,546	30.5%	87,077	92.50%		
PV	5005	Drama/Theatre Arts And Stagecraft	Professor	7	Tenured	1	1	78,405	-	1,225	5,294	-	-	-	-	6,519	84,924	8.3%	91,810	92.50%		
PV	5005	Drama/Theatre Arts And Stagecraft	Professor	8	Tenured	1	1	79,221	-	1,225	5,353	-	-	-	-	6,578	85,799	8.3%	92,756	92.50%		
PV	5005	Drama/Theatre Arts And Stagecraft	Professor	16	Tenured	1	1	85,749	-	1,225	5,829	-	-	-	-	7,054	92,803	8.2%	100,328	92.50%		
PV	5006	Film/Video And Photographic Arts	Professor	5	Tenured	1	1	92,393	-	1,225	-	-	-	-	-	1,225	93,618	1.3%	93,902	99.70%		
PV	5007	Fine And Studio Art	Assistant Professor	0	Tenure Track (Tenure eligible)	1	1	28,000	-	1,225	-	-	-	-	28,000	29,225	57,225	104.4%	60,458	94.65%	New hire - previous salary based on half of a year	
PV	5007	Fine And Studio Art	Associate Professor	9	Tenured	1	1	86,128	-	1,225	-	-	-	-	-	1,225	87,353	1.4%	76,633	113.99%		
PV	5007	Fine And Studio Art	Professor	7	Tenured	1	1	76,462	-	1,225	3,772	-	-	-	-	4,997	81,459	6.5%	88,063	92.50%		
PV	5007	Fine And Studio Art	Professor	7	Tenured	1	1	76,462	-	1,225	3,772	-	-	-	-	4,997	81,459	6.5%	88,063	92.50%		
PV	5009	Music	Assistant Professor	0	Contract Renewable	1	1										52,000		59,553	87.32%	New Hire	
PV	5009	Music	Assistant Professor	0	Contract Renewable	1	1										53,000		60,167	88.09%	New Hire	
PV	5009	Music	Assistant Professor	0	Contract Renewable	1	1										52,500		59,553	88.16%	New Hire	
PV	5009	Music	Assistant Professor	0	Contract Renewable	1	1										53,000	1.9%	59,553	89.00%	New Hire	
PV	5009	Music	Assistant Professor	0	Contract Renewable	1	1										53,000		59,553	89.00%	New Hire	
PV	5009	Music	Assistant Professor	0	Contract Renewable	1	1										53,000		59,553	89.00%	New Hire	
PV	5009	Music	Assistant Professor	0	Tenure Track (Tenure eligible)	1	1										54,000		59,553	90.68%	New Hire	
PV	5009	Music	Assistant Professor	1	Contract Renewable	1	1	50,000	-	1,225	4,430	-	-	-	-	5,655	55,655	11.3%	60,167	92.50%		
PV	5009	Music	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	50,000	-	1,225	4,430	-	-	-	-	5,655	55,655	11.3%	60,167	92.50%		
PV	5009	Music	Assistant Professor	1	Contract Renewable	1	1	52,022	-	1,225	2,975	-	-	-	-	4,200	56,222	8.1%	60,167	93.44%		
PV	5009	Music	Assistant Professor	1	Contract Renewable	1	1	52,022	-	1,225	2,975	-	-	-	-	4,200	56,222	8.1%	60,167	93.44%		
PV	5009	Music	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	52,459	-	1,225	2,538	-	-	-	-	3,763	56,222	7.2%	60,781	92.50%		
PV	5009	Music	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	71,500	-	1,225	-	-	-	-	-	1,225	72,725	1.7%	60,781	119.65%		
PV	5009	Music	Assistant Professor	5	Contract Renewable	1	1	53,612	-	1,225	3,089	-	-	-	-	4,314	57,926	8.1%	62,623	92.50%		
PV	5009	Music	Associate Professor	0	Tenured	1	1	53,723	-	1,225	4,089	-	3,750	-	-	9,064	62,787	16.9%	75,379	83.30%	Promo - Parity using prior rank	5009
PV	5009	Music	Associate Professor	1	Tenure Track (Tenure eligible)	1	1	62,000	-	1,225	432	-	-	-	-	1,657	63,657	2.7%	68,819	92.50%		
PV	5009	Music	Associate Professor	1	Contract Renewable	1	1	57,867	-	1,225	4,565	-	-	-	-	5,790	63,657	10.0%	68,819	92.50%		
PV	5009	Music	Associate Professor	1	Tenured	1	1	57,867	-	1,225	4,565	-	-	-	-	5,790	63,657	10.0%	68,819	92.50%		
PV	5009	Music	Associate Professor	1	Tenure Track (Tenure eligible)	1	1	57,867	-	1,225	4,565	-	-	-	-	5,790	63,657	10.0%	68,819	92.50%		
PV	5009	Music	Associate Professor	3	Tenured	1	1	61,630	-	1,225	2,101	-	-	-	-	3,326	64,956	5.4%	70,223	92.50%		
PV	5009	Music	Associate Professor	4	Tenured	1	1	62,251	-	1,225	2,130	-	-	-	-	3,355	65,606	5.4%	70,925	92.50%		
PV	5009	Music	Associate Professor	5	Tenured	1	1	82,873	-	1,225	-	-	-	-	-	1,225	84,098	1.5%	71,627	117.41%		
PV	5009	Music	Professor	1	Tenured	1	1	69,079	-	1,225	6,355	-	-	-	-	7,580	76,659	11.0%	82,875	92.50%		
PV	5009	Music	Professor	1	Tenured	1	1	68,954	-	1,225	6,480	-	-	-	-	7,705	76,659	11.2%	82,875	92.50%		
PV	5009	Music	Professor	1	Contract Renewable	1	1	67,756	-	1,225	7,678	-	-	-	-	8,903	76,659	13.1%	82,875	92.50%		
PV	5009	Music	Professor	1	Tenured	1	1	67,756	-	1,225	7,678	-	-	-	-	8,903	76,659	13.1%	82,875	92.50%		
PV	5009	Music	Professor	3	Tenured	1	0.6	74,229	-	1,225	2,890	-	-	(27,223)	(4,115)	(27,223)	47,006	-36.7%	50,818	92.50%		
PV	5009	Music	Professor	5	Tenured	1	1	74,568	-	1,225	4,236	-	-	-	-	5,461	80,029	7.3%	86,517	92.50%		
PV	5009	Music	Professor	6	Tenured	1	1	74,776	-	1,225	4,870	-	-	-	-	6,095	80,871	8.2%	87,428	92.50%		
PV	5009	Music	Professor	6	Tenured	1	1	74,776	-	1,225	4,870	-	-	-	-	6,095	80,871	8.2%	87,428	92.50%		
PV	5009	Music	Professor	8	Tenured	1	1	75,861	-	1,225	5,470	-	-	-	-	6,695	82,556	8.8%	89,250	92.50%		
PV	5009	Music	Professor	9	Tenured	1	1	79,481	-	1,225	2,692	-	-	-	-	3,917	83,398	4.9%	90,160	92.50%		
PV	5009	Music	Professor	9	Tenured	1	1	82,354	-	1,225	662	-	-	-	-	1,887	84,241	2.3%	90,160	93.43%		
PV	5009	Music	Professor	11	Tenured	1	1	80,907	-	1,225	2,951	-	-	-	-	4,176	85,083	5.2%	91,982	92.50%		
PV	5009	Music	Professor	11	Tenured	1	1	140,405	-	1,225	-	-	-	-	-	1,225	141,630	0.9%	91,982	153.98%		
PV	5009	Music	Professor	14	Tenured	1	1	81,869	-	1,225	4,516	-	-	-	-	5,741	87,610	7.0%	94,714	92.50%		
PV	5009	Music	Professor	17	Tenured	1	1	93,273	-	1,225	-	-	-	-	-	1,225	94,498	1.3%	97,446	96.97%		
PV	5009	Music	Professor	22	Tenured	1	1	90,197	-	1,225	2,928	-	-	-	-	4,153	94,350	4.6%	102,000	92.50%		
NH	5102	Communication Disorders Sciences And Services	Assistant Professor	0	Tenure Track (Tenure eligible)	1	1	64,000	-			-	-	-	-	-	64,000	0.0%	67,625	94.64%		
NH	5102	Communication Disorders Sciences And Services	Assistant Professor	0	Tenured	1	1	93,490	-			-	-	-	(29,490)	(29,490)	64,000	-31.5%	67,625	94.64%		
NH	5102	Communication Disorders Sciences And Services	Assistant Professor	0	Contract Renewable	1	1	53,982	-	900	-	-	2,500	-	-	3,400	57,382	6.3%	67,625	84.85%	Promo - Parity using prior rank	
NH	5102	Communication Disorders Sciences And Services	Assistant Professor	1	Contract Renewable	1	1	59,153	627	1,225	2,193	-	-	-	-	4,045	63,198	6.8%	68,323	92.50%		
NH	5102	Communication Disorders Sciences And Services	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	65,000	-	1,225	-	-	-	-	-	1,225	66,225	1.9%	68,323	96.93%		
NH	5102	Communication Disorders Sciences And Services	Assistant Professor	1	Tenure-Track	1	1	65,000	-	1,225	-	-	-	-	-	1,225	66,225	1.9%	68,323	96.93%		
NH	5102	Communication Disorders Sciences And Services	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	67,273	-	1,225	-	-	-	-	-	1,225	68,498	1.8%	69,020	99.24%		
NH	5102	Communication Disorders Sciences And Services	Assistant Professor	4	Tenure Track (Tenure eligible)	1	1	71,373	-	1,225	-	-	-	-	-	1,225	72,598	1.7%	70,414	103.10%		
NH	5102	Communication Disorders Sciences And Services	Associate Professor	1	Contract Renewable	1	1	66,057	-	1,225	5,169	-	-	-	-	6,394	72,451	9.7%	78,326	92.50%		
EB	5102	Communication Disorders Sciences And Services	Lecturer	3	Contract Renewable	1	1	52,498	-	900	1,182	-	-	-	-	2,082	54,580	4.0%	59,006	92.50%		
NH	5102	Communication Disorders Sciences And Services	Lecturer	6	Contract Renewable	1	1	55,585	-	900	-	-	-	-	-	900	56,485	1.6%	60,812	92.88%		
EB	5102	Communication Disorders Sciences And Services	Professor	2	Tenured	1	1	92,594	-	1,225	-	-	-	-	-	1,225	93,819	1.3%	96,614	97.11%		
NH	5102	Communication Disorders Sciences And Services	Professor	8	Tenured	1	1	90,726	-	1,225	3,245	-	-	-	-	4,470	95,196	4.9%	102,915	92.50%		
EB	5102</																					

College	UNC CIP	CIP Desc	Rank	YIR	Tenure	Starting FTE	Ending FTE	Starting Salary	Equity	Flat	Parity	Compression	Promo Amount	Sabbatical	Other Amount	Salary Increase	Ending Salary	% Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Comp Plan CIP
NH	5131	Dietetics And Clinical Nutrition Services	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	61,000	-	1,225	3,043	-	-	-	-	4,268	65,268	7.0%	70,560	92.50%		
NH	5131	Dietetics And Clinical Nutrition Services	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	63,273	-	1,225	1,436	-	-	-	-	2,661	65,934	4.2%	71,280	92.50%		
NH	5131	Dietetics And Clinical Nutrition Services	Assistant Professor	3	Tenure Track (Tenure eligible)	1	1	66,173	-	1,225	-	-	-	-	-	1,225	67,398	1.9%	72,000	93.61%		
NH	5131	Dietetics And Clinical Nutrition Services	Sr. Lecturer	0	Contract Renewable	1	1	52,427	-	900	-	-	2,500	-	-	3,400	55,827	6.5%	60,891	91.68%	Promo - Parity using prior rank	1905
NH	5138	Registered Nursing, Nursing Administration, Nursin	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	66,287	-	1,225	3,606	-	-	-	-	4,831	71,118	7.3%	76,108	93.44%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	69,273	-	1,225	620	-	-	-	-	1,845	71,118	2.7%	76,884	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Associate Professor	0	Contract Renewable	1	1	72,544	-	1,225	223	-	3,750	-	-	5,198	77,742	7.2%	86,146	90.24%	Promo - Parity using prior rank	
NH	5138	Registered Nursing, Nursing Administration, Nursin	Associate Professor	1	Tenured	1	1	74,123	-	1,225	1,408	-	3,750	-	-	6,383	80,506	8.6%	87,034	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Associate Professor	2	Tenure-Track	1	1	77,074	-	1,225	3,029	-	-	-	-	4,254	81,328	5.5%	87,922	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Instructor	0	Contract Renewable	1	1										56,500		65,235	86.61%	Position posted prior to 92.5% minimum being set	
NH	5138	Registered Nursing, Nursing Administration, Nursin	Instructor	0	Contract Renewable	1	1										56,500		65,235	86.61%	New Hire	
NH	5138	Registered Nursing, Nursing Administration, Nursin	Lecturer	1	Contract Renewable	1	1	56,500	-	900	3,577	-	-	-	-	4,477	60,977	7.9%	65,921	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Lecturer	3	Contract Renewable	1	1	59,873	-	900	1,475	-	-	-	-	2,375	62,248	4.0%	67,295	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Lecturer	5	Contract Renewable	1	1	60,873	-	900	1,745	-	-	-	-	2,645	63,518	4.4%	68,668	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Lecturer	5	Contract Renewable	1	1	60,873	-	900	1,745	-	-	-	-	2,645	63,518	4.4%	68,668	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Professor	0	Tenured	1	1	79,431	-	1,225	3,136	-	6,250	-	-	10,611	90,042	13.4%	97,007	92.82%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Professor	1	Tenured	1	1	84,038	-	1,225	5,465	-	-	-	-	6,690	90,728	8.0%	98,084	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Professor	1	Tenured	1	1	83,291	-	1,225	6,212	-	-	-	-	7,437	90,728	8.9%	98,084	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Professor	2	Tenured	1	1	90,604	-	1,225	-	-	-	-	-	1,225	91,829	1.4%	99,162	92.60%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Professor	4	Tenured	1	1	93,291	-	1,225	-	-	-	-	-	1,225	94,516	1.3%	101,318	93.29%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Sr. Lecturer	1	Contract Renewable	1	1	63,373	-	900	6,232	-	-	-	-	7,132	70,505	11.3%	76,221	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Sr. Lecturer	3	Contract Renewable	1	1	66,819	-	900	4,056	-	-	-	-	4,956	71,775	7.4%	77,595	92.50%		
NH	5138	Registered Nursing, Nursing Administration, Nursin	Sr. Lecturer	3	Contract Renewable	1	1	66,819	-	900	4,056	-	-	-	-	4,956	71,775	7.4%	77,595	92.50%		
MB	5202	Business Administration, Management And Opera	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	106,124	-	1,225	6,167	-	-	-	-	7,392	113,516	7.0%	122,720	92.50%		
MB	5202	Business Administration, Management And Opera	Assistant Professor	1	Contract Renewable	1	1	100,832	-	1,225	11,459	-	-	-	-	12,684	113,516	12.6%	122,720	92.50%		
MB	5202	Business Administration, Management And Opera	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	113,000	-	1,225	11,071	-	-	-	-	12,296	125,296	10.9%	122,720	102.10%		
MB	5202	Business Administration, Management And Opera	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	113,073	-	1,225	376	-	-	-	-	1,601	114,674	1.4%	123,972	92.50%		
MB	5202	Business Administration, Management And Opera	Associate Professor	2	Tenured	1	1	116,998	-	1,225	8,351	-	-	-	-	9,576	126,574	8.2%	136,837	92.50%		
MB	5202	Business Administration, Management And Opera	Associate Professor	13	Tenured	1	1	123,074	-	1,225	11,225	-	-	-	-	12,450	135,524	10.1%	146,512	92.50%		
MB	5202	Business Administration, Management And Opera	Instructor	0	Contract Renewable	1	1	109,200	-			-	-	-	-	-	109,200	0.0%	67,007	162.97%		
MB	5202	Business Administration, Management And Opera	Instructor	1	Contract Renewable	1	1	74,359	-	900	-	-	-	-	-	900	75,259	1.2%	67,713	111.14%		
MB	5202	Business Administration, Management And Opera	Professor	4	Tenured	1	1	127,147	-	1,225	3,543	-	-	-	-	4,768	131,915	3.8%	142,611	92.50%		
MB	5202	Business Administration, Management And Opera	Professor	17	Tenured	1	1	182,979	-	1,225	-	-	-	-	-	1,225	184,204	0.7%	162,334	113.47%		
MB	5203	Accounting And Related Services	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	140,273	-	1,225	-	-	-	-	-	1,225	141,498	0.9%	143,550	98.57%		
MB	5203	Accounting And Related Services	Associate Professor	3	Tenured	1	1	149,748	-	1,225	-	-	-	-	-	1,225	150,973	0.8%	154,254	97.87%		
MB	5203	Accounting And Related Services	Lecturer	0	Contract Renewable	1	1	85,000	-			-	-	-	-	-	85,000	0.0%	73,321	115.93%		
MB	5203	Accounting And Related Services	Professor	2	Tenured	1	1	157,170	-	1,225	-	-	-	-	-	1,225	158,395	0.8%	153,494	103.19%		
MB	5203	Accounting And Related Services	Professor	6	Tenured	1	1	150,353	-	1,225	-	-	-	-	-	1,225	151,578	0.8%	160,167	94.64%		
MB	5208	Finance And Financial Management Services	Assistant Professor	1	Tenure Track (Tenure eligible)	1	1	127,000	-	1,225	-	-	-	-	-	1,225	128,225	1.0%	135,092	94.92%		
MB	5208	Finance And Financial Management Services	Associate Professor	3	Tenure Track (Tenure eligible)	1	1	140,548	-	1,225	-	-	-	-	-	1,225	141,773	0.9%	152,759	92.81%		
MB	5208	Finance And Financial Management Services	Professor	13	Tenured	1	1	143,358	-	1,225	9,420	-	-	-	-	10,645	154,003	7.4%	166,489	92.50%		
MB	5208	Finance And Financial Management Services	Professor	17	Tenured	1	1	148,953	-	1,225	9,805	-	-	-	-	11,030	159,983	7.4%	172,955	92.50%		
MB	5212	Management Information Systems And Services	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	111,273	-	1,225	2,044	-	-	-	-	3,269	114,542	2.9%	123,829	92.50%		
MB	5212	Management Information Systems And Services	Assistant Professor	5	Tenure Track (Tenure eligible)	1	1	113,373	-	1,225	3,415	-	-	-	-	4,640	118,013	4.1%	127,582	92.50%		
MB	5212	Management Information Systems And Services	Sr. Lecturer	7	Contract Renewable	1	1	74,763	-	900	-	-	-	-	-	900	75,663	1.2%	77,653	97.44%		
MB	5214	Marketing	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	114,315	-	1,225	2,627	-	-	-	-	3,852	118,167	3.4%	127,748	92.50%		
MB	5214	Marketing	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	114,315	-	1,225	2,627	-	-	-	-	3,852	118,167	3.4%	127,748	92.50%		
MB	5214	Marketing	Associate Professor	3	Tenured	1	1	123,082	-	1,225	4,092	-	-	-	-	5,317	128,399	4.3%	138,810	92.50%		
MB	5214	Marketing	Professor	19	Tenured	1	1	143,447	-	1,225	5,636	-	-	-	-	6,861	150,308	4.8%	162,495	92.50%		
MB	5214	Marketing	Professor	21	Tenured	1	0.6	146,102	-	1,225	5,739	-	-	(54,262)	(6,964)	(54,262)	91,840	-37.1%	99,286	92.50%		
MB	5214	Marketing	Professor	25	Tenured	1	1	151,412	-	1,225	5,945	-	-	-	-	7,170	158,582	4.7%	171,440	92.50%		
MB	5299	Business, Management, Marketing, And Related S	Professor	6	Tenured	1	1	132,875	-	1,225	-	-	-	-	-	1,225	134,100	0.9%	142,528	94.09%		
HS	5401	History	Assistant Professor	2	Tenure Track (Tenure eligible)	1	1	56,973	-	1,225	350	-	-	-	-	1,575	58,548	2.8%	63,295	92.50%		
HS	5401	History	Associate Professor	3	Tenured	1	1	65,480	-	1,225	3,642	-	-	-	-	4,867	70,347	7.4%	76,051	92.50%		
HS	5401	History	Instructor	0	Contract Renewable	1	1	42,873	-	900	84	-	-	-	-	984	43,857	2.3%	45,962	95.42%		
HS	5401	History	Lecturer	5	Contract Renewable	1	1	43,873	-	900	-	-	-	-	-	900	44,773	2.1%	48,381	92.54%		
HS	5401	History	Professor	2	Tenured	1	1	74,260	-	1,225	5,508	-	-	-	-	6,733	80,993	9.1%	87,560	92.50%		
HS	5401	History	Professor	3	Tenured	1	1	76,234	-	1,225	4,414	-	-	-	-	5,639	81,873	7.4%	88,512	92.50%		
HS	5401	History	Professor	4	Tenured	1	1	77,036	-	1,225	4,493	-	-	-	-	5,718	82,754	7.4%	89,464	92.50%		
HS	5401	History	Professor	5	Tenured	1	1	77,838	-	1,225	4,571	-	-	-	-	5,796	83,634	7.5%	90,415	92.50%		
HS	5401	History	Professor	18	Tenured	1	1	92,404	-	1,225	1,450	-	-	-	-	2,675	95,079	2.9%	102,788	92.50%		
HS	5401	History	Professor	20	Tenured	1	1	94,136	-	1,225	1,479	-	-	-	-	2,704	96,840	2.9%	104,691	92.50%		
HS	5401	History	Professor	25	Tenured	1	1	98,472	-	1,225	1,544	-	-	-	-	2,769	101,241	2.8%	109,450	92.50%		

