



UNIVERSITY OF
NORTHERN
COLORADO

#605

AGENDA FOR THE MONDAY, OCTOBER 24, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM

1. Call to Order
2. Approval of the October 24, 2022 Agenda
3. Approval of the October 10, 2022 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,
Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
11. Unfinished Business
12. New Business
Grade Submission Language – APC
13. Comments to the Good of the Order
14. Adjournment

MINUTES FOR THE MONDAY, OCTOBER 10, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM

Present: Allen, Alquist, Applegate (Landry), Athanasiou, Benedict, Brown C., Brown J.,
Charley, Cieminski, Cobb, Dietz, Endres, Feinstein, Fleming, Garrett, Gebhardt, Greene,
Haddad, Iannacchione, Jensen, Kyle, Lee, Leonard, Levin, Muller, Parker, Schaberl,
Schuttler, Senbet, Sileo, Stody, Vaughan, Welsh, Wiegand, Yu

Absent: Mahovsky, Pullen, Wieben, Zukiewicz

Guests: Matchett

1. Call to Order
The meeting was called to order at 4:01pm.
2. Approval of the October 10, 2022 Agenda
Approved without objection.
3. Approval of the September 26, 2022 Faculty Senate Minutes
Approved without objection.

4. Chair's Report (Senbet): No Report.

5. Administrative Reports:

President (Feinstein): Information is now available online from the budget presentations last month. College open forums are underway. Provost Fleming will be leading an Institutional Planning Group to make sure we are on track with Phase II of the Strategic Plan. The group will meet once a month and include faculty membership. They will examine strategic priorities and provide feedback/recommendations to the President. The Faculty and Staff Appreciation Tailgate is Saturday, 10/15; UNC is playing Montana State. Renovations at the UC are ongoing.

Provost (Fleming): One-on-one meetings with departments are starting this semester and will continue through next semester. In Spring we will start "Pies with the Provost" - open meetings to engage with faculty/staff. Innovation fund proposals are due 10/15. Insurance premiums for faculty and exempt staff will increase about 7%-16%, depending on the plan. We are considering how to prioritize paying for the premium increases. For example, if the employer pays more, then there will be less funding for other things. It is likely that the premium holiday will not happen this year. Regarding Family Medical Leave (FML), Colorado law provides for some paid leave (partially paid), but there is a premium as this is an unfunded mandate. As the President's Cabinet discusses these issues, we would like people's input on how to split the cost between the employee and employer. Please reach out to Senbet with your feedback about insurance premiums and FML.

DISCUSSION: *FML State mandate*

- There is no way to opt out of the State mandate.
- The decision on how to pay must be made by the end of this month; we are soliciting input from elected faculty representatives.

Board of Trustees (Vaughan): No Report.

6. Staff Council Reports:

Classified Staff Council (Gebhardt): No Report.

Professional Administrative Staff Council (Cobb): The President is providing lunch at the faculty/staff costume contest, 10/31.

7. Standing Committee Reports:

Academic Policies (Levin): We have an item under new business. APC agreed upon a method to collect faculty feedback about the course scheduling proposal.

Codification (Schuttler): We worked on items from APC and Faculty Welfare.

Elections (Schuttler): No Report.

Faculty Welfare (Endres): We have an item under new business.

Salary Equity (Kyle): No Report.

8. Student Senate Report (Jensen): We are working on team bonding to build cohesiveness as a group.

9. Special Orders

- LAC Written Comm & World Languages CCC Appointment
 - Enrique Bernales Albites – 2022-2025

The committee appointment was approved without objection.

10. Special Reports

11. Unfinished Business

12. New Business

- **CORE Initiative** (APC)

- Levin and Matchett presented about the State's [CORE Initiative](#), which allows four-year institutions to award (but not deliver) associate degrees to eligible students who have stopped-out from a baccalaureate program after earning at least 70 credit hours.
- UGC recommended to award the following:
 - Associate of General Studies (AGS) degrees for eligible students who have completed at least 15 credits of general education (LAC) courses and 70 or more total credits, and
 - Associate of Arts (AA) degrees for eligible students who have completed the 31-credit general education requirements (our 6 base categories of the LAC) and 70 or more total credits.

MOTION: APC – It is moved to endorse the recommendation of the Undergraduate Council for UNC to participate in the CORE Initiative by awarding AGS and AA degrees according to the state minimum requirements.

DISCUSSION:

- Unlike AA/AS degrees, AGS degrees do not result in a waiver of LAC requirements.
- Under the CORE Initiative, UNC cannot offer/deliver associate degree programs.
- Matchett estimated that about 800 or more UNC students may be eligible.
- Participating in the CORE Initiative has the added benefit of reaching out to students about returning to complete their bachelor's degrees at UNC.
- Associate degrees awarded through the CORE Initiative do not count toward graduation rates.
- Explanation of and participation in the CORE Initiative will be noted in the university catalog and recorded on student transcripts.

VOTE: Approved by voice vote.

- **Time Guidelines, 2-3-901(1)** (Faculty Welfare)

- Endres presented revised language designed to clarify the guidelines for promotion in faculty ranks by removing the ambiguous reference to “successful academic performance” and adding a provision that years of credit awarded at the time of hire count toward completed years.

MOTION: Faculty Welfare – It is moved to approve the changes to 2-3-901(1) Time Guidelines as presented.

DISCUSSION:

- Members discussed the relationship between performance evaluation and years in rank.

VOTE: Approved by voice vote.

13. Comments to the Good of the Order

- Greene – The Lieutenant Governor Dianne Primavera is visiting campus tomorrow; Primavera earned a master’s degree in rehabilitation counseling from UNC.
- Levin – The Celebration of Mind Mathematics Festival is Wednesday, 10/19, 6:00-8:00p at the Campus Commons Multipurpose Room.

14. Adjournment

The meeting was adjourned at 4:53pm.

Mary Schuttler
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary