

FACULTY WELFARE COMMITTEE

UC Aspen A & B

March 30, 2022 – 3:30p.m.-5:00p.m.

MINUTES

Present: Brown, Doerner, Endres (Muller), Matchett, Schaberl, Senbet, Sileo, Wiegand

Absent: Applegate, Blatt, Fulks, Williams

Guest: Levin, Satriana

Call to Order

The meeting was called to order at 3:38pm.

Approval of the Agenda

Approved without objection.

Approval of the March 9, 2022 meeting minutes

Approved without objection.

Chair's Report/Announcements

- Faculty Welfare officer elections are coming up; members are encouraged to consider serving as chair or vice-chair. We will do nominations at the next meeting and hold elections at the last meeting. Senbet plans to run for Faculty Senate chair and will not be seeking to chair Faculty Welfare if elected.

Special Orders

Unfinished Business

- **Chair/Director discussion**

- The committee continued review with some additional edits from Levin and Senbet.
- Revise the definitions of chair and director to further clarify the distinction between faculty work and professional administration.
 - Chair: A chair is the unit leader of a department or free-standing program, or the unit leader of a school whose faculty workload includes instruction and/or professional activity in addition to chair service.
 - Director: A director is the unit leader of a school whose entire assignment is professional administration.
- Update the definition of director in 3-3-1101 to match the overarching definition.
- Remove “school” from the heading of 3-3-1101(1) and in the body throughout where appropriate.
- Minor, parallel edits for clarity in the Term of Service sections for both chairs and directors [3-3-301(2) and 3-3-1101(2)].

- Levin recommended separating the voting faculty amendment from the chair/director policies for the purposes of reviewing/approving in Faculty Senate.
 - The voting faculty section [2-3-103(2)(c)] is part of the faculty constitution and is required to be put to a vote of the entire faculty.
- Without objection, members decided to add to the voting faculty section a reference to 2-3-401(2)(b) Workload Definition and Components.

MOITION: Senbet – It is moved to approve the proposals as amended and send the chair/director policies and voting faculty amendment to Faculty Senate as separate proposals.

VOTE: Approved by voice vote.

- **Sanctions short of dismissal**

- **Dismissal proceedings of tenured faculty**

New Business

- **Faculty Senate bylaws**

- The committee reviewed their section of the bylaws and addressed Faculty Welfare's overlap with Salary Equity and APC.
 - APC already deleted their overlap with Faculty Welfare.
 - Upon discussion, members decided to keep the duties listed in section C. as originally written to allow flexibility/overlap between Salary Equity and Faculty Welfare.
- Without objection, the committee accepted Codification's recommended edits and will keep the duties in section C. as originally written.

Other New Business

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 4:58pm.

Dawit Senbet
Chair

Betsy Kienitz
Recording Secretary