Staff Outcomes Summary FY25: 11/01/2023-10/31/2024

Median Salary Increase by Area for Professional Administrative Staff				
Area	Count	Median Salary Increase (\$)	Median Salary Increase (%)	% of Personnel
Diversity Equity Inclusion Division	14	1,834	3.0%	2.56%
Finance and Administration Division	79	2,639	3.0%	14.47%
General Counsel Division	7	2,100	3.0%	1.28%
President's Division	84	2,794	3.0%	15.38%
Provost's Division	272	1,700	3.0%	49.82%
Student Affairs Division	55	2,009	3.0%	10.07%
University Advancement Division	35	2,364	3.0%	6.41%
All	546	2,303	3.0%	100.0%

Median Salary Increase by Area for Classified Staff					
Area	Count	Median Salary Increase (\$)	Median Salary Increase (%)	Median % of Range	% of Personnel
Diversity Equity Inclusion Division	0				0.00%
Finance and Administration Division	205	2,602	3.0%	92.5%	75.93%
General Counsel Division	0				0.00%
President's Division	0				0.00%
Provost's Division	38	1,714	3.0%	88.8%	14.07%
Student Affairs Division	27	10,032	19.2%	102.0%	10.00%
University Advancement Division	0				0.00%
All	270	2,772	3.7%	92.1%	100.0%

Median Salary Increase by Area for Professional Administrative and Classified Staff Combined				
Area	Count	Median Salary Increase (\$)	Median Salary Increase (%)	% of Personnel
Diversity Equity Inclusion Division	14	1,834	3.0%	1.72%
Finance and Administration Division	284	2,618	3.0%	34.80%
General Counsel Division	7	2,100	3.0%	0.86%
President's Division	84	2,794	3.0%	10.29%
Provost's Division	310	1,701	3.0%	37.99%
Student Affairs Division	82	3,013	3.0%	10.05%
University Advancement Division	35	2,364	3.0%	4.29%
All	816	2,364	3.0%	100.0%

Employee Group	Count	Median Salary Increase (\$)	Median Salary Increase (%)	% of Personnel	Median % of CUPA	Lowest % of CUPA	Highest % of CUPA
Administrators	59	4,820	3.0%	7.2%	96.7%	73.0%	134.6%

Employee Group	Count	Median Salary Increase (\$)	Median Salary Increase (%)	% of Personnel	Median % of Range
Classified	270	2,772	3.7%	33.1%	92.1%

Notes:

UNC Salary Data 11/01/2023 - 10/31/2024

CUPA: FY23-24

CUPA comparisons are not available for all professional administrative staff. The best possible comparison was used, if exact match was not available from the CUPA Administrator Survey. The Administrators in Higher Education Survey collects data on approximately 49,000 administrators in 204 senior-level administrative positions.

CUPA data is not adjusted for years of experience for professional administrative staff.

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	NHIRE Change Amount	PROMO Change Amount	MISC Change Amount	FY25 Increase (3% & Step Increase)	Total Salary Increase	Ending Salary	Percent Increase	Job Family	Pay Band	Band Min	Band Mid	Band Max	% of Band	Notes
Finance and Administration Division	Classified	IT Developer II	0	1.00	1.00	69,240.00	.00	.00	.00	864.00	864.00	70,104.00	1.25%	T1G2X	T11	70,104	91,044	111,984	77%	
Finance and Administration Division	Classified	IT Infrastructure III	11	1.00	1.00	78,750.00	.00	.00	.00	26,634.00	26,634.00	105,384.00	33.82%	T1J3X	T14	81,144	105,384	129,624	100%	
Finance and Administration Division	Classified	IT Infrastructure II	1	1.00	1.00	69,240.00	.00	.00	.00	2,967.00	2,967.00	72,207.00	4.29%	T1J2X	T11	70,104	91,044	111,984	79%	
Finance and Administration Division	Classified	Cyber Security III	1	1.00	1.00	85,000.00	.00	.00	.00	8,936.00	8,936.00	93,936.00	10.51%	T1B3X	T15	85,200	110,652	136,104	85%	
Finance and Administration Division	Classified	IT Infrastructure III	6	1.00	1.00	78,750.00	.00	.00	.00	10,710.00	10,710.00	89,460.00	13.60%	T1J3X	T14	81,144	105,384	129,624	85%	
Finance and Administration Division	Classified	Information Technology I	28	1.00	1.00	92,592.15	.00	.00	.00	5,963.85	5,963.85	98,556.00	6.44%	T1E1X	T11	70,104	91,044	111,984	108%	
Finance and Administration Division	Classified	IT Developer III	5	1.00	1.00	77,280.00	.00	.00	.00	12,180.00	12,180.00	89,460.00	15.76%	T1G3X	T14	81,144	105,384	129,624	85%	
Finance and Administration Division	Classified	IT Developer II	7	1.00	1.00	69,498.45	.00	.00	.00	7,793.55	7,793.55	77,292.00	11.21%	T1G2X	T11	70,104	91,044	111,984	85%	
Finance and Administration Division	Classified	IT Business Analyst II	1	1.00	1.00	69,240.00	.00	.00	.00	8,052.00	8,052.00	77,292.00	11.63%	T1F2X	T10	66,768	86,712	106,656	89%	
Finance and Administration Division	Classified	Information Technology I	3	1.00	1.00	69,240.00	.00	.00	.00	2,967.00	2,967.00	72,207.00	4.29%	T1E1X	T11	70,104	91,044	111,984	79%	
Finance and Administration Division	Classified	IT Developer III	32	1.00	1.00	116,871.30	.00	.00	.00	12,752.70	12,752.70	129,624.00	10.91%	T1G3X	T14	81,144	105,384	129,624	123%	
Finance and Administration Division	Classified	IT Support Services III	26	1.00	1.00	62,912.85	.00	.00	.00	18,159.15	18,159.15	81,072.00	28.86%	T1I3X	T07	57,672	74,904	92,136	108%	
Finance and Administration Division	Classified	Information Technology I	2	1.00	1.00	69,240.00	.00	.00	.00	2,967.00	2,967.00	72,207.00	4.29%	T1E1X	T11	70,104	91,044	111,984	79%	
Finance and Administration Division	Classified	IT Support Services IV	1	1.00	1.00	69,240.00	.00	.00	.00	2,077.00	2,077.00	71,317.00	3.00%	T1I4X	T10	66,768	86,712	106,656	82%	
Finance and Administration Division	Classified	IT Developer III	9	1.00	1.00	82,687.50	.00	.00	.00	11,248.50	11,248.50	93,936.00	13.60%	T1G3X	T14	81,144	105,384	129,624	89%	
Finance and Administration Division	Classified	IT Infrastructure II	14	1.00	1.00	70,152.60	.00	.00	.00	22,715.40	22,715.40	92,868.00	32.38%	T1J2X	T11	70,104	91,044	111,984	102%	
Finance and Administration Division	Classified	IT Support Services II	3	1.00	1.00	52,500.00	.00	.00	.00	1,575.00	1,575.00	54,075.00	3.00%	T1I2X	T04	49,824	64,704	79,584	84%	
Finance and Administration Division	Classified	IT Developer III	9	1.00	1.00	82,687.50	.00	.00	.00	11,248.50	11,248.50	93,936.00	13.60%	T1G3X	T14	81,144	105,384	129,624	89%	
Finance and Administration Division	Classified	IT Support Services II	8	1.00	1.00	56,071.05	.00	.00	.00	1,681.95	1,681.95	57,753.00	3.00%	T1I2X	T04	49,824	64,704	79,584	89%	
Finance and Administration Division	Classified	Information Technology II	13	1.00	1.00	78,750.00	.00	.00	.00	23,622.00	23,622.00	102,372.00	30.00%	T1E2X	T13	77,280	100,368	123,456	102%	
Finance and Administration Division	Classified	IT Developer III	16	1.00	1.00	82,968.90	.00	.00	.00	26,675.10	26,675.10	109,644.00	32.15%	T1G3X	T14	81,144	105,384	129,624	104%	
Finance and Administration Division	Classified	Information Technology II	1	1.00	1.00	78,750.00	.00	.00	.00	23,622.00	23,622.00	102,372.00	30.00%	T1E2X	T13	77,280	100,368	123,456	102%	
Finance and Administration Division	Classified	IT Developer II	2	1.00	1.00	69,240.00	.00	.00	.00	2,967.00	2,967.00	72,207.00	4.29%	T1G2X	T11	70,104	91,044	111,984	79%	
Finance and Administration Division	Classified	Cyber Security II	1	1.00	1.00	69,240.00	.00	.00	.00	6,576.00	6,576.00	75,816.00	9.50%	T1B2X	T12	73,608	95,592	117,576	79%	
Finance and Administration Division	Classified	Information Technology I	30	1.00	1.00	98,452.20	.00	.00	.00	2,953.80	2,953.80	101,406.00	3.00%	T1E1X	T11	70,104	91,044	111,984	111%	
Finance and Administration Division	Classified	Information Technology I	11	1.00	1.00	70,606.20	.00	.00	.00	20,437.80	20,437.80	91,044.00	28.95%	T1E1X	T11	70,104	91,044	111,984	100%	
Finance and Administration Division	Classified	IT Developer III	10	1.00	1.00	98,452.20	.00	.00	.00	11,191.80	11,191.80	109,644.00	11.37%	T1G3X	T14	81,144	105,384	129,624	104%	
Finance and Administration Division	Classified	Information Technology II	11	1.00	1.00	82,687.50	.00	.00	.00	19,684.50	19,684.50	102,372.00	23.81%	T1E2X	T13	77,280	100,368	123,456	102%	
Finance and Administration Division	Classified	IT Support Services II	1	1.00	1.00	50,000.00	.00	.00	.00	1,500.00	1,500.00	51,500.00	3.00%	T1I2X	T04	49,824	64,704	79,584	80%	
Finance and Administration Division	Classified	Information Technology IV	29	1.00	1.00	120,540.00	.00	.00	.00	11,508.00	11,508.00	132,048.00	9.55%	T1E4X	T17	93,936	121,992	150,048	108%	
Finance and Administration Division	Classified	Materials Handler II	26	1.00	1.00	62,681.85	.00	.00	.00	630.15	630.15	63,312.00	1.01%	D8G2X	D07	45,216	54,264	63,312	117%	
Finance and Administration Division	Classified	IT Infrastructure III	17	1.00	1.00	78,228.15	.00	.00	.00	31,415.85	31,415.85	109,644.00	40.16%	T1J3X	T14	81,144	105,384	129,624	104%	
Finance and Administration Division	Classified	IT Infrastructure I	15	1.00	1.00	62,681.85	.00	.00	.00	15,246.15	15,246.15	77,928.00	24.32%	T1J1X	T07	57,672	74,904	92,136	104%	
Finance and Administration Division	Classified	IT Support Services II	2	1.00	1.00	52,500.00	.00	.00	.00	1,575.00	1,575.00	54,075.00	3.00%	T1I2X	T04	49,824	64,704	79,584	84%	
Finance and Administration Division	Classified	IT Support Services III	11	1.00	1.00	60,581.85	.00	.00	.00	17,346.15	17,346.15	77,928.00	28.63%	T1I3X	T07	57,672	74,904	92,136	104%	
Finance and Administration Division	Classified	Police Officer III	20	1.00	1.00	97,776.00	.00	.00	.00	8,280.00	8,280.00	106,056.00	8.47%	A4B4X	A18	83,268	99,936	116,580	106%	
Finance and Administration Division	Classified	Police Officer III	13	1.00	1.00	97,776.00	.00	1,231.00	.00	2,933.00	4,164.00	101,940.00	4.26%	A4B4X	A18	83,268	99,936	116,580	102%	
Finance and Administration Division	Classified	Information Technology II	6	1.00	1.00	82,687.50	.00	.00	.00	2,512.50	2,512.50	85,200.00	3.04%	T1E2X	T13	77,280	100,368	123,456	85%	
Finance and Administration Division	Classified	Police Officer I	1	1.00	1.00	59,814.30	.00	.00	8,650.00	1,794.70	10,444.70	70,259.00	17.46%	A4B2T	A12	62,148	74,568	87,000	94%	Police Officer Intern to Police Officer I. Police officers have mandatory 1 year of probation in an Intern Role while obtaining POST Certification. Automatic move into POI after 1 successful year as an Intern.
Finance and Administration Division	Classified	IT Infrastructure III	1	1.00	1.00	75,000.00	.00	.00	.00	10,200.00	10,200.00	85,200.00	13.60%	T1J3X	T14	81,144	105,384	129,624	81%	
Provost's Division	Classified	Program Coordinator	8	1.00	1.00	46,337.55	.00	.00	.00	11,371.45	11,371.45	57,709.00	24.54%	H1A1X	H12	57,708	75,024	92,340	77%	
Student Affairs Division	Classified	Dining Services III	10	1.00	1.00	39,816.00	.00	1,992.00	.00	11,952.00	13,944.00	53,760.00	35.02%	D8C3X	D06	43,068	51,672	60,288	104%	
Student Affairs Division	Classified	Dining Services III	8	1.00	1.00	39,816.00	.00	.00	.00	10,032.00	10,032.00	49,848.00	25.20%	D8C3X	D06	43,068	51,672	60,288	96%	
Student Affairs Division	Classified	Food Services Manager II	15	1.00	1.00	66,361.05	.00	.00	.00	10,162.95	10,162.95	76,524.00	15.31%	H6M2X	H12	57,708	75,024	92,340	102%	
Finance and Administration Division	Classified	Police Officer I	0	1.00	1.00	84,468.00	-195.00	.00	.00	.00	-195.00	84,273.00	-.23%	A4B2T	A12	62,148	74,568	87,000	113%	
Provost's Division	Classified	Program Assistant I	0	1.00	1.00	61,037.55	-2,037.55	.00	.00	1,770.00	-267.55	60,770.00	-.44%	H4R1X	H10	52,344	68,052	83,748	89%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	0	1.00	1.00	72,690.45	-16,662.45	.00	.00	1,681.00	-14,981.45	57,709.00	-20.61%	D6C2X	D12	57,708	69,252	80,796	83%	
Finance and Administration Division	Classified	Grounds & Nursery I	0	1.00	1.00	58,537.00	.00	.00	.00	-15,469.00	-15,469.00	43,068.00	-26.43%	D8E1X	D06	43,068	51,672	60,288	83%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	0	1.00	1.00	68,727.75	-12,699.75	.00	.00	1,681.00	-11,018.75	57,709.00	-16.03%	D6C2X	D12	57,708	69,252	80,796	83%	
Finance and Administration Division	Classified	Police Communication Tech	0	1.00	1.00	56,028.00	.00	.00	.00	13,224.00	13,224.00	69,252.00	23.60%	G1A2T	G12	57,708	69,252	80,796	100%	
Finance and Administration Division	Classified	Police Officer I	0	1.00	1.00	68,213.00	.00	.00	.00	2,046.00	2,046.00	70,259.00	3.00%	A4B2T	A12	62,148	74,568	87,000	94%	
Finance and Administration Division	Classified	Police Officer I	0	1.00	1.00	81,818.00	.00	.00	.00	2,455.00	2,455.00	84,273.00	3.00%	A4B2T	A12	62,148	74,568	87,000	113%	
Finance and Administration Division	Classified	General Labor I	0	1.00	1.00	38,672.00	-752.00	.00	.00	1,140.00	388.00	39,060.00	1.00%	D8D1X	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian I	0	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Provost's Division	Classified	Library Technician II	0	1.00	1.00	37,920.00	.00	.00	.00	3,467.00	3,467.00	41,387.00	9.14%	G3C2X	G04	39,060	46,872	54,696	88%	
Provost's Division	Classified	Library Technician II	0	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	G3C2X	G04	39,060	46,872	54,696	83%	
Provost's Division	Classified	Laboratory Coord III	0	1.00	1.00	69,000.00	.00	.00	.00	2,070.00	2,070.00	71,070.00	3.00%	I9A3X	I11	71,052	85,260	104,964	83%	
Finance and Administration Division	Classified	Materials Handler II	14	1.00	1.00	46,733.40	.00	.00	.00	8,610.60	8,610.60	55,344.00	18.42%	D8G2X	D07	45,216	54,264	63,312	102%	
Finance and Administration Division	Classified	Custodian II	16	1.00	1.00	46,951.00	.00	.00	.00	4,253.00	4,253.00	51,204.00	9.06%	D8B2X	D05	41,016	49,212	57,420	104%	
Finance and Administration Division	Classified	Electrical Trades I	5	1.00	1.00	60,089.40	.00	.00	.00	1,802.60	1,802.60	61,892.00	3.00%	D6A1X	D09	49,848	59,820	69,792	103%	
Finance and Administration Division	Classified	Grounds & Nursery II	7	1.00	1.00	55,650.00	.00	.00	.00											

