



UNIVERSITY OF  
**NORTHERN**  
**COLORADO**

#602

**AGENDA FOR THE MONDAY, SEPTEMBER 12, 2022 FACULTY SENATE MEETING**  
**AT 4:00 P.M. IN UC COUNCIL ROOM**

1. Call to Order
2. Approval of the September 12, 2022 Agenda
3. Approval of the August 29, 2022 Faculty Senate Minutes (See below)
4. Chair's Report
  - Call for volunteers for Faculty Senate representatives:
    - Academic Technology Advisory Group
    - Professional Administrative Staff Council
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare, Salary Equity
8. Student Senate Report
9. Special Orders
  - Academic Appeals Board
    - Richard Bownas – 2022-2023
  - Assessment Council
    - Heidi Muller – 2022-2024
  - Campus Recreation Advisory Board
    - Gary Heise – 2022-2023
  - Classified Staff Council
    - Melissa Gurney Schultz – 2022-2023
  - Faculty Perceptions of Administrators Committee
    - Annie Epperson – 2022-2024
  - Facilities Masterplan Steering Committee
    - Dana Landry – 2022-2023
  - LAC History, Literature, & Humanities CCC Appointment
    - Robert Weis – History – 2022-2023
  - LAC Philosophy & the Arts CCC Appointment
    - Kiki Gilderhus – Arts – 2022-2024
10. Special Reports
  - College of Osteopathic Medicine update (Dean Beth Longenecker)
11. Unfinished Business
12. New Business

13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE MONDAY, AUGUST 29, 2022 FACULTY SENATE MEETING**  
**AT 4:00 P.M. IN UC COUNCIL ROOM**

**Present:** Allen, Almquist, Applegate (Landry), Athanasiou, Benedict, Brown, Charley, Cieminski, Cobb, Dietz, Endres, Feinstein, Fleming, Gebhardt, Greene, Haddad, Iannacchione, Jensen, Kyle, Levin, Mahovsky, Muller, Parker, Pullen, Schaberl, Schuttler, Senbet, Sileo, Vaughan, Welsh, Wieben, Wiegand, Yu

**Absent:** Stooddy, Zukiewicz

**Guests:** Garrett, Rich Fredericks

1. Call to Order

The meeting was called to order at 4:01pm.

2. Approval of the August 29, 2022 Agenda

Approved without objection.

3. Approval of the May 2, 2022 Faculty Senate Minutes

Approved without objection.

4. Chair's Report (Senbet):

- Welcome Back Reception – Please join us after the Senate meeting at President Feinstein's residence.
- Executive session – President Feinstein will report on a recent faculty grievance decision. Only voting members of Faculty Senate and FSEC may be present during executive session. Non-voting members and guests will be excused.
- Facilities Masterplan Steering Committee – Senators, please consider volunteering to serve on this committee, which will examine UNC's 10-year plan for construction, renovation, and the use of physical spaces on campus.

5. Administrative Reports:

**President** (Feinstein): The State of the University Address will be held on Wednesday, 9/14 at 9:00am in the Campus Commons Performance Hall. Thanks to the chairs of Faculty Senate, Student Senate, CSC, and PASC for their participation in the event. Townhall budget discussions will be hosted this semester; dates/times will be announced soon. The BOT is working on creating a formal evaluation process for the President. The CFO search is underway. Thanks to Jake Rose and Britney Kyle for their service on the CFO search committee. UNC's first football game is Saturday at home. We are looking forward to seeing you at the Welcome Back Reception tonight.

**Provost** (Fleming): We are hosting college forums this Fall, together with the President. Later in the academic year, the CAO will do one-on-one meetings with academic units. With the upcoming HLC visit in mind, Kim Black will be convening with various working groups to improve efficiency as we prepare for the accreditation visit. Thanks to those who have volunteered to serve on the dean searches. For the MCB and HSS dean searches, we are

using the search firm Buffkin/Baker. It has not been determined whether we will utilize a search firm for the UL dean search.

DISCUSSION: *use of search firms*

- Search firms provide valuable assistance with targeted recruiting/vetting and help with creating diverse candidate pools.

**Board of Trustees** (Vaughan): The BOT is working to create a process for formal comprehensive evaluation of the President. The BOT Retreat will happen in September.

#### 6. Staff Council Reports:

**Classified Staff Council** (Gebhardt): Food donation through Waste Not is starting up again; Gebhardt will share sign up information for anyone who wants to help. The staff councils hosted a garage sale at the end of May to raise money for scholarships.

**Professional Administrative Staff Council** (Cobb): No Report.

#### 7. Standing Committee Reports:

**Academic Policies** (Levin): APC began discussion on the CORE Initiative and reviewed proposed catalog language updates regarding grade submission and degree conferral. We also reviewed recommendations for the creation of a permanent S/U grading option; UGC is charged with addressing questions and making additional recommendations.

**Codification** (Schuttler): We reviewed and made further revisions to the Faculty Senate bylaws; they will be sent to FSEC before returning to the full Senate.

**Elections** (Schuttler): The deadline for nominations for faculty boards, councils, and committees is Wednesday.

**Faculty Welfare** (Endres): We are continuing work on the tenure-track proposal started last year. Dana Landry has been elected to serve as vice-chair of FWC.

**Salary Equity** (Kyle): We are continuing work on a multi-year compensation plan and will be taking a more active role in the university budget process.

8. Student Senate Report (Jensen): We held our first meeting last week.

#### 9. Special Orders

##### • **Faculty Senate Committee Appointments**

- Dawit Senbet – Faculty Welfare Committee
- Nancy Sileo – Faculty Senate Executive Committee
- Stephanie Wiegand – Salary Equity Committee & Faculty Welfare Committee

MOTION: Senbet – It is moved to approve the Senate committee appointments as presented.

DISCUSSION: *status of the Senate Chair as ex-officio, non-voting member of standing Senate committees*

- Senbet is seeking to be appointed as a voting member of the Faculty Welfare Committee, due to his continuing involvement in policy development happening in the committee, as well as prior precedent of Senate Chairs serving directly in the committee.

VOTE: Approved by voice vote, one opposed.

##### • **LAC Written Communication & World Languages CCC Appointment**

- Roger Austin – Composition – 2022-2024

- **LAC Mathematics & Natural Sciences CCC Appointment**

- Graham Baird – Physical Sci – 2022-2025

MOTION: Senbet – It is moved to approve the LAC CCC appointments as presented.

VOTE: Approved by voice vote.

10. Special Reports

- **Faculty Grievance decision** (Executive session)

- President Feinstein reported his final decision regarding a recent faculty grievance.

11. Unfinished Business

12. New Business

13. Comments to the Good of the Order

14. Adjournment

The meeting was adjourned at 4:42pm.

Mary Schuttler  
Faculty Senate Secretary

Betsy Kienitz  
Recording Secretary