SENATE ACTION FORM

No. 1055

Subject: Salary Data Update (AAUP Survey) Salary Equity Committee					
Reference to Senate Minutes dated: May 6, 2013					
Senate Action: MOTION: The Salary Equity Committee recommends that the Faculty Senate Chair distribute the AAUP Salary Survey data to the UNC faculty. (see attached) VOTE: The motion passed unanimously.					
Response requested:					
approval for placement in University Catalog					
approval for placement in University Regulations					
recommendation to Board for placement in Board Policy Manual					
none (sent as information item)					
X other action requested/comments: Distribution to the UNC faculty.					
Dr. May J. Schuttler May 9, 2013					
Faculty Senate Chair Date					
* * * * * * * * * * * * * * * * * * *					
Presidential action: approve; reject; return to Senate for discussion/modification (comments attached)					
President/Designated Administrative Officer Date					
Date of Board approval (if applicable):					

PLEASE RETURN SIGNED ORIGINAL AND ATTACHMENT TO THE FACULTY SENATE OFFICE, BOX 75.

Attachment to Senate Action Form #1055

Approved by the Faculty Senate May 6, 2013

Salary Equity Committee, Salary data update, May 1, 2013.

The following two tables show comparative data on faculty salaries in the 2012-2013 academic year. The first table shows average salary, by rank, for each of Colorado's four-year schools that reported data to the AAUP. Table 2 shows UNC's salaries, by rank, with breakdowns for gender within ranks, and with a percentile comparison of each rank to all doctoral universities in the 2013 AAUP faculty salary survey.

The source for these tables and for or further information see: https://chronicle.com/article/2013-aaup-survey-table/138291

2013 AAUP Faculty Salary Survey

Table 1: Average Faculty Salaries, by Rank, Colorado Four-Year Institutions, 2012–13

College	Category	Full professors	Associate professors	Assistant professors	Instructors
Colorado Sch Mines	doctoral	\$131,400	\$91,300	\$80,400	\$53,300
U Colorado-Boulder	doctoral	\$127,800	\$92,200	\$79,400	\$55,900
Colorado Coll	baccalaureate	\$126,600	\$85,000	\$67,300	
U Colorado-Denver	doctoral	\$123,500	\$92,600	\$78,100	\$56,700
U Denver	doctoral	\$122,200	\$80,400	\$75,400	\$77,100
Colorado St U	doctoral	\$113,300	\$82,200	\$75,100	
U Colorado-Colorado Springs	master's	\$98,000	\$74,300	\$66,200	\$43,700
U Northern Colorado	doctoral	\$85,400	\$64,200	\$53,600	\$41,700
Colorado St U-Pueblo	master's	\$83,100	\$61,100	\$51,500	
Fort Lewis Coll	baccalaureate	\$79,100	\$62,900	\$52,300	\$47,600
Western St Coll Colorado	baccalaureate	\$69,400	\$55,500	\$52,100	
Adams St U	baccalaureate	\$63,300	\$52,800	\$49,600	
Naropa U	master's	\$62,200	\$55,700	\$48,400	

Table 2. University of Northern Colorado Salaries, by Rank, as a Percentile of all Doctoral Universities