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	NHIRE Change Amount	PROMO Change Amount	MISC Change Amount	FY25 Increase (3% & Step Increase)	Total Salary Increase	Ending Salary	Percent Increase	Job Family	Pay Band	Band Min	Band Mid	Band Max	% of Band	Notes
Finance and Administration Division	Classified	Utility Plant Oper I	3	1.00	1.00	66,854.55	.00	.00	.00	2,005.45	2,005.45	68,860.00	3.00%	D6E1X	D12	57,708	69,252	80,796	99%	
Finance and Administration Division	Classified	Utility Plant Oper I	36	1.00	1.00	78,241.80	.00	.00	.00	2,554.20	2,554.20	80,796.00	3.26%	D6E1X	D12	57,708	69,252	80,796	117%	
Finance and Administration Division	Classified	Electronics Spec II	25	1.00	1.00	76,785.45	.00	.00	.00	2,303.55	2,303.55	79,089.00	3.00%	I5E3X	I08	61,380	73,656	90,672	107%	
Finance and Administration Division	Classified	Equipment Mechanic II	6	1.00	1.00	59,923.50	.00	.00	.00	1,797.50	1,797.50	61,721.00	3.00%	D7A2X	D09	49,848	59,820	69,792	103%	
Finance and Administration Division	Classified	Utility Plant Oper I	17	1.00	1.00	66,854.55	.00	.00	.00	5,193.45	5,193.45	72,048.00	7.77%	D6E1X	D12	57,708	69,252	80,796	104%	
Finance and Administration Division	Classified	Grounds & Nursery I	1	1.00	1.00	41,808.00	.00	.00	.00	1,260.00	1,260.00	43,068.00	3.01%	D8E1X	D06	43,068	51,672	60,288	83%	
Finance and Administration Division	Classified	Utility Plant Oper I	5	1.00	1.00	66,854.55	.00	.00	.00	2,005.45	2,005.45	68,860.00	3.00%	D6E1X	D12	57,708	69,252	80,796	99%	
Finance and Administration Division	Classified	Custodian I	2	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Utility Plant Oper I	12	1.00	1.00	66,854.55	.00	.00	.00	3,777.45	3,777.45	70,632.00	5.65%	D6E1X	D12	57,708	69,252	80,796	102%	
Finance and Administration Division	Classified	Grounds & Nursery I	2	1.00	1.00	45,937.50	.00	.00	.00	1,378.50	1,378.50	47,316.00	3.00%	D8E1X	D06	43,068	51,672	60,288	92%	
Finance and Administration Division	Classified	Custodian I	2	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	General Labor I	8	1.00	1.00	39,816.00	.00	.00	.00	-756.00	-756.00	39,060.00	-1.90%	D8D1X	D04	39,060	46,872	54,696	83%	New Hire - Started 10/14/2024
Finance and Administration Division	Classified	Custodian I	8	1.00	1.00	39,006.00	.00	.00	.00	4,062.00	4,062.00	43,068.00	10.41%	D8B1T	D04	39,060	46,872	54,696	92%	
Finance and Administration Division	Classified	General Labor II	26	1.00	1.00	46,077.00	.00	.00	.00	7,191.00	7,191.00	53,268.00	15.61%	D8D2X	D05	41,016	49,212	57,420	108%	
Finance and Administration Division	Classified	Custodian II	2	1.00	1.00	39,816.00	.00	.00	.00	1,200.00	1,200.00	41,016.00	3.01%	D8B2X	D05	41,016	49,212	57,420	83%	
Finance and Administration Division	Classified	Grounds & Nursery I	2	1.00	1.00	44,315.25	.00	.00	.00	1,329.75	1,329.75	45,645.00	3.00%	D8E1X	D06	43,068	51,672	60,288	88%	
Finance and Administration Division	Classified	Custodian I	6	1.00	1.00	38,994.00	.00	.00	.00	4,074.00	4,074.00	43,068.00	10.45%	D8B1T	D04	39,060	46,872	54,696	92%	
Finance and Administration Division	Classified	Custodian I	6	1.00	1.00	37,920.00	.00	.00	.00	5,148.00	5,148.00	43,068.00	13.58%	D8B1T	D04	39,060	46,872	54,696	92%	
Finance and Administration Division	Classified	Custodian I	2	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian I	11	1.00	1.00	39,006.00	.00	.00	.00	7,866.00	7,866.00	46,872.00	20.17%	D8B1T	D04	39,060	46,872	54,696	100%	
Finance and Administration Division	Classified	Custodian I	4	1.00	1.00	37,920.00	.00	.00	.00	3,096.00	3,096.00	41,016.00	8.16%	D8B1T	D04	39,060	46,872	54,696	88%	
Finance and Administration Division	Classified	Human Resources Specialist II	2	1.00	1.00	62,475.00	.00	.00	.00	1,874.00	1,874.00	64,349.00	3.00%	H4G2X	H09	49,848	64,812	79,776	99%	
Finance and Administration Division	Classified	Utility Plant Oper II	26	1.00	1.00	84,151.20	.00	.00	.00	2,632.80	2,632.80	86,784.00	3.13%	D6E2X	D15	66,804	80,172	93,528	108%	
Finance and Administration Division	Classified	Custodian I	1	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian II	3	1.00	1.00	39,816.00	.00	.00	.00	3,252.00	3,252.00	43,068.00	8.17%	D8B2X	D05	41,016	49,212	57,420	88%	
Finance and Administration Division	Classified	Custodian I	22	1.00	1.00	40,786.00	.00	.00	.00	8,954.00	8,954.00	49,740.00	21.95%	D8B1T	D04	39,060	46,872	54,696	106%	
Finance and Administration Division	Classified	Custodian III	16	1.00	1.00	58,919.00	.00	.00	.00	3,325.00	3,325.00	62,244.00	5.64%	D8B3X	D09	49,848	59,820	69,792	104%	
Finance and Administration Division	Classified	Custodian I	1	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian I	5	1.00	1.00	37,920.00	.00	.00	.00	3,096.00	3,096.00	41,016.00	8.16%	D8B1T	D04	39,060	46,872	54,696	88%	
Finance and Administration Division	Classified	Materials Handler I	1	1.00	1.00	39,816.00	.00	.00	.00	1,200.00	1,200.00	41,016.00	3.01%	D8G1X	D05	41,016	49,212	57,420	83%	
Finance and Administration Division	Classified	Human Resources Specialist II	7	1.00	1.00	52,763.55	.00	.00	.00	1,582.45	1,582.45	54,346.00	3.00%	H4G2X	H09	49,848	64,812	79,776	84%	
Finance and Administration Division	Classified	Custodian I	9	1.00	1.00	39,013.00	.00	.00	.00	6,203.00	6,203.00	45,216.00	15.90%	D8B1T	D04	39,060	46,872	54,696	96%	
Finance and Administration Division	Classified	Custodian I	3	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian I	2	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Structural Trades II	2	1.00	1.00	53,659.20	.00	.00	.00	1,609.80	1,609.80	55,269.00	3.00%	D6D2X	D09	49,848	59,820	69,792	92%	
Finance and Administration Division	Classified	Electrical Trades II	3	1.00	1.00	66,387.30	.00	.00	.00	-1,387.30	-1,387.30	65,000.00	-2.09%	D6A2X	D13	60,600	72,708	84,840	89%	New Hire - Started 10/21/2024
Finance and Administration Division	Classified	General Labor III	24	1.00	1.00	58,230.00	.00	.00	.00	1,747.00	1,747.00	59,977.00	3.00%	D8D3X	D06	43,068	51,672	60,288	116%	
Finance and Administration Division	Classified	Custodian II	8	1.00	1.00	39,816.00	.00	.00	.00	5,400.00	5,400.00	45,216.00	13.56%	D8B2X	D05	41,016	49,212	57,420	92%	
Finance and Administration Division	Classified	General Labor II	12	1.00	1.00	42,990.00	.00	.00	.00	4,482.00	4,482.00	47,472.00	10.43%	D8D2X	D05	41,016	49,212	57,420	96%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	6	1.00	1.00	60,369.75	.00	.00	.00	3,242.25	3,242.25	63,612.00	5.37%	D6C2X	D12	57,708	69,252	80,796	92%	
Finance and Administration Division	Classified	Police Communication Tech	2	1.00	1.00	56,028.00	.00	.00	.00	1,681.00	1,681.00	57,709.00	3.00%	G1A2T	G12	57,708	69,252	80,796	83%	
Finance and Administration Division	Classified	Scheduler	2	1.00	1.00	43,041.60	.00	.00	.00	1,291.40	1,291.40	44,333.00	3.00%	D9F1X	D06	43,068	51,672	60,288	86%	
Finance and Administration Division	Classified	Custodian I	5	1.00	1.00	37,920.00	.00	.00	.00	5,148.00	5,148.00	43,068.00	13.58%	D8B1T	D04	39,060	46,872	54,696	92%	
Finance and Administration Division	Classified	Accounting Technician III	4	1.00	1.00	62,475.00	.00	.00	.00	1,874.00	1,874.00	64,349.00	3.00%	H8B3X	H09	49,848	64,812	79,776	99%	
Finance and Administration Division	Classified	Grounds & Nursery I	3	1.00	.30	45,937.50	.00	.00	.00	-31,753.35	-31,753.35	14,184.15	-69.12%	D8E1X	D06	43,068	51,672	60,288	27%	
Finance and Administration Division	Classified	Police Officer I	1	1.00	1.00	83,120.10	.00	.00	.00	2,493.90	2,493.90	85,614.00	3.00%	A4B2T	A12	62,148	74,568	87,000	115%	
Finance and Administration Division	Classified	Custodian I	1	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Electronics Spec IV	19	1.00	1.00	92,387.40	.00	.00	.00	2,771.60	2,771.60	95,159.00	3.00%	I5E5X	I14	82,260	98,712	121,500	96%	
Finance and Administration Division	Classified	Custodian I	8	1.00	1.00	39,006.00	.00	.00	.00	6,210.00	6,210.00	45,216.00	15.92%	D8B1T	D04	39,060	46,872	54,696	96%	
Finance and Administration Division	Classified	Structural Trades II	17	1.00	1.00	55,557.60	.00	.00	.00	6,686.40	6,686.40	62,244.00	12.04%	D6D2X	D09	49,848	59,820	69,792	104%	
Finance and Administration Division	Classified	Grounds & Nursery I	3	1.00	1.00	45,999.45	.00	.00	.00	1,379.55	1,379.55	47,379.00	3.00%	D8E1X	D06	43,068	51,672	60,288	92%	
Finance and Administration Division	Classified	Electronics Spec II	18	1.00	1.00	71,605.80	.00	.00	.00	2,148.20	2,148.20	73,754.00	3.00%	I5E3X	I08	61,380	73,656	90,672	100%	
Finance and Administration Division	Classified	Structural Trades II	2	1.00	1.00	50,566.95	.00	.00	.00	1,517.05	1,517.05	52,084.00	3.00%	D6D2X	D09	49,848	59,820	69,792	87%	
Finance and Administration Division	Classified	Police Communication Tech	1	1.00	1.00	56,028.00	.00	.00	.00	1,681.00	1,681.00	57,709.00	3.00%	G1A2T	G12	57,708	69,252	80,796	83%	
Finance and Administration Division	Classified	Materials Handler II	8	1.00	1.00	43,896.00	.00	.00	.00	8,448.00	8,448.00	52,344.00	19.25%	D8G2X	D07	45,216	54,264	63,312	96%	
Finance and Administration Division	Classified	Custodian I	18	1.00	1.00	40,567.00	.00	.00	.00	8,201.00	8,201.00	48,768.00	20.22%	D8B1T	D04	39,060	46,872	54,696	104%	
Finance and Administration Division	Classified	Custodian I	4	1.00	1.00	37,920.00	.00	.00	.00	3,096.00	3,096.00	41,016.00	8.16%	D8B1T	D04	39,060	46,872	54,696	88%	
Finance and Administration Division	Classified	Custodian I	12	1.00	1.00	39,257.00	.00	.00	.00	7,615.00	7,615.00	46,872.00	19.40%	D8B1T	D04	39,060	46,872	54,696	100%	
Finance and Administration Division	Classified	Custodian I	23	1.00	1.00	40,786.00	.00	.00	.00	-1,726.00	-1,726.00	39,060.00	-4.23%	D8B1T	D04	39,060	46,872	54,696	83%	New Hire- started 10/28/2024
Finance and Administration Division	Classified	Custodian I	5	1.00	1.00	37,920.00	.00	.00	.00	10,848.00	10,848.00	48,768.00	28.61%	D8B1T	D04	39,060	46,872	54,696	104%	
Finance and Administration Division	Classified	Custodian I	5	1.00	1.00	37,920.00	.00	.00	.00	3,096.00	3,096.00	41,016.00	8.16%	D8B1T	D04	39,060	46,872	54,696	88%	
Finance and Administration Division	Classified	Custodian I	7	1.0																

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	NHIRE Change Amount	PROMO Change Amount	MISC Change Amount	FY25 Increase (3% & Step Increase)	Total Salary Increase	Ending Salary	Percent Increase	Job Family	Pay Band	Band Min	Band Mid	Band Max	% of Band	Notes
Finance and Administration Division	Classified	Custodian I	16	1.00	1.00	40,131.00	.00	.00	.00	8,637.00	8,637.00	48,768.00	21.52%	D8B1T	D04	39,060	46,872	54,696	104%	
Finance and Administration Division	Classified	Custodian I	2	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian II	8	1.00	1.00	39,816.00	.00	.00	.00	6,492.00	6,492.00	46,308.00	16.31%	D8B2X	D05	41,016	49,212	57,420	94%	
Finance and Administration Division	Classified	Custodian I	27	1.00	1.00	46,911.00	.00	.00	.00	6,357.00	6,357.00	53,268.00	13.55%	D8B2X	D05	41,016	49,212	57,420	108%	
Finance and Administration Division	Classified	Custodian II	26	1.00	1.00	46,911.00	.00	.00	.00	6,357.00	6,357.00	53,268.00	13.55%	D8B2X	D05	41,016	49,212	57,420	108%	
Finance and Administration Division	Classified	Custodian II	12	1.00	1.00	41,262.00	.00	.00	.00	9,942.00	9,942.00	51,204.00	24.09%	D8B2X	D05	41,016	49,212	57,420	104%	
Finance and Administration Division	Classified	Custodian II	9	1.00	1.00	39,816.00	.00	.00	.00	7,656.00	7,656.00	47,472.00	19.23%	D8B2X	D05	41,016	49,212	57,420	96%	
Finance and Administration Division	Classified	Custodian II	14	1.00	1.00	46,081.00	.00	.00	.00	4,115.00	4,115.00	50,196.00	8.93%	D8B2X	D05	41,016	49,212	57,420	102%	
Finance and Administration Division	Classified	Custodian I	1	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian I	6	1.00	1.00	37,920.00	.00	.00	.00	5,148.00	5,148.00	43,068.00	13.58%	D8B1T	D04	39,060	46,872	54,696	92%	
Finance and Administration Division	Classified	Accounting Technician III	5	1.00	1.00	67,080.00	.00	.00	.00	2,012.00	2,012.00	69,092.00	3.00%	H8B3X	H09	49,848	64,812	79,776	107%	
Finance and Administration Division	Classified	Grounds & Nursery II	2	1.00	1.00	60,375.00	.00	.00	.00	1,811.00	1,811.00	62,186.00	3.00%	D8E2X	D07	45,216	54,264	63,312	115%	
Finance and Administration Division	Classified	Police Communication Tech	1	1.00	1.00	56,028.00	.00	.00	.00	4,560.00	4,560.00	60,588.00	8.14%	G1A2T	G12	57,708	69,252	80,796	87%	
Finance and Administration Division	Classified	Custodian I	3	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian I	2	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian I	2	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian I	7	1.00	1.00	39,000.00	.00	.00	.00	4,068.00	4,068.00	43,068.00	10.43%	D8B1T	D04	39,060	46,872	54,696	92%	
Finance and Administration Division	Classified	Custodian I	1	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Scheduler	2	1.00	1.00	49,850.85	.00	.00	.00	1,821.15	1,821.15	51,672.00	3.65%	D9F1X	D06	43,068	51,672	60,288	100%	
Finance and Administration Division	Classified	Police Communication Tech	9	1.00	1.00	56,028.00	.00	.00	.00	1,681.00	1,681.00	57,709.00	3.00%	G1A2T	G12	57,708	69,252	80,796	83%	
Finance and Administration Division	Classified	Police Communication Tech	6	1.00	1.00	56,028.00	.00	.00	.00	1,681.00	1,681.00	57,709.00	3.00%	G1A2T	G12	57,708	69,252	80,796	83%	
Finance and Administration Division	Classified	Structural Trades II	3	1.00	1.00	52,664.85	.00	.00	.00	1,580.15	1,580.15	54,245.00	3.00%	D6D2X	D09	49,848	59,820	69,792	91%	
Finance and Administration Division	Classified	Grounds & Nursery II	11	1.00	1.00	55,650.00	.00	.00	.00	1,670.00	1,670.00	57,320.00	3.00%	D8E2X	D07	45,216	54,264	63,312	106%	
Finance and Administration Division	Classified	Grounds & Nursery I	1	1.00	1.00	41,970.60	.00	.00	.00	1,259.40	1,259.40	43,230.00	3.00%	D8E1X	D06	43,068	51,672	60,288	84%	
Finance and Administration Division	Classified	Police Officer III	17	1.00	1.00	113,184.00	.00	.00	.00	3,396.00	3,396.00	116,580.00	3.00%	A4B4X	A18	83,268	99,936	116,580	117%	
Finance and Administration Division	Classified	Electrical Trades II	5	1.00	1.00	66,387.30	.00	.00	.00	1,991.70	1,991.70	68,379.00	3.00%	D6A2X	D13	60,600	72,708	84,840	94%	
Finance and Administration Division	Classified	Technician IV	19	1.00	1.00	74,188.80	.00	.00	.00	2,225.20	2,225.20	76,414.00	3.00%	H4M4X	H11	54,960	71,448	87,936	107%	
Finance and Administration Division	Classified	Accountant III	17	1.00	1.00	89,954.55	.00	.00	.00	19,869.45	19,869.45	109,824.00	22.09%	H8A3X	H19	81,204	105,564	129,924	104%	
Finance and Administration Division	Classified	Structural Trades II	12	1.00	1.00	54,245.10	.00	.00	.00	6,774.90	6,774.90	61,020.00	12.49%	D6D2X	D09	49,848	59,820	69,792	102%	
Finance and Administration Division	Classified	Structural Trades II	2	1.00	1.00	50,097.60	.00	.00	.00	1,503.40	1,503.40	51,601.00	3.00%	D6D2X	D09	49,848	59,820	69,792	86%	
Finance and Administration Division	Classified	Police Officer I	17	1.00	1.00	84,468.00	.00	.00	.00	2,532.00	2,532.00	87,000.00	3.00%	A4B2T	A12	62,148	74,568	87,000	117%	
Finance and Administration Division	Classified	Custodian I	2	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian I	2	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian II	16	1.00	1.00	46,761.00	.00	.00	.00	6,507.00	6,507.00	53,268.00	13.92%	D8B2X	D05	41,016	49,212	57,420	108%	
Finance and Administration Division	Classified	Custodian I	8	1.00	1.00	39,006.00	.00	.00	.00	9,762.00	9,762.00	48,768.00	25.03%	D8B1T	D04	39,060	46,872	54,696	104%	
Finance and Administration Division	Classified	Custodian I	2	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	7	1.00	1.00	60,369.75	.00	.00	.00	3,242.25	3,242.25	63,612.00	5.37%	D6C2X	D12	57,708	69,252	80,796	92%	
Finance and Administration Division	Classified	Structural Trades II	2	1.00	1.00	50,097.60	.00	.00	.00	1,503.40	1,503.40	51,601.00	3.00%	D6D2X	D09	49,848	59,820	69,792	86%	
Finance and Administration Division	Classified	Project Planner I	9	1.00	1.00	74,831.40	.00	.00	.00	2,244.60	2,244.60	77,076.00	3.00%	D9E1X	D15	66,804	80,172	93,528	96%	
Finance and Administration Division	Classified	Custodian I	8	1.00	1.00	39,013.00	.00	.00	.00	6,203.00	6,203.00	45,216.00	15.90%	D8B1T	D04	39,060	46,872	54,696	96%	
Finance and Administration Division	Classified	Custodian I	3	1.00	1.00	37,920.00	.00	.00	.00	3,096.00	3,096.00	41,016.00	8.16%	D8B1T	D04	39,060	46,872	54,696	88%	
Finance and Administration Division	Classified	Police Officer I	1	1.00	1.00	68,213.00	.00	.00	.00	6,232.00	6,232.00	74,445.00	9.14%	A4B2T	A12	62,148	74,568	87,000	100%	
Finance and Administration Division	Classified	Custodian I	17	1.00	1.00	40,349.00	.00	.00	.00	8,419.00	8,419.00	48,768.00	20.87%	D8B1T	D04	39,060	46,872	54,696	104%	
Finance and Administration Division	Classified	Custodian I	9	1.00	1.00	39,013.00	.00	.00	.00	6,203.00	6,203.00	45,216.00	15.90%	D8B1T	D04	39,060	46,872	54,696	96%	
Finance and Administration Division	Classified	Security II	1	1.00	1.00	40,672.80	.00	.00	.00	1,220.20	1,220.20	41,893.00	3.00%	D8H2X	D05	41,016	49,212	57,420	85%	
Finance and Administration Division	Classified	Police Officer I	2	1.00	1.00	72,277.00	.00	.00	.00	2,168.00	2,168.00	74,445.00	3.00%	A4B2T	A12	62,148	74,568	87,000	100%	
Finance and Administration Division	Classified	Accountant II	2	1.00	1.00	61,776.00	.00	.00	.00	1,853.00	1,853.00	63,629.00	3.00%	H8A2X	H14	63,624	82,716	101,808	77%	
Finance and Administration Division	Classified	Custodian I	1	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Police Officer I	15	1.00	1.00	84,468.00	.00	.00	.00	2,532.00	2,532.00	87,000.00	3.00%	A4B2T	A12	62,148	74,568	87,000	117%	
Finance and Administration Division	Classified	Custodian I	1	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Electrical Trades II	15	1.00	1.00	68,012.70	.00	.00	.00	6,147.30	6,147.30	74,160.00	9.04%	D6A2X	D13	60,600	72,708	84,840	102%	
Finance and Administration Division	Classified	Accounting Technician III	1	1.00	1.00	51,188.55	.00	.00	.00	1,535.45	1,535.45	52,724.00	3.00%	H8B3X	H09	49,848	64,812	79,776	81%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	11	1.00	1.00	62,199.90	.00	.00	.00	7,052.10	7,052.10	69,252.00	11.34%	D6C2X	D12	57,708	69,252	80,796	100%	
Finance and Administration Division	Classified	Structural Trades II	11	1.00	1.00	54,119.10	.00	.00	.00	5,700.90	5,700.90	59,820.00	10.53%	D6D2X	D09	49,848	59,820	69,792	100%	
Finance and Administration Division	Classified	Custodian I	6	1.00	1.00	37,920.00	.00	.00	.00	5,148.00	5,148.00	43,068.00	13.58%	D8B1T	D04	39,060	46,872	54,696	92%	
Finance and Administration Division	Classified	Police Officer I	2	1.00	1.00	84,468.00	.00	.00	.00	2,532.00	2,532.00	87,000.00	3.00%	A4B2T	A12	62,148	74,568	87,000	117%	
Finance and Administration Division	Classified	Electrical Trades II	10	1.00	1.00	67,004.70	.00	.00	.00	5,703.30	5,703.30	72,708.00	8.51%	D6A2X	D13	60,600	72,708	84,840	100%	
Finance and Administration Division	Classified	General Labor I	2	1.00	1.00	38,672.00	.00	.00	.00	1,160.00	1,160.00	39,832.00	3.00%	D8D1X	D04	39,060	46,872	54,696	85%	
Finance and Administration Division	Classified	Custodian I	3	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	D8B1T	D04	39,060	46,872	54,696	83%	
Finance and Administration Division	Classified	Custodian III	6	1.00	1.00	53,695.00	.00	.00	.00	4,013.00	4,013.00	57,708.00	7.47%	D8B3X	D09	49,848	59,820	69,792	96%	
Finance and Administration Division	Classified	Pipe/Mech Trades II	2	1.00	1.00	63,492.45	.00	.00	.00	1,904.55	1,904.55	65,397.00	3.00%	D6C2X	D12	57,708	69,252	80,796	94%	
Finance and Administration Division	Classified	Electronics Spec II	5	1.00	1.00	71,605.80	.00	.0												

