

FACULTY WELFARE COMMITTEE

UC Aspen A & B

March 9, 2022 – 3:30p.m.-5:00p.m.

MINUTES

Present: Brown, Doerner, Endres (Senbet), Fulks, Matchett, Schaberl, Senbet, Sileo

Absent: Applegate, Blatt, Wiegand, Williams

Guest: Levin, Satriana

Call to Order

The meeting was called to order at 3:39pm.

Approval of the Agenda

Approved without objection.

Approval of the February 23, 2022 meeting minutes

Approved without objection.

Chair's Report/Announcements

- There was discussion at Faculty Senate about the policies regarding employment and promotion/evaluation of tenure-track faculty. President Feinstein is supportive of clarifying the relevant policies. Faculty Welfare is the appropriate committee to begin clarifying these policies.

Special Orders

Unfinished Business

• Chair/Director discussion

- The committee reviewed Codification's recommended edits.
- Without objection, the committee accepted most of Codification's recommended edits, with the following clarifications.
 - Keep the reference to "one year" as already written in 3-3-301(1)(b)(ii).
 - Change "director" to "chair" in 3-3-301(3) Vacancies.
 - Remove the last sentence in the Vacancies sections for both chairs and directors [3-3-301(3) and 3-3-1101(3)].
 - As is it not clear what policy is meant to be referenced, delete "(as defined in 3-3-801(f))" from 3-3-301(5) Chair Evaluation.
 - As is it not clear what policy is meant to be referenced, delete the reference to deans evaluation in 3-3-1101(4) Evaluation of Director.

DISCUSSION: *definitions*

- Members discussed potential clarifications to the definitions of "chair" and "director".

- Question: Which type of unit leader (chair/faculty, director/administrator) can serve in which types of academic units (schools, departments, free-standing programs)?
- Whether to create universal definitions for “school”, “department”, and “free-standing program” was also considered.
 - Defining these terms is not necessary for pursuing the chair/director updates themselves.
- The committee will continue discussion at a later meeting.

- **Sanctions short of dismissal**
- **Dismissal proceedings of tenured faculty**

New Business

- **Faculty Senate bylaws**

Other New Business

Comments to the Good of the Order

Adjournment

The meeting was adjourned at 4:53pm.

Dawit Senbet
Chair

Betsy Kientiz
Recording Secretary