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	NHIRE Change Amount	PROMO Change Amount	MISC Change Amount	FY25 Increase (3% & Step Increase)	Total Salary Increase	Ending Salary	Percent Increase	Job Family	Pay Band	Band Min	Band Mid	Band Max	% of Band	Notes
Provost's Division	Classified	Materials Handler I	8	.75	.75	29,862.00	.00	.00	.00	4,050.00	4,050.00	33,912.00	13.56%	D8G1X	D05	41,016	49,212	57,420	69%	
Provost's Division	Classified	Library Technician III	19	1.00	1.00	53,908.05	.00	.00	.00	1,616.95	1,616.95	55,525.00	3.00%	G3C3X	G06	43,068	51,672	60,288	107%	
Provost's Division	Classified	Accounting Technician II	7	.50	.50	25,858.56	.00	.00	.00	775.44	775.44	26,634.00	3.00%	H8B2X	H06	43,068	55,992	68,904	48%	
Provost's Division	Classified	Library Technician II	24	1.00	1.00	50,114.40	.00	.00	.00	1,503.60	1,503.60	51,618.00	3.00%	G3C2X	G04	39,060	46,872	54,696	110%	
Provost's Division	Classified	Library Technician III	15	1.00	1.00	51,387.00	.00	.00	.00	1,542.00	1,542.00	52,929.00	3.00%	G3C3X	G06	43,068	51,672	60,288	102%	
Provost's Division	Classified	Library Technician II	1	1.00	1.00	37,920.00	.00	.00	.00	1,140.00	1,140.00	39,060.00	3.01%	G3C2X	G04	39,060	46,872	54,696	83%	
Provost's Division	Classified	Archivist I	1	1.00	1.00	43,896.00	.00	.00	.00	1,320.00	1,320.00	45,216.00	3.01%	H6H1X	H07	45,216	58,788	72,360	77%	
Provost's Division	Classified	Library Technician II	3	1.00	1.00	42,564.00	.00	.00	.00	1,277.00	1,277.00	43,841.00	3.00%	G3C2X	G04	39,060	46,872	54,696	94%	
Provost's Division	Classified	Library Technician III	34	1.00	1.00	57,219.75	.00	.00	.00	3,068.25	3,068.25	60,288.00	5.36%	G3C3X	G06	43,068	51,672	60,288	117%	
Provost's Division	Classified	Library Technician III	6	1.00	1.00	45,014.55	.00	.00	.00	2,457.45	2,457.45	47,472.00	5.46%	G3C3X	G06	43,068	51,672	60,288	92%	
Provost's Division	Classified	Library Technician II	3	1.00	1.00	42,182.70	.00	.00	.00	1,265.30	1,265.30	43,448.00	3.00%	G3C2X	G04	39,060	46,872	54,696	93%	
Provost's Division	Classified	Librarian II	22	1.00	1.00	61,582.50	.00	.00	.00	2,029.50	2,029.50	63,612.00	3.30%	H3G2X	H12	57,708	75,024	92,340	85%	
Provost's Division	Classified	Admin Assistant II	23	1.00	1.00	44,822.40	.00	.00	.00	4,917.60	4,917.60	49,740.00	10.97%	G3A3X	G04	39,060	46,872	54,696	106%	
Provost's Division	Classified	Student Services Spec II	1	1.00	1.00	48,610.80	.00	.00	.00	1,458.20	1,458.20	50,069.00	3.00%	H3H2X	H09	49,848	64,812	79,776	77%	
Provost's Division	Classified	Student Support Specialist II	4	1.00	1.00	59,765.48	.00	.00	.00	1,792.52	1,792.52	61,558.00	3.00%	H3H2X	H14	63,624	82,716	101,808	74%	
Provost's Division	Classified	Student Services Spec II	6	1.00	1.00	56,437.50	.00	.00	.00	1,693.50	1,693.50	58,131.00	3.00%	H3H2X	H09	49,848	64,812	79,776	90%	
Provost's Division	Classified	Accounting Technician III	7	.90	.90	50,272.95	.00	.00	.00	1,508.05	1,508.05	51,781.00	3.00%	H8B3X	H09	49,848	64,812	79,776	80%	
Provost's Division	Classified	Admin Assistant III	24	1.00	1.00	54,533.85	.00	.00	.00	8,958.15	8,958.15	63,492.00	16.43%	G3A4X	G09	49,848	59,820	69,792	106%	
Provost's Division	Classified	Human Resources Specialist II	4	1.00	1.00	56,963.55	.00	.00	.00	1,708.45	1,708.45	58,672.00	3.00%	H4G2X	H09	49,848	64,812	79,776	91%	
Provost's Division	Classified	Laboratory Coord I	17	1.00	1.00	61,522.65	.00	.00	.00	1,845.35	1,845.35	63,368.00	3.00%	I9A1X	I04	50,508	60,600	74,592	105%	
Provost's Division	Classified	Human Resources Specialist II	4	1.00	1.00	56,963.55	.00	.00	.00	1,709.45	1,709.45	58,673.00	3.00%	H4G2X	H09	49,848	64,812	79,776	91%	
Provost's Division	Classified	Student Services Spec II	4	.33	.88	17,411.96	.00	.00	12,135.63	18,006.04	30,141.67	47,553.63	173.11%	H3H2X	H09	49,848	64,812	79,776	73%	FTE Increase
Provost's Division	Classified	Accounting Technician II	3	.50	.50	24,024.00	.00	.00	.00	721.00	721.00	24,745.00	3.00%	H8B2X	H06	43,068	55,992	68,904	44%	
Provost's Division	Classified	Student Services Spec II	4	1.00	1.00	54,738.60	.00	.00	.00	1,642.40	1,642.40	56,381.00	3.00%	H3H2X	H09	49,848	64,812	79,776	87%	
Provost's Division	Classified	Laboratory Coord I	2	1.00	1.00	51,949.80	.00	.00	.00	1,558.20	1,558.20	53,508.00	3.00%	I9A1X	I04	50,508	60,600	74,592	88%	
Provost's Division	Classified	Animal Care II	16	1.00	1.00	57,272.25	.00	.00	.00	1,717.75	1,717.75	58,990.00	3.00%	C9A2X	C06	42,948	51,552	60,144	114%	
Provost's Division	Classified	Admin Assistant III	7	.50	.50	25,651.50	.00	.00	.00	1,828.50	1,828.50	27,480.00	7.13%	G3A4X	G09	49,848	59,820	69,792	46%	
Student Affairs Division	Classified	Pipe/Mech Trades II	19	1.00	1.00	63,281.40	.00	.00	.00	8,766.60	8,766.60	72,048.00	13.85%	D6C2X	D12	57,708	69,252	80,796	104%	
Student Affairs Division	Classified	Dining Services III	28	1.00	1.00	41,808.00	.00	.00	.00	14,124.00	14,124.00	55,932.00	33.78%	D8C3X	D06	43,068	51,672	60,288	108%	
Student Affairs Division	Classified	Dining Services I	5	1.00	1.00	37,920.00	.00	.00	.00	5,148.00	5,148.00	43,068.00	13.58%	D8C1X	D04	39,060	46,872	54,696	92%	
Student Affairs Division	Classified	Dining Services I	27	1.00	1.00	37,920.00	.00	.00	.00	12,816.00	12,816.00	50,736.00	33.80%	D8C1X	D04	39,060	46,872	54,696	108%	
Student Affairs Division	Classified	Dining Services III	11	1.00	1.00	41,808.00	.00	.00	.00	5,664.00	5,664.00	47,472.00	13.55%	D8C3X	D06	43,068	51,672	60,288	92%	
Student Affairs Division	Classified	Dining Services III	3	1.00	1.00	41,808.00	.00	.00	.00	3,408.00	3,408.00	45,216.00	8.15%	D8C3X	D06	43,068	51,672	60,288	88%	
Student Affairs Division	Classified	Dining Services III	17	1.00	1.00	41,808.00	.00	.00	.00	14,124.00	14,124.00	55,932.00	33.78%	D8C3X	D06	43,068	51,672	60,288	108%	
Student Affairs Division	Classified	Dining Services III	13	1.00	1.00	41,808.00	.00	.00	.00	10,896.00	10,896.00	52,704.00	26.06%	D8C3X	D06	43,068	51,672	60,288	102%	
Student Affairs Division	Classified	Food Serv Mgr III	6	1.00	1.00	71,013.60	.00	.00	.00	6,314.40	6,314.40	77,328.00	8.89%	H6M3X	H16	70,140	91,188	112,236	85%	
Student Affairs Division	Classified	Dining Services V	3	1.00	1.00	56,639.10	.00	.00	.00	1,698.90	1,698.90	58,338.00	3.00%	D8C5X	D10	52,344	62,808	73,284	93%	
Student Affairs Division	Classified	Admin Assistant III	7	1.00	1.00	52,500.00	.00	.00	.00	8,520.00	8,520.00	61,020.00	16.23%	G3A4X	G09	49,848	59,820	69,792	102%	
Student Affairs Division	Classified	Program Assistant II	27	1.00	1.00	64,577.10	.00	.00	.00	13,482.90	13,482.90	78,060.00	20.88%	H4R2X	H12	57,708	75,024	92,340	104%	
Student Affairs Division	Classified	Food Serv Mgr II	2	1.00	1.00	66,796.80	.00	.00	.00	11,263.20	11,263.20	78,060.00	16.86%	H6M2X	H12	57,708	75,024	92,340	104%	
Student Affairs Division	Classified	Accounting Technician III	8	1.00	1.00	53,490.15	.00	.00	.00	12,617.85	12,617.85	66,108.00	23.59%	H8B3X	H09	49,848	64,812	79,776	102%	
Student Affairs Division	Classified	Dining Services I	5	1.00	1.00	37,920.00	.00	.00	.00	5,148.00	5,148.00	43,068.00	13.58%	D8C1X	D04	39,060	46,872	54,696	92%	
Student Affairs Division	Classified	Dining Services I	10	1.00	1.00	37,920.00	.00	.00	.00	8,952.00	8,952.00	46,872.00	23.61%	D8C1X	D04	39,060	46,872	54,696	100%	
Student Affairs Division	Classified	Dining Services I	17	1.00	1.00	37,920.00	.00	.00	.00	10,848.00	10,848.00	48,768.00	28.61%	D8C1X	D04	39,060	46,872	54,696	104%	
Student Affairs Division	Classified	Dining Services I	16	1.00	1.00	37,920.00	.00	.00	.00	10,848.00	10,848.00	48,768.00	28.61%	D8C1X	D04	39,060	46,872	54,696	104%	
Student Affairs Division	Classified	Dining Services III	14	1.00	1.00	41,808.00	.00	.00	.00	10,896.00	10,896.00	52,704.00	26.06%	D8C3X	D06	43,068	51,672	60,288	102%	
Student Affairs Division	Classified	General Labor I	3	1.00	1.00	37,920.00	.00	.00	.00	3,096.00	3,096.00	41,016.00	8.16%	D8D1X	D04	39,060	46,872	54,696	88%	
Student Affairs Division	Classified	Dining Services I	10	1.00	1.00	37,920.00	.00	.00	.00	7,296.00	7,296.00	45,216.00	19.24%	D8C1X	D04	39,060	46,872	54,696	96%	
Student Affairs Division	Classified	Dining Services IV	3	1.00	1.00	43,896.00	.00	.00	.00	3,576.00	3,576.00	47,472.00	8.15%	D8C4X	D07	45,216	54,264	63,312	87%	
Student Affairs Division	Classified	Admin Assistant III	5	1.00	1.00	48,749.40	.00	.00	.00	3,594.60	3,594.60	52,344.00	7.37%	G3A4X	G09	49,848	59,820	69,792	88%	
Student Affairs Division	Classified	Dining Services II	20	1.00	1.00	39,816.00	.00	.00	.00	12,408.00	12,408.00	52,224.00	31.16%	D8C2X	D05	41,016	49,212	57,420	106%	
			2,320.00	266.86	266.70	14,729,822.00	-32,346.75	3,223.00	20,785.63	1,265,887.90	1,257,549.78	15,987,371.78	24.52		.00	.00				

Notes:
On July 1, 2024, the State implemented the Step Pay Program for eligible classified employees in the State Personnel System. A Step Pay Program is a step rate-compensation structure that presents the pay range for each job classification in increments (steps) and which may provide increases to an employee's salary over time.

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	FLSA Change Amount	EQUIT Change Amount	COMPR Change Amount	PROMO Change Amount	Other Change Amount	FY ATB Increase	Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Diversity Equity Inclusion Division	Professional Admin	Admin Other Full Benf	0	1.00	1.00	55,000	-	-	-	-	-	1,650	1,650	56,650	3.0%			
Diversity Equity Inclusion Division	Professional Admin	Admin Other Full Benf	0	1.00	1.00						-			52,000	0.0%			
Diversity Equity Inclusion Division	Professional Admin	Associate Director	9	1.00	1.00	61,219	-	-	-	-	-	1,837	1,837	63,056	3.0%			
Diversity Equity Inclusion Division	Professional Admin	Associate Director	0	1.00	1.00	60,000	-	-	-	-	-	1,800	1,800	61,800	3.0%			
Diversity Equity Inclusion Division	Professional Admin	Associate Director MGCC	0	1.00	1.00						-			56,000	0.0%			
Diversity Equity Inclusion Division	Professional Admin	COSI Coordinator	2	1.00	1.00	52,999	-	-	-	-	12,942	2,039	14,981	67,980	28.3%			Reallocation of position - increased responsibility
Diversity Equity Inclusion Division	Professional Admin	COSI Senior Coordinator	2	1.00	1.00	60,425	-	-	-	-	5,516	2,039	7,555	67,980	12.5%			Reallocation of position - increased responsibility
Diversity Equity Inclusion Division	Professional Admin	Dir Cesar Chavez Cultrl Cntr	2	1.00	1.00	78,795	-	-	-	-	-	2,364	2,364	81,159	3.0%			
Diversity Equity Inclusion Division	Professional Admin	Dir. Native American Cntr.	10	1.00	1.00	96,238	-	-	-	-	-	2,887	2,887	99,125	3.0%			
Diversity Equity Inclusion Division	Professional Admin	Director Marcus Garvey Center	3	1.00	1.00	68,123	-	-	-	-	9,240	2,321	11,561	79,684	17.0%			Discretionary Increase - Additional Responsibility
Diversity Equity Inclusion Division	Professional Admin	Director of Veteran Services	1	1.00	1.00	61,000	-	-	-	-	-	1,830	1,830	62,830	3.0%			
Diversity Equity Inclusion Division	Professional Admin	Director Women's Resource Ctr	0	1.00	1.00						-			66,000	0.0%			
Diversity Equity Inclusion Division	Professional Admin	Gender & Sexuality Director	8	1.00	1.00	82,235	-	-	-	-	-	2,467	2,467	84,702	3.0%			
Diversity Equity Inclusion Division	Professional Admin	Strategic Engagement Coord	2	1.00	1.00	58,001	-	-	-	-	-	1,740	1,740	59,741	3.0%			
Finance and Administration Division	Professional Admin	Accountant	3	1.00	1.00	65,729	-	-	-	-	-	1,972	1,972	67,701	3.0%			
Finance and Administration Division	Professional Admin	Accountant	1	1.00	1.00	64,000	-	-	-	-	-	1,920	1,920	65,920	3.0%			
Finance and Administration Division	Professional Admin	Accountant	0	1.00	1.00						-			62,000	0.0%			
Finance and Administration Division	Professional Admin	Accounting Technician	2	1.00	1.00	52,468	-	-	-	-	-	1,574	1,574	54,042	3.0%			
Finance and Administration Division	Professional Admin	Administrative Aide	12	1.00	1.00	51,683	-	-	-	-	-	1,550	1,550	53,233	3.0%			
Finance and Administration Division	Professional Admin	Assistant Director of Client Services	1	1.00	1.00	92,700	-	11,190	339	-	-	3,117	14,646	107,346	15.8%			
Finance and Administration Division	Professional Admin	Assistant Director of Desktop Engineering	1	1.00	1.00	92,700	-	-	6,489	-	-	2,781	9,270	101,970	10.0%			
Finance and Administration Division	Professional Admin	Assistant Director of HR	5	1.00	1.00	87,963	-	-	-	-	-	2,639	2,639	90,602	3.0%			
Finance and Administration Division	Professional Admin	Assistant Director of HR Ops & Analytics	6	1.00	1.00	80,855	-	-	-	-	-	2,426	2,426	83,281	3.0%			
Finance and Administration Division	Professional Admin	Assoc VP Administration	5	1.00	1.00	166,456	-	-	-	-	-	4,994	4,994	171,450	3.0%	Chief Institutional Planning Officer	85.5%	
Finance and Administration Division	Professional Admin	Asst Dir Enterprise Sysys & Ap	2	1.00	1.00	92,700	-	-	6,489	-	-	2,781	9,270	101,970	10.0%			
Finance and Administration Division	Professional Admin	Asst Director of Support Svcs	9	1.00	1.00	108,165	-	6,400	-	-	-	3,437	9,837	118,002	9.1%			
Finance and Administration Division	Professional Admin	Asst Director Software Dev	9	1.00	1.00	108,837	-	-	7,618	-	-	3,265	10,883	119,720	10.0%			
Finance and Administration Division	Professional Admin	Asst VP Facilities Management	0	1.00	1.00						-			165,000	0.0%	Chief Facilities Officer	91.6%	
Finance and Administration Division	Professional Admin	Asst VP for Finance	1	1.00	1.00	165,000	-	-	-	-	-	4,950	4,950	169,950	3.0%	Deputy Chief Financial Officer	95.1%	
Finance and Administration Division	Professional Admin	Asst. Dir. Conference	2	1.00	1.00	65,199	-	-	-	-	-	1,956	1,956	67,155	3.0%			
Finance and Administration Division	Professional Admin	Asst. to the Vice President	18	1.00	1.00	86,186	-	-	-	-	-	2,586	2,586	88,772	3.0%			
Finance and Administration Division	Professional Admin	Asst. VP for IT	9	1.00	1.00	186,945	-	-	-	-	-	5,608	5,608	192,553	3.0%	Chief Information/IT Officer	88.9%	
Finance and Administration Division	Professional Admin	Athletic Ticketing Manager	1	1.00	1.00	47,895	-	-	-	-	-	1,437	1,437	49,332	3.0%			
Finance and Administration Division	Professional Admin	Benefit Coordinator	2	1.00	1.00	61,285	-	-	-	-	-	1,839	1,839	63,124	3.0%			
Finance and Administration Division	Professional Admin	BI Developer & Data Engineer	12	1.00	1.00	72,793	-	-	5,023	-	-	2,184	7,207	80,000	9.9%			
Finance and Administration Division	Professional Admin	Budget Director	5	1.00	1.00	127,411	-	-	-	-	-	3,822	3,822	131,233	3.0%	Chief Budget Officer	84.7%	
Finance and Administration Division	Professional Admin	Building Trades Manager	2	1.00	1.00	82,220	-	-	-	-	-	2,467	2,467	84,687	3.0%			
Finance and Administration Division	Professional Admin	Business Manager	8	1.00	1.00	69,416	-	-	-	-	-	2,082	2,082	71,498	3.0%			
Finance and Administration Division	Professional Admin	Business Service Coordinator	0	1.00	1.00						-			52,000	0.0%			
Finance and Administration Division	Professional Admin	Business Services Manager	8	1.00	1.00	59,453	-	-	-	-	-	1,784	1,784	61,237	3.0%			
Finance and Administration Division	Professional Admin	Business Systems Analyst	2	1.00	1.00	107,635	-	6,000	-	-	-	3,409	9,409	117,044	8.7%			
Finance and Administration Division	Professional Admin	Chief Information Security Off	10	1.00	1.00	135,401	-	-	2,708	-	-	4,062	6,770	142,171	5.0%	Chief Campus IT Security Admr	92.8%	
Finance and Administration Division	Professional Admin	Chief of University Police	2	1.00	1.00	155,376	-	-	-	-	-	4,661	4,661	160,037	3.0%	Chief Campus Security Admr/Police Chief	117.7%	
Finance and Administration Division	Professional Admin	Chief Procurement Officer	4	1.00	1.00	121,651	-	-	-	-	-	3,650	3,650	125,301	3.0%	Chief Purchasing Officer	107.6%	
Finance and Administration Division	Professional Admin	Clery Compliance Officer	6	1.00	1.00	70,000	-	-	-	-	-	2,100	2,100	72,100	3.0%			
Finance and Administration Division	Professional Admin	College Dir. of Technology	2	1.00	1.00	82,704	-	-	-	-	-	2,481	2,481	85,185	3.0%			
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	1	1.00	1.00	43,745	-	7,755	-	-	(46)	1,591	9,300	53,045	21.3%			Payroll equity adjustment corrections
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	1	1.00	1.00	43,745	-	7,755	-	-	(46)	1,591	9,300	53,045	21.3%			Payroll equity adjustment corrections
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	1	1.00	1.00	43,745	-	7,755	-	-	(46)	1,591	9,300	53,045	21.3%			Payroll equity adjustment corrections
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	0	1.00	1.00	43,745	-	6,210	-	-	-	1,545	7,755	51,500	17.7%			
Finance and Administration Division	Professional Admin	Controller	1	1.00	1.00	143,000	-	-	-	-	-	4,290	4,290	147,290	3.0%	Chief Accounting Officer/Controller	99.2%	
Finance and Administration Division	Professional Admin	Database Administrator	12	1.00	1.00	102,331	-	3,890	5,712	-	-	3,187	12,789	115,120	12.5%			
Finance and Administration Division	Professional Admin	Database Administrator	5	1.00	1.00	81,690	-	2,950	97	-	-	2,539	5,586	87,276	6.8%			
Finance and Administration Division	Professional Admin	Dir. of App. and Databases	8	1.00	1.00	129,265	-	-	4,857	-	-	3,878	8,735	138,000	6.8%	Chief Campus Enterprise Applications Admr	99.8%	
Finance and Administration Division	Professional Admin	Director - University Center	11	1.00	1.00	107,746	-	-	-	-	-	3,232	3,232	110,978	3.0%	Chief Campus Student Center Admr	116.4%	
Finance and Administration Division	Professional Admin	Director of Campus Ticketing	26	1.00	1.00	60,699	-	-	-	-	-	1,821	1,821	62,520	3.0%			
Finance and Administration Division	Professional Admin	Director of Data Engineering & Solutions Delivery	8	1.00	1.00	150,000	-	-	-	-	-	4,500	4,500	154,500	3.0%	Chief Institutional Research Officer	120.9%	
Finance and Administration Division	Professional Admin	Director of Environ. Health	20	1.00	1.00	105,912	-	-	-	-	15,084	3,630	18,714	124,626	17.7%	Chief Environmental Health & Safety Admr	109.4%	Retention increase - market adjustment
Finance and Administration Division	Professional Admin	Director of Human Resources	0	1.00	1.00	165,000	-	-	-	-	-	4,950	4,950	169,950	3.0%	Chief Human Resources Officer	98.6%	
Finance and Administration Division	Professional Admin	Employment & Benefits Spec.	3	1.00	1.00	60,425	-	860	-	-	-	1,839	2,699	63,124	4.5%			
Finance and Administration Division	Professional Admin	Enrollment Data Analyst	3	1.00	1.00	79,104	-	-	3,724	-	-	2,373	6,097	85,201	7.7%			
Finance and Administration Division	Professional Admin	Environ Health & Safety Spec	5	1.00	1.00	63,502	-	-	-	-	-	1,905	1,905	65,407	3.0%			
Finance and Administration Division	Professional Admin	Environ Hlth & Safety Spec	8	1.00	1.00	64,270	-	-	-	-	-	1,928	1,928	66,198	3.0%			
Finance and Administration Division	Professional Admin	Environ Hlth/Safety Specialist	4	1.00	1.00	63,502	-	-	-	-	-	1,905	1,905	65,407	3.0%			
Finance and Administration Division	Professional Admin	Finance & Budget Analyst	8	1.00	1.00	76,869	-	-	-	-	-	2,306	2,306	79,175	3.0%			
Finance and Administration Division	Professional Admin	Finance & Budget Analyst	2	1.00	1.00	90,640	-	-	-	-	-	2,719	2,719	93,359	3.0%			
Finance and Administration Division	Professional Admin	Financial Analyst for IM&T	2	1.00	1.00	78,460	-	-	-	-	-	2,354	2,354	80,814	3.0%			
Finance and Administration Division	Professional Admin	Health Services Mgr, HIPAA PO	13	1.00	1.00	58,209	-	-	-	-	-	1,746	1,746	59,955	3.0%			
Finance and Administration Division	Professional Admin	HR Coordinator	0	1.00	1.00	45,000	-	-	-	-	-	1,350	1,350	46,350	3.0%			
Finance and Administration Division	Professional Admin	HR Generalist	3	1.00	1.00	69,525	-	-	-	7,164	-	2,086	9,250	78,775	13.3%			Career Development Adjustment
Finance and Administration Division	Professional Admin	Insurance Coordinator	7	1.00	1.00	47,895	-	-	-	-	-	1,437	1,437	49,332	3.0%			
Finance and Administration Division	Professional Admin	Manager Custodial Services	16	1.00	1.00	70,135	-	-	-	-	-	2,104	2,104	72,239	3.0%	Head, Campus Custodial Services	100.0%	
Finance and Administration Division	Professional Admin	Manager, Energy & Sustainab	2	1.00	1.00	91,722	-	-	-	-	-	2,752	2,752	94,474	3.0%			
Finance and Administration Division	Professional Admin	Mgr Infrastructure & Acad Tech	1	1.00	1.00	92,700	-	-	6,489	-	-	2,781	9,270	101,970	10.0%			
Finance and Administration Division	Professional Admin	Mgr of Payroll	17	1.00	1.00	77,456	-	-	-	-	-	2,324	2,324	79,780	3.0%			
Finance and Administration Division	Professional Admin	Mgr. Landscaping and Grounds	4	1.00	1.00	90,240	-	-	-	-	-	2,707	2,707	92,947	3.0%	Head, Campus Landscape & Groundskeep	124.3%	
Finance and Administration Division	Professional Admin	Networking & Security Engineer	2	1.00	1.00	83,945	-	15,050	471	-	(103)	3,073	18,491	102,436	22.0%			Payroll equity adjustment corrections
Finance and Administration Division	Professional Admin	Police Captain	5	1.00	1.00	134,158	-	-	-	-	-	4,025	4,025	138,183	3.0%			
Finance and Administration Division	Professional Admin	Police Communication Tech Spec	7	1.00	1.00	64,628	-	-	-	-	-	1,939	1,939	66,567	3.0%			
Finance and Administration Division	Professional Admin	Procurement Card Manager	4	1.00	1.00	62,198	-	-	-	-	-	1,866	1,866	64,064	3.0%			

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	FLSA Change Amount	EQUIT Change Amount	COMPR Change Amount	PROMO Change Amount	Other Change Amount	FY ATB Increase	Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Finance and Administration Division	Professional Admin	Project Coordinator	7	1.00	1.00	76,235	-	-	-	-	-	2,287	2,287	78,522	3.0%			
Finance and Administration Division	Professional Admin	Project Coordinator	2	1.00	1.00	75,278	-	-	-	-	-	2,258	2,258	77,536	3.0%			
Finance and Administration Division	Professional Admin	Project Coordinator	2	1.00	1.00	75,278	-	-	-	-	-	2,258	2,258	77,536	3.0%			
Finance and Administration Division	Professional Admin	Project Coordinator Fac Mngt	17	1.00	1.00	83,249	-	-	-	-	-	2,497	2,497	85,746	3.0%			
Finance and Administration Division	Professional Admin	Purch & Contracts Specialist	4	1.00	1.00	68,598	-	-	-	-	-	2,058	2,058	70,656	3.0%			
Finance and Administration Division	Professional Admin	Purchasing & Contracts Specialist	1	1.00	1.00	68,598	-	-	-	-	-	2,058	2,058	70,656	3.0%			
Finance and Administration Division	Professional Admin	PVA Ticketing Manager	2	1.00	1.00	47,895	-	-	-	-	-	1,437	1,437	49,332	3.0%			
Finance and Administration Division	Professional Admin	Senior Accountant	3	1.00	1.00	84,964	-	-	-	-	-	2,549	2,549	87,513	3.0%			
Finance and Administration Division	Professional Admin	Senior Director-Academic Technology & Support S	10	1.00	1.00	142,231	-	-	3,502	-	-	4,267	7,769	150,000	5.5%	Chief Campus Acad Computing/Instr Tech	109.2%	
Finance and Administration Division	Professional Admin	Sr Network & Voice Engineer	8	1.00	1.00	102,331	-	-	5,599	-	-	3,070	8,669	111,000	8.5%			
Finance and Administration Division	Professional Admin	Sr. Finance and Budget Analyst	9	1.00	1.00	99,147	-	-	-	-	-	2,974	2,974	102,121	3.0%			
Finance and Administration Division	Professional Admin	Strategic Sourcing Specialist	6	1.00	1.00	70,781	-	-	-	-	-	2,123	2,123	72,904	3.0%			
Finance and Administration Division	Professional Admin	VP for Fin & Admin and CFO	3	1.00	1.00	255,955	-	-	-	-	-	7,679	7,679	263,634	3.0%	Chief Business Officer	87.1%	
General Counsel Division	Professional Admin	Associate General Counsel	0	1.00	1.00	159,856	-	-	-	-	-	4,944	4,944	164,800	3.1%			
General Counsel Division	Professional Admin	Chief Conduct Officer	0	1.00	1.00	118,708	-	-	-	-	-	2,091	2,091	120,799	1.8%	Chief AA/EO Officer	85.7%	
General Counsel Division	Professional Admin	Executive Assistant	6	1.00	1.00	62,520	-	-	-	-	-	1,876	1,876	64,396	3.0%			
General Counsel Division	Professional Admin	Investigative Coordinator	1	1.00	1.00	76,735	-	-	-	-	-	2,302	2,302	79,037	3.0%			
General Counsel Division	Professional Admin	Investigative Coordinator & ADA Specialist	0	1.00	1.00	70,000	-	-	-	-	-	2,100	2,100	72,100	3.0%			
General Counsel Division	Professional Admin	Investigator-Title IX & other	0	1.00	1.00						-			80,000	0.0%			
General Counsel Division	Professional Admin	VP General Counsel	0	1.00	1.00	237,155	-	-	-	-	-	7,115	7,115	244,270	3.0%	Chief Legal Affairs Officer	104.6%	
President's Division	Professional Admin	Academic Dean	2	1.00	1.00	387,795	-	-	-	-	-	11,634	11,634	399,429	3.0%	Dean, Medicine	73.6%	
President's Division	Professional Admin	Admin Other Full Benf	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Assist Coach & Director of Performance	2	1.00	1.00	52,310	2,758	-	-	-	-	1,652	4,410	56,720	8.4%			
President's Division	Professional Admin	Assist Diving Coach	1	.50	.50	25,750	1,784	-	-	-	-	826	2,610	28,360	10.1%			
President's Division	Professional Admin	Assist Football Coach	0	1.00	1.00	55,018	-	-	-	-	-	1,702	1,702	56,720	3.1%			
President's Division	Professional Admin	Assist Football Coach	0	1.00	1.00	55,068	-	-	-	-	-	1,652	1,652	56,720	3.0%			
President's Division	Professional Admin	Assist Football Coach	1	1.00	1.00	74,507	-	-	-	-	-	2,235	2,235	76,742	3.0%			
President's Division	Professional Admin	Assist Soccer Coach	2	.50	1.00	25,750	1,784	-	-	-	27,484	1,702	30,970	56,720	120.3%			Move to full time
President's Division	Professional Admin	Assist Softball Coach	2	.50	.50	27,816	-	-	-	-	-	834	834	28,650	3.0%			
President's Division	Professional Admin	Assist Womens Swmg Divg Coach	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Assist Women's Volleyball Coac	5	1.00	1.00	59,225	-	-	-	-	-	1,777	1,777	61,002	3.0%			
President's Division	Professional Admin	Assist Wrestling Coach	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Assist/Assoc Dean	0	1.00	1.00	200,000	-	-	-	-	-	6,000	6,000	206,000	3.0%			
President's Division	Professional Admin	Assist/Assoc Dean	0	1.00	1.00						-			245,000	0.0%			
President's Division	Professional Admin	Assistant Athletic Director	0	.50	.50						-			27,434	0.0%	Deputy Chief Athletics Officer	45.7%	
President's Division	Professional Admin	Assistant Athletic Director of Facilities and Events	6	1.00	1.00	66,016	-	-	3,568	-	-	2,088	5,656	71,672	8.6%			
President's Division	Professional Admin	Assistant Athletic Trainer	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Assistant Baseball Coach	1	.85	.85	43,775	3,033	-	-	-	-	1,404	4,437	48,212	10.1%			
President's Division	Professional Admin	Assistant Business Manager	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Assistant Coach	2	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Assistant Coach Track & Field	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Assistant Coach Track & Field	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Assistant Director of Bear Vision	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Assistant Equipment Manager	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Assistant Football Coach	1	1.00	1.00	57,032	-	-	-	-	4,985	1,861	6,846	63,878	12.0%			Reallocation of position - increased responsibility
President's Division	Professional Admin	Assistant Football Coach	1	1.00	1.00	57,032	-	-	-	-	9,939	2,071	12,010	69,042	21.1%			Payroll equity adjustment corrections
President's Division	Professional Admin	Assistant Football Coach	1	1.00	1.00	51,500	3,568	-	-	-	1,985	1,712	7,265	58,765	14.1%			Reallocation of position - increased responsibility
President's Division	Professional Admin	Assistant Football Coach	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Assistant Football Coach	1	1.00	1.00	57,032	-	-	-	-	994	1,741	2,735	59,767	4.8%			Reallocation of position - increased responsibility
President's Division	Professional Admin	Assistant Football Coach	1	1.00	1.00	57,032	-	-	-	-	-	1,711	1,711	58,743	3.0%			
President's Division	Professional Admin	Assistant Football Coach	0	1.00	1.00	55,068	-	-	-	-	-	1,652	1,652	56,720	3.0%			
President's Division	Professional Admin	Assistant Track & Field Coach	5	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Assoc AD-Business	1	1.00	1.00	72,100	-	-	-	-	-	2,163	2,163	74,263	3.0%			
President's Division	Professional Admin	Assoc AD-Sr Woman Administr	5	1.00	1.00	94,534	-	-	-	-	-	2,836	2,836	97,370	3.0%	Deputy Chief Athletics Officer	81.1%	
President's Division	Professional Admin	Assoc Head Basketball Coach	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Assoc Wrestling Coach	4	1.00	1.00	52,310	2,758	-	-	-	-	1,652	4,410	56,720	8.4%			
President's Division	Professional Admin	Associate AD of Strategic Communications	0	1.00	1.00						-			64,853	0.0%			
President's Division	Professional Admin	Associate Athletic Trainer	1	1.00	1.00	57,842	-	-	-	-	-	1,735	1,735	59,577	3.0%			
President's Division	Professional Admin	Associate Baseball Coach	2	1.00	1.00	52,541	2,527	-	-	-	-	1,652	4,179	56,720	8.0%			
President's Division	Professional Admin	Associate Basketball Coach	3	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Asst AD - Compliance	3	1.00	1.00	57,773	-	-	3,568	-	-	1,840	5,408	63,181	9.4%			
President's Division	Professional Admin	Asst Athletic Trainer	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Asst Dir for Facilities	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Asst Dir of Communications	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Asst Dir Sports Performance	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Asst Director, Marketing	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Asst Director, Marketing	0	1.00	1.00						-			65,000	0.0%			
President's Division	Professional Admin	Asst Head Basketball Coach	4	1.00	1.00	65,565	-	-	-	-	1,567	2,014	3,581	69,146	5.5%			Reallocation of position - increased responsibility
President's Division	Professional Admin	Asst Head Basketball Coach	5	1.00	1.00	67,132	-	-	-	-	-	2,014	2,014	69,146	3.0%			
President's Division	Professional Admin	Asst Softball Coach	5	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Asst. Athletic Trainer	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Asst. Athletic Trainer	2	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Asst. Basketball Coach	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Asst. Director of Compliance	2	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Asst. Soccer Coach	4	1.00	1.00	52,541	2,527	-	-	-	-	1,652	4,179	56,720	8.0%			
President's Division	Professional Admin	Asst. to President & GC	0	1.00	1.00						-			76,000	0.0%			
President's Division	Professional Admin	Asst. Volleyball Coach	2	1.00	1.00	54,075	993	-	-	-	-	1,652	2,645	56,720	4.9%			
President's Division	Professional Admin	Athl Mental Health Coord	1	1.00	1.00	80,000	-	-	-	-	-	2,400	2,400	82,400	3.0%			
President's Division	Professional Admin	Athletic Operations	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	FLSA Change Amount	EQUIT Change Amount	COMPR Change Amount	PROMO Change Amount	Other Change Amount	FY ATB Increase	Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
President's Division	Professional Admin	Bear Vision Director	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Chief of Staff	2	1.00	1.00	166,345	-	-	-	-	13,308	5,389	18,697	185,042	11.2%	Chief of Staff to System/Institution CEO	95.4%	Reallocation of position - increased responsibility
President's Division	Professional Admin	Dir Strength & Conditioning	3	1.00	1.00	91,722	-	-	-	-	-	2,752	2,752	94,474	3.0%			
President's Division	Professional Admin	Dir. of Athletics	10	1.00	1.00	197,466	-	-	-	-	-	5,924	5,924	203,390	3.0%	Chief Athletics Administrator	81.8%	
President's Division	Professional Admin	Director - Golf	3	1.00	1.00	83,765	-	-	-	-	-	2,513	2,513	86,278	3.0%			
President's Division	Professional Admin	Director of Equipment Oper	5	1.00	1.00	55,587	-	-	3,568	-	-	1,775	5,343	60,930	9.6%			
President's Division	Professional Admin	Director of Operations	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
President's Division	Professional Admin	Director of Sport Performance	4	1.00	1.00	58,866	-	-	-	-	-	1,766	1,766	60,632	3.0%			
President's Division	Professional Admin	Director of Volleyball Ops	0	1.00	1.00						-			55,068	0.0%			
President's Division	Professional Admin	Director, Presidential Events	0	1.00	1.00						-			75,000	0.0%			
President's Division	Professional Admin	Exec. Asst. to the President	5	1.00	1.00	89,600	-	-	-	-	-	2,688	2,688	92,288	3.0%	Executive Asst to System/Institution CEO	113.7%	
President's Division	Professional Admin	Head Athletic Coach Full-Benf	2	1.00	1.00	78,795	-	-	-	-	-	2,364	2,364	81,159	3.0%			
President's Division	Professional Admin	Head Athletic Trainer	2	1.00	1.00	64,493	-	-	-	-	-	1,935	1,935	66,428	3.0%			
President's Division	Professional Admin	Head Coach Swimming & Diving	8	1.00	1.00	71,269	-	-	-	-	-	2,138	2,138	73,407	3.0%			
President's Division	Professional Admin	Head Coach Track & Field/CC	5	1.00	1.00	85,091	-	-	-	-	-	2,553	2,553	87,644	3.0%			
President's Division	Professional Admin	Head Football Coach	1	1.00	1.00	50,000	-	-	-	-	159,020	6,465	165,485	215,485	331.0%			Contractual agreement
President's Division	Professional Admin	Head Men's Basketball Coach	8	1.00	1.00	174,626	-	-	-	-	-	5,239	5,239	179,865	3.0%			
President's Division	Professional Admin	Head Soccer Coach	25	1.00	1.00	78,795	-	-	-	-	-	2,364	2,364	81,159	3.0%			
President's Division	Professional Admin	Head Softball Coach	2	1.00	1.00	78,795	-	-	-	-	-	2,364	2,364	81,159	3.0%			
President's Division	Professional Admin	Head Volleyball Coach	21	1.00	1.00	135,000	-	-	-	-	-	4,050	4,050	139,050	3.0%			
President's Division	Professional Admin	Head Women's Basketball Coach	3	1.00	1.00	146,358	-	-	-	-	-	4,391	4,391	150,749	3.0%			
President's Division	Professional Admin	Head Wrestling Coach	10	1.00	1.00	94,490	-	-	-	-	-	2,835	2,835	97,325	3.0%			
President's Division	Professional Admin	President	6	1.00	1.00	372,187	-	27,813	-	-	-	12,000	39,813	412,000	10.7%	Chief Executive Officer, Single Institution	91.2%	Contract renewal with market increase
President's Division	Professional Admin	Special Assistant to the College of Medicine Leader	1	1.00	1.00	73,645	-	-	-	-	-	2,209	2,209	75,854	3.0%			
President's Division	Professional Admin	Video Coordinator	2	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
Provost's Division	Professional Admin	Academic Advisor	2	1.00	1.00	51,418	-	-	-	-	-	1,543	1,543	52,961	3.0%			
Provost's Division	Professional Admin	Academic Advisor	16	.92	.92	56,354	-	-	-	-	-	1,691	1,691	58,045	3.0%			
Provost's Division	Professional Admin	Academic Advisor	3	1.00	1.00	53,158	-	-	-	-	-	1,595	1,595	54,753	3.0%			
Provost's Division	Professional Admin	Academic Advisor	3	1.00	1.00	52,914	-	-	-	-	-	1,587	1,587	54,501	3.0%			
Provost's Division	Professional Admin	Academic Advisor	2	.80	.80	41,098	-	-	-	-	-	1,233	1,233	42,331	3.0%			
Provost's Division	Professional Admin	Academic Advisor	0	1.00	1.00						-			49,000	0.0%			
Provost's Division	Professional Admin	Academic Advisor of Psychological Sciences	7	1.00	1.00	56,354	-	-	-	-	-	1,691	1,691	58,045	3.0%			
Provost's Division	Professional Admin	Academic Coach	1	1.00	1.00	50,000	-	-	-	-	-	1,500	1,500	51,500	3.0%			
Provost's Division	Professional Admin	Academic Scheduling Supp Spec	6	1.00	1.00	58,913	-	-	-	-	-	1,767	1,767	60,680	3.0%			
Provost's Division	Professional Admin	Accounting Specialist	2	1.00	1.00	47,998	-	7,002	-	-	-	1,650	8,652	56,650	18.0%			
Provost's Division	Professional Admin	Accounting Specialist	1	1.00	1.00	55,500	-	500	-	-	-	1,680	2,180	57,680	3.9%			
Provost's Division	Professional Admin	Accounting Specialist	0	1.00	1.00						-			58,000	0.0%			
Provost's Division	Professional Admin	Admin Other Full Benf	1	1.00	1.00	72,100	-	4,512	-	-	-	2,298	6,810	78,910	9.4%			
Provost's Division	Professional Admin	Admin Other Full Benf	1	1.00	1.00	60,770	-	-	-	-	-	1,823	1,823	62,593	3.0%			
Provost's Division	Professional Admin	Admin Other Full Benf	1	.50	.50	20,932	-	-	-	-	-	628	628	21,560	3.0%			
Provost's Division	Professional Admin	Admin Other Full Benf	1	1.00	1.00	50,000	-	-	-	-	-	1,500	1,500	51,500	3.0%			
Provost's Division	Professional Admin	Admin Other Full Benf	1	1.00	1.00	50,000	-	-	-	-	-	1,500	1,500	51,500	3.0%			
Provost's Division	Professional Admin	Admin Other Full Benf	0	1.00	1.00	55,000	-	-	-	-	-	1,650	1,650	56,650	3.0%			
Provost's Division	Professional Admin	Admin Other Full Benf	0	1.00	1.00						-			53,000	0.0%			
Provost's Division	Professional Admin	Administrative Coordinator	7	1.00	1.00	55,078	-	-	-	-	-	1,652	1,652	56,730	3.0%			
Provost's Division	Professional Admin	Admission Counselor	2	1.00	1.00	51,500	-	2,500	-	-	-	1,620	4,120	55,620	8.0%			
Provost's Division	Professional Admin	Admission Counselor	0	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Provost's Division	Professional Admin	Admission Counselor	0	1.00	1.00	54,000	-	-	-	-	-	1,620	1,620	55,620	3.0%			
Provost's Division	Professional Admin	Admission Counselor	0	1.00	1.00						-			55,620	0.0%			
Provost's Division	Professional Admin	Admission Counselor	2	1.00	1.00	64,375	-	-	-	-	-	1,931	1,931	66,306	3.0%			
Provost's Division	Professional Admin	Admissions Coach	0	1.00	1.00	53,529	-	-	-	-	-	1,606	1,606	55,135	3.0%			
Provost's Division	Professional Admin	Admissions Coach	4	1.00	1.00	55,078	-	-	-	-	-	1,652	1,652	56,730	3.0%			
Provost's Division	Professional Admin	Advising & Retention Spec.	1	1.00	1.00	49,500	-	-	-	-	-	1,485	1,485	50,985	3.0%			
Provost's Division	Professional Admin	Advising & Retention Spec.	3	1.00	1.00	52,914	-	-	-	-	-	1,587	1,587	54,501	3.0%			
Provost's Division	Professional Admin	Advising & Retention Spec.	3	1.00	.90	52,914	-	-	-		(3,863)		(3,863)	49,051	-7.3%			
Provost's Division	Professional Admin	Advising/Acad Success Strateg.	1	1.00	1.00	58,195	-	-	-	-	-	1,746	1,746	59,941	3.0%			
Provost's Division	Professional Admin	Advisor Level 1	3	1.00	1.00	52,914	-	-	-	-	-	1,587	1,587	54,501	3.0%			
Provost's Division	Professional Admin	Artistic Director LTR	1	.60	.60	30,900	-	-	-	-	-	927	927	31,827	3.0%			
Provost's Division	Professional Admin	Assist Associate Dean PVA	2	1.00	1.00	118,244	-	-	-	-	-	3,547	3,547	121,791	3.0%	Assoc/Asst Dean, Performing Arts	105.8%	
Provost's Division	Professional Admin	Assist Dean Grad School	7	1.00	1.00	118,965	-	-	-	-	-	3,569	3,569	122,534	3.0%	Assoc/Asst Dean, Graduate Programs	96.4%	
Provost's Division	Professional Admin	Assist Reg/OES & Compliance	9	1.00	1.00	78,795	-	-	-	-	-	2,364	2,364	81,159	3.0%			
Provost's Division	Professional Admin	Assist to Prgrm Coordinator	1	.50	.50	27,500	-	-	-	-	-	825	825	28,325	3.0%			
Provost's Division	Professional Admin	Assistant Dir/Instructor	1	1.00	1.00	61,285	-	-	-	-	-	1,839	1,839	63,124	3.0%			
Provost's Division	Professional Admin	Assistant Director for the Center for Urban Education	1	1.00	1.00	66,878	-	-	-	-	-	2,006	2,006	68,884	3.0%			
Provost's Division	Professional Admin	Assistant Director of MAST	1	.60	1.00	35,134	-	1,466	-	-	23,369	1,855	26,690	61,824	76.0%			Move to full time
Provost's Division	Professional Admin	Assistant Director of Undergrad Operations	0	1.00	1.00						-			69,817	0.0%			
Provost's Division	Professional Admin	Assistant Provost of Academic Effectiveness	18	1.00	1.00	123,266	-	-	-	-	-	3,698	3,698	126,964	3.0%			
Provost's Division	Professional Admin	Assistant Registrar	0	1.00	1.00	76,612	-	-	4,512	-	-	2,163	6,675	78,775	8.7%			
Provost's Division	Professional Admin	Assoc Dean & Dir, Schl of Teacher Ed	13	1.00	1.00	152,756	-	-	-		(6,069)	4,537	(1,532)	151,224	-1.0%	Assoc/Asst Dean, Education	111.5%	Alignment with faculty parity & director stipend
Provost's Division	Professional Admin	Assoc Dir Events & Orient.	0	1.00	1.00						-			72,619	0.0%			
Provost's Division	Professional Admin	Assoc Dir Graduate Admissions	0	1.00	1.00	72,000	-	-	-	-	-	2,160	2,160	74,160	3.0%			
Provost's Division	Professional Admin	Assoc Dir of Admissions	2	1.00	1.00	77,765	-	-	-	-	-	2,333	2,333	80,098	3.0%			
Provost's Division	Professional Admin	Assoc Dir Sys &Ops	0	1.00	1.00	87,000	-	-	-	-	-	2,610	2,610	89,610	3.0%			
Provost's Division	Professional Admin	Assoc Provost & Dean Grad Schl	4	1.00	1.00	189,802	-	-	-	-	-	5,694	5,694	195,496	3.0%	Dean, Graduate School	99.1%	
Provost's Division	Professional Admin	Assoc. Dir. Financial Aid	7	1.00	1.00	93,473	-	-	-	-	-	2,804	2,804	96,277	3.0%			
Provost's Division	Professional Admin	Associate Dean	3	1.00	1.00	141,053	-	-	-	-	-	4,232	4,232	145,285	3.0%	Assoc/Asst Dean, Education	107.2%	
Provost's Division	Professional Admin	Associate Dean	2	1.00	1.00	126,955	-	-	-	-	-	3,809	3,809	130,764	3.0%	Assoc/Asst Dean, Sciences	93.9%	
Provost's Division	Professional Admin	Associate Dean	2	1.00	1.00	150,895	-	-	-	-	-	4,527	4,527	155,422	3.0%	Assoc/Asst Dean, Sciences	111.6%	
Provost's Division	Professional Admin	Associate Dean HSS	7	.92	.92	137,854	-	-	-	-	-	4,136	4,136	141,990	3.0%	Assoc/Asst Dean, Humanities	104.8%	
Provost's Division	Professional Admin	Associate Director-SBDC	0	1.00	1.00						-			70,000	0.0%			
Provost's Division	Professional Admin	Associate Provost	2	1.00	1.00	208,575	-	-	-	-	-	6,257	6,257	214,832	3.0%	Deputy Provost	107.7%	

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	FLSA Change Amount	EQUIT Change Amount	COMPR Change Amount	PROMO Change Amount	Other Change Amount	FY ATB Increase	Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Provost's Division	Professional Admin	Associate Provost	4	1.00	1.00	184,311	-	-	-	-	-	5,529	5,529	189,840	3.0%	Associate Provost	110.7%	
Provost's Division	Professional Admin	Associate Registrar	3	1.00	1.00	86,005	-	-	-	-	-	2,580	2,580	88,585	3.0%			
Provost's Division	Professional Admin	Associate VP of Enrollment Management	2	1.00	1.00	178,185	-	-	-	-	-	5,346	5,346	183,531	3.0%	Chief Enrollment Management Officer	83.6%	
Provost's Division	Professional Admin	Asst Dir Advising Services	0	1.00	1.00	58,447	-	-	-	-	-	1,808	1,808	60,255	3.1%			
Provost's Division	Professional Admin	Asst Dir Fin Aid & Schlrsyps	9	1.00	1.00	74,053	-	-	-	-	-	2,222	2,222	76,275	3.0%			
Provost's Division	Professional Admin	Asst Dir for Student Athlete	5	1.00	1.00	56,650	-	-	-	-	-	1,700	1,700	58,350	3.0%			
Provost's Division	Professional Admin	Asst Dir of Academic Advising	5	1.00	1.00	68,697	-	-	-	-	-	2,061	2,061	70,758	3.0%			
Provost's Division	Professional Admin	Asst Dir of Financial Aid for Customer Service & Ou	3	1.00	1.00	77,250	-	-	-	-	-	2,318	2,318	79,568	3.0%			
Provost's Division	Professional Admin	Asst Dir of Schlrrshp & Ldrshp	0	1.00	1.00						-			62,500	0.0%			
Provost's Division	Professional Admin	Asst Dir of Transfer & Intl	1	1.00	1.00	64,375	-	-	-	-	-	1,931	1,931	66,306	3.0%			
Provost's Division	Professional Admin	Asst Dir Regional Recruitment	2	1.00	1.00	64,375	-	-	-	-	-	1,931	1,931	66,306	3.0%			
Provost's Division	Professional Admin	Asst Director of Enrollment	1	1.00	1.00	80,000	-	-	-	-	-	2,400	2,400	82,400	3.0%			
Provost's Division	Professional Admin	Asst VP for Student Success	12	1.00	1.00	118,092	-	-	-	-	-	3,543	3,543	121,635	3.0%			
Provost's Division	Professional Admin	Asst. to the Provost	2	1.00	1.00	73,645	-	-	-	-	-	2,209	2,209	75,854	3.0%			
Provost's Division	Professional Admin	Bear Central Specialist	1	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Provost's Division	Professional Admin	Brewing Laboratory Science Program Manager	7	1.00	1.00	52,310	-	-	-	-	-	1,569	1,569	53,879	3.0%			
Provost's Division	Professional Admin	Budget and Data Analyst	0	1.00	1.00						-			51,500	0.0%			
Provost's Division	Professional Admin	Budget Manager	1	1.00	1.00	64,272	-	-	-	-	-	1,928	1,928	66,200	3.0%			
Provost's Division	Professional Admin	Bursar	25	1.00	1.00	95,899	-	-	-	-	-	2,877	2,877	98,776	3.0%	Bursar	101.1%	
Provost's Division	Professional Admin	Business Coordinator	1	1.00	1.00	53,529	-	-	-	-	-	1,606	1,606	55,135	3.0%			
Provost's Division	Professional Admin	Business Operations Manager	1	1.00	1.00	72,100	-	900	-	-	-	2,190	3,090	75,190	4.3%			
Provost's Division	Professional Admin	Business Operations Manager	15	1.00	1.00	68,838	-	-	-	-	-	2,065	2,065	70,903	3.0%			
Provost's Division	Professional Admin	Business Operations Mgr	0	1.00	1.00	73,000	-	1,421	-	-	-	769	2,190	75,190	3.0%			
Provost's Division	Professional Admin	Business Ops Manager & Accounting Specialist	5	1.00	1.00	62,520	-	1,752	-	-	-	1,928	3,680	66,200	5.9%			
Provost's Division	Professional Admin	Business Ops Manager & Accounting Specialist	7	1.00	1.00	62,764	-	1,508	-	-	-	1,928	3,436	66,200	5.5%			
Provost's Division	Professional Admin	Business Ops Manager & Accounting Specialist	10	1.00	1.00	69,040	-	-	-	-	-	2,071	2,071	71,111	3.0%			
Provost's Division	Professional Admin	Business Ops Mngr	2	1.00	1.00	56,650	-	1,850	-	-	-	1,755	3,605	60,255	6.4%			
Provost's Division	Professional Admin	Business/Budget Mgr, Acad Aff	0	1.00	1.00						-			78,500	0.0%			
Provost's Division	Professional Admin	CHE Director	0	1.00	1.00	70,000	-	-	-	-	-	2,100	2,100	72,100	3.0%			
Provost's Division	Professional Admin	CHE English Instructor	9	.92	.92	50,286	-	-	-	-	-	1,509	1,509	51,795	3.0%			
Provost's Division	Professional Admin	College Support Specialist	0	1.00	1.00						-			48,500	0.0%			
Provost's Division	Professional Admin	Communications Coordinator	11	1.00	1.00	54,709	-	-	-	-	-	1,641	1,641	56,350	3.0%			
Provost's Division	Professional Admin	Communications Specialist	1	1.00	1.00	52,936	-	-	-	-	-	1,588	1,588	54,524	3.0%			
Provost's Division	Professional Admin	Communications Specialist	1	1.00	1.00	54,935	-	-	-	-	-	1,648	1,648	56,583	3.0%			
Provost's Division	Professional Admin	Coord of Campus Visits	0	1.00	1.00						-			51,500	0.0%			
Provost's Division	Professional Admin	Coordinator of Orientation	2	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Provost's Division	Professional Admin	Coordinator of Technology	13	.92	.92	53,602	-	-	-	-	-	1,608	1,608	55,210	3.0%			
Provost's Division	Professional Admin	Costume Shop Manager	0	1.00	1.00						-			55,000	0.0%			
Provost's Division	Professional Admin	Course Developer	1	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Provost's Division	Professional Admin	CRM Program Manager	2	1.00	1.00	62,547	-	-	-	-	-	1,876	1,876	64,423	3.0%			
Provost's Division	Professional Admin	Curriculum Liaison Specialist	0	1.00	1.00	58,419	-	-	-	-	-	1,753	1,753	60,172	3.0%			
Provost's Division	Professional Admin	Data Analyst	9	1.00	1.00	68,498	-	-	-	-	-	2,055	2,055	70,553	3.0%			
Provost's Division	Professional Admin	Dean Hum. & Soc. Sciences	2	1.00	1.00	180,250	-	-	-	-	-	5,408	5,408	185,658	3.0%	Dean, Humanities	75.0%	
Provost's Division	Professional Admin	Dean Natural & Health Sciences	3	1.00	1.00	215,316	-	-	-	-	-	6,459	6,459	221,775	3.0%	Dean, Sciences	90.3%	
Provost's Division	Professional Admin	Dean of PVA	3	1.00	1.00	188,794	-	-	-	-	-	5,664	5,664	194,458	3.0%	Dean, Performing Arts	87.0%	
Provost's Division	Professional Admin	Dean of University Libraries	0	1.00	1.00						-			165,000	0.0%	Chief Library Officer	100.0%	
Provost's Division	Professional Admin	Degree Analyst	2	1.00	1.00	54,075	-	-	-	-	-	1,622	1,622	55,697	3.0%			
Provost's Division	Professional Admin	Degree Analyst	0	1.00	1.00						-			54,075	0.0%			
Provost's Division	Professional Admin	Degree Analyst/VA Cert Officer	2	1.00	1.00	54,075	-	-	-	-	-	1,622	1,622	55,697	3.0%			
Provost's Division	Professional Admin	Digital Comm & Mrkt Specialist	9	1.00	1.00	60,000	-	-	-	-	-	1,800	1,800	61,800	3.0%			
Provost's Division	Professional Admin	Dir of Instructional Design	8	1.00	1.00	77,035	-	-	-	-	-	2,311	2,311	79,346	3.0%			
Provost's Division	Professional Admin	Dir of Research Devel	1	1.00	1.00	100,000	-	-	-	-	-	3,000	3,000	103,000	3.0%			
Provost's Division	Professional Admin	Dir Small Business Dev Ctr	7	1.00	1.00	114,845	-	-	-	-	-	3,445	3,445	118,290	3.0%			
Provost's Division	Professional Admin	Dir. CUE	1	.75	.75	81,173	-	-	-	-	-	2,435	2,435	83,608	3.0%			
Provost's Division	Professional Admin	Dir. McNair Scholars	13	1.00	1.00	68,700	-	-	-	-	-	2,061	2,061	70,761	3.0%			
Provost's Division	Professional Admin	Dir. of Cumbres	10	1.00	1.00	98,777	-	-	-	-	-	2,963	2,963	101,740	3.0%			
Provost's Division	Professional Admin	Dir. of the Tointon Institute	23	.83	.83	116,040	-	-	-	-	-	3,481	3,481	119,521	3.0%			
Provost's Division	Professional Admin	Dir. Res & Sponsored Prog	0	1.00	1.00	108,000	-	-	-	-	-	3,240	3,240	111,240	3.0%	Chief Sponsored Research/Programs Adm	84.2%	
Provost's Division	Professional Admin	Dir. Student Financial Aid	0	1.00	1.00						-			108,000	0.0%	Chief Student Financial Aid Officer	92.1%	
Provost's Division	Professional Admin	Director - CETL	15	1.00	1.00	62,830	-	1,170	-	-	-	1,920	3,090	65,920	4.9%			
Provost's Division	Professional Admin	Director - EBS Advising	3	1.00	1.00	66,790	-	-	-	-	-	2,004	2,004	68,794	3.0%			
Provost's Division	Professional Admin	Director - School	2	1.00	1.00	86,109	-	-	-	-	(485)	2,648	2,163	88,272	2.5%			
Provost's Division	Professional Admin	Director - School	0	1.00	1.00						-			107,883	0.0%			
Provost's Division	Professional Admin	Director - School	1	1.00	1.00	107,707	-	-	-		(4,651)	3,092	(1,559)	106,148	-1.4%			
Provost's Division	Professional Admin	Director - School	2	1.00	1.00	125,538	-	-	-	-	(8,071)	3,524	(4,547)	120,991	-3.6%			
Provost's Division	Professional Admin	Director - School	2	1.00	1.00	155,497	-	-	-	-	(15,111)		(15,111)	140,386	-9.7%			
Provost's Division	Professional Admin	Director - School	2	1.00	1.00	114,420	-	-	-	-	(19,671)		(19,671)	94,749	-17.2%			
Provost's Division	Professional Admin	Director Education Abroad	0	1.00	1.00						-			67,500	0.0%			
Provost's Division	Professional Admin	Director MCB Advising	0	1.00	1.00	64,000	-	-	-	-	-	1,920	1,920	65,920	3.0%			
Provost's Division	Professional Admin	Director of Academic Advising	5	1.00	1.00	76,758	-	-	-	-	-	2,303	2,303	79,061	3.0%			
Provost's Division	Professional Admin	Director of Admissions	3	1.00	1.00	117,183	-	-	-	-	-	3,515	3,515	120,698	3.0%	Chief Student Admissions Officer	98.1%	
Provost's Division	Professional Admin	Director of Advising	8	1.00	1.00	61,717	-	5,073	-	-	-	2,004	7,077	68,794	11.5%			
Provost's Division	Professional Admin	Director of Assessment	2	1.00	1.00	80,855	-	-	-	-	-	2,426	2,426	83,281	3.0%			
Provost's Division	Professional Admin	Director of Audience Development and Communic	4	1.00	1.00	61,285	-	-	-	-	-	1,839	1,839	63,124	3.0%			
Provost's Division	Professional Admin	Director of Galleries	1	1.00	1.00	55,300	-	-	-	-	-	1,659	1,659	56,959	3.0%			
Provost's Division	Professional Admin	Director of Institutional Research	4	1.00	1.00	123,336	-	-	-	-	-	3,700	3,700	127,036	3.0%			
Provost's Division	Professional Admin	Director of Program Operations	5	1.00	1.00	80,000	-	-	-	-	-	2,400	2,400	82,400	3.0%			
Provost's Division	Professional Admin	Director of Student Success Resource Center	3	1.00	1.00	62,362	-	4,428	-	-	-	2,004	6,432	68,794	10.3%			
Provost's Division	Professional Admin	Director of Tutorial Services	16	1.00	1.00	70,223	-	-	-	-	-	2,107	2,107	72,330	3.0%			
Provost's Division	Professional Admin	Director-Intensive English	6	1.00	1.00	68,308	-	-	-	-	-	2,049	2,049	70,357	3.0%			
Provost's Division	Professional Admin	EBS Academic Advisor	3	1.00	1.00	52,914	-	-	-	-	-	1,587	1,587	54,501	3.0%			
Provost's Division	Professional Admin	Edu Prep Quality Assur & Sch P	1	1.00	1.00	48,000	-	-	-	-	-	1,440	1,440	49,440	3.0%			

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	FLSA Change Amount	EQUIT Change Amount	COMPR Change Amount	PROMO Change Amount	Other Change Amount	FY ATB Increase	Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Provost's Division	Professional Admin	Education Abroad Advisor	1	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Provost's Division	Professional Admin	Educator Prep Field Placement	8	.90	.90	50,178	-	-	-	-	-	1,505	1,505	51,683	3.0%			
Provost's Division	Professional Admin	Executive Dir Extended Campus	3	1.00	1.00	166,250	-	-	-	-	-	4,988	4,988	171,238	3.0%	Chief Campus Distance Education Admr	134.6%	
Provost's Division	Professional Admin	Executive Director	14	1.00	1.00	72,809	-	10,000	-	-	-	2,484	12,484	85,293	17.1%			
Provost's Division	Professional Admin	Executive Director GOAL	5	1.00	1.00	68,700	-	-	-	-	-	2,061	2,061	70,761	3.0%			
Provost's Division	Professional Admin	Financial Aid Counselor	4	1.00	1.00	52,530	-	4,120	-	-	-	1,700	5,820	58,350	11.1%			
Provost's Division	Professional Admin	Financial Aid Counselor	4	1.00	1.00	56,650	-	-	-	-	-	1,700	1,700	58,350	3.0%			
Provost's Division	Professional Admin	Financial Aid Counselor	4	1.00	1.00	56,650	-	-	-	-	-	1,700	1,700	58,350	3.0%			
Provost's Division	Professional Admin	Financial Aid Counselor	1	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Provost's Division	Professional Admin	Financial Aid Counselor	2	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Provost's Division	Professional Admin	Financial Aid Counselor	3	1.00	1.00	52,273	-	-	-	-	-	1,568	1,568	53,841	3.0%			
Provost's Division	Professional Admin	Financial Aid Counselor	3	1.00	1.00	52,015	-	-	-	-	-	1,560	1,560	53,575	3.0%			
Provost's Division	Professional Admin	Financial Aid Counselor	3	1.00	1.00	52,015	-	-	-	-	-	1,560	1,560	53,575	3.0%			
Provost's Division	Professional Admin	Financial Aid Counselor	0	.50	.50						-			26,523	0.0%			
Provost's Division	Professional Admin	Fiscal Manager	0	1.00	1.00						-			65,000	0.0%			
Provost's Division	Professional Admin	GOAL Academic Coordinator	4	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Provost's Division	Professional Admin	GOAL Outreach Ambassador	1	.49	.49	16,577	-	-	-	-	-	497	497	17,074	3.0%			
Provost's Division	Professional Admin	GOAL Outreach Ambassador	1	.49	.49	16,577	-	-	-	-	-	497	497	17,074	3.0%			
Provost's Division	Professional Admin	Grad Clin. Compl & Prgrm Mgt	14	1.00	1.00	53,080	-	-	-	-	-	1,592	1,592	54,672	3.0%			
Provost's Division	Professional Admin	Grad Recruitment Spec	0	1.00	1.00						-			55,620	0.0%			
Provost's Division	Professional Admin	Grad Recruitment Specialist	1	1.00	1.00	50,000	-	4,000	-	-	-	1,620	5,620	55,620	11.2%			
Provost's Division	Professional Admin	Grad Student & Faculty Support	0	1.00	1.00	48,509	-	-	-	-	-	1,455	1,455	49,964	3.0%			
Provost's Division	Professional Admin	Grant Accounting Specialist	0	1.00	1.00						-			59,225	0.0%			
Provost's Division	Professional Admin	Grants & Contracts Administr	0	1.00	1.00						-			60,000	0.0%			
Provost's Division	Professional Admin	HR Specialist	0	1.00	1.00						-			47,500	0.0%			
Provost's Division	Professional Admin	HR Specialist	2	1.00	1.00	47,895	-	3,864	-	-	-	1,553	5,417	53,312	11.3%			
Provost's Division	Professional Admin	HR Specialist	0	1.00	1.00	48,921	-	-	-	-	-	1,468	1,468	50,389	3.0%			
Provost's Division	Professional Admin	HR Specialist	4	1.00	1.00	51,759	-	-	-	-	-	1,553	1,553	53,312	3.0%			
Provost's Division	Professional Admin	HR Specialist	0	1.00	1.00						-			50,000	0.0%			
Provost's Division	Professional Admin	Human Resources Specialist	0	1.00	1.00						-			51,500	0.0%			
Provost's Division	Professional Admin	Institutional Research Analyst	7	1.00	1.00	72,963	-	-	-	-	10,037	2,490	12,527	85,490	17.2%			Reallocation of position - increased responsibility
Provost's Division	Professional Admin	Instructional Coordinator	19	1.00	1.00	55,727	-	-	-	-	-	1,672	1,672	57,399	3.0%			
Provost's Division	Professional Admin	Instructional Designer	4	1.00	1.00	64,034	-	-	-	3,000	-	1,921	4,921	68,955	7.7%			
Provost's Division	Professional Admin	Instructional Designer	1	1.00	1.00	57,584	-	-	-	-	-	1,728	1,728	59,312	3.0%			
Provost's Division	Professional Admin	Instrumentation Specialist III	2	1.00	1.00	74,639	-	-	-	-	-	2,239	2,239	76,878	3.0%			
Provost's Division	Professional Admin	Interim Director - School	0	1.00	1.00						-			117,383	0.0%			
Provost's Division	Professional Admin	Internal Equity Analysis	0	1.00	1.00	56,000	-	-	-	-	-	1,165	1,165	57,165	2.1%			
Provost's Division	Professional Admin	International Advisor	1	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Provost's Division	Professional Admin	Intl Student Scholar Svcs Dir	4	1.00	1.00	66,502	-	-	-	-	-	1,995	1,995	68,497	3.0%			
Provost's Division	Professional Admin	IRIS Grant Coordinator	2	1.00	1.00	60,125	-	1,735	-	-	-	1,856	3,591	63,716	6.0%			
Provost's Division	Professional Admin	Lab Coordinator	8	1.00	1.00	49,031	-	-	-	-	-	1,471	1,471	50,502	3.0%			
Provost's Division	Professional Admin	Lab Coordinator - Chemistry	2	1.00	1.00	47,895	-	-	-	-	-	1,437	1,437	49,332	3.0%			
Provost's Division	Professional Admin	Lab Coordinator Biological Sc	3	1.00	1.00	49,031	-	-	-	-	-	1,471	1,471	50,502	3.0%			
Provost's Division	Professional Admin	Lead Marketing Specialist	8	1.00	1.00	59,001	-	-	-	-	-	1,770	1,770	60,771	3.0%			
Provost's Division	Professional Admin	Learning Specialist	0	1.00	1.00						-			48,000	0.0%			
Provost's Division	Professional Admin	Library Systems Specialist	2	1.00	1.00	60,125	-	-	-	-	-	1,804	1,804	61,929	3.0%			
Provost's Division	Professional Admin	Licensure Officer School of TE	8	1.00	1.00	67,480	-	-	-	-	-	2,024	2,024	69,504	3.0%			
Provost's Division	Professional Admin	LMS Support Technician	4	1.00	1.00	48,877	-	-	-	-	-	1,466	1,466	50,343	3.0%			
Provost's Division	Professional Admin	Marketing & Comm Coord	0	1.00	1.00						-			55,000	0.0%			
Provost's Division	Professional Admin	Marketing Manager	15	1.00	1.00	64,091	-	-	-	-	-	1,923	1,923	66,014	3.0%			
Provost's Division	Professional Admin	Marketing Specialist	9	.75	.75	43,667	-	-	-	-	-	1,310	1,310	44,977	3.0%			
Provost's Division	Professional Admin	Master Electrical Mngr	1	1.00	1.00	64,337	-	-	-	-	-	1,930	1,930	66,267	3.0%			
Provost's Division	Professional Admin	MCB Academic Advisor	0	1.00	1.00						-			49,000	0.0%			
Provost's Division	Professional Admin	MCB Associate Dean	0	1.00	1.00	165,985	-	-	-	-	-	4,980	4,980	170,965	3.0%	Assoc/Asst Dean, Business	96.6%	
Provost's Division	Professional Admin	Musical Theatre Piano Accomp.	1	.50	.50	28,000	-	-	-	-	-	840	840	28,840	3.0%			
Provost's Division	Professional Admin	Onsite Assist Advisor	7	1.00	1.00	56,354	-	-	-	-	-	1,691	1,691	58,045	3.0%			
Provost's Division	Professional Admin	OSEP Grant Co-Director	2	.40	.49	26,715	-	-	-	-	5,981	1,011	6,993	33,708	26.2%			Reallocation of position - increased responsibility
Provost's Division	Professional Admin	Paint Shop Supervisor	2	1.00	1.00	48,291	-	-	-	-	-	1,449	1,449	49,740	3.0%			
Provost's Division	Professional Admin	Post Doc Fellow	0	1.00	1.00						-			56,717	0.0%			
Provost's Division	Professional Admin	Postdoc Research Associate	0	1.00	1.00	48,000	-	-	-	-	-	1,440	1,440	49,440	3.0%			
Provost's Division	Professional Admin	Pre-Award Grants & Contracts	0	1.00	1.00						-			60,000	0.0%			
Provost's Division	Professional Admin	Processing Specialist	2	1.00	1.00	51,500	-	2,500	-	-	-	1,620	4,120	55,620	8.0%			
Provost's Division	Professional Admin	Processing Specialist	2	1.00	1.00	51,500	-	2,500	-	-	-	1,620	4,120	55,620	8.0%			
Provost's Division	Professional Admin	Processing Specialist	0	1.00	1.00	51,500	-	2,500	-	-	-	1,620	4,120	55,620	8.0%			
Provost's Division	Professional Admin	Processing Specialist - Intl	1	1.00	1.00	51,500	-	2,500	-	-	-	1,620	4,120	55,620	8.0%			
Provost's Division	Professional Admin	Production Manager	7	1.00	1.00	61,717	-	-	-	-	-	1,852	1,852	63,569	3.0%			
Provost's Division	Professional Admin	Professional Experience Coordi	0	1.00	1.00						-			50,000	0.0%			
Provost's Division	Professional Admin	Prog.Spec. Instructional Serv	8	1.00	1.00	61,269	-	-	-	-	-	1,838	1,838	63,107	3.0%			
Provost's Division	Professional Admin	Program Coordination Spec.	2	1.00	1.00	55,105	-	-	-	-	-	1,653	1,653	56,758	3.0%			
Provost's Division	Professional Admin	Program Coordinator	0	1.00	1.00	52,000	-	-	-	-	-	1,560	1,560	53,560	3.0%			
Provost's Division	Professional Admin	Program Coordinator for Early Childhood & Cumbr	9	1.00	1.00	54,935	-	-	-	-	-	1,648	1,648	56,583	3.0%			
Provost's Division	Professional Admin	Program Management Specialist	9	1.00	1.00	52,270	-	-	-	-	-	1,568	1,568	53,838	3.0%			
Provost's Division	Professional Admin	Program Manager	1	1.00	1.00	33,155	-	-	-	-	-	995	995	34,150	3.0%			
Provost's Division	Professional Admin	Project Assistant	3	.50	.50	20,932	-	-	-	-	-	628	628	21,560	3.0%			
Provost's Division	Professional Admin	Project Climb Co-Director	4	1.00	1.00	84,295	-	-	-	-	-	2,529	2,529	86,824	3.0%			
Provost's Division	Professional Admin	Project Mgmt & Training Coord	0	1.00	1.00						-			55,000	0.0%			
Provost's Division	Professional Admin	Provost & Exec Vice President	2	1.00	1.00	298,597	-	-	-	-	-	8,958	8,958	307,555	3.0%	Chief Academic Affairs Officer/Provost	96.0%	
Provost's Division	Professional Admin	PVA Advisor Thtr Arts & Dance	2	1.00	1.00	51,418	-	-	-	-	-	1,543	1,543	52,961	3.0%			
Provost's Division	Professional Admin	Recording Studio Technician	10	1.00	1.00	55,798	-	-	-	-	-	1,674	1,674	57,472	3.0%			
Provost's Division	Professional Admin	Recruitment Coordinator	1	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Provost's Division	Professional Admin	Registrar	13	1.00	1.00	110,306	-	-	-	-	-	3,309	3,309	113,615	3.0%	Chief Student Registration/Records Officer	101.3%	

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	FLSA Change Amount	EQUIT Change Amount	COMPR Change Amount	PROMO Change Amount	Other Change Amount	FY ATB Increase	Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Provost's Division	Professional Admin	Research Compliance Manager	1	1.00	1.00	100,000	-	-	-	-	-	3,000	3,000	103,000	3.0%			
Provost's Division	Professional Admin	Resident Scenic Artist	2	.50	.50	24,978	-	-	-	-	-	749	749	25,727	3.0%			
Provost's Division	Professional Admin	Resources Director DOIT	18	1.00	1.00	56,258	-	-	-	-	-	1,688	1,688	57,946	3.0%			
Provost's Division	Professional Admin	Retention & Outreach Coord	1	1.00	1.00	49,920	-	-	-	-	-	1,498	1,498	51,418	3.0%			
Provost's Division	Professional Admin	RM ADA Center Information Specialist	1	1.00	1.00	65,000	-	-	-	-	-	1,950	1,950	66,950	3.0%			
Provost's Division	Professional Admin	RM ADA Center Information Specialist	1	1.00	1.00	53,667	-	-	-	-	-	1,610	1,610	55,277	3.0%			
Provost's Division	Professional Admin	RM ADA Center Instructional Designer	1	1.00	1.00	67,271	-	-	-	-	-	2,018	2,018	69,289	3.0%			
Provost's Division	Professional Admin	RM ADA Center Project Director	1	1.00	1.00	120,000	-	-	-	-	-	3,600	3,600	123,600	3.0%			
Provost's Division	Professional Admin	RM ADA Center Project Manager	1	1.00	1.00	78,390	-	-	-	-	-	2,352	2,352	80,742	3.0%			
Provost's Division	Professional Admin	Rural Education Coord.	3	1.00	1.00	92,976	-	-	-	-	-	2,789	2,789	95,765	3.0%			
Provost's Division	Professional Admin	SAS Operations Specialist	3	1.00	1.00	51,285	-	1,233	-	-	-	1,576	2,809	54,094	5.5%			
Provost's Division	Professional Admin	SBDC Admin Specialist	2	1.00	1.00	47,895	-	-	-	-	-	1,437	1,437	49,332	3.0%			
Provost's Division	Professional Admin	Sculpture/Digital Fabrication	0	.50	.50	24,112	-	-	-	-	-	608	608	24,720	2.5%			
Provost's Division	Professional Admin	Senior Analyst/Data Scientist	1	1.00	1.00	104,545	-	-	-	-	-	3,136	3,136	107,681	3.0%			
Provost's Division	Professional Admin	Senior Data Analyst	1	1.00	1.00	85,000	-	-	-	-	-	2,550	2,550	87,550	3.0%			
Provost's Division	Professional Admin	Slate CRM Support	4	1.00	1.00	52,530	-	-	-	-	-	1,576	1,576	54,106	3.0%			
Provost's Division	Professional Admin	Spons Proj Officer, Post-Award Supp.	0	1.00	1.00						-			58,000	0.0%			
Provost's Division	Professional Admin	Spons Proj Officer, Pre-Award Supp.	2	1.00	1.00	72,100	-	-	-	-	-	2,163	2,163	74,263	3.0%			
Provost's Division	Professional Admin	Sr. Financial Aid Counselor	17	1.00	1.00	52,530	-	4,120	-	-	-	1,700	5,820	58,350	11.1%			
Provost's Division	Professional Admin	State Auth & Comp Administr	1	1.00	1.00	56,717	-	-	-	-	-	1,702	1,702	58,419	3.0%			
Provost's Division	Professional Admin	Student & Advising Support Sp	3	1.00	1.00	47,895	-	3,814	-	-	-	1,551	5,365	53,260	11.2%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	2	1.00	1.00	48,291	-	1,709	-	-	-	1,500	3,209	51,500	6.6%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	2	1.00	1.00	48,291	-	1,709	-	-	-	1,500	3,209	51,500	6.6%			
Provost's Division	Professional Admin	Student & Faculty Support Spc	0	1.00	1.00	48,751	-	1,249	-	-	-	1,500	2,749	51,500	5.6%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	1	.88	.88	36,000	-	6,688	-	-	(38)	1,319	7,969	43,969	22.1%			Payroll equity adjustment corrections
Provost's Division	Professional Admin	Student & Faculty Support Spec	1	1.00	1.00	46,000	-	4,000	-	-	-	1,500	5,500	51,500	12.0%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	0	1.00	1.00	51,285	-	-	-	-	377	1,598	1,975	53,260	3.9%			New Hire - base adjustment
Provost's Division	Professional Admin	Student & Faculty Support Spec	2	.50	.50	25,000	-	-	-	-	-	750	750	25,750	3.0%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	0	1.00	1.00	48,513	-	-	-	-	-	1,442	1,442	49,955	3.0%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	0	1.00	1.00						-			52,000	0.0%			
Provost's Division	Professional Admin	Student & Faculty Support Specialist	0	1.00	1.00	47,500	-	1,009	-	-	-	1,455	2,464	49,964	5.2%			
Provost's Division	Professional Admin	Student & Faculty Support Specialist	5	1.00	1.00	51,759	-	-	-	-	-	1,553	1,553	53,312	3.0%			
Provost's Division	Professional Admin	Student Development Specialist	1	1.00	1.00	51,836	-	-	-	-	-	1,555	1,555	53,391	3.0%			
Provost's Division	Professional Admin	Student Engagement Strategist	0	1.00	1.00						-			72,330	0.0%			
Provost's Division	Professional Admin	Student Faculty Support Spc	2	1.00	1.00	49,836	-	164	-	-	-	1,500	1,664	51,500	3.3%			
Provost's Division	Professional Admin	Student Services Coordinator	13	.60	1.00	41,759	-	-	-	-	27,776	2,151	29,927	71,686	71.7%			Payroll equity adjustment corrections
Provost's Division	Professional Admin	Student Services Specialist	0	1.00	1.00	51,500	-	-	-	-	1,981	1,654	3,635	55,135	7.1%			New Hire - base adjustment
Provost's Division	Professional Admin	Student Success Coach	0	1.00	1.00						-			50,500	0.0%			
Provost's Division	Professional Admin	Student Success Coach	0	1.00	1.00						-			50,500	0.0%			
Provost's Division	Professional Admin	Student Svcs & Persistence Sp.	3	1.00	1.00	53,529	-	-	-	-	-	1,606	1,606	55,135	3.0%			
Provost's Division	Professional Admin	Student Systems Administrator	2	1.00	1.00	74,217	-	-	-	-	-	2,227	2,227	76,444	3.0%			
Provost's Division	Professional Admin	Success Coach & Advisor	5	1.00	1.00	56,354	-	-	-	-	-	1,691	1,691	58,045	3.0%			
Provost's Division	Professional Admin	Success Coach & Advisor	6	1.00	1.00	56,354	-	-	-	-	-	1,691	1,691	58,045	3.0%			
Provost's Division	Professional Admin	Success Coach & Advisor	1	1.00	1.00	54,000	-	-	-	-	-	1,620	1,620	55,620	3.0%			
Provost's Division	Professional Admin	Sugar Bears Coach	1	.50	.50	20,600	-	-	-	-	-	618	618	21,218	3.0%			
Provost's Division	Professional Admin	Technical Director	2	1.00	1.00	68,382	-	-	-	-	-	2,051	2,051	70,433	3.0%			
Provost's Division	Professional Admin	Theatre Technical Dir.	0	.83	.83						-			55,000	0.0%			
Provost's Division	Professional Admin	Training and Outreach Specialist	1	1.00	1.00	52,047	-	2,953	-	-	-	1,650	4,603	56,650	8.8%			
Provost's Division	Professional Admin	Transfer Admissions Counselor	1	1.00	1.00	51,500	-	2,500	-	-	-	1,620	4,120	55,620	8.0%			
Provost's Division	Professional Admin	Transfer Evaluation Specialist	0	1.00	1.00	57,865	-	-	-	-	-	1,736	1,736	59,601	3.0%			
Provost's Division	Professional Admin	Transfer Evaluator	4	1.00	1.00	54,075	-	-	-	-	3,738	1,788	5,526	59,601	10.2%			Reallocation of position - increased responsibility
Provost's Division	Professional Admin	UNC-CRI Clinical Coordinator	7	1.00	1.00	58,866	-	-	-	-	-	1,766	1,766	60,632	3.0%			
Student Affairs Division	Professional Admin	Access Coordinator	2	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Student Affairs Division	Professional Admin	Accounting Specialist	3	1.00	1.00	50,342	-	4,658	-	-	-	1,650	6,308	56,650	12.5%			
Student Affairs Division	Professional Admin	Adaptive Technology Coordinato	2	1.00	1.00	52,015	-	-	-	-	-	1,560	1,560	53,575	3.0%			
Student Affairs Division	Professional Admin	Assistant Dean of Student Development	5	1.00	1.00	83,945	-	-	-	-	-	2,518	2,518	86,463	3.0%			
Student Affairs Division	Professional Admin	Assistant Dir Advocacy Svcs	2	1.00	1.00	61,203	-	-	-	-	-	1,836	1,836	63,039	3.0%			
Student Affairs Division	Professional Admin	Assistant Director of Outdoor Pursuits and Risk Ma	1	1.00	1.00	55,697	-	-	-	-	-	1,671	1,671	57,368	3.0%			
Student Affairs Division	Professional Admin	Assoc Dir Employer Engagement	1	1.00	1.00	64,240	-	-	-	-	-	1,927	1,927	66,167	3.0%			
Student Affairs Division	Professional Admin	Assoc VP Student Affairs	12	1.00	1.00	178,705	-	-	-	-	-	5,361	5,361	184,066	3.0%	Deputy Chief Student Affairs	129.3%	
Student Affairs Division	Professional Admin	Associate Director Campus Recr	8	1.00	1.00	69,010	-	-	-	-	-	2,070	2,070	71,080	3.0%			
Student Affairs Division	Professional Admin	Associate Director for Residential Education	7	1.00	1.00	72,095	-	-	-	-	-	2,163	2,163	74,258	3.0%			
Student Affairs Division	Professional Admin	Asst Dir of Facilities & Operations	0	1.00	1.00						-			55,000	0.0%			
Student Affairs Division	Professional Admin	Asst VP for Wellness & Support	2	1.00	1.00	130,295	-	-	-	-	-	3,909	3,909	134,204	3.0%			
Student Affairs Division	Professional Admin	Asst. Dir Housing & Dining ASC	1	1.00	1.00	69,010	-	-	-	-	-	2,070	2,070	71,080	3.0%			
Student Affairs Division	Professional Admin	Career Counselor	0	1.00	1.00	55,000	-	-	-	-	-	1,650	1,650	56,650	3.0%			
Student Affairs Division	Professional Admin	Career Counselor	0	1.00	1.00						-			54,950	0.0%			
Student Affairs Division	Professional Admin	Communications Strategist	0	1.00	1.00	66,950	-	-	-	-	-	2,009	2,009	68,959	3.0%			
Student Affairs Division	Professional Admin	Community Director	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
Student Affairs Division	Professional Admin	Community Director	0	1.00	1.00						-			55,068	0.0%			
Student Affairs Division	Professional Admin	Community Director	0	1.00	1.00						-			55,068	0.0%			
Student Affairs Division	Professional Admin	Community Director	1	1.00	1.00	50,000	5,068	-	-	-	-	1,652	6,720	56,720	13.4%			
Student Affairs Division	Professional Admin	Contracts & Operations Coord	2	1.00	1.00	52,803	-	-	-	-	-	1,584	1,584	54,387	3.0%			
Student Affairs Division	Professional Admin	Coord of Fitness & Wellness	0	1.00	1.00						-			51,500	0.0%			
Student Affairs Division	Professional Admin	Coord Orientation/Parent Prog	2	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
Student Affairs Division	Professional Admin	Coordinator for Conduct and Wellbeing	0	1.00	1.00	60,255	-	-	-	-	-	1,808	1,808	62,063	3.0%			
Student Affairs Division	Professional Admin	Coordinator for Curriculum, Assessment, and Com	5	1.00	1.00	58,195	-	2,805	-	-	-	1,830	4,635	62,830	8.0%			
Student Affairs Division	Professional Admin	Coordinator of Housing	1	1.00	1.00	51,500	3,568	-	-	-	-	1,652	5,220	56,720	10.1%			
Student Affairs Division	Professional Admin	Dean of Students	2	1.00	1.00	119,995	-	-	-	-	-	3,600	3,600	123,595	3.0%	Dean of Students	88.3%	
Student Affairs Division	Professional Admin	Dean of Students Specialist	0	1.00	1.00	55,000	-	-	-	-	-	1,650	1,650	56,650	3.0%			
Student Affairs Division	Professional Admin	Dir Student Actv & Greek Life	0	1.00	1.00	80,000	-	-	-	-	-	2,400	2,400	82,400	3.0%			
Student Affairs Division	Professional Admin	Dir. New Student Orient. & TP	0	1.00	1.00	80,000	-	-	-	-	-	2,400	2,400	82,400	3.0%			

VP Area	Staff Type	Title	Yrs in Position	Starting FTE	Ending FTE	Starting Salary	FLSA Change Amount	EQUIT Change Amount	COMPR Change Amount	PROMO Change Amount	Other Change Amount	FY ATB Increase	Salary Increase	Ending Salary	Percent Increase	CUPA Description	% of CUPA	Notes
Student Affairs Division	Professional Admin	Director of Campus Recreation	12	1.00	1.00	85,490	-	-	-	-	-	2,565	2,565	88,055	3.0%			
Student Affairs Division	Professional Admin	Director of Career & Experiential Learning	1	1.00	1.00	82,400	-	-	-	-	-	2,472	2,472	84,872	3.0%	Chief Campus Career Services Admr	93.0%	
Student Affairs Division	Professional Admin	Director of Clinical Services	3	1.00	1.00	82,606	-	-	-	-	6,819	2,766	9,585	92,191	11.6%			Market adjustment - Counseling Center Pay Plan Development
Student Affairs Division	Professional Admin	Director of Student Outreach and Support	1	1.00	1.00	61,000	-	-	-	-	-	1,830	1,830	62,830	3.0%			
Student Affairs Division	Professional Admin	Director Student Administr.	2	1.00	1.00	78,795	-	-	-	-	-	2,364	2,364	81,159	3.0%			
Student Affairs Division	Professional Admin	Exec. Dir of Stud. Engagement	6	1.00	1.00	100,940	-	-	-	-	-	3,028	3,028	103,968	3.0%	Chief Campus Student Activities Admr	116.5%	
Student Affairs Division	Professional Admin	Executive Assistant	2	1.00	1.00	66,790	-	-	-	-	-	2,004	2,004	68,794	3.0%			
Student Affairs Division	Professional Admin	Executive Director for Housing & Auxiliary Services	11	1.00	1.00	99,395	-	-	-	-	-	2,982	2,982	102,377	3.0%			
Student Affairs Division	Professional Admin	Executive Director of Counseling Services	1	1.00	1.00	99,910	-	-	-	-	-	2,997	2,997	102,907	3.0%	Chief Campus Student Counseling Center	87.2%	
Student Affairs Division	Professional Admin	HR Specialist	0	1.00	1.00						-			51,000	0.0%			
Student Affairs Division	Professional Admin	Licensed Staff Psychologist	2	1.00	1.00	63,345	-	-	-	4,001	6,690	2,290	12,981	76,326	20.5%			Market adjustment - Counseling Center Pay Plan Development
Student Affairs Division	Professional Admin	Licensed Staff Psychologist	5	1.00	1.00	61,717	-	-	-	-	8,438	2,170	10,608	72,325	17.2%			Market adjustment - Counseling Center Pay Plan Development
Student Affairs Division	Professional Admin	Licensed Staff Psychologist	0	1.00	1.00						-			70,408	0.0%			
Student Affairs Division	Professional Admin	Neighborhood Coordinator	1	1.00	1.00	53,000	2,068	-	-	-	-	1,652	3,720	56,720	7.0%			
Student Affairs Division	Professional Admin	Neighborhood Coordinator	2	1.00	1.00	54,590	478	-	-	-	-	1,652	2,130	56,720	3.9%			
Student Affairs Division	Professional Admin	Neighborhood Coordinator	0	1.00	1.00	55,000	-	-	-	-	-	1,720	1,720	56,720	3.1%			
Student Affairs Division	Professional Admin	Petition & Reports Manager	3	.25	.25	15,486	-	-	-	-	-	465	465	15,951	3.0%			
Student Affairs Division	Professional Admin	Program Coordinator	0	1.00	1.00						-			51,500	0.0%			
Student Affairs Division	Professional Admin	Recreation Sports Manager	2	1.00	1.00	57,242	-	-	-	-	-	1,717	1,717	58,959	3.0%			
Student Affairs Division	Professional Admin	Senior Business Manager	19	.75	.75	61,842	-	-	-	-	-	1,855	1,855	63,697	3.0%			
Student Affairs Division	Professional Admin	Senior Case Manager	2	1.00	1.00	61,860	-	-	-	-	-	1,856	1,856	63,716	3.0%			
Student Affairs Division	Professional Admin	Staff Psychologist	1	1.00	1.00	53,560	1,508	-	-	-	7,783	1,944	11,235	64,795	21.0%			Market adjustment - Counseling Center Pay Plan Development
Student Affairs Division	Professional Admin	Staff Psychologist	0	1.00	1.00						-			76,219	0.0%			
Student Affairs Division	Professional Admin	Staff Psychologist-LPC	18	.75	.75	58,928	-	-	-	-	1,446	1,867	3,313	62,241	5.6%			Market adjustment - Counseling Center Pay Plan Development
Student Affairs Division	Professional Admin	Work Based Learning Coordinator	0	1.00	1.00	51,308	-	-	-	-	-	1,539	1,539	52,847	3.0%			
University Advancement Division	Professional Admin	Assist Dir Alumni Relations	2	1.00	1.00	56,650	-	-	-	-	-	1,700	1,700	58,350	3.0%			
University Advancement Division	Professional Admin	Assist Vice Pres Development	3	1.00	1.00	172,510	-	-	-	-	-	5,175	5,175	177,685	3.0%	Deputy Chief Advancement/Develop Office	108.3%	
University Advancement Division	Professional Admin	Assoc Dir of Development	1	1.00	1.00	66,950	-	-	-	-	-	2,009	2,009	68,959	3.0%			
University Advancement Division	Professional Admin	Assoc Dir Records Administ	3	1.00	1.00	62,865	-	4,085	-	-	-	2,009	6,094	68,959	9.7%			
University Advancement Division	Professional Admin	Assoc Director of Gift Admin	1	1.00	1.00	61,800	-	-	-	-	-	1,854	1,854	63,654	3.0%			
University Advancement Division	Professional Admin	Asst Director Annual Giving	2	1.00	1.00	56,650	-	-	-	-	-	1,700	1,700	58,350	3.0%			
University Advancement Division	Professional Admin	Asst to the Vice President	7	1.00	1.00	79,627	-	-	-	-	-	2,389	2,389	82,016	3.0%			
University Advancement Division	Professional Admin	Asst VP for Marketing	2	1.00	1.00	160,680	-	-	-	-	-	4,820	4,820	165,500	3.0%	Chief Public Relations Officer	96.7%	
University Advancement Division	Professional Admin	Bilingual Communication Strat.	2	1.00	1.00	58,195	-	-	-	-	-	1,746	1,746	59,941	3.0%			
University Advancement Division	Professional Admin	Dev & Alumni Communications Mg	1	1.00	1.00	56,650	-	-	-	-	-	1,700	1,700	58,350	3.0%			
University Advancement Division	Professional Admin	Dir - Univ News and Public Rel	3	1.00	1.00	112,270	-	-	-	-	8,980	3,750	12,730	125,000	11.3%	Chief Public Relations Officer	73.0%	Reallocation of position - increased responsibility
University Advancement Division	Professional Admin	Dir Corporate & Foundation Rel	3	1.00	1.00	96,305	-	-	-	-	-	2,889	2,889	99,194	3.0%			
University Advancement Division	Professional Admin	Director Advancement Services	4	1.00	1.00	81,113	-	18,282	-	-	(89)	3,071	21,264	102,377	26.2%			Payroll equity adjustment corrections
University Advancement Division	Professional Admin	Director of Development	3	1.00	1.00	99,395	-	-	-	-	-	2,982	2,982	102,377	3.0%			
University Advancement Division	Professional Admin	Director of Development	1	1.00	1.00	92,000	-	-	-	-	-	2,760	2,760	94,760	3.0%			
University Advancement Division	Professional Admin	Director of University Events	1	1.00	1.00	81,500	-	-	-	-	-	2,445	2,445	83,945	3.0%			
University Advancement Division	Professional Admin	Director of Web Strategy & Design	2	1.00	1.00	104,545	-	-	-	-	-	3,136	3,136	107,681	3.0%			
University Advancement Division	Professional Admin	Donor Relations Coordinator	2	1.00	1.00	59,225	-	-	-	-	-	1,777	1,777	61,002	3.0%			
University Advancement Division	Professional Admin	Events Coordinator	1	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
University Advancement Division	Professional Admin	Exec Dir Creative Services	2	1.00	1.00	112,940	-	-	-	-	-	3,388	3,388	116,328	3.0%			
University Advancement Division	Professional Admin	Executive Director of Marketing	0	1.00	1.00	105,000	-	-	-	-	-	3,150	3,150	108,150	3.0%			
University Advancement Division	Professional Admin	Graphic Designer	0	1.00	1.00						-			60,000	0.0%			
University Advancement Division	Professional Admin	Graphic/Web Designer	1	1.00	1.00	59,740	-	-	-	-	-	1,792	1,792	61,532	3.0%			
University Advancement Division	Professional Admin	Market Development Manager	1	1.00	1.00	75,000	-	-	-	-	-	2,250	2,250	77,250	3.0%			
University Advancement Division	Professional Admin	Marketing Project Specialist	1	1.00	1.00	51,500	-	-	-	-	-	1,545	1,545	53,045	3.0%			
University Advancement Division	Professional Admin	Photographer/Graphic Designer	17	1.00	1.00	67,231	-	-	-	-	-	2,017	2,017	69,248	3.0%			
University Advancement Division	Professional Admin	Project Coordinator	2	1.00	1.00	49,955	-	-	-	-	-	1,499	1,499	51,454	3.0%			
University Advancement Division	Professional Admin	Public Relations Strategist	3	1.00	1.00	61,486	-	-	-	-	16,114	2,400	18,514	80,000	30.1%			Reallocation of position - increased responsibility
University Advancement Division	Professional Admin	Research & Prospect Manager	4	1.00	1.00	73,474	-	-	-	-	-	2,204	2,204	75,678	3.0%			
University Advancement Division	Professional Admin	Senior Dir of Annual Giving	6	1.00	1.00	117,873	-	-	-	-	-	3,536	3,536	121,409	3.0%			
University Advancement Division	Professional Admin	Senior Graphic Designer	14	1.00	1.00	73,645	-	-	-	-	-	2,209	2,209	75,854	3.0%			
University Advancement Division	Professional Admin	Sr Director of Development	1	1.00	1.00	97,850	-	-	-	-	-	2,936	2,936	100,786	3.0%			
University Advancement Division	Professional Admin	Univ Advancement Assistant	1	1.00	1.00	49,440	-	-	-	-	-	1,483	1,483	50,923	3.0%			
University Advancement Division	Professional Admin	VP for University Advancement	7	1.00	1.00	252,202	-	-	-	-	-	7,566	7,566	259,768	3.0%	Chief Development/Advancement Officer	96.6%	
University Advancement Division	Professional Admin	Web Developer	2	1.00	1.00	78,795	-	-	-	-	-	2,364	2,364	81,159	3.0%			